

No: 68 / TB-CN

Dong Nai, March 25, 2026

**INFORMATION PUBLISHED ON THE ELECTRONIC PORTAL OF THE  
STATE SECURITIES COMMISSION AND  
THE HANOI STOCK EXCHANGE**

To: - State Securities Commission;  
- Hanoi Stock Exchange.

- Company Name: Dong Nai Water Joint Stock Company (Dowaco).
- Head office address: 48 Cach Mang Thang 8 Street, Tran Bien Ward, Dong Nai Province.
- Telephone number: (0251) 3 843 316 Fax: (0251) 3 847 149
- Website: [www.dowaco.vn](http://www.dowaco.vn)
- Stock code: DNW
- Information Disclosure Officer: **Nguyen Cao Ha**
- Title: Member of the Board of Directors, Deputy Director of the Company.
- Type of information to be disclosed:  
☐ Periodic      ☒ 24h      ☐ As requested      ☐ Other

**The information disclosed is as follows:**

Announcement regarding the candidacy and nomination for the election of additional members to the Board of Directors of Dong Nai Water Joint Stock Company for the term 2025-2030.

\* Attached documents: Notice No. 26/NQ-HĐQT dated March 25, 2026, from the Board of Directors of the Company.

This information was published on the Company's website on 25. /3/2026 at the following link: <https://dowaco.vn/quan-he-co-dong>.

We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information we have published.

C/c

- As stated;
- File.

**AUTHORIZED INFORMATION  
DISCLOSURE OFFICER**



**Nguyen Cao Ha**



**ANNOUNCEMENT**

**regarding candidacy and nomination for the by-election of additional members to the Board of Directors of Dong Nai Water Joint Stock Company, term 2025-2030**

To: Shareholders of Dong Nai Water Joint Stock Company

*Based on the Enterprise Law No. 59/2020/QH14, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15;*

*Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;*

*Based on Government Decree No. 155/2020/ND-CP dated December 31, 2020, amended and supplemented by Government Decree No. 245/2025/ND-CP dated September 11, 2025, which provides detailed regulations for the implementation of several articles of the Securities Law;*

*Based on the Charter of Dong Nai Water Joint Stock Company;*

*Based on Resolution No. 05/NQ-HĐQT dated March 25, 2026, of the Company's Board of Directors.*

On March 13, 2026, Dong Nai Water Joint Stock Company received a resignation letter from a member of the Company's Board of Directors for the 2025-2030 term. To ensure the required number of members of the Board of Directors as stipulated in the Company's Charter, the Board of Directors hereby announces and respectfully requests shareholders to exercise their right to nominate and elect additional members to the Company's Board of Directors for the 2025-2030 term at the Company's 2026 Annual General Meeting of Shareholders on March 31, 2026, as follows:

**1. Number of additional Board of Directors members to be elected for the 2025-2030 term: 01 (one) Member.**

**2. Nomination and candidacy requirements, and criteria for candidates to become members of the Board of Directors.**

**2.1. Nomination and candidacy requirements:**

Shareholders have the right to pool their voting rights to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares may nominate 1 candidate; from 20% to less than 30% may nominate a maximum of 2 candidates; from 30% to less than 40% may nominate a maximum of 3 candidates; from 40% to less than 50% may nominate a maximum of 4 candidates; from 50% to less than 60% may nominate a maximum of 5 candidates; from 60% to less than 65% may nominate a maximum of 6 candidates; and from 65% or more may nominate a maximum of 7 candidates.

**2.2. Criteria for candidates to join the Board of Directors:**



- a) Not subject to the provisions of Clause 2, Article 17 of the Enterprise Law;
- b) Possess professional qualifications and experience in business administration or in the field, industry, or profession of the Company's business, and are not necessarily shareholders of the Company.
- c) A person may simultaneously be a member of the Board of Directors or Board of Members in a maximum of 05 other companies;
- d) Must not be related to:
  - Directors and other managers of the Company;
  - The manager, the person authorized to appoint managers of the parent company.

### **3. Nomination and candidacy documents**

- Nomination/Application form as attached;
- Resume using the attached template (with applicant's photo attached);
- Information provided in accordance with Appendix III/BCCTT-TT96 as stipulated in Circular 96/2020/TT-BTC guiding the disclosure of information on the securities market of the Ministry of Finance;
- Copies of the applicant's legal documents and qualifications.

*\* (The form is available on the company's website at: <https://dowaco.vn/quan-he-co-dong>)* Candidates and nominees for the position of Board Member of the Company are legally responsible and accountable to the General Meeting of Shareholders for the accuracy and truthfulness of the content in their application documents.

### **4. Location and deadline for receiving applications/nominations**

To facilitate the organization of the General Meeting and ensure the rights of shareholders, we kindly request that shareholders submit their nomination and candidacy documents to the Company no later than **11:00 AM on March 30, 2026**, at the following address:

- Dong Nai Water Joint Stock Company (No. 48, Cach Mang Thang 8 Street, Tran Bien Ward, Dong Nai Province)

- Tel: (0251) 3843316

- Shareholders requiring further details should contact: Mr. Nguyen Ngoc Hien - Head of Corporate Administration - Tel: 0909 386 673

Best regards!

Cc:

- Shareholders of the Company;
- Board of Directors, Management Board of the Company;
- Company Supervisory Board;
- File.<sup>tt</sup>

**FOR BOARD OF DIRECTORS**

**CHAIRPERSON**  


**Phạm Thi Hong**



## **DONG NAI WATER JOINT STOCK COMPANY (DOWACO)**

Address: 48 Cach Mang Thang 8, Trần Biên Ward, Dong Nai Province

Tel: 0251 3843316

Fax: 0251 3847149

Email: [capnuocdongnai@dowaco.vn](mailto:capnuocdongnai@dowaco.vn)

Website: <http://www.dowaco.vn>

....., dated .... 2026

### **NOMINATION/CANDIDATE FORM FOR ADDITIONAL ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS OF DONG NAI WATER JOINT STOCK COMPANY**

To: Organization Board of the General Meeting of Shareholders  
of Dong Nai Water Joint Stock Company

Pursuant to Law on Enterprises and the Charter of Dong Nai Water Joint Stock Company (Dowaco) and Notice No. 26/TB-HĐQT dated March 25, 2026 of Dowaco's the Board of Directors, I/we include:

No.	Name of Shareholders	ID Card No. or Business Registration Certificate No., operating license or equivalent legal documents (for organizations)	Number of Owned Shares (*)	Ratio % (**)	Shareholder Signature
1					
....					
	<b>Total:</b>				

(\*) Number of shares owned as of the closing date of shareholder list March 02, 2026

(\*\*) Calculated on the total number of shares of Dowaco is 120,000,000 shares.

Now I/we nominate/candidacy:

Mr (Ms): .....

ID card no.: .....Date of issue: ..... Place of issue:.....

Be a candidate to elect additional members of Dowaco's the Board of Director for the 2025-2030 term at the 2026 Annual General Meeting of Shareholders on March 31, 2026.

**\* Candidate Profile need to be attached as follows:**

- + Curriculum Vitae - the original (according to form);
- + Information provision according to Appendix III/BCCTT-TT96;
- + ID Card - the copy;
- + Relevant qualifications - the copy.

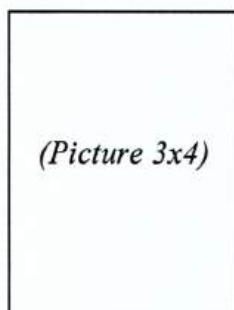
**Nominee**  
(Sign and full name)

**Nominator**  
(Sign and full name,  
Stamp if it is an organization)



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

**RESUMES**



1/ Full name: .....; Gender: .....

2/ Date of birth: .....

3/ Place of birth: .....

4/ Nationality: Viet Nam

5/ ID Card No.: .....; Date of issue:.....; Place of issue: .....

6/ Permanent address: .....

7/ Education Level:.....

8/ Professional qualification:.....

9/ Learning and professional training progress; certificate:

Time	Tranining School	Major	Reward	Discipline

10/ Work progress:

From ... to....	Position	Work place

11/ Number or shares owned: ..... shares accounting for .....%  
/Charter of Dong Nai Water Joint Stock Company in which:

+ Owned Representative: ..... shares

+ Owned Individual: ..... shares

12/ Other management titles:.....

13/ Benefits related to the Company and its related parties: .....

14/ Information about the Companies where the nominee is holding the position of Member of the Board of Directors, other management positions and benefits related to the Company:....

<b>Organization name</b>	<b>Business Registration Certificate No., operating license or equivalent legal documents</b>	<b>Relationship</b>

15/ Related persons (\*) are individuals or organization:

<b>No.</b>	<b>Name of individual/ Organization</b>	<b>Year of birth</b>	<b>occupation</b>	<b>Business Registration Certificate No., operating license or equivalent legal documents (for organization): Date of issue; Place of issue</b>	<b>Relationship</b>

I certify that the above statements are true. If they are false, I will take full responsibility before the law.

....., dated ..... 2026

**DECLARANT**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

....., date ..... 2026

**INFORMATION PROVISION**

To: - State Securities Commission;  
- Hanoi Stock Exchange.

1/ Full name : .....

2/ Gender: .....

3 / Date of birth : .....

4/ Place of birth : .....

5/ ID number : ..... ; Date of issue: ..... ; Place of issue:.....

6/ Nationality :.....

7/ Ethnicity : .....

8/ Permanent address : .....

9/ Phone number : .....

10/ Email address:.....

11/ Name of the organization that is the subject of information disclosure :  
.....

12/ Current position at the organization subject to information disclosure :  
.....

13/ Current positions held at other organizations: .....

14/ Number of shares held at .....: ..... shares account  
for .....%/Charter capital, of which:

+ Representative owner : ..... shares

+ Individual owner : ..... shares

15/ Holding commitments (if any) : .....

16/ List of related persons of the declarant:

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*\* Related persons as prescribed in Clause 46, Article 4 of the Securities Law  
dated November 26, 2019*

17/ Related benefits for public companies, public funds : .....

18/ Conflicting interests with public companies and public funds : .....

I guarantee that the above statements are true. If they are false, I will take full responsibility before the law.

**DECLARANT**

.....