



DESIGN AND CONSTRUCTION JOINT  
STOCK COMPANY NO. 1

No. 01./2026/TT/DCF-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

HCMC, .....25./03/2026

## PROPOSAL OF THE BOARD OF DIRECTORS

(Re: The supplementary documents for the 2026 Annual General Meeting of Shareholders)

### THE BOARD OF DIRECTORS

#### DESIGN AND CONSTRUCTION JOINT STOCK COMPANY NO. 1

Pursuant to

- The Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and its implementation guidelines;
- The Securities Law No. 54/2019/QH14 dated November 26, 2019 and its implementation guidelines;
- The Organizational Charter of DECOFI
- Resignation letter of Mr. Ho Viet Trung
- Resignation letter of Mr. Vu Ngoc Tue
- Minutes of the Board of Directors meeting dated 25./03/2026

### RESOLUTION

**Article.1.** Approval of the supplementary documents for the 2026 Annual General Meeting of Shareholders:

Supplementary content:

- Proposal for the dismissal and supplementary election of Independent Members of the Board of Directors.
- Proposal for the dismissal and supplementary election of Members of the Supervisory Board.
- Regulations on the supplementary election of Independent Directors and Supervisory Board Members for the 2024–2029 term.

**Article.2.** This Resolution shall take effect from the date of signing

Members of the Board of Directors, the Supervisory Board, the Board of Management, concerned departments, and relevant individuals are responsible for the implementation of this Resolution./.

Recipient:

- As per Article 2;
- Save BOD's office.

ON BEHALF OF THE BOD  
CHAIRPERSON

PHAM HUNG CUONG