

**PORT OF HAI PHONG
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 682 /TB-CHP
Sub: Invitation Letter Annual General Meeting
of Shareholder 2026

Hai Phong, March 26, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

Respectfully to: Hanoi Stock Exchange

1. Name of the organization: Port of Hai Phong Joint Stock Company

- Stock code: PHP

- Head Office Address: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam


- Telephone: 0225.3859945

Fax: 0225.3552049

- Email: congbothongtin@haiphongport.com.vn

2. Disclosed information: Port of Hai Phong Joint Stock Company (the Company) hereby announces the Invitation Letter Annual General Meeting of Shareholder 2026 of the Company.

3. This information was published on the Company's website on March 26, 2026, and can be accessed at: <https://haiphongport.com.vn/vi/dai-hoi-dong-co-dong>

We hereby undertake that the information disclosed above is true and accurate, and we shall take full responsibility before the law for the contents of this disclosure. 

Attachment:

- Resolution No.37/NQ-CHP dated March 25, 2026, of the Board of Management of Port of Hai Phong Joint Stock Company regarding the Organization of the 2026 Annual General Meeting of Shareholders.

- Invitation Letter Annual General Meeting of Shareholder 2026.

- Authorization letter for attending the Annual General Meeting of Shareholder 2026.

Recipients:

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Nguyen Tuong Anh

RESOLUTION

On the Organization of the 2026 Annual General Meeting of Shareholders

**BOARD OF MANAGEMENT
PORT OF HAI PHONG JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Viet Nam on 17 June 2020, as amended and supplemented;

Pursuant to the Charter on organization and operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1948/QD-CHP dated June 29, 2023 of the Board of Management of Port of Hai Phong Joint Stock Company on the promulgation of the Internal Regulations on Corporate Governance of Port of Hai Phong Joint Stock Company, as amended and supplemented;

Pursuant to Decision No. 1950/QD-CHP dated June 29, 2023 of the Board of Management of Port of Hai Phong Joint Stock Company on the promulgation of the Regulations on Operation of the Board of Management of Port of Hai Phong Joint Stock Company, as amended and supplemented;

In view of Proposal No. 601/TTr-CHP dated March 20, 2026 of the Organizing Committee for the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company (Organizing Committee) regarding the organization of the 2026 Annual General Meeting of Shareholders;

Based on the Summary of Opinions of the Members of the Board of Management of Port of Hai Phong Joint Stock Company No. 51/THYK-HDQT dated March 24, 2026,

RESOLVED:

Article 1. The Board of Management of Port of Hai Phong Joint Stock Company (Port of Hai Phong) approves the following contents as proposed by the Organizing Committee in Proposal No. 601/TTr-CHP dated March 20, 2026:

1. Schedule for the 2026 Annual General Meeting of Shareholders of Port of Hai Phong:

- Time: 08:00 AM, Thursday, April 23, 2026
- Meeting Format: Online
- Venue: Hall of the Headquarters of Port of Hai Phong Joint Stock Company (No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam)

2. Tentative Agenda of the Meeting:

- Report of the Board of Management and the Executive Board on the 2025 business performance and 2026 business plan;
- Report on the activities of the independent members of the Board of Management;
- Report on the implementation of the "Investment project to build container terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong City" in 2025 and the implementation plan for 2026;
- Proposal on the audited 2025 Financial Statements;
- Proposal on the post-tax profit distribution and dividend payment plan for 2025;
- Proposal on the salary and remuneration fund realized in 2025 and planned for 2026 for the Board of Management and the Supervisory Board;
- Report of the Supervisory Board at the 2026 Annual General Meeting of Shareholders;
- Proposal on the selection of the audit firm for the 2026 financial statements;
- Proposal on amending and supplementing the industry name, content, and business line codes;
- Proposal on amending and issuing the Charter of Organization and Operation of Port of Hai Phong Joint Stock Company;
- Proposal on amending and issuing the Internal Regulations on Corporate Governance;
- Proposal on amending and issuing the Operating Regulations of the Board of Management;
- Other matters under the authority of the General Meeting of Shareholders.

3. Forms to be sent to shareholders and published before the Meeting:

- Invitation Letter to the 2026 Annual General Meeting of Shareholders
- Authorization Letter for attending the 2026 Annual General Meeting of Shareholders
- Regulation on organizing the 2026 Annual General Meeting of Shareholders (online format)
- Guideline for attending the online Annual General Meeting of Shareholders 2026
- Meeting Agenda

The Company Secretariat is assigned to proactively coordinate with relevant individuals and units to translate the forms to be sent to shareholders and information disclosure before the meeting as approved by the Company's Board of Management, into English to carry out the work as prescribed.

4. Establishment of the Shareholder Eligibility Verification Committee and the Meeting Secretariat:

a. Shareholder Eligibility Verification Committee includes the following members:

- + Ms. Tran Thi Thanh Hai - Head of the Supervisory Board: Head
- + Mr. Tran Le Phuong - Specialist of the IT Center: Member
- + Ms. Nguyen Thi Ha Phuong - Secretary to the Board of Management: Member

b. Meeting Secretariat includes the following members:

- + Mr. Tran Van Hoan - Corporate Governance Officer: Head
- + Ms. Truong Tran Phuong Dung - Deputy Manager of the Business Department: Member

5. Vote Counting Board to be submitted to the General Meeting for approval is as follows:

- + Mr. Tran Thi Thanh Huyen - Deputy Manager of Human Resources Department: Head
- + Mr. Nguyen Anh Tuan - Deputy Manager of the Internal Audit Committee: Member
- + Mr. Nguyen Huu Dong - Deputy Manager of the IT Center: Member

Article 2. The Board of Management assigns the Chairman of the Board of Management, the General Director, and the Organizing Committee to implement this Resolution in accordance with their functions, duties, and authority as prescribed in the Charter, Regulations of Port of Hai Phong, and current laws./.

Recipients:

- As Article 2;
- Members of the Board of Management;
- Board of Supervisors;
- Executive Board;
- Internal Audit Committee;
- Planning and Legal Department, Administration Department;
- Filing: Secretary to the Board of Management.

**PP. BOARD OF MANAGEMENT
CHAIRMAN**



Pham Hong Minh