



PORT OF HAI PHONG JOINT STOCK COMPANY

Address: No. 8A Tran Phu Street, Ngo Quyen District, Hai Phong City, Vietnam

Telephone: +84 225 385 9945

Fax: +84 225 355 2049

Business Registration Number: 0200236845

Hai Phong, March 26, 2026

MEETING INVITATION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
(Online format)

To: Esteemed Shareholders of Port of Hai Phong Joint Stock Company

The Board of Management of Port of Hai Phong Joint Stock Company cordially invites you to attend the 2026 Annual General Meeting of Shareholders, with the following details:

1. Time, venue, and participants

- Time: **08:00 AM, Thursday, April 23, 2026**

- Venue for directing the Meeting: **Hall of the Office of Port of Hai Phong Joint Stock Company**
(No. 8A Tran Phu Street, Ngo Quyen District, Hai Phong City, Vietnam)

Port of Hai Phong Joint Stock Company will organize the 2026 Annual General Meeting of Shareholders in an online format. Port of Hai Phong Joint Stock Company will not host Shareholders attending the Meeting at the Company's Office Hall. Shareholders will participate in the Meeting via the 2026 online General Meeting of Shareholders system at the website <https://ezgsm.fpts.com.vn>

- Participants: Shareholders listed on the shareholder register of Port of Hai Phong Joint Stock Company as finalized on **March 23, 2026**.

2. Agenda and meeting documents:

Details of the agenda and meeting documents are published on the website of Port of Hai Phong Joint Stock Company at the link: <http://haiphongport.com.vn> (Section: Investor Relations / General Meeting of Shareholders).

3. Time for registration and confirmation of attendance

Shareholders are kindly requested to access the website <https://ezgsm.fpts.com.vn> to attend the online Meeting using the login credentials provided in the invitation letter.

Shareholders are requested to register for the Meeting at the website <https://ezgsm.fpts.com.vn> **before April 23, 2026**. Information and instructions for logging into the 2026 online General Meeting of Shareholders system at <https://ezgsm.fpts.com.vn> are provided by Port of Hai Phong Joint Stock Company in the Guidelines for attending the 2026 Annual General Meeting of Shareholders, available on the website: <http://haiphongport.com.vn>

4. Authorization to attend the Meeting: Shareholders unable to attend the Meeting may authorize Mr. Pham Hong Minh - Chairman of the Board of Management of Port of Hai Phong Joint Stock Company, or another individual/organization. Shareholders are requested to register their authorization to attend the Meeting at the website <https://ezgsm.fpts.com.vn> and submit the signed Power of Attorney (*Shareholders may refer to the Power of Attorney template attached to the Invitation Letter or download it from the online meeting system*) to the Organizing Committee of the General Meeting of Shareholders of Port of Hai Phong Joint Stock Company - No. 8A Tran Phu Street, Ngo Quyen District, Hai Phong City, Vietnam **before April 23, 2026**.

5. Voting: Shareholders exercise their voting rights at the website <https://ezgsm.fpts.com.vn>.

Shareholders are requested to follow the Guidelines for attending the 2026 Annual General Meeting of Shareholders to ensure the success of the Meeting.

Cordially invited./.

Confirmation and contact:

- Mr. Tran Van Hoan: +84 936 647 769

- Ms. Nguyen Thi Ha Phuong: +84 766 223 986

- Tel: +84 225 365 2192

- Email: congbothongtin@haiphongport.com.vn

ON BEHALF OF THE BOARD OF MANAGEMENT
CHAIRMAN



Pham Hong Minh



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

POWER OF ATTORNEY
ATTENDANCE AT THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS OF PORT OF HAI PHONG JOINT STOCK COMPANY

To: PORT OF HAI PHONG JOINT STOCK COMPANY

1. AUTHORIZING PARTY:

Name of shareholder:
ID Card/Citizen ID/Passport/Business Registration Certificate No.:
Date of issue: Place of issue:
Legal representative (for organizations):
Shareholder Code:
Address:
Phone:
Number of shares owned as of March 23, 2026:
(In words:)

2. AUTHORIZED PARTY:

Authorization to an individual/organization:

Name of individual/organization:
Citizen ID/Passport/Business Registration Certificate No.:
Date of issue: Place of issue:
Legal representative (for organizations):
Address:
Phone:
Email (to receive login credentials):

Alternatively, Shareholders may authorize the Chairman of the Board of Management (BOM) of Port of Hai Phong Joint Stock Company to represent all of their owned shares by checking (✓) the square box below:

☐ Mr. PHAM HONG MINH - Chairman of the BOM of Port of Hai Phong JSC

3. SCOPE OF AUTHORIZATION:

Number of authorized shares:
(In words:)

Scope of authorization: The authorized party shall represent the authorizing party to attend the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company on April 23, 2026, and on behalf of the authorizing party, exercise all rights and obligations at the General Meeting of Shareholders regarding the authorized shares.

Term of authorization: This Power of Attorney is valid from the date of signing until the conclusion of the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company.

We assume full responsibility for this authorization and pledge strict compliance with the prevailing regulations of the Law and the Charter of Port of Hai Phong Joint Stock Company.

Date Month 2026

Authorized Party
(Sign, state full name, and
affix seal if it is a legal entity)

Authorizing Party
(Sign, state full name, and
affix seal if it is a legal entity)