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Hanoi, March 27, 2026

**RESOLUTION**  
**BOARD OF DIRECTORS**  
**CMC INVESTMENT JOINT STOCK COMPANY**

Based on:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and its implementing guidelines;
- Charter of Organization and Operation of CMC Investment Joint Stock Company;
- Minutes of the Board of Directors Meeting No. 04/BB-HDQT dated March 27, 2026.

**RESOLUTION**

**Article 1:** Approved the audited financial statements for 2025.

**Article 2:** Approval of the Reversal of the Development Investment Fund from Undistributed After-Tax Profits, with a total reversal amount of VND 9,211,921,095.

Purpose of reversal: To pay stock dividends to shareholders in order to maximize shareholder benefits and strengthen the bond between shareholders and the Company.

The Board of Directors will submit the Reversal of the Development Investment Fund from Undistributed After-Tax Profits for voting at the 2026 Annual General Meeting of Shareholders.

**Article 3:** Approval of the results of production, business and investment activities in 2025 and the plan for 2026.

- Total revenue in 2025	124,219,712,431 VND
- Net profit after tax in 2025	8,480,484,494 VND
- Undistributed profits remaining from previous years	448,991,999 VND
- Projected undistributed after-tax profit after reversal of the Development Investment Fund	18,141,397,588 VND
- The plan is to pay dividends in 2025 in the form of shares from undistributed after-tax profits after the reversal of the Development Investment Fund.	35%
- Total projected revenue for 2026	88,000,000,000 VND
- Expected pre-tax profit for 2026	6,800,000,000 VND
- Expected dividend for 2026	10%

**Article 4:** Approval of the time and location for the 2026 Annual General Meeting of Shareholders of CMC Investment Joint Stock Company are as follows:

- Expected date of the General Meeting of Shareholders: April 28, 2026
- Meeting location: No. 67 8/3 Street, Bach Mai Ward, Hanoi City

**Article 5:** The Board of Directors assigns the Company's Executive Board to implement all tasks related to organizing the 2026 Annual General Meeting of Shareholders according to the established timeline and plan to achieve the best possible results.

**Article 6:** This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Executive Board, and relevant departments of the Company are responsible for implementing this Resolution.

**Recipient:**

- As per Article 6 (for implementation);
- File in the archives.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



The stamp is a red circular seal. The outer ring contains the text 'M.S.D.N: 0100104309 - C.T.C' at the top and 'THÀNH PHỐ HÀ NỘI' at the bottom, separated by two stars. The center of the seal contains the text 'CÔNG TY CỔ PHẦN ĐẦU TƯ CMC' in bold capital letters. A blue ink signature is written across the seal.

**NGO TRONG QUANG**