



Telecom

FPT TELECOM JOINT STOCK COMPANY

# DOCUMENTS

## 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

April 2026



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**FPT TELECOM JOINT STOCK COMPANY**

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## PROPOSED CONTENT AND AGENDA 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

**Time:** 9:00 AM, Friday, April 17, 2026

**Venue:** Tri Tue Viet Nam Meeting Room, 9<sup>th</sup> Floor, FPT Tower, No. 10 Pham Van Bach, Cau Giay Ward, Hanoi  
Room IX5200, 1st Floor, FPT Telecom Tan Thuan 2, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City

No.	Time	Contents (proposed)	Chaired by
1.	8:15-9:00	Registration for participation	Organizing Committee
2.	9:00-9:05	Report on the Legitimacy of the Meeting	Representative of the Supervisory Board (SB)
3.	9:05-9:15	Flag salute, opening remarks, introduction of delegates, the Presidium, appointment of the Secretary, election of the Vote Counting Committee, and approval of the meeting agenda	Organizing Committee
4.	9:15-9:25	Report of the Board of Management for 2025	Representative of the Board of Management (BOM)
5.	9:25-9:30	Report of the Supervisory Board for 2025	Representative of the Supervisory Board (SB)
6.	9:30-9:45	Proposals for Approval: 1. Approval of the Board of Management Report and the Supervisory Board's Report 2. Approval of the Audited Financial Statements for 2025 and the 2025 Profit Distribution Plan 3. Approval of the 2026 Business Plan, Dividend Policy, and Allocation of the Reward and Welfare Fund and the Development Investment Fund for 2026 4. Approval of the 2025 Remuneration and the 2026 Operating Budget of the Board of Management and the Supervisory Board 5. Approval of the proposed selection of an independent auditing firm for the audit of the 2026 Financial Statements 6. Proposal for approval of amendments and supplements to the Company's registered business lines	Representative of the Executive Board (EB)



7.	9:45-10:00	Discussion on Voting Matters	Chairperson
8.	10:00-10:15	Voting Guidance and Proceeding with Voting	Vote Counting Committee
9.	10:15-10:30	<i>Break</i>	
10.	10:30-10:45	Announcement of Voting Results	Vote Counting Committee
11.	10:45-11:00	Approval of the Minutes of the General Meeting of Shareholders	Secretary of the Meeting
12.	11:00-11:30	Closing of the Meeting	Chairperson





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**MATTERS TO BE APPROVED AT  
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
FPT TELECOM JOINT STOCK COMPANY**

- Item 1:** Approval of the Report of the Board of Management for 2025.
- Item 2:** Approval of the Report of the Supervisory Board for 2025.
- Item 3:** Approval of the Audited Financial Statements for the 2025 fiscal year.
- Item 4:** Approval of the 2025 Profit Distribution Plan.
- Item 5:** Approval of the 2026 Business Plan, Dividend Policy, and Allocation of the Reward and Welfare Fund and the Development Investment Fund.
- Item 6:** Approval of the 2025 Remuneration Settlement and the 2026 Operating Budget for the Board of Management and the Supervisory Board.
- Item 7:** Approval of the selection of an independent auditing firm to conduct the audit of the Company's Financial Statements for the 2026 fiscal year.
- Item 8:** Proposal for approval of amendments and supplements to the Company's registered business lines.



## **REPORT OF THE BOARD OF MANAGEMENT**

### **AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

***Dear: ESTEEMED SHAREHOLDERS OF FPT TELECOM JOINT STOCK COMPANY***

Pursuant to the functions and responsibilities of the Board of Management (the “BOM”) as stipulated by law and the Charter of FPT Telecom, the BOM of FPT Telecom hereby submits to the 2026 Annual General Meeting of Shareholders (the “GMS”) this report detailing the Company’s activities and achievements over the past year, with the following key contents:

#### **I. BUSINESS PERFORMANCE IN 2025**

In 2025, the global economic, political and social environment continued to evolve in a complex and unpredictable manner, significantly affecting global trade, investment and growth. Relations between the world’s two largest economies, the United States and China, remained tense, particularly in the areas of trade, technology and supply chains. Meanwhile, global inflation showed signs of easing, several major stock markets recorded positive developments, and diplomatic efforts were undertaken to mitigate the risk of escalation in certain geopolitical hotspots. However, prolonged conflicts in Russia–Ukraine and the Middle East, geopolitical risks in other regions, together with the increasingly evident impacts of climate change and extreme weather events, continued to place pressure on global growth, trade, investment and market sentiment.

In such context, trends of market diversification, supply chain restructuring and expansion of trade linkages became increasingly pronounced. Geopolitical tensions and trade conflicts have prompted many countries and enterprises to proactively seek new partners, enhance adaptability, and strengthen participation in strategic free trade agreements in order to reduce dependence on traditional markets and supply chains.

Vietnam’s economy in 2025 operated within the context of a slow global recovery and persistent uncertainties. Global growth showed improvement but remained uneven; inflation was



gradually brought under control but continued to exert pressure on input costs; and monetary policies in many major economies remained cautious. At the same time, geopolitical tensions, trade conflicts and localized disruptions in supply chains continued to affect trade activities, investment flows and growth prospects of many economies, including Vietnam.

Domestically, the economy was required to simultaneously ensure macroeconomic stability, control inflation and promote growth, while implementing reforms related to organizational restructuring, improvement of governance models and enhancement of operational effectiveness. This process laid the foundation for long-term development, while also imposing higher requirements on implementation capacity, resource allocation and coordination among different levels and sectors. In addition, natural disasters and extreme weather events continued to affect production, business activities and livelihoods across many localities. In this context, maintaining recovery momentum, ensuring the smooth functioning of socio-economic activities and improving the quality of growth remained key priorities throughout 2025.

Alongside macroeconomic developments, 2025 also witnessed a significant transition in artificial intelligence, particularly Generative AI (GenAI), from experimental stages to broader real-world applications. Many enterprises gradually integrated AI into core processes such as customer service, sales, operations, risk management and data analytics. This trend increased demand for investment in technology infrastructure, cloud computing, data centers and data governance capabilities, while also creating opportunities to enhance labor productivity, optimize costs and improve corporate governance efficiency.

In line with this trend, Vietnam continued to promote the development of the digital economy, digital infrastructure, digital data and AI application platforms, while accelerating the development of digital government and online public services. This process has driven increasing demand for data integration, digital identity, process digitalization, digital signatures and system interoperability. At the same time, requirements for cybersecurity, information security and data protection have become more critical as cyber risks grow increasingly complex and unpredictable.

Revenue of the telecommunications sector in 2025 was estimated at VND 380 trillion, representing an increase of 6% compared to 2024. As of the end of 2025, the total number of telephone subscribers nationwide reached approximately 123.6 million, of which mobile subscribers accounted for the majority with 121.3 million. Notably, fixed broadband infrastructure continued to expand, reaching 25.1 million subscribers, an increase of 4.7% year-on-year.



Leveraging its strengths and capturing new technology trends, the management of FPT Telecom, together with all employees and under the direction of the Board of Management, actively promoted the application of AI/GenAI, digitalization of processes, investment in infrastructure, and improvement of service quality. As a result, the Company's net revenue reached VND 19,507 billion, representing a growth of 10.8% compared to 2024 and achieving 98% of the annual plan. Profit before tax reached VND 4,364 billion, representing a growth of 21.6% compared to 2024 and achieving 103.9% of the planned target.

Core business segments continued to grow compared to the previous year: revenue from telecommunications services increased by 10.6%, achieving 97.9% of the plan, while revenue from digital content increased by 14.2% year-on-year, achieving 100.6% of the plan.

Total assets of the Company as at December 31, 2025 reached VND 26,105 billion, an increase of 9.8% compared to the same period in 2024. During 2025, the Company completed the payment of cash dividends for 2024 to shareholders at a rate of 50%, equivalent to VND 5,000 per share, paid in two installments in May and June 2025. In addition, the Company issued bonus shares to existing shareholders at a ratio of 50% (i.e., shareholders holding 2 existing shares received 1 additional new share).

With relentless efforts throughout 2025, the company continued to achieve numerous prestigious awards:

- 6 products and solutions awarded the Sao Khue 2025, including: AI and IoT-based Smart Surveillance Solution Suite for Retail, FPT Camera Agent software, Ultra Fast, FPT Play application, Hi FPT application and the 3P Continuous Glucose Monitoring System.
- "Most Favorite Internet Service Provider" at Gameverse – Vietnam Game Award 2025.
- Gold Award in the category of "Most Favorite Employer 2025 – Telecommunications Sector" at the Stevie Awards for Great Employers 2025.
- Bronze Award in the category of Best Artificial Intelligence Integrated Product for FPT Camera at the Stevie Awards – International Business Awards.
- Top 10 Digital Infrastructure Providers for FPT Internet solutions, Top 10 A-IoT Enterprises for FPT Camera, Top 10 Cybersecurity and Information Security Enterprises for Safe solutions at the Vietnam Top 10 Tech & Map Awards.
- Recognized as Outstanding Digital Technology Products at the Vietnam Digital Awards, with two solutions: Comprehensive Internet Solution integrating Ultra Fast and F-Safe, and AIoT-based Smart Surveillance Solution FPT Camera AI for Retail Chains.

- Van Xuan Awards for: Creative Technology Brand Category, Outdoor Advertising Category for the campaign “One Orange – Thousands of Miles Across Vietnam”.
- Award for Excellent Business Marketing - Sustainability Category for the campaign “One Orange - Thousands of Miles Across Vietnam” at the Vietnam Marketing Awards.
- Make in Vietnam Award in the category of “Outstanding Digital Technology Product in Industry and Construction” for FPT Camera Agent solution.
- FPT Telecom International (FTI) was honored as “Telecom Solution Provider of the Year” at the Asian Telecom Awards 2025.

## **II. ACTIVITIES OF THE BOARD OF MANAGEMENT IN 2025**

In 2025, the Board of Management of the Company convened meetings and resolved a number of key matters as follows:

- Assigning the Management Board of FPT Telecom Joint Stock Company to direct and implement key tasks in the process of corporate governance and business operations.
- Approving the business results for the fourth quarter of 2024 and the full year 2024.
- Approving the business plan for 2025, including the dividend distribution plan and the appropriation to funds for 2025.
- Approving the settlement of remuneration for 2024 and the remuneration plan for 2025 for the Board of Management and the Board of Supervisors as proposed by the Management Board.
- Approving the first interim dividend payment for 2024 in cash at a rate of VND 2,000 per share.
- Approving the Company’s transactions with related parties in 2025 in accordance with the proposals submitted by the Management Board.
- Approving the plan to organize the 2025 Annual General Meeting of Shareholders (AGM).
- Approving the agenda and materials to be submitted to the 2025 Annual General Meeting of Shareholders.
- Approving the supplementation of agenda items for the 2025 Annual General Meeting of Shareholders, including amendments and additions to the Company’s business lines under industry code 6190.



- Approving the second dividend payment for 2024 in cash at a rate of VND 3,000 per share.
- Approving the plan for issuing shares to increase the Company's charter capital.
- Approving the business results for the first quarter of 2025.
- Approving the increase of the charter capital of FPT Telecom Joint Stock Company.
- Approving the business results for the second and third quarters of 2025 in accordance with the reports of the Management Board.
- Approving the investment policy for the Vietnam – Singapore submarine fiber optic cable project.
- Approving the organization of the 2025 Extraordinary General Meeting of Shareholders of FPT Telecom.

### **III. REMUNERATION OF THE BOARD OF MANAGEMENT & SUPERVISORY BOARD**

The remuneration payable to the Board of Management and the Supervisory Board in 2025 amounts to VND 144 million, with the full amount already disbursed. Members of the Board of Management and the Supervisory Board who are employees of FPT Telecom Joint Stock Company, FPT Corporation and its member companies do not receive remuneration.

### **IV. SUPERVISION RESULTS OF THE GENERAL DIRECTOR AND COMPANY MANAGEMENT PERSONNEL**

The Board of Management highly appreciates the efforts of the General Director, management personnel of the Executive Board, and other management positions of the Company in implementing the directives of the Board of Management and the resolutions of the General Meeting of Shareholders regarding the Company's strategic directions and plans for 2025. The Executive Board has proactively proposed decisive, breakthrough action programs that are suitable for the competitive market context, helping the Company exceed the planned profit targets for 2025 despite the complex global economic and political context. The business performance results were fully and promptly reported by the Executive Board to the Board of Management and shareholders. The supervision of the General Director and Company management personnel did not detect any irregularities in 2025.



## **V. REPORT ON TRANSACTIONS WITH RELATED PARTIES**

The report covers transactions between the Company, its subsidiaries, and companies in which the public company holds more than 50% of charter capital with members of the Board of Management and their related persons. It also includes transactions between the Company and companies where members of the Board of Management are founding members or have held management positions within the last three years before the transaction, during 2025.

The Board of Management has requested the Executive Board to review and report on related transactions in 2025 and to carry out the necessary procedures in accordance with regulations.

## **VI. 2026 PLAN**

The year 2026 is forecast to remain challenging; however, FPT Telecom continues to set revenue and profit growth targets. Specifically, the revenue target is VND 22,000 billion, representing a 12.8% increase compared to 2025. This includes VND 21,090 billion from telecommunications services (12.8% growth) and VND 910 billion from digital content services (13.1% growth). The Company's pre-tax profit target is VND 5,100 billion, an increase of 16.9% compared to 2025.

With a customer-centric strategy, FPT Telecom will further accelerate the application of AI/GenAI in business operations, promote process digitalization, and continue improving the quality of services, products, and customer experience, while optimizing operational costs. At the same time, the Company will implement digital transformation initiatives, undertake key projects assigned by the Ministry of Public Security, and pursue its objective of expanding market share. To achieve high growth in the coming years, FPT Telecom's investment activities in 2026 will focus on the following key areas:

- The Company will continue developing and investing in data centers in Hanoi and Ho Chi Minh City to meet the increasingly strong market demand.
- The Company will continue investing in the ALC, VTS, and VMX subsea cable systems, while also seeking further cooperation and investment opportunities in other subsea cable systems in order to diversify its international cable routes.
- The Company will accelerate investment in and upgrading of its infrastructure to enhance customer experience, increase transmission capacity, and minimize incidents and risks.

- The Company will step up the application of artificial intelligence and process digitalization to optimize labor productivity, develop new products and services, and diversify the Company's product and service offerings.

**FOR AND ON BEHALF OF  
THE BOARD OF MANAGEMENT  
CHAIRMAN**



**HOANG VIET ANH**







## **REPORT OF THE FPT TELECOM SUPERVISORY BOARD AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

*Dear ESTEEMED SHAREHOLDERS OF FPT TELECOM JOINT STOCK COMPANY*

In accordance with the functions and duties of the Supervisory Board (the “SB”) as stipulated by law and the Charter of FPT Telecom, the SB hereby reports to the 2026 Annual General Meeting of Shareholders (the “GMS”) of FPT Telecom on the following key matters:

### **I. ACTIVITIES OF THE SUPERVISORY BOARD IN 2025**

In 2025, the SB of FPT Telecom (the “Company”) carried out the following activities:

- Ensured the supervisory function over the operations of the Board of Management (“BOM”) and the General Director in compliance with legal regulations and the Company’s Charter; reviewed the appropriateness of decisions made by the BOM and the General Director.
- Monitored the implementation of the 2025 business plan and supervised the execution of GMS resolutions.
- Oversaw the formulation, issuance procedures, and compliance of internal rules, regulations, policies, and other documents of the Company.
- Examined the reasonableness, legality, transparency, and prudence in business operations, as well as in accounting, statistics, and financial reporting practices.
- Reviewed the independent auditor’s report and the Company’s internal control reports before submission to the BOM. The business performance results and accounting figures were rigorously audited to ensure accuracy and compliance. The financial statements of the Company and its subsidiaries were audited by PwC Vietnam, confirming that these reports fairly and accurately reflected the Company’s financial position in all material aspects, in accordance with Vietnamese Accounting Standards, the Vietnamese Accounting System, and other applicable legal regulations.



- Evaluated the Company's business performance reports, semi-annual and annual financial statements, and the BOM's management assessment report; reviewed GMS meeting materials.
- In 2025, the SB actively participated in all BOM meetings.

**II. SUPERVISION RESULTS OF TRANSACTIONS BETWEEN THE COMPANY AND COMPANIES IN WHICH MEMBERS OF THE BOARD OF MANAGEMENT, THE SUPERVISORY BOARD, THE EXECUTIVE BOARD, AND OTHER MANAGERS HAVE BEEN OR ARE FOUNDING MEMBERS OR MEMBERS OF THE BOARD OF MANAGEMENT IN THE LAST THREE YEARS**

- a. In 2025, the Company engaged in transactions with related parties, specifically:
  - Transactions with FPT Corporation, involving the purchase and sale of goods and services, and dividend distribution.
  - Transactions with State Capital Investment Corporation and other shareholders, related to dividend distribution.
  - Transactions with FPT Software Company Limited, FPT Synnex Distribution Company Limited, FPT Digital Retail Joint Stock Company, FPT Education Company Limited, FPT Smart Cloud Company Limited, FPT Television Company Limited, FPT International Telecom Company Limited, FPT Tan Thuan Telecom Company Limited, FPT IS Company Limited and other companies within the group. These transactions involved the purchase, sale of goods, services, and fixed assets.
- b. These transactions were carried out in compliance with the laws and the Company's Charter.

**III. RESULTS OF SUPERVISION OF MEMBERS OF THE BOARD OF MANAGEMENT, EXECUTIVE BOARD MEMBERS, AND MANAGEMENT PERSONNEL**

- a. **Supervision of Board of Management**
  - In 2025, the Board of Management exercised its powers and duties in accordance with the Enterprise Law and the Company's Charter, effectively implementing the resolutions of the General Meeting of Shareholders.

- The Board of Management held quarterly meetings in compliance with legal regulations and the Company's Charter. In 2025, the BOM continued to engage actively and effectively, closely coordinating with the Executive Board to provide strategic direction and promptly resolve issues related to the Company's business operations.
- During the transition of state capital ownership from the State Capital Investment Corporation (SCIC) to the Ministry of Public Security, the Board of Management closely monitored the process, issued appropriate decisions, and directed the Executive Management to implement the relevant plans, ensuring that the Company's business operations were not disrupted.
- The resolutions issued by the Board of Management were in accordance with its functions and authority as stipulated by law and the Company's Charter.

**b. Supervision of the Executive Board**

- Together with the Executive Board, the General Director fully and promptly implemented the resolutions and decisions of the BOM and GMS, effectively executing the Company's business plan; proactively planning, managing, and operating the business activities; and optimizing the efficiency of the Company's organizational and management structure.
- The appointment, dismissal, and removal of management positions within the Company were carried out in compliance with regulations.
- The Executive Board closely, proactively, and actively worked on expanding the customer base, increasing revenue, reducing costs, improving operational efficiency, and enhancing employee income.
- The Executive Board regularly held meetings to review the execution of the Company's and subsidiaries' business plans while also providing directives, corrections, and remedial measures for any shortcomings. The key performance indicators achieved in 2025 were as follows:
  - + The Company's total revenue reached VND 19,507 billion, growing 10.8% compared to 2024, achieving 98% of the target.
  - + The Company's pre-tax profit reached VND 4,364 billion, growing 21.6% compared to 2024, achieving 103.9% of the target.



- + Earnings per share (EPS) reached VND 4,150 per share.
- The 2025 financial statements were prepared and presented in compliance with the requirements of Vietnamese Accounting Standards and the prevailing Accounting Regime.
- c. Other Supervisory Activities
  - In 2025, the Supervisory Board strictly adhered to its functions and duties as prescribed by the 2020 Enterprise Law and the Company's Charter. The SB consistently monitored the activities of the BOM throughout the fiscal year, particularly in implementing the approved financial and operational plans.
  - The SB reviewed and evaluated the Company's key processes to identify any deficiencies and provided recommendations and appropriate solutions to the Executive Board.
  - The SB fully participated in all BOM meetings and performed its assigned duties accordingly.

#### **IV. REPORT ON COORDINATION BETWEEN THE SUPERVISORY BOARD, THE BOARD OF MANAGEMENT, THE EXECUTIVE BOARD, AND SHAREHOLDERS**

- In 2025, the Supervisory Board members maintained regular communication regarding the Company's activities to ensure the SB effectively fulfilled its responsibilities.
- Important opinions from SB members were promptly discussed with the Board of Management, the Executive Board, and relevant units.
- The decisions and major issues addressed by the Board of Management and the Executive Board were appropriate and aligned with the interests of shareholders.

#### **V. REMUNERATION OF THE SUPERVISORY BOARD**

- The remuneration for members of the Supervisory Board in the 2025 fiscal year is VND 24 million per person per year.
- Members of the Supervisory Board who are employees of FPT Telecom Joint Stock Company, FPT Corporation and its member companies do not receive remuneration due to their concurrent positions.



## **VI. CONCLUSION**

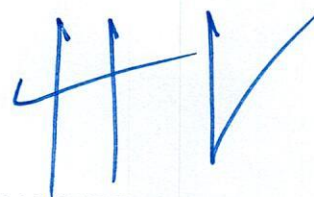
- The Company's activities in 2025 have fundamentally complied with legal regulations and the Company's Charter.
- In 2025, the Supervisory Board has not detected any unusual signs in the Company's business operations.
- The business performance results and accounting figures have been thoroughly reviewed, ensuring accuracy and legality in data recording.

This is the report of the Supervisory Board presented at the 2026 Annual General Meeting of Shareholders of FPT Telecom Joint Stock Company.

Wishing the Meeting a great success!

**ON BEHALF OF THE SUPERVISORY BOARD**

**HEAD OF THE SUPERVISORY BOARD**



**TRAN KHUONG**



Hanoi, 26<sup>th</sup> March 2026

## PROPOSAL

### 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### FPT TELECOM JOINT STOCK COMPANY

*Re: Approval of the Report of the Board of Management for 2025 and the Report of the Supervisory Board for 2025*

To the General Meeting of Shareholders,

The Board of Management (BOM) of the Company respectfully submits for approval of the following reports:

1. The Report of the Board of Management for 2025.
2. The Report of the Supervisory Board for 2025.

We kindly submit the General Meeting of Shareholders to approve these reports.

FOR AND ON BEHALF OF THE  
BOARD OF MANAGEMENT  
CHAIRMAN



HOANG VIET ANH





Hanoi, 26<sup>th</sup> March 2026

## PROPOSAL

### 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS FPT TELECOM JOINT STOCK COMPANY

*Re: Approval of the Audited Financial Statements for 2025  
and the 2025 Profit Distribution Plan*

To the General Meeting of Shareholders,

The Board of Management (BOM) of the Company respectfully submits for approval the following:

#### 1. Audited Financial Statements for 2025

The Board of Management submits to the General Meeting of Shareholders (GMS) for approval the 2025 audited financial statements (attached in the GMS documents). The key financial indicators and shareholder earnings for 2025, as audited, are as follows:

*Unit: VND billion*

NO.	ITEMS	2025	2024	% Increase/ Decrease
1	Revenue	19,507	17,610	10.8%
2	Profit before tax	4,364	3,588	21.6%
3	Corporate income tax	878	727	20.8%
4	Profit after tax	3,486	2,861	21.8%
	- <i>Minority interest</i>	68	58	18.1%
	- <i>Profit after tax attributable to the parent company</i>	3,418	2,803	21.9%
5	Basic EPS (VND/share) (*)	4,150	3,412	21.6%

(\*) EPS for 2024 and 2025 is calculated based on the revised charter capital of VND 7,388 billion.

#### 2. Profit Distribution Plan for 2025

##### a) *Cash Dividend Payment for 2025:*

- Grounds:

- The 2025 cash dividend policy was approved by the 2025 General Meeting of Shareholders (GMS), with a plan to pay a cash dividend of no less than VND 2,000 per share.
- The Company's financial performance in 2025 and the 2026 business plan.

- The Board of Management submits to the General Meeting of Shareholders for approval a cash dividend payment for 2025 of VND 2,000 per share, expected to be paid after the GMS.
  - o Funding source: From retained earnings.
  - o Authorization: The Board of Management is authorized to implement the detailed cash dividend payment plan.
- b) **Share Issuance for Capital Increase:**
  - Grounds:
    - o 2025 Audited Financial Statements.
  - The Board of Management submits to the General Meeting of Shareholders for approval the share issuance plan for capital increase in 2025, as follows:
    - o Issuance ratio: 15% (shareholders holding 100 existing shares will receive 15 additional shares).
    - o Funding source: From retained earnings.
    - o Treatment of fractional shares: Newly issued shares for capital increase will be rounded down to the nearest whole number. Any fractional shares (if any) will be canceled.
    - o Implementation period: Within 2026.
    - o Authorization: The Board of Management is authorized to implement the detailed share issuance plan.
- c) **Allocation to Development Investment Fund and Reward & Welfare Fund for 2025:**
  - Grounds:
    - o 2025 Audited Financial Statements.
  - The Board of Management submits to the General Meeting of Shareholders for approval the allocation to the development investment fund and the reward & welfare fund for 2025, specifically:
    - o Reward & welfare fund allocation: 10% of the after-tax profit for 2025, already allocated within 2025.
    - o The remaining retained earnings for 2025, after allocations to the bonus and welfare fund, cash dividend payment, and share issuance, shall be allocated to the Development Investment Fund.
    - o Funding source: From the Company's after-tax profit.
    - o Authorization: The Board of Management is authorized to implement the allocation.

We respectfully submit this to the General Meeting of Shareholders for approval.

FOR AND ON BEHALF OF THE  
BOARD OF MANAGEMENT  
CHAIRMAN



HOANG VIET ANH





Hanoi, 26<sup>th</sup> March 2026

## PROPOSAL

### 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS FPT TELECOM JOINT STOCK COMPANY

*Re: Approval of the 2026 Business Plan, 2026 Dividend Policy, and Allocation & Utilization of the Investment and Reward & Welfare Funds for 2026*

To the General Meeting of Shareholders,

The Board of Management respectfully submits for approval the 2026 Business Plan, 2026 Dividend Policy, and the Policy for Allocating & Utilizing the Investment and Reward & Welfare Funds for 2026, as detailed below:

#### 1. 2026 Business Plan

- The Board of Management submits to the General Meeting of Shareholders for approval the 2026 business plan.

*Unit: VND billion*

NO.	ITEMS	2026 Plan	2025 Actual	% Increase/Decrease
1	Revenue	22,000	19,507	12.8%
2	Profit before tax	5,100	4,364	16.9%
3	Number of employees	11,242	10,397	8.3%
4	Basic EPS (VND/share) (*)	4,237	3,626	16.9%

(\*) EPS for 2025 and 2026 is calculated based on the revised charter capital of VND 8,496 billion.

2026 Investment Budget: VND 5,100 billion, including:

- 1) Budget for general projects: VND 2,500 billion (\*).  
(\*) This budget is allocated for infrastructure enhancement projects supporting business operations.
- 2) Budget for strategic projects: VND 2,600 billion, specifically:
  - District 9 Data Center Project (Phase 2): VND 580 billion.
  - FTEL Tower Tan Thuan Project: VND 760 billion.
  - HN03 Data Center Project: VND 330 billion.
  - ALC Submarine Cable Project: VND 230 billion.
  - VTS Submarine Cable Project: VND 670 billion.
  - AI Chip research, design and manufacturing project: VND 30 billion.



## 2. Dividend Payment Plan for 2026 and Policy on Allocation & Utilization of the Investment and Reward & Welfare Funds for 2026

- Basis for Proposal:
  - o The 2026 Business Plan and 2026 Investment Plan.
- The Board of Management respectfully submits to the General Meeting of Shareholders for approval the Dividend Payment Plan for 2026 and the Policy on Allocation & Utilization of the Investment and Reward & Welfare Funds for 2026, with the following key points:

### Dividend Policy for 2026:

- o The Board of Management shall be authorized to determine interim dividend payments at appropriate times based on actual business performance, provided that such payments do not adversely affect the Company's production and business operations.
- o The final dividend for the full year 2026 shall be decided by the General Meeting of Shareholders.

### Policy on Allocation to Funds for 2026:

- o Proposed allocation to the Development Investment Fund: 15% of the after-tax profit for 2026.
- o Proposed allocation to the Reward & Welfare Fund: Not exceeding 10% of the after-tax profit for 2026

We respectfully submit this proposal for consideration and approval.

**FOR AND ON BEHALF OF  
THE BOARD OF MANAGEMENT  
CHAIRMAN**



**HOANG VIET ANH**





Hanoi, 26<sup>th</sup> March 2026

**PROPOSAL**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**FPT TELECOM**

*Re: Approval of the 2025 Remuneration Fund and the 2026 Operating Budget for the Board of Management and the Supervisory Board*

Respectfully submitted to the General Meeting of Shareholders,

- Pursuant to the Charter of FPT Telecom (2022);
- Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders and the actual remuneration paid to the Board of Management and the Supervisory Board in 2025.

The Board of Management hereby submits for approval the 2025 remuneration fund and the 2026 operating budget for the Board of Management (BOM) and the Supervisory Board (SB) as follows:

**1. 2025 Remuneration and Compensation for the Board of Management and the Supervisory Board**

- Remuneration for non-executive BOM members: VND 120,000,000/year.
- Remuneration for SB members: VND 24,000,000/year.
- Operating expenses for 2025: VND 0.
- Total remuneration fund and operating expenses for 2025: VND 144,000,000.

**2. 2026 Remuneration and Operating Budget for the Board of Management and the Supervisory Board**

- Remuneration for non-executive BOM members: VND 120,000,000/year.
- Remuneration for SB members: VND 24,000,000/year.
- Other operating expenses: VND 50,000,000/year.
- Members of the Board of Management and the Supervisory Board who are employees of FPT Telecom Joint Stock Company, FPT Corporation and its member companies do not receive remuneration.
- Total remuneration fund and operating expenses for 2026: VND 194,000,000.

We respectfully submit this proposal for consideration and approval.

FOR AND ON BEHALF OF THE  
BOARD OF MANAGEMENT  
CHAIRMAN



HOANG VIET ANH





Hanoi, 26<sup>th</sup> March 2026

**PROPOSAL**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**FPT TELECOM**

*Re: Selection of the Auditing Firm for 2026*

Respectfully submitted to the General Meeting of Shareholders,

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 16, 2020;
- The Charter of FPT Telecom (2022);
- The requirement for selecting an auditing firm.

The Board of Management (BOM) hereby submits for approval the proposal to select one of the following independent auditing firms to conduct the audit of the Company's 2026 financial statements:

- 1) KPMG Limited Liability Company
- 2) Deloitte Vietnam Company Limited
- 3) PwC (Vietnam) Limited Liability Company
- 4) Ernst & Young Vietnam Limited Liability Company
- 5) AASC Auditing Firm Company Limited
- 6) Southern Auditing and Financial Consulting Services Company Limited
- 7) A&C Auditing and Consulting Company Limited
- 8) AFC Vietnam Auditing Company Limited
- 9) VNASC Auditing and Consulting Company Limited
- 10) Vietnam Auditing and Valuation Company Limited

Additionally, we propose authorizing the Chairman of the Board of Management to make the final selection of the auditing firm.

We respectfully submit this proposal for consideration and approval.

**FOR AND ON BEHALF OF THE**  
**BOARD OF MANAGEMENT**  
**CHAIRMAN**



**HOANG VIET ANH**



Hanoi, 26<sup>th</sup> March 2026

## PROPOSAL

### 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF FPT TELECOM JOINT STOCK COMPANY

*Re: Approval of amendments and supplements to the Company's business lines*

Respectfully submitted to the General Meeting of Shareholders,

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 16, 2020;
- Law on Real Estate Business No. 29/2023/QH15 dated November 28, 2023;
- Decision No. 36/2025/QĐ-TTg dated September 29, 2025 promulgating the Vietnam Standard Industrial Classification;
- Official Dispatch No. 409/VPĐKKĐ of the Land Registration Office – Department of Agriculture and Environment of Quang Ninh Province dated July 24, 2025;
- The Charter of Organization and Operation of FPT Telecom;
- The business operational requirements of the Company,

The Board of Managements (the “BOM”) of FPT Telecom (“FPT Telecom”) respectfully submits to the General Meeting of Shareholders for approval the amendment and supplementation of FPT Telecom’s business lines to align with the Company’s operations and applicable laws, as follows:

#### I. RATIONALE FOR PROPOSING AMENDMENTS TO CERTAIN BUSINESS LINES

Currently, the names and codes of business lines registered by FPT Telecom and recorded in the Business Registration Certificate (32nd amendment dated December 21, 2023) are based on Decision No. 27/QĐ-TTg promulgating the Vietnam Standard Industrial Classification, which expired on November 15, 2025 (“Decision 27”). Decision 27 has been replaced by Decision No. 36/2025/QĐ-TTg dated September 29, 2025, which officially took effect on November 15, 2025 (“Decision 36”). According to the list of Vietnam’s economic sectors issued together with Decision 36, 26 out of 54 registered business lines of FPT Telecom have been removed or amended. Therefore, FPT Telecom is required to carry out procedures to amend and update its registered business lines to comply with current regulations.



## II. RATIONALE FOR PROPOSING THE ADDITION OF REAL ESTATE BUSINESS LINE

In addition to updating the business line codes as mentioned above, the Board of Management also submits to the General Meeting of Shareholders the addition of the business line **“Real estate activities with own, used or leased property/land use rights”** to align with the Company’s scope and operations, for the following specific reasons:

### 1. Leasing of telecommunications infrastructure

Currently, FPT Telecom leases certain telecommunications infrastructure such as ducts, underground conduits, etc. Based on relevant legal provisions and references to tax authorities’ interpretations for similar business activities, the leasing of telecommunications infrastructure is considered real estate business, and enterprises conducting such activities are required to register the real estate business line. Current legal provisions identifying infrastructure leasing as a real estate business include:

- Clause 21, Article 3 of the Law on Telecommunications 2023 defines Telecommunication works as construction works including passive telecommunications technical infrastructure and devices installed thereon to serve telecommunication operations.
- The Appendix on the *“List and Contents of the Vietnam Product Classification System”* issued together with Decision No. 43/2018/QĐ-TTg dated November 1, 2018 of the Government classifies goods under Section F *“Construction Products”*, including code 42 *“Civil engineering works and construction services”*, which covers Code 422301 *“Telecommunications and communication works”*, including sub-code 4223019 *“Other telecommunications and communication works”*;
- Clause 1, Article 107 of the 2015 Civil Code provides that real estate includes:  
...  
b) *Houses and constructions attached to land*;  
c) *Other property attached to land, houses and constructions;...*
- Clause 1, Article 3 of the 2023 Law on Real Estate Business provides that real estate business refers to the practice of funding construction of housing or buildings or acquisition of rights to use land that already has infrastructure within real estate projects for sale or transfer; leasing, subleasing or offering lease purchase of housing or buildings; leasing or subleasing rights to use land that already has infrastructure within real estate projects; transfer real estate projects; and/or providing real estate business services for earning profits.

Based on the above provisions, the leasing of telecommunications infrastructure by FPT Telecom is considered a real estate business activity.

### 2. Land use rights transfer activities



To serve its business operations, FPT Telecom has the need to receive the transfer of land use rights for several land parcels across various provinces in Vietnam to establish telecommunications infrastructure (MetroPop, PoP, offices, etc.). During the process of carrying out transfer procedures, several local state management agencies, notably in Quang Ninh and Tay Ninh provinces, have refused to process the procedures. The Land Registration Office – Department of Agriculture and Environment of Quang Ninh Province issued Official Dispatch No. 409/VPDKDD dated July 24, 2025, instructing FPT Telecom to add the real estate business line to facilitate the search for and acquisition of land use rights within the province.

### III. PROPOSAL FOR APPROVAL

Based on the above explanations, the BOM respectfully submits to the General Meeting of Shareholders for approval the following:

1. To remove all existing business lines of FPT Telecom.
2. To re-register all business lines of FPT Telecom in accordance with the table below:

No.	Business Line Name	Code
1.	<p>Other telecommunications activities</p> <p>Details:</p> <ul style="list-style-type: none"> <li>- Provision of internet services through networks connecting ISP customers.</li> <li>- Provision of telecommunications services via existing connections such as VoIP (Internet telephony);</li> <li>- Operation of internet access points.</li> <li>- Value-added telecommunications services: email services, voice mail services, data and information access services on networks, value-added fax services, electronic data interchange services, code and protocol conversion services, data and information processing services on networks;</li> <li>- International fixed-line telecommunications services;</li> <li>- Domestic long-distance fixed-line telecommunications services;</li> <li>- Local fixed-line telecommunications services: telephone, fax, data transmission, television signal transmission, leased line, telex, and telegraph services;</li> <li>- Establishment of network infrastructure and provision of telecommunications and internet services (subject to approval by competent state authorities);</li> <li>- Agency for provision of television, film, and music services on the internet and mobile networks;</li> <li>- Messaging, data, and entertainment information services on mobile networks;</li> <li>- Value-added services on the Internet and mobile networks;</li> </ul>	<p>6190</p> <p>(Primary)</p>



	<ul style="list-style-type: none"> <li>- Agency for and provision of telecommunications and internet products/services;</li> <li>- Agency for and provision of online games on the Internet and mobile networks;</li> <li>- Provision of telecommunications infrastructure for broadband internet services;</li> <li>- Provision of information content services on mobile telecommunications networks.</li> </ul>	
2.	Wired, wireless and satellite telecommunications activities (Subject to approval by competent authorities)	6110
3.	Manufacture of communication equipment (excluding transmitting and broadcasting equipment)	2630
4.	Video game publishing	5821
5.	Other software publishing	5829
6.	Motion picture, video and television programme distribution activities Details: - Distribution of films, videos, entertainment, and value-added services on telecommunications networks and the internet - IPTV cable television services under License No. 239/GP-BTTTT	5913
7.	Wholesale of electronic and telecommunications equipment and components	4652
8.	Retail sale of information and communication technology equipment	4740
9.	Wholesale of computers, peripheral equipment and software	4651
10.	Advertising	7310
11.	Other business support service activities not elsewhere classified Details: Import and export of telecommunications and internet equipment	8299
12.	Television programming, broadcasting and video distribution activities Details: Cable television activities	6020
13.	Installation of other building systems Details: Construction and installation of cable television systems; consultancy, design, installation, and technology transfer of broadcasting, electrical, electronic and telecommunications equipment	4329
14.	Motion picture, video and television programme production activities	5911
15.	Motion picture, video and television programme post-production activities	5912
16.	Motion picture projection activities	5914
17.	Sound recording and music publishing activities Details: Sound recording activities	5920
18.	Information technology infrastructure, data processing, hosting and related activities	6310
19.	Other computer programming activities	6219



20.	Other information technology and computer service activities	6290
21.	Computer consultancy and computer facilities management activities	6220
22.	Other monetary intermediation activities Details: Provision of payment intermediary services	6419
23.	Renting and leasing of other machinery, equipment and tangible goods without operator	7730
24.	Construction of other civil engineering projects Details: Construction, installation, and maintenance of telecommunications, IT, and communication works	4229
25.	Web portals and other information service activities (excluding press activities)	6390
26.	Retail intermediary service activities Details: - Retail sale based on orders via post or internet (excluding auctions). - Retail sale of goods via methods such as direct sale or delivery to address; online sales via television. - Retail sale by commission agents (outside stores) (excluding auctions)	4790
27.	Activities of insurance agents and brokers Details: Insurance agency (excluding brokerage)	6622
28.	Wholesale of other machinery, equipment and supplies Details: - Wholesale of specialized and civil machinery/materials for broadcasting, electricity, electronics, and telecommunications. - Wholesale of medical machinery and equipment.	4659
29.	Retail sale of pharmaceutical and medical goods, cosmetics and toilet articles	4772
30.	Wholesale of other household goods Details: Wholesale of pharmaceuticals and medical equipment	4649
31.	Wholesale of food Details: Wholesale of functional foods	4632
32.	Other retail sale of new goods (except for motor vehicles and motorcycles and their parts) Details: Retail of medical masks, protective clothing, medical protective gear, epidemic prevention clothing, medical gloves, household consumer goods (Exclusions: firearms, hunting/sporting ammunition; stamps, coins, gold bars)	4773
33.	Retail sale of food Details: Retail of food and functional foods	4722
34.	Other human health activities not elsewhere classified (excluding inpatient hospital care)	8699
35.	Market research and public opinion polling	7320
36.	Freight transport by road	4933
37.	Installation of industrial machinery and equipment	3320



38.	Electrical installation Details: Wiring and electrical equipment, lighting systems, fire alarm systems, anti-theft alarm systems	4321
39.	Plumbing, heat and air-conditioning installation	4322
40.	General cleaning of buildings	8121
41.	Other cleaning activities	8129
42.	Repair and maintenance of machinery and equipment	3312
43.	Repair and maintenance of electrical equipment	3314
44.	Repair and maintenance of computers and communication equipment	9510
45.	Repair and maintenance of consumer electronic audio-visual equipment	9521
46.	Repair and maintenance of household appliances and equipment	9522
47.	Warehousing and storage	5210
48.	Postal activities	5310
49.	Cargo handling	5224
50.	Courier activities	5320
51.	Other transportation support activities Details: Logistics	5229
52.	Agents, brokers, and auction of goods (except for auctions)	4610
53.	Real estate activities with own, used or leased property/land use rights Details: Real estate business	6810

Respectfully submitted to the General Meeting of Shareholders for approval.

FOR AND ON BEHALF OF  
THE BOARD OF MANAGEMENT  
CHAIRMAN



HOANG VIET ANH

Hanoi, ..... 2026

**RESOLUTION**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**FPT TELECOM**

*Pursuant to:*

- *The Enterprise Law No. 59/2020/QH14 dated June 16, 2020;*
- *The Charter of FPT Telecom as approved by the General Meeting of Shareholders in 2022;*
- *The proposals and reports of the Board of Management and the Supervisory Board at the 2026 Annual General Meeting of Shareholders;*
- *The minutes of the 2026 Annual General Meeting of Shareholders of FPT Telecom dated ..... 2026.*

The 2026 Annual General Meeting of Shareholders of FPT Telecom was held at Tri Tue Vietnam Room, 9th Floor, FPT Tower, No. 10 Pham Van Bach, Cau Giay Ward, Hanoi, and Room IX5200, 1st Floor, FPT Telecom Tan Thuan 2 Building, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City on April 17, 2026, with ... shareholders and authorized representatives attending, representing ... shares, accounting for ...% of the total voting shares of the Company. After discussion and voting, the following matters were approved:

1. Approval of the 2025 Report of the Board of Management
2. Approval of the 2025 Report of the Supervisory Board
3. Approval of the audited Financial Statements for 2025
4. Approval of the 2025 profit distribution plan as follows:

**Dividend payment plan for 2025 in cash:**

- The total cash dividend for 2025 is VND 2,000 per share, expected to be paid after the General Meeting of Shareholders.



- Authorization for the Board of Management to implement the cash dividend payment in detail.

**Plan for Increasing Charter Capital through Share Issuance:**

- Issuance ratio: 15% (Shareholders holding 100 existing shares will receive 15 additional new shares).
- Funding source: From the Company's undistributed earnings.
- Handling of fractional shares: The number of newly issued shares for capital increase that each shareholder receives will be rounded down to the nearest whole number. Any fractional shares (if any) will be canceled.
- Implementation period: Within 2026.
- Authorization: The BOM is authorized to implement the detailed issuance of shares for capital increase.

**Allocation of the Development Investment Fund and the Reward & Welfare Fund for 2025:**

- Allocation to the Reward & Welfare Fund: 10% of after-tax profit for 2025, which has been executed in 2025.
- The remaining retained earnings for 2025, after allocations to the bonus and welfare fund, cash dividend payment, and share issuance, shall be allocated to the Development Investment Fund.
- Funding source: From the Company's after-tax profit.
- Authorization: The Board of Management is authorized to implement the execution.

5. Approval of the 2026 Business Plan:

- Revenue: VND 22,000 billion.
- Pre-tax profit: VND 5,100 billion.
- Expected workforce: 11,242 employees.
- Investment Projects for 2026:

Budget for regular projects (\*): VND 2,500 billion.

(\*) These projects serve business infrastructure upgrades.

Budget for key projects: VND 2,600 billion, including:

- ✓ District 9 Data Center Project (Phase 2): VND 580 billion.
- ✓ FTEL Tower Tan Thuan Project: VND 760 billion.
- ✓ HN03 Data Center Project: VND 330 billion.
- ✓ ALC Submarine Cable Project: VND 230 billion.
- ✓ VTS Submarine Cable Project: VND 670 billion.
- ✓ AI Chip research, design and manufacturing project: VND 30 billion.

- The 2026 dividend policy and the 2026 policy for appropriation to the investment fund and the bonus and welfare fund are as follows:

- ✓ Proposed allocation to the Development Investment Fund: 15% of the after-tax profit for 2026.
- ✓ Proposed allocation to the Reward & Welfare Fund: Not exceeding 10% of the after-tax profit for 2026.
- ✓ The Board of Management shall be authorized to determine interim dividend payments at appropriate times based on actual business performance, provided that such payments do not adversely affect the Company's production and business operations.
- ✓ The final dividend for the full year 2026 shall be decided by the General Meeting of Shareholders.

6. Approval of the 2025 Remuneration Fund and the 2026 Operating Budget Plan for the Board of Management and the Supervisory Board:

**Remuneration fund and operating expenses of the Board of Management (BOM) and the Supervisory Board (SB) in 2025**

- Remuneration for non-executive members of the Board of Management: VND 120,000,000 per year.
- Remuneration for members of the Supervisory Board: VND 24,000,000 per year.
- Operating expenses in 2025: VND 0.
- Total remuneration fund and operating expenses in 2025: VND 144,000,000.



**Remuneration fund and operating budget plan for the Board of Management and the Supervisory Board in 2026:**

- Remuneration for non-executive members of the Board of Management: VND 120,000,000 per year.
  - Remuneration for members of the Supervisory Board: VND 24,000,000 per year.
  - Other operating budget: VND 50,000,000 per year.
  - Members of the Board of Management and the Supervisory Board who are employees of FPT Telecom Joint Stock Company, FPT Corporation and its member companies do not receive remuneration.
  - Total remuneration fund and operating budget for 2026: VND 194,000,000.
7. Approval of the proposal to select one of the following independent auditing firms to conduct the audit of the Company's 2026 financial statements, including KPMG Limited Liability Company, Deloitte Vietnam Company Limited, PwC (Vietnam) Limited Liability Company, Ernst & Young Vietnam Limited Liability Company, AASC Auditing Firm Company Limited, Southern Auditing and Financial Consulting Services Company Limited, A&C Auditing and Consulting Company Limited, AFC Vietnam Auditing Company Limited, VNASC Auditing and Consulting Company Limited, Vietnam Auditing and Valuation Company Limited. The Chairman of the Board of Management is authorized to select the specific auditing firm.
8. Approval for the amendment and supplementation of the Company's business lines as follows:
- To remove all existing business lines of FPT Telecom.
  - To re-register all business lines of FPT Telecom in accordance with the table below:

No.	Business Line Name	Code
1.	Other telecommunications activities Details: - Provision of internet services through networks connecting ISP customers. - Provision of telecommunications services via existing connections such as VoIP (Internet telephony);	6190 (Primary)

	<ul style="list-style-type: none"> <li>- Operation of internet access points.</li> <li>- Value-added telecommunications services: email services, voice mail services, data and information access services on networks, value-added fax services, electronic data interchange services, code and protocol conversion services, data and information processing services on networks;</li> <li>- International fixed-line telecommunications services;</li> <li>- Domestic long-distance fixed-line telecommunications services;</li> <li>- Local fixed-line telecommunications services: telephone, fax, data transmission, television signal transmission, leased line, telex, and telegraph services;</li> <li>- Establishment of network infrastructure and provision of telecommunications and internet services (subject to approval by competent state authorities);</li> <li>- Agency for provision of television, film, and music services on the internet and mobile networks;</li> <li>- Messaging, data, and entertainment information services on mobile networks;</li> <li>- Value-added services on the Internet and mobile networks;</li> <li>- Agency for and provision of telecommunications and internet products/services;</li> <li>- Agency for and provision of online games on the Internet and mobile networks;</li> <li>- Provision of telecommunications infrastructure for broadband internet services;</li> <li>- Provision of information content services on mobile telecommunications networks.</li> </ul>	
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48.	Postal activities	5310
49.	Cargo handling	5224
50.	Courier activities	5320
51.	Other transportation support activities Details: Logistics	5229
52.	Agents, brokers, and auction of goods (except for auctions)	4610
53.	Real estate activities with own, used or leased property/land use rights Details: Real estate business	6810

This Resolution was fully adopted at the 2026 Annual General Meeting of Shareholders of FPT Telecom Joint Stock Company. The Board of Management, the Company's legal representative, and the relevant individuals and departments shall implement this Resolution in accordance with its contents.

**GENERAL MEETING  
SECRETARY**

**GENERAL MEETING  
CHAIRPERSON**

**HOANG VIET ANH**