

Hanoi, 27 March 2026

No.: 373 /TB-EEMC

(Company Code: 0100101322)

**INVITATION LETTER
TO THE ANNUAL GENERAL MEETING OF SHARE HOLDERS IN 2026**

To⁰ :
Address :
Telephone number :
Number of shares : share(s)

The Board of Directors of Dong Anh Electrical Equipment Corporation – Joint Stock Company respectfully invites you to attend the 2026 Annual General Meeting of Shareholders, with details as follows:

1. Time:

- Document registration: 08:30 AM, Saturday, April 18, 2026
- Opening of the Meeting: 09:00 AM, Saturday, April 18, 2026.

2. Venue: Meeting Room, Dong Anh Electrical Equipment Corporation – JSC, having the address at No. 189 Lam Tien Street, Thu Lam Commune, Hanoi City.

3. Main agenda of the Meeting:

- Approval of the General Director's Report.
- Approval of the Report of the Board of Directors.
- Approval of the Report of the Supervisory Board.
- Approval of proposals of the Board of Directors regarding: The audited financial statements for the year 2025; Profit distribution plan for 2025; Key business targets for 2026; Selection of the auditing firm for the year 2026; Approval of contracts and transactions with related parties; Approval of a plan to issue shares to increase equity capital from owner's equity.
- Election of members of the Supervisory Board for the 2026–2031 term
- Other matters within the authority of the General Meeting of Shareholders (if any).

4. Participants:

Shareholders holding shares of Dong Anh Electrical Equipment Corporation – JSC whose names appear on the list of shareholders as of March 13, 2026, or their legally authorized representatives.

5. Registration for Attendance:

To facilitate thorough preparation for the Meeting, shareholders are kindly requested, upon receipt of this Invitation, to complete and return the enclosed Registration/Authorization Form (or an authorization document in accordance with civil law provisions) to Dong Anh Electrical Equipment Corporation – JSC no later than 4:00 PM on Thursday, April 16, 2026, through one of the following methods: email to cuongtm@eemc.com.vn; or send a message in the format: (Full name of shareholder + Shareholder Code/Citizen ID/Passport/Business Registration Number) to 0934562534; or direct submission/fax to the following recipient and address:

Recipient: Mr. Tang Manh Cuong - Dong Anh Electrical Equipment Corporation

Address: No. 189 Lam Tien Street, Thu Lam Commune, Hanoi City

Tel: +84 24 3882 0386

Fax: +84 24 3883 3113

6. Required Documents for Attending the Meeting: Shareholders or their authorized representatives are requested to bring the following documents when attending the Meeting: Original Citizen ID or Passport; original Power of Attorney and the original Invitation Letter from the authorizing shareholder (in case of authorization)

7. Notice: Shareholders are kindly advised to regularly visit the Company's website at <http://www.eemc.com.vn> for updates regarding the Meeting documents and agenda (if there are any changes).

Sincerely!

Recipients:

- As Above;
- CBTT (SSC, HNX);
- BoD, BoM, SB;
- Website EEMC;
- Archive: Admin, Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyễn Đình Phước

Note: Shareholders are requested to cover their own accommodation and travel expenses.



**AGENDA OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DONG ANH ELECTRICAL EQUIPMENT CORPORATION**

Time of the Meeting: From 08:30 AM, Saturday, April 18, 2026

Venue: Meeting Room of the Corporation

Address: No. 189 Lam Tien Street, Thu Lam Commune, Hanoi City

No.	Agenda	Time
I	REGISTRATION AND DOCUMENT COLLECTION PROCEDURES	08h30 - 09h00
1	Reception of Delegates and Shareholders	
2	Verification of eligibility and preparation of the list of attending Shareholders	
II	MEETING AGENDA	
1	Opening Ceremony, Report on Shareholder Eligibility Verification, Introduction of the Chairperson, Secretariat, and Vote Counting Committee.	09h00 - 09h40
-	Opening remarks, statement of purpose, and introduction of delegates	
-	Report on the verification of Shareholder eligibility	
-	Introduction of the Chairperson of the Meeting	
-	Introduction of the Meeting Secretary	
-	Introduction and approval of the Vote Counting Committee	
-	Approval of the Meeting Agenda	
-	Approval of the Meeting Regulations	
2	Presentation of Reports	09h40 - 10h00
-	Report of the General Director	
-	Report of the Board of Directors	
-	Report of the Supervisory Board	
3	Presentation of Proposals	10h00 - 10h35
-	Proposal for Approval of the Audited Financial Statements for the Year 2025	
-	Proposal on the Profit Distribution Plan for the Year 2025	
-	Proposal on the Key Business Targets for the Year 2026	
-	Proposal on the Selection of the Auditing Firm for the 2026 Financial Statements	
-	Proposal on the approval of contracts and transactions with related parties	
-	Proposal on the approval of a plan to issue shares to increase equity capital from owner's equity	
4	Discussion on the Contents of the Reports and Proposals	10h35 - 10h45
5	Voting on the Approval of the Reports and Proposals	10h45 - 10h55
6	Election of Members of the Supervisory Board for the 2026–2031 Term	10h55 - 11h15
-	Approval of the List of Candidates	
-	Approval of the Election Regulations for Members of the Supervisory Board for the 2026–2031 Term	
-	Election of Members of the Supervisory Board for the 2026–2031 Term	
7	Intermission	11h15 - 11h25
8	The Vote Counting Committee announces the Minutes of Voting on the Meeting's Resolutions	11h25 - 11h35
9	Approval of the Minutes and the Resolution of the General Meeting	11h35 - 11h45
10	Closing remarks	11h45 - 11h50

Organizing Committee

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Independence - Freedom - Happiness

.....,date..... 20.....

REGISTRATION / POWER OF ATTORNEY
FOR ATTENDANCE AT THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS
DONG ANH ELECTRICAL EQUIPMENT CORPORATION – JOINT
STOCK COMPANY

To: The Board of Directors of Dong Anh Electrical Equipment Corporation

Full name:

ID Card/Citizen ID/Passport No. (or Business Registration Certificate No.):

.....

Issuance date:.....Place of issue:.....

Address:.....

Phone number:.....Number of Shares owned:.....share(s)

Full name of the authorized representative (if the shareholder is an organization):.....

Registering the Form of Attendance at the 2026 Annual General Meeting of Shareholders as follows *(The shareholder shall select one of the two options below by ticking the appropriate box):*

1. Attend the Meeting in Person ☐

2. Authorize a Representative to Attend ☐

Number of shares authorized: shares

(The shareholder shall select one of the following options by ticking the appropriate box):

- | | |
|--|-----------------------------------|
| <input type="checkbox"/> Mr. Nguyen Dinh Phuoc | - Chairman of the BOD |
| <input type="checkbox"/> Mr. Nguyen Trong Tieu | - Vice Chairman of the BOD |
| <input type="checkbox"/> Mr. Nguyen Vu Cuong | - BOD member cum General Director |
| <input type="checkbox"/> Mr. Dang Phan Tuong | - BOD member |
| <input type="checkbox"/> Mr. Nguyen Hai Quan | - BOD member |
| <input type="checkbox"/> Other: | |

Full name : Phone number:.....

Citizen ID/Passport No. :

Issuance date: Place of Issue:.....

Authorization Details:

- The authorized person shall, on behalf of the authorizing shareholder, attend the 2026 Annual General Meeting of Shareholders of Dong Anh Electrical Equipment Corporation – JSC and exercise all rights and obligations at the Meeting in connection with the number of shares authorized.
- We take full responsibility for this authorization and undertake to strictly comply with the current laws, the Company's Charter, and the regulations of the General Meeting Organizing Committee. The authorized person shall not further delegate this authority to any third party.

- This authorization shall be valid from the date of signing until the conclusion of the 2026 Annual General Meeting of Shareholders of Dong Anh Electrical Equipment Corporation – JSC.

AUTHORIZED PARTY

(Signature, Full Name)

SHAREHOLDER

*(Signature, Full Name, and Company
Seal (if applicable))*

NOTICE

Regarding the Nomination and Self-Nomination of Candidates for the Supervisory Board for the 2026–2031 Term

To: Esteemed Shareholders of Dong Anh Electrical Equipment Corporation – Joint Stock Company

The Board of Directors of Dong Anh Electrical Equipment Corporation – Joint Stock Company (the “Board of Directors”) respectfully informs the esteemed shareholders of the nomination and self-nomination of candidates for the election of one (01) additional member of the Supervisory Board for the 2026–2031 term, to be conducted at the 2026 Annual General Meeting of Shareholders of the Company, as follows:

1. Reason for Electing an Additional Member of the Supervisory Board for the 2026–2031 Term

Ms. Đinh Hà Linh was appointed as a member of the Supervisory Board on April 27, 2021, with a five (05) year term. Accordingly, her term concluded on April 26, 2026. Pursuant to clause 5, Article 39 of the Company’s Charter, in cases where any member of the Supervisory Board reaches the end of their term while a new member is elected, the member whose term has ended will continue to exercise their rights and obligations until a new member is elected and assumes their duties.

Based on the above, the Board of Directors hereby issues this notice to invite shareholders to nominate or self-nominate candidates for election as a member of the Supervisory Board for the 2026–2031 term at the 2026 Annual General Meeting of Shareholders.

2. Number, Qualifications, and Method of Electing an Additional Member of the Supervisory Board

2.1. Number: 01 (one) member

2.2. Qualifications and Conditions for Members of the Supervisory Board:

To be eligible for election as a member of the Supervisory Board, candidates must satisfy the qualifications and conditions stipulated in Article 169 of the Law on Enterprises 2020 (amended and supplemented), Article 286 of Decree No. 155/2020/ND-CP, and clause 1, Article 37 of the Company’s Charter, specifically as follows:

- Must not fall into any of the following categories: Officials, public employees, or civil servants; Officers, non-commissioned officers, professional soldiers, workers, or employees of the People’s Army or the People’s Public Security of Vietnam, Executive officers or managers in state-owned enterprises (except those appointed as authorized representatives managing State capital in other enterprises Minors; individuals who have lost or have limited legal capacity; individuals with cognitive or behavioral difficulties, Individuals currently under criminal investigation, temporary detention, serving a prison

sentence, or subject to administrative measures at compulsory detoxification centers or re-education institutions or prohibited by court ruling from holding certain positions, practicing certain professions, or doing specific jobs; and Other cases as prescribed by the Law on Bankruptcy and the Law on Anti-Corruption;

- Not a family member of a member of the Board of Directors, the General Director, or other managers of the Corporation and its parent company; not a representative of the enterprise's capital stake, or a representative of the State's capital stake in the parent company and the Corporation;

- Not holding any management positions in the Corporation; not necessarily a shareholder or employee of the Corporation;

- Not working in the accounting or finance department of the Corporation;

- Not a member or employee of an independent auditing firm that audited the Corporation's financial statements for the three consecutive years prior to the audit;

- Trained in one of the following majors: economics, finance, accounting, auditing, law, business administration, or a major relevant to the Corporation's business operations.

2.3. Right to Nominate and Self-Nominate Candidates for the Supervisory Board:

a) Self-Nomination for the Supervisory Board

Candidates for the Supervisory Board must satisfy the qualifications and conditions for Board membership as specified in Section 2.2 of this Notice.

b) Nomination of Candidates for the Supervisory Board

Shareholders holding voting shares have the right to pool their voting rights in order to nominate candidates for the Supervisory Board.

- A shareholder or group of shareholders holding from 10% to less than 30% of the total voting shares may nominate one (01) candidate;

- A shareholder or group of shareholders holding from 30% to less than 50% of the total voting shares may nominate up to two (02) candidates;

- A shareholder or group of shareholders holding 50% or more of the total voting shares may nominate up to three (03) candidates.

3. Nomination and Self-Nomination Procedures

3.1. Required Documents for the Nomination/Self-Nomination Dossier:

- Nomination or Self-Nomination Form (using the prescribed template);

- Curriculum Vitae (CV) completed and signed by the candidate (using the prescribed template);

- Certified copy of Citizen ID/Passport and certified copies of degrees, diplomas, and certificates proving professional qualifications;

- Document(s) evidencing or confirming the number of shares owned/represented by proxy as of the record date March 13, 2026, for the purpose of exercising the right to attend the 2026 Annual General Meeting of Shareholders.

- Written agreement on the formation of a group of shareholders nominating a candidate (if the nomination is made by a group of shareholders)

3.1. Deadline for Submission of Nomination/Self-Nomination Documents:

The final deadline for submission and confirmation of nomination/self-nomination dossiers is no later than 4:00 PM on April 16, 2026.

Candidates are kindly requested to submit one (01) complete set of documents by direct delivery, postal mail, or fax to the following address:

Recipient: Mr. Tang Manh Cuong – Dong Anh Electrical Equipment Corporation – JSC

Address: No. 189 Lam Tien Street, Thu Lam Commune, Hanoi City

Phone: 024 3883 3779 / 0934562534

Fax: 024 3883 3113

Please clearly mark the envelope: “Nomination/Self-Nomination Dossier for Supervisory Board”

Only those dossiers that meet all the conditions specified in Sections 3.1 and 3.2, and where the candidate fully satisfies the qualifications and conditions outlined in Section 2.2 of this Notice, will be included in the list of candidates submitted to the General Meeting of Shareholders for election.

If, by the deadline stated above, the number of valid candidates does not meet the required minimum as per regulations, the current Supervisory Board, in accordance with its authority under Clause 2, Article 36 of the Company’s Charter, shall nominate additional candidates as necessary.

Respectfully notified./.

**ON BEHALF OF THE SUPERVISORY BOARD
CHAIRMAN**

Receipients:

- Esteemed Shareholders;
- BOD, Supervisory Board
- Archive: VT, Th.K



Nguyễn Đình Phước

**NOMINATION FORM
FOR MEMBER OF THE SUPERVISORY BOARD FOR THE 2026–2031
TERM**

To: The Board of Directors of Dong Anh Electrical Equipment Corporation – JSC

I/We am/are shareholders holding shares of Dong Anh Electrical Equipment Corporation – Joint Stock Company (EEMC) as of March 13, 2026, including the following:

No.	Full name	Citizen ID/Passport/Busi ness Registration Certificate No.	Date of Issue	Place of Issue	Number of Shares owned

After reviewing the relevant conditions and qualifications for the nomination of an additional member of the Supervisory Board of EEMC for the 2026–2031 term, I/we hereby agree to pool all of our shares listed above to nominate the following candidate:

Mr./Ms.:

Citizen ID/Passport No.:

Date of Issue:

Place of Issue:

Phone number:.....

Permanent Address:.....

.....

Educational Background:

Field of Study:

As a candidate for the Supervisory Board of EEMC for the 2026–2031 term.

I/We hereby certify that all information provided is true and accurate, and I/we undertake to take full responsibility before the law and the Corporation for any false or misleading information.

Respectfully!

REPRESENTATIVE SHAREHOLDER

(Signature and Full Name)

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....., date 2026

SELF-NOMINATION FORM
FOR MEMBER OF THE SUPERVISORY BOARD FOR THE 2026–2031
TERM

To: The Board of Directors of Dong Anh Electrical Equipment Corporation – JSC

Full name:.....

Citizen ID/Passport No.:..... Date of Issue:.....

Place of Issue:Phone number:.....

Permanent Address:

.....
Educational background:

Field of Study:

After reviewing the eligibility criteria and qualifications for members of the Supervisory Board, I hereby submit my self-nomination for the position of Member of the Supervisory Board of Dong Anh Electrical Equipment Corporation – Joint Stock Company for the 2026–2031 term.

If entrusted and elected by the shareholders, I commit to devoting my full capabilities and dedication to contributing to the development of the Corporation.

I hereby certify that all the information provided is true and accurate, and I accept full responsibility before the law and the Corporation for any misrepresentation or error.

Respectfully!

Candidate
(Signature and Full Name)

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... .., date..... 2026

COMMITMENT LETTER

To: Dong Anh Electrical Equipment Corporation – Joint Stock Company

Full name:.....

Citizen ID/Passport No.: Date of Issue:

Place of Issue:Phone number:.....

Permanent Address:

.....

Educational level: Field of Study:

Currently working at (if applicable):

I hereby certify that all information I have provided in the Curriculum Vitae as a candidate for the Supervisory Board of Dong Anh Electrical Equipment Corporation – Joint Stock Company for the 2026–2031 term is true and accurate.

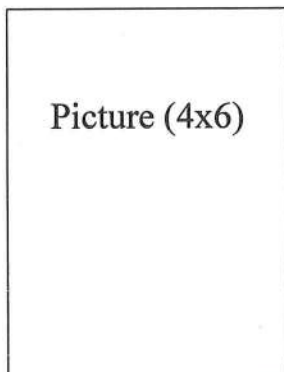
If elected as a member of the Board of Directors, I commit to performing my duties with honesty, diligence, and in the best interests of the Corporation.

I accept full responsibility before the law and the Corporation for any false declaration or misconduct.

Thank you sincerely!

COMMITTING PARTY
(Signature and Full Name)

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....., *date*.....

CURRICULUM VITAE

Candidate for Member of the Supervisory Board of
Dong Anh Electrical Equipment Corporation – JSC
Term 2026–2031

1. Full name (in capital letters): Gender :
2. Date of birth :
3. Place of birth :
4. Citizen ID/Passport No : Date of Issue:
Place of Issue:
5. Permanent Address :
6. Current Residence :
7. Phone number :
8. Email :
9. Educational level :
10. Professional qualification:
11. Legal Violations (if any):
12. Name of the Organization (if nominated as the representative of the organization's capital contribution):
Address:
13. Current Position at Dong Anh Electrical Equipment Corporation:
14. Educational Background, Professional Training, and Certifications:

Period (month/year)	Institution	Field of Study	Degree/Certificate

15. Current Positions Held in Other Organizations:

Period	Employment History, Professional Experience, and Previous Positions Held <i>(Including roles, organizations, and responsibilities)</i>	Notes

16. Number of shares held: **shares**, accounting for% of the charter capital of Dong Anh Electrical Equipment Corporation, including:

+ Representing (name of the organization as the State/strategic shareholder/other organization):

+ Personally held:shares

17. Commitments to Shareholding (if any):

18. List of Related Persons of the Declarant (*):

[illegible]

19. Related Interests in Dong Anh Electrical Equipment Corporation (if any):

20. Conflicting Interests with Dong Anh Electrical Equipment Corporation (if any):

I hereby certify that the above statements are true and accurate. I accept full responsibility before the law for any false declarations.

DECLARANT

(Signature and Full Name)

**DONG ANH ELECTRICAL
EQUIPMENT CORPORATION
– JOINT STOCK COMPANY**

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WORKING REGULATIONS
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DONG ANH ELECTRICAL EQUIPMENT CORPORATION – JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and other amendments and supplements;

Pursuant to the Charter of Dong Anh Electrical Equipment Corporation – Joint Stock Company.

The Chairperson of the General Meeting hereby submits for approval the Working Regulations of the 2026 Annual General Meeting of Shareholders as follows:

I. GENERAL PROVISIONS

1. Scope and Subjects of Application

- These Regulations apply to the 2026 Annual General Meeting of Shareholders of Dong Anh Electrical Equipment Corporation – JSC.
- These Regulations stipulate the principles of conduct, meeting order, participation requirements, conditions for holding the meeting, rights and obligations of shareholders and their representatives, the organizing bodies of the meeting, and methods of voting and adoption of resolutions.

2. Working Principles

- Transparency, fairness, and democracy.
- Protection of the lawful rights and interests of shareholders.
- Compliance with the law, the Company's Charter, and these Regulations.

3. Meeting Order

- Participants must be seated properly and follow the guidance of the Organizing Committee when entering/exiting the meeting hall.
- Smoking is strictly prohibited in the meeting room.
- Mobile phones must be turned off or set to silent mode. If necessary, phone calls must be taken outside.
- Filming, photographing, and recording are prohibited without prior approval of the Organizing Committee.
- No information may be transmitted externally in any form until the meeting concludes.

II. RIGHTS AND RESPONSIBILITIES OF SHAREHOLDERS, REPRESENTATIVES, AND MEETING ORGANIZERS

1. Responsibilities of the Chairperson

The Chairperson is responsible for presiding over the General Meeting. Duties and powers include:

- ✓ Leading the meeting in accordance with the agenda and these Regulations;
- ✓ Operating on principles of centralization, democracy, and majority voting;
- ✓ Guiding shareholders during discussions and voting;
- ✓ Resolving arising issues during the meeting;
- ✓ Performing other duties in accordance with the Company's Charter.

2. Responsibilities of the Secretariat

The Secretariat, under the direction of the Chairperson, supports the meeting. Duties include:

- ✓ Recording accurately and completely the proceedings and resolutions of the Meeting;
- ✓ Summarizing and verifying voting results, reporting them to the Chairperson;
- ✓ Drafting the Minutes and Resolutions of the Meeting.

3. Responsibilities of the Vote Counting Committee

Supporting the Organizing Committee and the Chairperson. Duties include:

- ✓ Monitoring and documenting the results of all votes;
- ✓ Counting ballots, preparing the vote counting report, and publicly announcing results during the Meeting.

4. Rights and Obligations of Shareholders / Authorized Representatives (hereinafter referred to as "Shareholders")

a. Rights

- Receive a Voting Card, Election Ballot, and Meeting Materials.
- Discuss and vote on all matters within the scope of the Meeting agenda.

b. Obligations

- Comply with these Regulations;
- When speaking, follow the instructions of the Chairperson. Remarks should be concise, focused, and relevant to the approved agenda.
- Complete and submit the Election Ballot to the Vote Counting Committee
- Comply with the guidance of the Chairperson and the Organizing Committee, and refrain from causing disruptions or disorder.

III. VOTING PROCEDURES

1. Voting on Matters at the Meeting

All voting matters at the 2026 Annual General Meeting shall be conducted by raising the Voting Card.

2. Voting Method

- Each shareholder/authorized representative will receive one (01) Voting Card. The pink card states the full name, ID/passport number, number of shares owned/represented, meeting code, and bears the Company's official seal.
- For each resolution, the shareholder shall raise the Voting Card once to express: "In Favor", "Against", or "Abstain".
- Raising the card more than once for a single issue is considered invalid.
- Failure to raise the card in all three voting rounds is deemed as "no opinion".
- The Vote Counting Committee shall record and report the results during the Meeting.

3. Election of Members to the Supervisory Board

The election of members to the Board of Directors for the 2026–2030 term shall be conducted in accordance with the Election Regulations.

IV. OTHER PROVISIONS

1. The Chairperson is responsible for responding or assigning responses to shareholder questions. Issues that have been voted on shall not be reopened for discussion.
2. During the General Meeting, shareholders must follow the instructions of the Organizing Committee when entering/leaving the Meeting Hall. Shareholders leaving before the meeting concludes shall have their shares excluded from the total voting shares from the time of departure.
3. Complaints regarding vote counting results must be made during the Meeting.
4. The Chairperson, Secretariat, Vote Counting Committee, and all shareholders must strictly comply with these Regulations.

These Regulations shall take effect immediately upon adoption by the General Meeting and shall remain in effect for the duration of the 2026 Annual General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Đình Phước

**DONG ANH ELECTRICAL
EQUIPMENT CORPORATION
– JOINT STOCK COMPANY**

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Hanoi, 27 March 2026

**REPORT OF THE GENERAL DIRECTOR ON BUSINESS
PERFORMANCE IN 2025 AND BUSINESS PLAN FOR 2026**
(Presented at the 2026 Annual General Meeting of Shareholders)

PART I
BUSINESS PERFORMANCE IN 2025

I. Assessment of the 2025 Business Environment

In 2025, the global situation continued to face significant uncertainties, with ongoing economic and geopolitical conflicts. Domestically, natural disasters, storms, and floods remained complex and caused substantial damage, adversely affecting people's livelihoods.

Vietnam's economy continued its recovery trend, with GDP growth and the macroeconomic environment showing more positive developments compared to 2024. Public investment, particularly in ultra-high voltage 500 kV power transmission systems, was accelerated, thereby increasing demand for power infrastructure investment.

Power Development Plan VIII continued to be revised and supplemented, and certain legal bottlenecks were addressed, enabling some power generation and grid projects to accelerate their implementation. However, challenges remained in financing, project approvals, site clearance, and capital allocation, with many projects concentrated toward the end of the year.

The electrical equipment market remained highly competitive, with high prices of materials and input costs, extended delivery timelines, and fluctuations in interest rates, USD exchange rates, and other related costs, all of which significantly impacted EEMC's production and business operations.

II. Business Performance Results in 2025

1. Key Business Performance Indicators of the Parent Company

Unit: VND billion

TT	Indicator	Year 2025			% Achievement vs. 2024
		Plan	Achievemance	% Achievement vs. Plan	
1	Total Revenue	2.362	2.631,10	111,39%	127,3%

TT	Indicator	Year 2025			% Achievement vs. 2024
		Plan	Achievance	% Achievement vs. Plan	
2	Profit After Tax	158	221,15	139,97%	155,17%
3	Proposed Cash Dividend Payment (%)	20			

(Figures based on the Audited Separate Financial Statements for the Fiscal Year 2025)

2. Operational Review

2.1. Achievements

In business operations:

The Corporation continued to maintain its growth momentum, with both revenue and profit targets exceeding the planned levels. All subsidiaries and affiliated units successfully fulfilled their assigned tasks. In 2025, the Corporation continued to enhance product promotion and trade facilitation activities through more diversified approaches. Despite intensifying market competition, EEMC has maintained its market share in the supply of 110 kV transformers and further increased its market share in 220 kV transformers.

In addition, EEMC successfully energized and commissioned the first 500 kV transformer unit (3x300 MVA) at the Hoa Binh 500 kV substation; and energized a 70 MVA – 132/33 kV transformer exported for the first time to Australia at the Clement Bess substation. These achievements have enhanced EEMC's reputation and affirmed its technical capabilities in both domestic and international markets.

In terms of marketing, in addition to strengthening communication activities and expanding the domestic customer base, EEMC has proactively developed plans and sought partners and clients to further export transformers to potential markets such as the Philippines and Japan, etc.

In research and development, investment, and technological innovation:

In 2025, EEMC successfully completed and accepted a national-level science and technology project titled “Finalization of Design and Manufacturing Technology for 500 kV – 3x300 MVA Power Transformer Units”, which was highly evaluated by the Ministry of Science and Technology and has been installed and put into operation at the Hoa Binh 500 kV substation. At the same time, the Corporation continued to implement a national-level science and

technology task with the aim of expanding its portfolio of high-technology products.

To meet the requirements of its production and business operations, the Corporation carried out investments to expand its mechanical workshops; upgrade five-bay workshops and warehouses; and procure and install next-generation automatic silicon steel cutting machines, along with automatic oil filtration and filling systems for power transformers. These investments are expected to be put into operation in the near future, contributing to improved productivity and product quality.

In addition, initiatives for improvement, material and energy savings were actively implemented in 2025. The 5S program was widely implemented from the beginning of 2025 and has been consistently maintained, contributing to waste reduction, improved discipline, enhanced productivity, product quality, and operational safety, thereby laying a foundation for the adoption of advanced management practices in the coming period.

In human resources and organizational management:

The organizational structure continued to be streamlined and optimized toward greater efficiency, with clearly defined functions and improved coordination. At the corporate office level, the Business Department and the Planning Department were merged; the Technology Department was dissolved, and the Quality Management Department was established. Certain functions related to construction investment and technology equipment management were reassigned to the Technical Department and the Business Department. The current organizational structure comprises five functional departments, two factories, and one workshop, with nearly 400 employees.

PART II

BUSINESS DIRECTION AND PLAN FOR 2026

I. Outlook and Context for 2026

1. Favorable Factors:

Vietnam's economy is projected to maintain a positive growth trajectory, with GDP growth targeted at approximately 10%. The ongoing process of industrialization, expansion of industrial zones, and urbanization across various localities is driving increased demand for investment in the construction and upgrading of power transmission and distribution networks.

Power Development Plan VIII and national grid development programs continue to be implemented, particularly projects involving 220 kV and 500 kV transmission lines and substations, thereby generating substantial demand for electrical equipment.

In addition to the domestic market, demand for power infrastructure investment in the Asia-Pacific and Southeast Asia regions continues to grow, particularly in countries developing their power grids to support economic growth and energy transition. This presents an opportunity for electrical equipment manufacturers such as EEMC to progressively expand their export markets.

2. Challenges:

In addition to the aforementioned opportunities, 2026 is expected to continue to face various uncertainties arising from the global economic and geopolitical environment.

Ongoing conflicts in certain regions, particularly in the Middle East, may continue to cause volatility in energy markets and global supply chains. Prices of key input materials for the electrical equipment manufacturing industry, such as copper, electrical steel (silicon steel), and insulating oil, are subject to significant fluctuations, directly impacting production costs and the performance of signed contracts.

Exchange rate fluctuations, particularly of the US dollar, have also led to increased costs of importing materials, equipment, and components for production. Meanwhile, many contracts for the supply of electrical equipment have long execution periods, exposing the Company to risks associated with fluctuations in raw material prices and exchange rates during contract implementation.

The supply of certain specialized materials and components for transformer manufacturing remains at risk of shortages or extended delivery times due to reliance on foreign suppliers. This may affect production schedules and the timely delivery of products for projects with tight deadlines.

II. 2026 Business Plan Targets for the Parent Company

No.	Item	Unit	2026 Target
1	Total Revenue	VND billion	3.120
2	Profit Before Tax	VND billion	260,25
3	Profit After Tax	VND billion	211,02
4	Dividend Payment		20

III. Solutions for Achieving the 2026 Business Plan Targets

In response to anticipated difficulties in market demand, material prices, and supply sources, the Executive Board of the Corporation will implement a series of coordinated solution groups as follows:

1. Solutions in Design and Investment

- + Accelerate the research and development of new products, while continuously improving the design of traditional products.

- + Expedite the investment in key equipment and various testing equipment to complete production lines and enhance productivity and product quality.

2. Production Management Solutions

- + Implement solutions to overcome difficulties in sourcing materials for production.

- + Maintain effective 5S practices across the Corporation.

- + Review labor planning and optimize the use of human resources and equipment to increase productivity and quality.

- + Rotate, train, and recruit to strengthen the Corporation's pool of high-quality personnel.

- + Continuously improve and rationalize production processes; optimize the use of materials, energy, and other production costs.

3. Business and Market Solutions:

- + Assign dedicated personnel to conduct market research; cooperate with reputable and capable partners to expand both domestic and international markets;

- + Proactively participate in international exhibitions to create direct opportunities for customer engagement and increase export sales;

- + Propose innovative mechanisms and solutions to improve business operations;

- + Take aggressive measures to recover outstanding debts, particularly long-overdue receivables.

- + Enhance communication and branding efforts to ensure customers recognize and trust EEMC's genuine products and brand identity.

CONCLUSION

The year 2025 concluded with many positive results, further affirming the position and capabilities of Eastern Energy Electrical Equipment Corporation in the field of electrical equipment manufacturing. These achievements were made possible through the close direction of the Board of Directors, the decisive management of the Executive Board, and the unity, sense of responsibility, and dedicated efforts of all employees of the Corporation.

Entering 2026, the Corporation anticipates continued exposure to uncertainties in the global economic environment, increasing competitive pressures within the industry, and volatility in input material prices. However, with its established technical capabilities, extensive manufacturing experience, and strong brand reputation, the Corporation remains confident in its ability to

capitalize on market opportunities, sustain growth, and enhance operational efficiency.

The Executive Board is committed to continuing to manage the Corporation's operations in an efficient, transparent, and sustainable manner, with a focus on strengthening production capacity, developing new products, expanding both domestic and international markets, and enhancing risk management and cost control, thereby ensuring long-term value for shareholders.

GENERAL DIRECTOR



Nguyễn Vũ Cường

**DONG ANH ELECTRICAL
EQUIPMENT CORPORATION -
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, 27 March 2026

**REPORT
OF THE BOARD OF DIRECTORS ON 2025 PERFORMANCE AND 2026
STRATEGIC ORIENTATION**

(Presented at the 2026 Annual General Meeting of Shareholders)

I- Performance of the Board of Directors in 2025:

1. Assessment of the Corporation's Operations in 2025:

In 2026, the Corporation is expected to face significant challenges arising from a complex and volatile global economic and geopolitical environment, including the impacts of geopolitical conflicts and intense competition in international markets. These factors have led to supply shortages, rising input material prices, extended delivery timelines, and fluctuations in interest rates and exchange rates, all of which directly affect the Corporation's production and business operations.

However, with a strong spirit of unity and high determination from the Board of Management and all employees, the Corporation has made concerted efforts to overcome these challenges and effectively implement the key objectives and tasks assigned by the General Meeting of Shareholders. As a result, the Corporation's business performance in 2025 exceeded the planned targets, specifically: (i) total revenue reached VND 2,631.1 billion, achieving 111.39% of the 2025 plan; and (ii) profit before tax reached VND 224.53 billion, equivalent to 122.34% of the 2025 plan.

In 2025, the Corporation also continued to rigorously implement cost-saving measures in production and business activities and to enhance its management capacity. The organizational structure was further streamlined, with clearer functional responsibilities and improved coordination efficiency.

2. Activities of the Board of Directors:

- Board Composition: The Board of Directors consists of five (05) members, as follows:

Mr. Nguyễn Đình Phước - Chairman of the Board

Mr. Nguyễn Trọng Tiểu	- Vice Chairman of the Board
Mr. Nguyễn Vũ Cường	- Member of the Board and General Director
Mr. Đặng Phan Tường	- Member of the Board
Mr. Nguyễn Hải Quân	- Member of the Board

Among them, three (03) members are non-executive.

- Board Operations:

The Board of Directors operated in compliance with applicable laws, the Company's Charter, and its internal governance regulations. The Board:

- + Convened and successfully organized the 2025 Annual General Meeting of Shareholders, and an Extraordinary General Meeting on December 30, 2025.

- + Ensured strict compliance with regulations on financial reporting, annual reporting, and other disclosures as required by law.

- + Organized and supervised the implementation of the Corporation's production and business investment plans, as well as those of its subsidiaries

- + Supervised the implementation of resolutions and decisions of the General Meeting and the Board, and monitored the management activities of the Executive Board in business operations.

- The Board held 14 meetings in 2025 and issued resolutions and decisions strictly within its authority as defined by the Charter and internal governance regulations. All resolutions and decisions were approved with 100% consensus among attending members;

- The total remuneration of the Board of Directors in 2025 amounted to VND 3,2 billion.

- In 2025, the parent company conducted key transactions with related parties, including sales of VND 2.259,2 billion and purchases of VND 293,7 billion.

3. *Implementation and Oversight of the Charter, Resolutions of the General Meeting, and Board Resolutions:*

- The Board of Directors proactively performed its duties in accordance with the Corporation's Charter and the 2025 AGM Resolution, ensuring full compliance with legal requirements.

- The Board regularly reviewed and supported the Executive Board in managing production and business operations.

- It oversaw and guided the Corporation's information disclosure efforts, aiming to ensure transparency and timeliness in compliance with applicable laws.

- Shareholder management was also carried out in strict accordance with the law and the Company's Charter.

Board Evaluation of the Executive Board and Management Personnel:

The Board of Directors highly commends the continued efforts and contributions of the Executive Board and all levels of management in implementing the Corporation's 2025 business plan. Despite ongoing market challenges, the Executive Board demonstrated proactiveness, creativity, and flexibility in management, consistently adhering to the core objectives set by the General Meeting and the Board. The Executive Board timely implemented governance solutions appropriate to real-world conditions, ensuring stable and effective business operations.

Thanks to decisive leadership and scientific management, the Corporation not only maintained solid business performance—with strong revenue results—but also preserved and enhanced its capital base, ensured stable employee incomes, and fully met its financial obligations to the State. These achievements significantly contributed to elevating the Corporation's reputation and position in the market.

II- Board of Directors' Operational Plan for 2026:

The year 2026 is expected to continue to witness complex developments in the global political and economic landscape. Conflicts in the Middle East may disrupt fuel supplies and raw material supply chains, while fluctuations in foreign exchange rates may adversely affect the Vietnamese economy in general and the Corporation's production and business operations in particular. With a firm commitment to transforming challenges into motivation, the Board of Directors outlines the following key directions for the Corporation's operations:

- Closely direct, supervise, and support the Executive Board in implementing the resolution of the 2026 Annual General Meeting of Shareholders;

- Approve investment strategies for advanced technological equipment and machinery to enhance production capacity and product quality, while positioning the Corporation at the forefront of scientific research, technological development, and innovation;

- Develop policies aimed at strengthening, supplementing, and improving human resources to meet the growing demands of business operations;
- Enhance internal control, supervision, and risk forecasting to support comprehensive enterprise governance.

The Board of Directors looks forward to continued support, cooperation, and constructive engagement from our valued shareholders.

The above constitutes the Board of Directors' report on 2025 performance and the operational plan for 2026, respectfully submitted to the Annual General Meeting of Shareholders for review and approval../.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



The signature is in black ink and is written over a red circular stamp. The stamp contains the following text: 'M.S.D.N: 010010...', 'TỔNG CÔNG TY THIẾT BỊ ĐIỆN ĐÔNG ANH CÔNG TY CỔ PHẦN', and 'THÀNH PHỐ HÀ NỘI'.

Nguyễn Đình Phước

No: 363/EEMC-BKS

Hanoi, 24 March 2026

REPORT OF THE SUPERVISORY BOARD
DONG ANH ELECTRICAL EQUIPMENT CORPORATION
(At the 2026 Annual General Meeting of Shareholders)

To: General Meeting of Shareholders

The Supervisory Board (SB) respectfully submits to the General Meeting of Shareholders its report on the business performance of the Corporation in 2025 and the supervision plan for 2026 as follows:

I. Activities of the Supervisory Board in 2025

In 2025, the responsibilities of the SB, consisting of three members, were executed in adherence to legal statutes and the EEMC Charter.

SB collaborated with the Board of Directors (BoD) to successfully organize the 2025 AGM; furthermore, the dismissal and replacement of a BoD member were enacted (during the Extraordinary General Meeting), aligning with the EEMC Charter, the Law on Enterprises, and the Law on Securities.

During the year, the SB held nine (9) meetings, conducted several inspection reviews, and performed ongoing supervision to assess the implementation of resolutions of the General Meeting of Shareholders; to evaluate the implementation of supervisory recommendations; to review the management activities of the BoD and the executive management of the Board of Managers; and to oversee compliance with regulations applicable to large-scale public companies, particularly with respect to information disclosure and reporting in accordance with state regulations.

The SB also coordinated in proposing the selection of the independent auditor for the 2025 financial statements for submission to the 2025 Annual General Meeting of Shareholders for consideration and approval, while simultaneously overseeing the independent audit process, reviewing quarterly financial statements, and examining the semi-annual and annual financial statements.

In 2025, the SB fulfilled its duties in accordance with the approved plan and reporting requirements. However, the arrangement and allocation of working time at EEMC have not yet been organized in a sufficiently scientific and efficient manner.

II. Results of Supervision over EEMC's Operations

- Regarding the business performance in 2025, for the parent company, EEMC recorded revenue from sales and service provision of VND 2,606.5 billion, representing a 27% increase compared to 2024 and achieving 110.35% of the plan approved by the 2025 Annual General Meeting of Shareholders. The growth rate of cost of goods sold in 2025 was 25% compared to 2024, lower than the revenue growth rate, resulting in a decrease in the cost of goods sold to revenue ratio from 85.4% to 84.1%, and an increase in profit after tax of 55.2%, equivalent to 139.97% of the approved plan.



Despite these positive results, the **SB** notes certain issues that may affect the sustainability of the Company's financial position. In particular, the quick ratio and cash ratio (on a consolidated basis) remain very low, with the quick ratio continuing to decline compared to 2024, reaching 0.01 times. This increases the risk of cash flow imbalance if appropriate corrective measures are not implemented. The debt-to-equity ratio, although still within acceptable limits, has shown an upward trend (from 1.66 times at the end of 2023 to 2.03 times at the end of 2024 and 2.05 times at the end of 2025). Notably, short-term debt accounts for a high proportion of total financial borrowings and requires close monitoring and supervision.

In addition, the two wholly-owned subsidiaries continue to maintain unsafe debt-to-equity ratios (EDMC: 11.82 times; Vinaelectro: 9.09 times). This prolonged situation may adversely affect debt repayment capacity, financial costs, and the overall creditworthiness of the Group. The **SB** recommends that the Company take measures to restructure the financial position and strictly control expenditures and investments in these subsidiaries.

- Regarding the BoD's activities in 2025, The **BoD** issued 27 resolutions, focusing on the approval of business plans, investment in equipment, adjustments to financial and human resource strategies, and the implementation of synchronized measures to fulfill the objectives set out in the Resolution of the 2025 Annual General Meeting of Shareholders.

- Concerning the management by the Executive Board, in 2025, the Board closely followed the directions of the **BoD**, intensified market development efforts, ensured the achievement of revenue and profit targets assigned by the 2025 Annual General Meeting of Shareholders, safeguarded employees' welfare, protected shareholders' interests, and preserved owners' equity.

III. Assessment of Coordination with BoD and Executive Board

The **SB** closely coordinated with the **BoD** and the Executive Board in performing its assigned functions and duties in accordance with applicable regulations. The **BoD** and the Executive Board created favorable conditions for the **SB** to participate in meetings, provided sufficient information and documentation, and assigned relevant personnel to work with the **SB** upon request.

The **SB**'s annual work plan was submitted to the **BoD** and the Executive Board. The **SB** coordinated with functional departments in conducting inspections and supervision of production and business activities, and proactively sought feedback on inspection minutes and supervisory reports to ensure that all contents were reviewed objectively and prudently prior to official issuance. Notifications of inspection and supervisory results were duly submitted to the **BoD** and the Executive Board of EEMC to support management direction and the implementation of corrective actions. The recommendations were acknowledged and addressed by EEMC's management, and their implementation status was monitored and updated by the **SB** until completion.

Overall, the coordination among the **SB**, the **BoD**, the Executive Board, and relevant departments and functional units has been effectively maintained.

IV. Supervisory Plan for 2025

In accordance with the Law on Enterprises, the EEMC Charter, and the 2026 AGM Resolution, the **SB** will focus on the following tasks in 2026:

1. To execute responsibilities as per the **SB**'s internal regulations
2. To monitor the production and business performance of the Corporation and its subsidiaries in order to support supervisory activities and enhance the effectiveness

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of the Corporation's operations in 2026.

3. To implement the SB's 2026 Work Plan (attached), which may be adjusted based on actual business conditions

V. Recommendations of the Supervisory Board

1. EEMC to proactively implement measures to reduce inventory levels and intensify the collection of receivables in order to release cash flows for production and business activities, with particular focus on long-outstanding receivables exceeding three (03) years and payables to EVN of the subsidiaries.

2. EEMC to supplement specific regulations on the safe threshold for the debt-to-equity ratio (not exceeding 3.0 times) applicable to member units, in order to control financial conditions and ensure system liquidity. Currently, EEMC's Financial Regulations lack specific quantitative criteria for assessing financial soundness when providing loan guarantees for subsidiaries. In addition, EEMC should closely monitor and update new regulations on corporate governance of joint stock companies to propose amendments and supplements, promulgate internal policies and regulations, and ensure proper implementation in accordance with prevailing laws.

3. EEMC to continue implementing and improving the SAP system; and to conduct a comprehensive review of accounting policies and asset management practices to ensure full compliance with accounting standards and applicable laws, thereby minimizing the risk of tax reassessments and penalties.

4. To urgently develop a roadmap and carry out the necessary legal procedures to implement the charter capital increase plan in 2026, with a view to strengthening the Company's financial capacity.

This is the report of the SB respectfully submitted to the General Meeting of Shareholders./.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**



Nguyễn Hoàng Đông



APPENDIX

Table 1 - 2025 Business Performance of the Parent Company vs. Plan

No.	Indicator	Unit	2025 Plan	2025 Performance	Performance vs. Plan (%)
1	Revenue	VND mil	2.362.000	2.631.099	111,39%
2	Profit after tax	VND mil	158.000	221.150	139,97%
3	ROE	%	37,78	54,3	143,72%

Table 2 – 2025 Performance vs. 2024

Indicator	Unit	Consolidated			Parent Company		
		2025	2024	Difference	2025	2024	Difference
Net revenue from sales & services	VND million	2.248.612	2.913.989	665.377	2.051.792	2.606.516	554.723
Cost of goods sold	VND million	1.916.592	2.460.959	544.366	1.753.182	2.191.958	438.775
Total accounting profit before tax	VND million	180.411	244.533	64.122	176.056	241.622	65.566
Profit after tax	VND million	144.237	220.742	76.505	142.524	221.150	78.626
ROA	%	8,5	10,5	2,0	8,9	11,2	2,3
ROS	%	6,4	7,5	1,1	6,9	8,4	1,5
ROE (according to Circular 200)	%	38,0	53,9	15,9	37,8	54,3	16,5
ROE	%	24,2	31,9	7,7	24,0	32,0	8,0

Table 3 – Key Financial Indicators (Consolidated Financial Statements 2025)

ASSETS		At 01 Jan 2025	At 31 Dec 2025
A. CURRENT ASSET		1.562.030.097.086	1.974.748.319.097
I. Cash and cash equivalents		8.510.613.197	16.448.804.310
II. Short-term Investments		10.108.000.000	80.910.000
III. Short-term Receivables		816.863.896.596	1.089.695.270.002
IV. Inventories		717.226.300.892	847.880.747.016
V. Other Current Assets		9.321.286.401	20.642.587.769
B. NON-CURRENT ASSET		331.642.211.987	321.071.026.498
I. Long-term Receivables		237.005.360	23.878.962
II. Fixed Assets		316.754.376.965	275.341.200.021
III. Real-estate Investment		0	0
IV. Work-in-progress Assets		11.684.848.322	40.736.302.122
I. Long-term work-in-progress production and business costs		0	0
V. Long-term Investments		2.500.000.000	2.500.000.000
VI. Other Long-term Assets		465.981.340	2.469.645.393
TOTAL ASSETS		1.893.672.309.073	2.295.819.345.595
CAPITAL RESOURCES		At 01 Jan 2025	At 31 Dec 2025
C. LIABILITIES		1.263.424.086.462	1.541.778.024.797
I. Short-term Liabilities		1.187.764.113.680	1.447.628.572.973
II. Long-term Liabilities		75.659.972.782	94.149.451.824
D. EQUITY		630.248.222.611	754.041.320.798
I. Owner's Equity		611.903.728.546	739.033.911.699
II. Other Resources and Funds		18.344.494.065	15.007.409.099
TOTAL RESOURCES (440 = 300 + 400)		1.893.672.309.073	2.295.819.345.595

Table 4 – Consolidated Liquidity Ratios

No.	Indicator	Unit	2024	2025
1	Cash Ratio	Times	0,007	0,011
2	Quick Ratio	Times	0,02	0,01
3	Current Ratio	Times	1,32	1,36
4	General Solvency Ratio	Times	1,50	1,49



**DONG ANH ELECTRICAL
EQUIPMENT CORPORATION -
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, 27 March 2026

SUBMISSION

Re: Approval of the Audited Financial Statements for Fiscal Year 2025

To: The 2026 Annual General Meeting of Shareholders of Dong Anh Electrical Equipment Corporation – Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 and other amendments and supplementations;

Pursuant to the Charter of the Corporation;

Pursuant to the audited financial statements for 2025 as reviewed by Deloitte Vietnam Co., Ltd. and the Supervisory Board (including separate and consolidated financial statements).

The Board of Directors of the Corporation respectfully submits to the General Meeting of Shareholders for approval the audited financial statements for the fiscal year 2025 of Dong Anh Electrical Equipment Corporation – JSC, which were audited by Deloitte Vietnam Co., Ltd., in accordance with independent audit reports No. 0623, 0624/VN1A-HN-BC dated March 16, 2026.

The audited financial statements for 2025 have been disclosed in accordance with regulations and are publicly available on the Corporation's official website at: <http://www.eemc.com.vn>.

We respectfully request the General Meeting of Shareholders to consider and approve.../.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Đình Phước

**DONG ANH ELECTRICAL
EQUIPMENT CORPORATION
- JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, 27 March 2026

SUBMISSION

Re: Profit Distribution Plan for Fiscal Year 2025

To: The 2025 Annual General Meeting of Shareholders of Dong Anh Electrical Equipment Corporation – Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 and other amendments and supplements;

Pursuant to the Charter of the Corporation;

Pursuant to the 2025 business performance results and the audited financial statements for fiscal year 2025.

The Board of Directors respectfully submits to the General Meeting of Shareholders the proposed profit distribution plan for 2025 of the Parent Company, as follows:

No.	Item	Amount (VND billion)	Allocation Principles
I	Total Profit for Distribution	301,27	
1	Profit After Corporate Income Tax in 2025	221,15	
2	Undistributed Profits from Previous Years	80,12	
II	Appropriation of funds		
1	Development Investment Fund	66,30	Maximum 30% of profit after corporate income tax in 2025
2	Bonus and Welfare Fund for employees	14,23	1.5 months of the average actual salary in 2025
3	Additional Bonus and Welfare Fund due to profit exceeding plan	0,82	1.5 months of the average actual salary in 2025

4	Bonus Fund for managers and supervisors		1-month average actual salary of full-time company managers
III	Profit Allocation		
1	Cash Dividend Payment	97,26	At a rate of 20% of par value
2	Issuance of shares to increase equity capital from owner's equity	58,11	
3	Retained Earnings (Undistributed Profit)	64,56	

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Đình Phước

**DONG ANH ELECTRICAL
EQUIPMENT CORPORATION
- JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, 27 March 2026

SUBMISSION

Re: 2026 Business Plan Targets

To: The 2025 Annual General Meeting of Shareholders of Dong Anh Electrical Equipment Corporation – Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 and other amendments and supplements;

Pursuant to the Charter of the Corporation.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following 2026 business plan targets of the Parent Company:

No.	Item	Unit	2026 Targets
1	Total Revenue	VND billion	3.120
2	Total Profit Before Tax	VND billion	260,25
3	Total Profit After Tax	VND billion	211,02
4	Return on Equity (ROE)		41,57
5	Cash Dividend Payment	%/par value	20
6	Capital Expenditures	VND billion	70,68
7	Development Investment Fund		According to point b2, Article 31, Decree 366/2025/ND-CP
8	Bonus and Welfare Fund		According to point b1, Article 31, Decree 366/2025/ND-CP
9	Bonus Fund for Managers and Supervisory Board Members		Based on results of the business activities and applicable regulations
10	Salaries and Remuneration for Members of the Board of Directors and Supervisory Board	VND billion	2,35
10.1	Remuneration for Non-Fulltime Chairman of the Board	VND million /month	19,2
10.2	Remuneration for Board Member cum General Director	VND million /month	16,0

No.	Item	Unit	2026 Targets
10.3	Salary for Full-Time Board Member	VND million /month	80,0
10.4	Remuneration for Non-Fulltime Board Member	VND million /month	16,0
10.5	Remuneration for Non-Fulltime Head of Supervisory Board	VND million /month	16,4
10.6	Remuneration for Non-Fulltime Member of Supervisory Board	VND million /month	16,0

Notes:

- The planned remuneration for the non-fulltime Chairman, BOD members, and SB members shall be calculated based on assigned duties and actual working time during the year and shall not exceed 20% of the corresponding salary of their full-time equivalents.

- In case a BOD member concurrently holds an executive position, he/she shall receive salary based on EEMC's payroll statements.

- At the end of 2026, based on actual business performance, EEMC shall finalize the total fund for salaries and remunerations for the BOD and Supervisory Board in accordance with applicable regulations.

Respectfully submitted to the General Meeting of Shareholders for approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Nguyễn Đình Phước

DONG ANH ELECTRICAL
EQUIPMENT CORPORATION -
JOINT STOCK COMPANY
SUPERVISORY BOARD
No.: 364/TTr-BKS

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, 24 March 2026

SUBMISSION

Re: Selection of the Auditing Firm for the 2026 Financial Statements

To: The Annual General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;

Pursuant to the Charter of the Corporation;

Pursuant to the Decree No. 155/2020/ND-CP dated 31/12/2020 and Circular No. 116/2020/TT-BTC dated 31/12/2020;

Pursuant to the legal regulations on the audit of financial statements applicable to public companies.

The Supervisory Board respectfully submits to the 2026 General Meeting of Shareholders for approval the list of the five (05) auditing firms, including:

- ✓ Deloitte Vietnam Co., Ltd.;
- ✓ Ernst & Young Vietnam Co., Ltd.;
- ✓ KPMG Vietnam Co., Ltd.;
- ✓ PwC (Vietnam) Co., Ltd.;
- ✓ RSM Vietnam Auditing & Consulting Co., Ltd.

Approval of the authorization for the Board of Directors of EEMC to select a qualified and experienced audit firm to conduct the audit of the consolidated financial statements of the Corporation for the year 2026 in accordance with applicable regulations.

Respectfully submitted./.

Recipients:

- AGM 2026;
- BOD EEMC;
- Archive: Admin, SB

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**



Nguyễn Hoàng Đông

**DONG ANH ELECTRICAL
EQUIPMENT
CORPORATION - JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, 27 March 2026

SUBMISSION

Re: Approval of the share issuance plan to increase share capital from owners' equity

To: The 2026 Annual General Meeting of Shareholders of Dong Anh Electrical Equipment Corporation – Joint Stock Company

Pursuant to the Law on Enterprises 2020, as amended and supplemented in 2022 and 2025;

Pursuant to the Law on Securities 2019, as amended and supplemented in 2024;

Pursuant to Decree No. 155/2020/NĐ-CP detailing the implementation of a number of articles of the Law on Securities, as amended and supplemented by Decree No. 245/2020/NĐ-CP dated September 11, 2025;

Pursuant to the Charter of the Corporation.

In 2025, the Corporation exceeded its business plan targets, as reflected in its solid growth indicators. However, EEMC's charter capital remains modest relative to the scale of its operations, particularly as the Corporation is focusing its resources on developing new product lines and expanding export activities. Therefore, increasing the charter capital has become an urgent necessity to strengthen the Corporation's financial capacity, enhance its competitiveness, and meet the requirements of its overall development strategy.

Accordingly, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the issuance of shares to increase share capital from owners' equity, with the following key contents:

I. The plan for issuance of shares to increase share capital from owners' equity (hereinafter referred to as the "Share Issuance Plan")

1. Name of shares: Shares of Dong Anh Electrical Equipment Corporation – Joint Stock Company
2. Ticker symbol: TBD
3. Type of shares: Ordinary shares, freely transferable
4. Par value: VND 10,000 per share
5. Number of outstanding shares: 32,418,392 shares
6. Treasury shares: 68,000 shares
7. Issuance ratio (number of shares to be issued/outstanding shares): 50%

8. Number of shares to be issued: 16,209,196 shares
9. Total issuance value at par value: VND 162,091,960,000
10. Issuance method: Issuance of shares to existing shareholders by way of rights offering.
11. Eligible participants: Existing shareholders whose names are recorded in the shareholder register as of the record date for the purpose of exercising the right to receive additional shares issued to increase share capital from owners' equity
12. Source of funds: Development Investment Fund and retained earnings
 - Development Investment Fund: VND 103.981.760.343
 - Retained earnings: VND 58.110.199.657
13. Purpose of issuance: Increase share capital
14. Use of proceeds: To supplement charter capital and enhance financial capacity.
15. Implementation timeline: In 2026 and/or early 2027, subject to approval by competent authorities and the State Securities Commission of Vietnam.
16. Treatment of fractional shares:

The number of shares allocated to existing shareholders shall be rounded down to the nearest whole share. Fractional shares (if any) shall be cancelled.

Example: A shareholder holding 525 shares will be entitled to receive additional shares calculated as $525 \times 50\% = 262.5$ shares. The shareholder will receive 262 shares; the fractional 0.5 share will be cancelled.

17. Additional listing/registration: All newly issued shares will be registered for additional trading on the Hanoi Stock Exchange and for additional depository at the Vietnam Securities Depository and Clearing Corporation (VSDC).

II. Implementation

The Board of Directors of EEMC shall be authorized, and may further delegate to the General Director of EEMC, to implement and carry out the following:

- To decide on the detailed issuance plan and to amend and supplement such plan as required by competent authorities during the share issuance registration process or as deemed necessary based on the Corporation's actual conditions at the time of issuance to ensure the successful completion of the issuance;

- To determine and allocate the detailed sources of funds for the share issuance to increase share capital from owners' equity in compliance with applicable regulations;

- To determine the record date for the list of shareholders entitled to exercise their rights and to implement the share issuance accordingly;

- To organize and implement all necessary procedures related to the share issuance in accordance with applicable laws and the Corporation's Charter;

- To decide on and direct the implementation of all necessary procedures relating to: (i) changes in charter capital and amendments/supplements to the Charter in connection therewith; (ii) the completion of legal procedures for amending/updating the Enterprise Registration Certificate in accordance with the new charter capital; and (iii) the additional registration and depository of the Corporation's shares at the Vietnam Securities Depository and Clearing Corporation;

- To decide on and implement other matters and necessary actions related to the share issuance to increase share capital from owners' equity.

Respectfully submitted to the General Meeting of Shareholders for approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Nguyễn Đình Phước

**DONG ANH ELECTRICAL
EQUIPMENT
CORPORATION - JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, 27 March 2026

SUBMISSION

Re: Approval of contracts and transactions with related parties

To: The 2026 Annual General Meeting of Shareholders of Dong Anh Electrical Equipment Corporation – Joint Stock Company

Pursuant to the Law on Enterprises 2020, as amended and supplemented in 2022 and 2025;

Pursuant to the Law on Securities 2019, as amended and supplemented in 2024;

Pursuant to Decree No. 155/2020/NĐ-CP detailing the implementation of a number of articles of the Law on Securities, as amended and supplemented by Decree No. 245/2020/NĐ-CP dated September 11, 2025;

Pursuant to the Charter of the Corporation.

On an annual basis, Dong Anh Electrical Equipment Corporation – JSC (“EEMC”) regularly engages in transactions with its two subsidiaries and other related parties in accordance with applicable laws. In order to facilitate and ensure flexibility in the Corporation’s production organization and business operations, the Board of Directors of EEMC respectfully submits to the General Meeting of Shareholders for consideration and approval the following matters:

1. To approve, in principle, the execution and performance of contracts and transactions with related parties in accordance with the provisions of the Charter, the Law on Enterprises, and the Law on Securities for the period from 2026 until prior to the date of the 2027 Annual General Meeting of Shareholders, including the types of transactions and value limits as detailed in the attached Appendix of transaction list..

2. To authorize the General Director to determine the detailed terms and conditions, and to execute, implement, extend, amend, supplement, terminate, and liquidate the contracts between EEMC and the aforementioned parties.

Respectfully submitted to the General Meeting of Shareholders for approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Nguyễn Đình Phước

APPENDIX: LIST OF TRANSACTIONS WITH RELATED PARTIES

No.	Related Party	Relationship	Main contents of contracts/transactions
1	Vietnam Electricity (EVN) and its member companies under the Vietnam Electricity Group	Shareholders holding more than 10% of the total number of the Company's ordinary shares and their related persons	Transactions involving the purchase and sale of materials, products, goods and services; leasing and subleasing; cost-sharing arrangements; collection and disbursement on behalf of others; and other transactions arising in the ordinary course of business with a value of 35% or more, or transactions which result in the aggregate value of transactions between EEMC and related parties, within a period of twelve (12) months from the date of the first transaction, reaching 35% or more of the total assets as recorded in the most recent financial statements.
2	Gelex Electricity Joint Stock Company and its related parties	Shareholders holding more than 10% of the total number of the Company's ordinary shares and their related persons	Transactions involving the purchase and sale of materials, products, goods and services; leasing and subleasing; cost-sharing arrangements; collection and disbursement on behalf of others; and other transactions arising in the ordinary course of business with a value of 35% or more, or transactions which result in the aggregate value of transactions between EEMC and related parties, within a period of twelve (12) months from the date of the first transaction, reaching 35% or more of the total assets as recorded in the most recent financial statements.
3	EEMC - Equipment For Power Network Company Limited	EEMC's subsidiary	Transactions involving the purchase and sale of materials, products, goods and services; leasing and subleasing; cost-sharing arrangements; collection and disbursement on behalf of others; and other transactions arising in the ordinary course of business with a value of 35% or more, or transactions which result in the aggregate value of transactions between EEMC and related parties, within a period of twelve (12) months from the date of the first transaction, reaching 35% or more of the total assets as recorded in the most recent financial statements.

No.	Related Party	Relationship	Main contents of contracts/transactions
			Guarantees for borrowings at domestic credit institutions where the aggregate value of such guarantees, within a period of twelve (12) months from the date of the first guarantee, exceeds the equity value of the subsidiary as recorded in the most recent financial statements at the time the guarantee is issued.
4	Electrical Equipment Design And Manufacturing MTV Company Limited	EEMC's subsidiary	<p>Transactions involving the purchase and sale of materials, products, goods and services; leasing and subleasing; cost-sharing arrangements; collection and disbursement on behalf of others; and other transactions arising in the ordinary course of business with a value of 35% or more, or transactions which result in the aggregate value of transactions between EEMC and related parties, within a period of twelve (12) months from the date of the first transaction, reaching 35% or more of the total assets as recorded in the most recent financial statements.</p> <p>Guarantees for borrowings at domestic credit institutions where the aggregate value of such guarantees, within a period of twelve (12) months from the date of the first guarantee, exceeds the equity value of the subsidiary as recorded in the most recent financial statements at the time the guarantee is issued.</p>
5	GVI JOINT STOCK COMPANY	Related party of BOD Members	Transactions involving the purchase and sale of materials, products, goods and services; leasing and subleasing; cost-sharing arrangements; collection and disbursement on behalf of others; and other transactions arising in the ordinary course of business with a value of 35% or more, or transactions which result in the aggregate value of transactions between EEMC and related parties, within a period of twelve (12) months from the date of the first transaction, reaching 35% or more of the total assets as recorded in the most recent financial statements.

No.	Related Party	Relationship	Main contents of contracts/transactions
6	VIETNAM ELECTRIC CABLE CORPORATION	Related party of BOD Members	Transactions involving the purchase and sale of materials, products, goods and services; leasing and subleasing; cost-sharing arrangements; collection and disbursement on behalf of others; and other transactions arising in the ordinary course of business with a value of 35% or more, or transactions which result in the aggregate value of transactions between EEMC and related parties, within a period of twelve (12) months from the date of the first transaction, reaching 35% or more of the total assets as recorded in the most recent financial statements.
7	ELECTRICAL EQUIPMENT JOINT STOCK COMPANY	Related party of BOD Members	Transactions involving the purchase and sale of materials, products, goods and services; leasing and subleasing; cost-sharing arrangements; collection and disbursement on behalf of others; and other transactions arising in the ordinary course of business with a value of 35% or more, or transactions which result in the aggregate value of transactions between EEMC and related parties, within a period of twelve (12) months from the date of the first transaction, reaching 35% or more of the total assets as recorded in the most recent financial statements.
8	CENTRAL AREA ELECTRICAL MECHANICAL JOINT STOCK COMPANY	Related party of BOD Members	Transactions involving the purchase and sale of materials, products, goods and services; leasing and subleasing; cost-sharing arrangements; collection and disbursement on behalf of others; and other transactions arising in the ordinary course of business with a value of 35% or more, or transactions which result in the aggregate value of transactions between EEMC and related parties, within a period of twelve (12) months from the date of the first transaction, reaching 35% or more of the total assets as recorded in the most recent financial statements.

**ELECTION REGULATIONS
FOR MEMBERS OF THE SUPERVISORY BOARD (TERM 2026–2031)
DONG ANH ELECTRICAL EQUIPMENT CORPORATION – JSC**

To ensure the rights of shareholders and avoid confusion during the election of members to the Supervisory Board (SB) for the 2026–2031 term, the General Meeting of Shareholders (GMS) is respectfully requested to approve the following election regulations:

I. PRINCIPLES OF SB MEMBER ELECTION

- Number of SB members to be elected: **01 member**
- Each shareholder has a total number of votes equal to the number of shares they represent multiplied by the number of SB members to be elected.
- Shareholders may allocate all of their votes to one or several candidates.
- The total number of votes allocated to candidates must be **equal to or less than** the total number of votes the shareholder possesses.
- If a shareholder does not wish to vote for a candidate, they shall leave the vote section blank or cross it out (X).
- Shareholders may vote for candidates with different numbers of votes according to their level of confidence in each.

II. ELECTION PROCEDURES

1. Ballot papers:

- Ballots for SB election: **yellow color**.
- The ballot must state the full name of the shareholder, ID/Passport number, number of shares represented, total number of votes, list of candidates, and must bear the official seal of EEMC in the top-left corner.

2. Voting method:

- Shareholders shall clearly write the number of votes allocated to each candidate in the corresponding field.
- The total number of votes must not exceed the shareholder's total eligible votes. If exceeded, the ballot is invalid.
- If not voting for a candidate, the shareholder shall leave the field blank or mark an "X"; names of candidates may not be crossed out.
- Voting begins upon announcement by the Chairman or Head of the Vote Counting Committee and ends once the last shareholder has cast their vote. Shareholders who do not participate in voting will have their shares excluded from the voting rights count for that specific election item.

- If a shareholder needs a replacement ballot (due to damage or errors), and has not yet submitted it to the ballot box or passed the deadline, they may return it to the Secretariat for exchange. Used ballots must be collected and submitted to the Chairman.

3. Example

Shareholder Mr. Nguyễn Văn X holds 10,000 shares and is voting to elect 1 members to the SB. Accordingly, Mr. X has a total of $10,000 \times 1 = 10,000$ votes. The shareholder may allocate all or part of his total votes to one or more candidates listed on the ballot. Any remaining votes (if any) may be left uncast. The total number of votes allocated to all candidates must not exceed the total number of votes stated in the shareholder's information section. The number of votes allocated to each candidate may vary depending on the shareholder's level of trust in each candidate.

4. Invalid ballots:

- Ballots not issued by the Organizing Committee;
- Ballots listing names outside the official candidate list;
- Ballots with total votes exceeding the shareholder's entitled votes;
- Blank ballots (no votes cast);
- Ballots with candidate names crossed out;
- Ballots with vote counts in percentage (%) format.

5. Valid ballots:

Ballots that do not violate any of the above rules. Ballots with total allocated votes less than the shareholder's entitled votes remain valid.

6. Election results:

- Candidates with the highest number of votes, ranked from top to bottom, will be elected until the required number of members is met.

- In the event of a tie and selecting all tied candidates would exceed the required number, the GMS shall proceed with a re-vote or supplementary election among those tied.

- For any re-vote, ballots of a different color shall be issued by the Vote Counting Committee.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Đình Phước

**DONG ANH ELECTRICAL
EQUIPMENT CORPORATION
- JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, 18 April 2026

DRAFT

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

- Pursuant to the Law on Enterprises No. 59/2020-QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam at its 9th session on June 17, 2020;
- Pursuant to the Charter of Dong Anh Electrical Equipment Corporation – Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders 2026 of Dong Anh Electrical Equipment Corporation – Joint Stock Company dated April 18, 2025.

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
DONG ANH ELECTRICAL EQUIPMENT CORPORATION – JOINT
STOCK COMPANY
RESOLVES:

Article 1. Approval of the following Reports:

- Report of the General Director;
- Report of the Board of Directors;
- Report of the Supervisory Board.

Article 2. Approval of the Proposal of the Board of Directors regarding the 2025 audited financial statements audited by Deloitte Vietnam Co., Ltd., under Independent Audit Reports No. 0623 and 0624/VN1A-HN-BC dated March 16, 2026.

Article 3. Approval of the Proposal of the Board of Directors on the Profit Distribution Plan for 2025 of the Parent Company as follows:

No.	Item	Amount (VND billion)	Allocation Principles
I	Total Profit for Distribution	301,27	
1	Profit After Corporate Income Tax in 2025	221,15	
2	Undistributed Profits from Previous Years	80,12	
II	Appropriation of funds		

1	Development Investment Fund	66,30	Maximum 30% of profit after corporate income tax in 2025
2	Bonus and Welfare Fund for employees	14,23	1.5 months of the average actual salary in 2025
3	Bonus Fund for managers and supervisors	0,82	1-month average actual salary of full-time company managers
III	Profit Allocation		
1	Cash Dividend Payment	97,26	At a rate of 30% of par value
2	Issuance of shares to increase equity capital from owner's equity	58,11	
3	Retained Earnings (Undistributed Profit)	64,56	

Article 4. Approval of the Proposal of the Board of Directors regarding the 2025 business targets of the Parent Company as follows:

No.	Item	Unit	2026 Targets
1	Total Revenue	VND billion	3.120
2	Total Profit Before Tax	VND billion	260,25
3	Total Profit After Tax	VND billion	211,02
4	Return on Equity (ROE)		41,57
5	Cash Dividend Payment	%/par value	20
6	Capital Expenditures	VND billion	70,68
7	Development Investment Fund		According to point b2, Article 31, Decree 366/2025/ND-CP
8	Bonus and Welfare Fund		According to point b1, Article 31, Decree 366/2025/ND-CP
9	Bonus Fund for Managers and Supervisory Board Members		Based on results of the business activities and applicable regulations
10	Salaries and Remuneration for Members of the Board of Directors and Supervisory	VND billion	2,35

No.	Item	Unit	2026 Targets
	Board		
10.1	Remuneration for Non-Fulltime Chairman of the Board	VND million /month	19,2
10.2	Remuneration for Board Member cum General Director	VND million /month	16,0
10.3	Salary for Full-Time Board Member	VND million /month	80,0
10.4	Remuneration for Non-Fulltime Board Member	VND million /month	16,0
10.5	Remuneration for Non-Fulltime Head of Supervisory Board	VND million /month	16,4
10.6	Remuneration for Non-Fulltime Member of Supervisory Board	VND million /month	16,0

Notes:

- The planned remuneration for the non-fulltime Chairman, BOD members, and SB members shall be calculated based on assigned duties and actual working time during the year and shall not exceed 20% of the corresponding salary of their full-time equivalents.

- In case a BOD member concurrently holds an executive position, he/she shall receive salary based on EEMC's payroll statements.

- At the end of 2025, based on actual business performance, EEMC shall finalize the total fund for salaries and remunerations for the BOD and Supervisory Board in accordance with applicable regulations.

Article 5. The General Meeting of Shareholders approves the following list of five (05) auditing firms:

1. Deloitte Vietnam Co., Ltd.;
2. Ernst & Young Vietnam Co., Ltd.;
3. KPMG Vietnam Co., Ltd.;
4. PwC (Vietnam) Co., Ltd.;
5. RSM Vietnam Auditing & Consulting Co., Ltd.

Authorize the Board of Directors to select the auditing firm to perform the audit of the financial statements for the year 2026 and to dismiss the independent auditor when deemed necessary based on the recommendation of the Supervisory Board.

Article 6. Approve the Proposal of the Board of Directors regarding the issuance of shares to increase share capital from owners' equity, as detailed in the attachment.

Article 7. Approval of the Board of Directors' Proposal on the policy for entering into and executing transactions with related parties in 2026, as detailed in the attachment.

Article 8. Approve the election result and recognize Mr./Ms. as elected Member of the Supervisory Board for the 2026–2031 term.

Article 9. This Resolution shall take effect from the date of signing. The Board of Directors, the Supervisory Board, the Executive Board, and all relevant departments/individuals shall be responsible for implementing this Resolution./.

Recipients:

- Shareholders;
- BOD Members;
- Head of SB; Executive Board;
- Public Disclosure (SSC, HNX, EEMC Website);
- Archive: Office, Secretariat.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF BOARD OF
DIRECTORS**

Nguyễn Đình Phước



M.EETING CODE

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
DONG ANH ELECTRICAL EQUIPMENT CORPORATION –
JOINT STOCK COMPANY**

VOTING CARD

Full name of attendee : _____

Citizen ID/Passport No. : _____

Number of Shares Represented: _____ shares



ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
DONG ANH ELECTRICAL EQUIPMENT CORPORATION – JOINT STOCK
COMPANY

BALLOT PAPER

FOR THE ELECTION OF MEMBERS OF THE SUPERVISORY BOARD
TERM 2026–2031

1. Information of the share holder

Fullname: _____

Passport/Citizen ID No.: _____

Total Number of Shares: _____

Total Number of Votes = (*) x 1 _____

2. Voting

No.	Full name of candidate	Number of Votes Cast
1		
2		

3. Instruction

- Shareholders have the right to allocate all or part of their total votes to one or more candidates whose names are listed. Any remaining votes (if any) may be left unassigned to any candidate. The total number of votes allocated to candidates must not exceed the total number of votes indicated in the shareholder information section.
- The number of votes allocated to each candidate may vary depending on the shareholder's level of confidence in each candidate.
- Ballots must not include names of candidates who are not on the official list of candidates approved by the General Meeting of Shareholders

Shareholder/Authorized person

(Signature and full name)