

No.: **0867** /CNNB-TCHC

*Ho Chi Minh City, March 27, 2026*

**INFORMATION DISCLOSURE**

To:

- State Securities Commission;
- Hanoi Stock Exchange.

1. Name of organization: NHA BE WATER SUPPLY JOINT STOCK COMPANY

- Securities code: NBW

- Address: 1179 Nguyen Van Linh Street, Quarter 41, Tan Hung Ward, Ho Chi Minh City.

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- E-mail: tchccapnuocnhabe@gmail.com

2. Content of information disclosure:

Resolution No. 36/NQ-CNNB-HDQT dated March 27, 2026 of the Board of Directors of Nha Be Water Supply Joint Stock Company - 2nd Meeting in 2026.

3. This information was published on the Company's website on March 27, 2026 at the link: [www.capnuocnhabe.vn](http://www.capnuocnhabe.vn).

We commit that the information disclosed above is true

and completely take legal responsibility for the content of the disclosed information.

**Recipients:**

- As above;

- Archive: Admin, Org-Admin.

**\* Attached documents:**

- Resolution No. 36/NQ-CNNB-HDQT  
dated March 27, 2026.



**DIRECTOR**

*[Signature]*  
**Duong Van Hoa**

SAIGON WATER CORPORATION  
LIMITED LIABILITY COMPANY  
**NHA BE WATER SUPPLY  
JOINT STOCK COMPANY**

No.: 36/NQ-CNNB-HDQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, March 27 2026*

**RESOLUTION**

**Board of Directors of Nha Be Water Supply Joint Stock Company  
2nd Meeting in 2026**

**BOARD OF DIRECTORS OF NHA BE WATER SUPPLY JOINT STOCK COMPANY**

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Organization and Operation of Nha Be Water Supply Joint Stock Company;

Pursuant to the Internal Regulations on Corporate Governance of Nha Be Water Supply Joint Stock Company;

Pursuant to the Minutes of the Board of Directors Meeting No. 32/BB-CNNB-HDQT dated March 23, 2026 of the Board of Directors of Nha Be Water Supply Joint Stock Company,

**RESOLVES:**

**Article 1.** Approves the production - business - financial results of 2025, along with the audited Financial Statements of 2025 and the directions and tasks for 2026, with some main production - business - financial targets as follows:

**1. Implementation results in 2025:**

| No. | Indicators   | Unit        | 2025 Plan | Implementation |         | Ratio                        |                          |
|-----|--|-------------|-----------|----------------|---------|------------------------------|--------------------------|
|     |  |             |           | 2024           | 2025    | Increase/decrease<br>vs 2024 | Compared to<br>2025 Plan |
| A   | PRODUCTION - BUSINESS                              |             |           |                |         |                              |                          |
| 1   | Water consumption volume                           | 1,000 m³    | 72,500    | 72,407         | 71,378  | -1.42%                       | 98.45%                   |
| 2   | Water revenue                                      | Billion VND | 900.233   | 899.907        | 901.989 | 0.23%                        | 100.20%                  |
| 3   | Water loss rate                                    | %           | 11.5      | 11.43          | 12.05   | 0.62%                        | 95.43%                   |
| 4   | Proportion of households supplied with clean water | %           | 100       | 100            | 100     | -                            | -                        |
| B   | FINANCE  |             |           |                |         |                              |                          |
| 1   | Total revenue                                      | Billion VND | 908.933   | 908.768        | 916.067 | 0.80%                        | 100.78%                  |
| 2   | Total expenses                                     | Billion VND | 868.433   | 868.757        | 873.541 | 0.55%                        | 100.59%                  |
| 3   | Profit before tax                                  | Billion VND | 40.500    | 40.011         | 42.526  | 6.29%                        | 105.00%                  |
| 4   | Profit after tax                                   | Billion VND | 31.800    | 30.307         | 31.876  | 5.18%                        | 100.24%                  |

**2. Plan for 2026:**

| No.      | Indicators   | Unit                 | 2025 Implementation | 2026 Plan | Growth rate compared to 2025 Imp. |
|----------|--|----------------------|---------------------|-----------|-----------------------------------|
| <b>A</b> | <b>PRODUCTION - BUSINESS:</b>                      |                      |                     |           |                                   |
| 1        | Water consumption volume                           | 1,000 m <sup>3</sup> | 71,378              | 72,000    | 0.87%                             |
| 2        | Water revenue                                      | Billion VND          | 901.989             | 911.736   | 1.08%                             |
| 3        | Water loss rate                                    | %                    | 12.05               | 11.5      | -0.55%                            |
| 4        | Proportion of households supplied with clean water | %                    | 100                 | 100       |                                   |



| No.      | Indicators        | Unit        | 2025 Implementation | 2026 Plan | Growth rate compared to 2025 Imp. |
|----------|-------------------|-------------|---------------------|-----------|-----------------------------------|
| <b>B</b> | <b>FINANCE</b>    |             |                     |           |                                   |
| 1        | Total revenue     | Billion VND | 916.067             | 916.736   | 0.07%                             |
| 2        | Total expenses    | Billion VND | 873.541             | 873.956   | 0.05%                             |
| 3        | Profit before tax | Billion VND | 42.526              | 42.779    | 0.60%                             |

**Article 2.** Agrees with the Draft Report on operations in 2025 and operational directions for 2026 of the Board of Directors.

**Article 3.** Agrees with the Report on operations in 2025 and operational directions for 2026 of the Supervisory Board.

**Article 4.** Approves the implemented salary and remuneration fund for 2025, according to Proposal No. 591/TTr-CNNB dated March 10, 2026 of the Company's Director regarding the report on the implemented salary and remuneration fund for 2025 as follows:

1. The implemented salary fund of Employees and the Executive Board is 102,380.268 million VND. Of which, the Employee salary fund is 99,693 million VND, the Executive Board salary fund is 2,687.268 million VND.

2. The implemented salary fund of the full-time Chairman of the Board of Directors and Head of the Supervisory Board is 1,145.357 million VND.

3. The planned remuneration of non-full-time Members of the Board of Directors, Supervisors, and the Assisting Team of the Board of Directors is 726 million VND.

**Article 5.** Approves the salary and remuneration level of the Board of Directors and Supervisory Board in 2026 to submit to the 2026 Annual General Meeting of Shareholders as follows:

1. For full-time members

The Chairman of the Board of Directors and Head of the Supervisory Board shall receive salaries and bonuses according to the current wage scale, payroll, and salary and bonus payment regulations of the Company.

2. Remuneration for non-full-time members

- BOD Member: 8 million VND/person/month

- Supervisor: 5 million VND/person/month

3. Submit to the General Meeting of Shareholders to authorize the Board of Directors to consider and decide on adjusting the salary, remuneration, and bonus levels of the Board of Directors and the Company's Supervisory Board in accordance with the law and the Company's Charter.

**Article 6.** Approves the wholesale price of clean water in 2026 between the Corporation and Nha Be Water Supply Joint Stock Company as follows:

1. The wholesale price for the volume of water exploited on the assets (pipelines) of the Company is 7,391.67 VND/m<sup>3</sup>.

2. The wholesale price for the volume of water exploited on the assets (pipelines) of the Corporation is equal to 70% of the average selling price at the master meter measuring the volume of water exploited on the assets (pipelines) of the Corporation.

3. Continue to submit to the 2026 Annual General Meeting of Shareholders to authorize the Board of Directors to consider, negotiate, and decide on the wholesale clean water contract arising from the 2026 Annual General Meeting of Shareholders to the 2027 Annual General Meeting of Shareholders.

4. The wholesale clean water price in this Article is valid until the expiration of the 2026 wholesale clean water contract if the 2026 Annual General Meeting of Shareholders continues to authorize the Board of



Directors to decide on the wholesale clean water contract until the 2027 annual meeting or until there is a replacement decision by the General Meeting of Shareholders/Board of Directors.

**Article 7.** Ratifies the transactions between the Company and related parties in 2026 as follows:

| No. | Contract, transaction  | Related unit | Estimated transaction value<br>(million VND) |
|-----|--|--------------|--|
| 1   | Skills training, advanced training for worker promotion exams and title changes for employees; exchange, sharing of experience | Corporation  | 150  |
| 2   | Media cooperation agreement  | Corporation  | 150  |

Regarding the 2026 wholesale clean water purchase and sale contract with the Corporation, to propose that the 2026 Annual General Meeting of Shareholders continue authorizing the Board of Directors to review, negotiate, and decide on the wholesale clean water purchase and sale contract until the 2027 annual meeting.

**Article 8.** Agrees with the Supervisory Board's proposal regarding the list of auditing units for the Financial Statements to submit to the 2026 Annual General Meeting of Shareholders.

**Article 9.** Agrees to submit to the 2026 Annual General Meeting of Shareholders regarding the amendment and supplement of the Company's Charter and regulations according to the drafts:

1. Charter of Organization and Operation of the Company;
2. Internal regulations on corporate governance;
3. Operating regulations of the Board of Directors;
4. Operating regulations of the Supervisory Board;

**Article 10.** Approves the draft Information Disclosure Regulations of the Company (amended, supplemented). The Chairman of the Board of Directors is responsible for issuing the Information Disclosure Regulations as prescribed.

**Article 11.** Approves the content and draft documents for the 2026 Annual General Meeting of Shareholders as follows:

- Expected meeting date: April 23, 2026;
- Meeting content:
- Report on production - business - financial results in 2025; directions, tasks, and plans for 2026.
- Audited financial statements of 2025.
- Report on the operations of the Board of Directors in 2025 and operational directions for 2026.
- Report on the operations of the Supervisory Board in 2025 and operational directions for 2026.
- Submit the profit distribution plan for 2025.
- Submit the salary and remuneration of the Board of Directors and Supervisory Board for 2026.
- Submit the list of auditing and reviewing units for the Company's 2026 Financial Statements.
- Report on the implementation results of the Wholesale Clean Water Contract in 2025 and the wholesale clean water price in 2026; submit for continued authorization for the Board of Directors to negotiate and decide on the Wholesale Clean Water Contract until the 2027 Annual General Meeting of Shareholders.
- Submit the amendment and supplement of the Company's Charter, Internal Regulations on Corporate Governance, Operating Regulations of the Board of Directors, and Operating Regulations of the Supervisory Board.
- Submit the election of an additional independent member of the Board of Directors.

- Submit the dismissal and election of additional members of the Board of Directors.

The Chairman of the Board of Directors, Head of the Supervisory Board, and Director of the Company organize the preparation of documents and other necessary issues to organize the Company's General Meeting of Shareholders as prescribed.

**Article 12.** The Director of the Company is responsible for implementing the contents approved by the Board of Directors in this Resolution./.

***Recipients:***

- BOD Members;
- Supervisory Board;
- Board of Management;
- Archive: BOD files.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Huynh Hao Tai**