

**INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL
OF THE STATE SECURITIES COMMISSION
AND HANOI STOCK EXCHANGE**

To: - State Securities Commission;
 - Hanoi Stock Exchange.

I. Name of the organization disclosing information

1. Organization name: DONG NAI MATERIAL & BUILDING INVESTMENT JOINT - STOCK COMPANY
2. Head office address: No. 138, Khu Pho 1, Nguyen Ai Quoc Street, Trang Dai Ward, Dong Nai Province.
3. Stock symbol: **DND**
4. Stock exchange: UPCOM
5. Phone: 02513 899 886
6. Email: tckt@vatlieudongnai.vn
7. Person responsible for information disclosure: Mr. Tran Anh Dien – General Director, Legal Representative.
8. Type of information disclosure:
☒ Periodic ☐ Extraordinary ☐ 24h ☐ Upon request

II. Content of information disclosure:

Dong Nai Construction and Materials Investment Joint Stock Company announces information regarding the updated documents for the 2026 Annual General Meeting of Shareholders.

This information has been disclosed on the website of Dong Nai Material & Building Investment Joint - Stock Company on 27/03/2026 at the link: <http://www.vatlieudongnai.vn>

We commit that the disclosed information above is truthful and we take full legal responsibility for the content of the disclosed information.

Recipients:

- As above;
- Archive: Vt, HC.

*** Attached documents**

Documents for the 2026 Annual
General Meeting of Shareholders.

LEGAL REPRESENTATIVE OF THE COMPANY

GENERAL DIRECTOR



Tran Anh Dien



**DONG NAI MATERIAL & BUILDING
INVESTMENT JOINT - STOCK COMPANY**



Document:

**2026 Annual General Meeting of
Shareholders**

April 11, 2026



Dong Nai, March 19, 2026



AGENDA
2026 Annual General Meeting of Shareholders
April 11, 2026

Time	Program Content
08:00 - 08:30	Reception of delegates and shareholders Registration of the shareholder list attending the meeting, distribution of meeting documents.
08:30 - 08:45	Organizing Committee: Declaration of reasons, introduction of delegates, and participants. Report on verification of shareholder eligibility to attend the General Meeting; Introduction of the Chairing Board and Chairperson of the General Meeting; Appointment of the Secretariat of the General Meeting; Approval of the list of the Vote Counting Committee. Approval of the Working Regulations, Voting, and Election of the General Meeting; Approval of the Meeting Agenda.
08:45 - 09:45	Content: - Report on business results for 2025, Term IV (2021-2026), and business plan for 2026, orientation for Term V (2026-2031); - Report on the activities of the Board of Directors for Term IV (2021–2026) and operational directions for Term V (2026-2031); - Audited Financial Statements for 2025; - Report of the Supervisory Board on inspection and supervision of the Company's business activities in 2025 and Term IV (2021-2026); - Proposal on the profit distribution plan for 2025 and the profit distribution plan for 2026; - Proposal on the remuneration for executives, salaries, and remuneration for the Board of Directors, Supervisory Board, and Board of Directors' secretary for 2025 and the plan for 2026; - Proposal on the selection of the auditing firm for the 2026 Financial Statements; - Proposal on amendments and supplements to the Company Charter and Regulations; - Proposal on the dismissal of Members of the Board of Directors and Members of the Supervisory Board for Term IV (2021–2026);

Time	Program Content
	<ul style="list-style-type: none"> - List of candidates for election to the Board of Directors and Supervisory Board for Term V (2026–2031). - Other matters under the authority of the General Meeting of Shareholders (if any)
09:45 - 10:05	General Meeting discussion.
10:05 - 10:30	Guidance on voting procedures, the General Meeting proceeds with voting on the reports and proposals at the General Meeting.
	Guidance on election procedures, the General Meeting proceeds with the election of members to the Board of Directors and Supervisory Board for Term V (2026-2031).
10:30 – 11:00	The General Meeting takes a recess – Vote Counting/Voting Ballot Counting
11:00 AM - 11:30 AM	<ul style="list-style-type: none"> - Report on the Vote Counting Results. - Announcement of Election Results.
	Approval of the Resolution and Meeting Minutes of the General Meeting of Shareholders.
	Declaration of the Closing of the General Meeting.

Dong Nai, day 19 month 03 year 2026

**REGULATIONS ON WORKING, VOTING, AND ELECTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Article 1. Purpose

These regulations stipulate the principles of working, voting procedures, and elections at the 2026 Annual General Meeting of Shareholders of the Company.

1. Ensure principles of transparency and openness;
2. Facilitate the successful organization of the General Meeting in compliance with legal regulations.

Article 2. Scope of Application

1. These regulations apply to the organization and conduct of the General Meeting of Shareholders of Dong Nai Material & Building Investment Joint - Stock Company.
2. These regulations specifically define the rights and obligations of shareholders and participants in the General Meeting, the conditions, procedures for conducting the General Meeting, and voting on matters within the authority of the General Meeting.
3. Shareholders, shareholder representatives, and participants in the General Meeting are responsible for complying with the provisions of these regulations.

Article 3. Conditions for Conducting the General Meeting of Shareholders

1. The General Meeting of Shareholders shall be conducted when shareholders attending the meeting represent more than 50% of the total voting shares of the Company.
2. In the event that the first convened General Meeting of Shareholders cannot be conducted due to failure to meet the conditions specified in Clause 1 of this Article, a second meeting shall be convened within 30 days from the date of the initially scheduled meeting. The second convened General Meeting of Shareholders shall be conducted when shareholders attending the meeting represent at least 33% of the total voting shares of the Company.
3. In the event that the second meeting does not meet the conditions specified in Clause 2 of this Article, a third meeting shall be convened within 20 days from the date of the second scheduled meeting. In this case, the General Meeting of Shareholders shall be conducted regardless of the total voting shares of the attending shareholders.

Article 4. Conditions for Attendance and Authorization Regulations

1. Shareholders are legal entity representatives, individuals, or representatives of shareholders, a group of shareholders owning shares of the Company (hereinafter referred to as shareholders).

2. Shareholders entitled to attend the General Meeting of Shareholders according to the law may attend directly or authorize their representative to attend. The authorized representative shall not re-authorize another person to attend and shall not run for election in their personal capacity. If more than one authorized representative is appointed, the specific number of shares and votes for each representative must be determined. Authorization to another person must be made in writing as follows:

- In the case of an individual shareholder, the authorization document must be registered and clearly state the full name of the authorizing person and the authorized person.

- In the case of a legal entity shareholder, the authorization document must be signed and sealed (if the organization has a seal) by the duly authorized representative of the legal entity or the duly authorized representative of that organization.

- The authorized representative attending the General Meeting of Shareholders must submit the authorization document before entering the General Meeting.

Article 5. Rights and Obligations of Common Shareholders Participating in the General Meeting

1. Conditions for Attendance

Shareholders entitled to attend the General Meeting of Shareholders are individuals, legal entities, or shareholder representatives, a group of shareholders, holding shares with voting rights of the Company as of the final registration date of the shareholder list on March 12, 2026.

2. Rights and Obligations of Eligible Shareholders Attending the Meeting

a. Rights of Shareholders

- Attend and speak at the General Meeting of Shareholders and exercise voting rights directly at the General Meeting of Shareholders or through an authorized representative or by remote voting.

- Shareholders or groups of shareholders holding 5% or more of the total common shares have the right to propose issues to be included in the agenda of the General Meeting of Shareholders. The proposal must be in writing and sent to the Company at least five (5) working days before the opening date of the General Meeting of Shareholders. The proposal must clearly state the shareholder's full name, the number and type of shares held, and the content proposed for inclusion in the meeting agenda.

- Shareholders shall receive the notice of meeting, meeting agenda, and information related to the issues to be discussed and voted on at the General Meeting of Shareholders.

- Shareholders have the right to inspect, review, extract, and copy the list of shareholders entitled to attend the General Meeting of Shareholders.

- Shareholders have the right to request amendments to incorrect information or additions of necessary information about themselves in the list of shareholders entitled to attend the meeting.

- Shareholders entitled to attend the Meeting by law may attend directly or authorize their representative to attend in accordance with the Company's Charter.

- Shareholders, shareholder representatives attending the General Meeting of Shareholders, after hearing the reports on the contents to be approved, shall discuss and approve each part by voting ballot.

- Shareholders or authorized representatives arriving after the meeting has commenced may still register and have the right to participate in voting immediately upon registration. In this case, the validity of the matters already voted on remains unchanged.

b. Obligations of Shareholders

- Each shareholder, shareholder representative attending the General Meeting of Shareholders must bring identification documents (ID card, Citizen ID, Passport...), Invitation Letter, and Letter of Authorization (if any). Shareholders/representatives present these documents to the Shareholder Eligibility Verification Committee to verify shareholder eligibility and receive a voting ballot (with shareholder code) indicating the total shares with voting rights of the shareholder.

- Shareholders or shareholder representatives attending the meeting must complete the registration procedures for attending the meeting with the Organizing Committee.

- During the General Meeting of Shareholders, shareholders must comply with the guidance of the Chairing Board, behave civilly and politely, and not cause disorder.

- Shareholders must maintain discipline in speaking, adhere to the proper use and preservation of documents.

- Shareholders, authorized representatives attending the meeting must strictly comply with the working regulations of the General Meeting of Shareholders. In case any shareholder or authorized representative fails to comply with the inspection regulations or security measures, the Board of Directors, after careful consideration, may refuse or expel the aforementioned shareholder or representative from the meeting.

Article 6. Rights and Obligations of the Chairing Board

1. The Chairing Board is nominated by the Company's Board of Directors. The Chairing Board consists of two members, with the Chairman of the Board of Directors presiding over the General Meeting of Shareholders (Chairman).

2. Duties of the Chairing Board

- Preside over the General Meeting.

- Guide the Delegates and the General Meeting in discussions.

- Present drafts and conclude necessary issues for the General Meeting of Shareholders to vote on.

- Address issues raised by the General Meeting.

- Operate under the principle of collective democratic centralism, conduct the General Meeting of Shareholders in a legitimate, orderly manner, reflecting the wishes of the majority of shareholders and shareholder representatives in attendance.

- The Chairman of the General Meeting of Shareholders may postpone the meeting even if the required number of delegates is present, to another time and place as decided by the Chairman if it is deemed that:

- + The meeting venue does not have sufficient seating for all attendees;
- + The communication facilities at the meeting venue do not ensure that attending shareholders can participate, discuss, and vote;
- + There are attendees disrupting order, posing a risk of preventing the meeting from being conducted fairly and legally.

Article 7. Rights and Duties of the Secretariat

1. The Secretariat of the General Meeting is introduced by the Chairman and is accountable to the Chairman and the General Meeting of Shareholders for its duties.

2. Duties of the Secretariat

- Accurately and faithfully record the contents of the General Meeting and the issues approved or noted by the shareholders/representatives at the General Meeting.

- Assist the Chairing Board in announcing the draft Meeting Minutes and Resolutions of the General Meeting of Shareholders and the notifications from the Chairing Board to the shareholders when requested.

Article 8. Rights and Duties of the Vote Counting Committee

1. The Vote Counting Committee is nominated by the Chairing Board and approved by the General Meeting of Shareholders.

2. The Vote Counting Committee is tasked with:

- Inspecting and supervising the voting/election of shareholders/shareholder representatives;
- Organizing the counting of voting ballots/election ballots;
- Preparing the Vote Counting Record for voting/election and announcing the voting/election results before the General Meeting;
- Returning the voting/election ballots and the Vote Counting Record to the Chairing Board.

3. The Vote Counting Committee must work honestly and accurately and is responsible for the voting and election results.

Article 9. Rights and Duties of the Delegate Credential Verification Committee

1. The Delegate Credential Verification Committee is introduced to the General Meeting by the Company's Board of Directors.

2. The Delegate Credential Verification Committee conducts the verification of the meeting eligibility of shareholders attending the meeting, distributes related documents for the

session to shareholders, and reports to the General Meeting on the results of the verification of the credentials of shareholders attending the General Meeting.

Article 10. Principles and Forms of Opinion Expression

1. Discussions are only conducted within the stipulated time and within the scope of issues presented in the Meeting Agenda of the General Meeting of Shareholders.

2. Shareholders/representatives attending the General Meeting who wish to express opinions for discussion must obtain the consent of the Chairman of the Meeting.

3. Shareholders shall speak briefly and focus on key issues for discussion, in accordance with the agenda of the General Meeting as approved. The Chairman will arrange for shareholders to speak in the order of registration and will address shareholders' inquiries. Major issues requiring time for consideration or verification, or if the Meeting's time does not permit, will be recorded by the Chairman and responded to in writing afterward.

4. The General Meeting agrees that the total speaking time for a shareholder shall not exceed 3 minutes. If this time is exceeded, the Chairman of the Meeting may request shareholders to submit questions and proposals in writing, which the Secretariat of the Meeting must record, and the Board of Directors, within its authority, shall respond in writing to the shareholder within 5 working days from the receipt of the shareholder's proposal.

Article 11. Voting on Matters at the General Meeting

1. Form of Voting

- Shareholders/representatives entitled to attend the meeting have the right to vote on matters within the authority of the General Meeting of Shareholders, with voting rights corresponding to the number of shares owned and the number of shares authorized.

- Shareholders vote on matters at the meeting by raising the Voting Card and filling out the Voting Ballot (as instructed on the Voting Ballot).

+ Voting by raising the Voting Card: this form is used to approve contents including: Meeting Agenda; Regulations on working, voting, and election; Personnel of the Chairing Board, Personnel of the Vote Counting Committee, Approval of the Meeting Minutes, Resolutions of the Meeting, and other contents at the Meeting (if any).

+ Voting by filling out the Voting Ballot: this form is used to approve reports and proposals at the Meeting to accurately aggregate the voting ratio as prescribed.

2. Method of Voting

- For the form of raising the Voting Card: Delegates raise the Voting Card according to each option requested. Failure to raise the card for any option is considered as agreement. Voting for more than one option for the same content is considered invalid.

- For the form of marking the Voting Ballot:

+ Shareholders select one of three options "Agree," "Disagree," or "No opinion" by marking the corresponding box on the Voting Ballot. The ballot must be signed and clearly state the full name of the shareholder or the authorized representative.

+ The Voting Ballot is placed in the ballot box directly at the venue of the General Meeting or sent via postal mail/email, etc., to the Company before 08:00 AM on April 11, 2026. Shareholders not attending the General Meeting can download the ballot from the Company's website: www.vatlieudongnai.vn (section shareholders/General Meeting of Shareholders/2026). The ballot must be fully completed and signed by the shareholder.

3. Validity of the Voting Ballot

a. A valid Voting Ballot:

- Is a ballot according to the template issued by the Organizing Committee of the General Meeting, bearing the Company's red seal, without erasures, alterations, tears, or additional content beyond the regulations.

- The ballot bears the signature of the shareholder or the authorized representative..

For each voting item, shareholders shall select only one (01) of the three (03) options: "Agree," "Disagree," or "No Opinion."

b. Invalid Voting Ballot:

A voting ballot is invalid if it does not follow the prescribed format, lacks the Company's red seal, or lacks the signature of the shareholder or the authorized representative.

A ballot that is erased, altered, torn, or contains additional content beyond the regulations is considered invalid.

c. Handling of each voting item:

- For each voting item, if a delegate does not mark any option, it shall be considered as "No Opinion" for that item.

- If a delegate marks more than two options for the same item, that item shall be considered invalid.

- Other arising cases related to the validity and results of the voting shall be reviewed and decided by the Chairman of the General Meeting in accordance with the regulations.

4. Approval of Items by Voting Ballot

- Voting items at the General Meeting shall be approved when more than 50% of the total voting ballots of all attending shareholders are in favor.

- The following issues shall be approved if at least 65% of the total voting ballots of all attending shareholders are in favor:

- Type of shares and the total number of shares of each type to be offered;
- Change in business lines, sectors, and fields;
- Change in the organizational management structure of the Company;

- Investment projects or sale of assets valued at 35% or more of the total asset value as recorded in the Company's most recent financial statements;
- Reorganization or dissolution of the Company.

Article 12. Election of Members to the Board of Directors and Members of the Supervisory Board for Term V (2026 - 2031)

The 2026 Annual General Meeting of Shareholders shall elect members to the Board of Directors and members of the Supervisory Board for Term V (2026 – 2031) according to the following items:

1. Standards and Conditions for Membership of the Board of Directors and Supervisory Board

- Standards and conditions for membership of the Board of Directors: In accordance with Article 155 of the Enterprise Law, relevant legal provisions, and the Company Charter.
- Standards and conditions for membership of the Supervisory Board: In accordance with Article 169 of the Enterprise Law, relevant legal provisions, and the Company Charter.

2. Principles of Nomination and Candidacy for the Board of Directors and Supervisory Board

The procedures for candidacy, nomination of personnel, and the election of additional members to the Board of Directors must strictly comply with current legal regulations and the Company Charter.

3. List and Number of Candidates:

Based on the nomination and candidacy dossiers of the candidates, the Board of Directors shall compile a list of candidates who meet the standards and conditions to participate in the Board of Directors and Supervisory Board for election by the General Meeting of Shareholders.

- Number of Members of the Board of Directors for Term V (2026 – 2031): 05 Members.
- Number of Members of the Supervisory Board for Term V (2026 – 2031): 03 Members.

4. Election Method

The list of candidates for the Board of Directors and Supervisory Board shall be arranged in alphabetical order by name, with full names recorded on the Voting Ballot.

- Voting shall be conducted using the cumulative voting method, whereby each shareholder has a total number of votes equivalent to the total number of shares owned multiplied by the number of members to be elected. (Board of Directors multiplied by 5; Supervisory Board multiplied by 3)

- Shareholders have the right to allocate all their total votes to one or several candidates; or to use only a portion of their total votes for one or several candidates;
- Each shareholder/representative attending the meeting is issued one voting ballot for the Board of Directors and one voting ballot for the Supervisory Board.
- When voting for a candidate, shareholders shall record the number of votes in the column to the right of that candidate, ensuring that the total number of votes for the members is equal to or less than their total number of votes.
- In the event of an incorrect selection, shareholders may contact the election committee to request a new ballot and must return the old ballot.
- Voting ballots must be placed in the ballot box before the vote counting process begins.

5. Valid and Invalid Voting Ballots

- A valid voting ballot is one issued by the Organizing Committee of the General Meeting, bearing the Company's red seal, without erasures or alterations, containing no additional content beyond the regulations, and with the total number of votes for candidates not exceeding the shareholder's total votes.
- An invalid voting ballot falls under the following cases:
 - + Ballots not issued by the Organizing Committee of the General Meeting, lacking the Company's seal;
 - + Ballots without the signature of the shareholder or authorized representative;
 - + Ballots that have been erased, altered, have candidate names crossed out, or contain additional content beyond the regulations.
 - + The total number of votes allocated to candidates exceeds the total number of votes entitled to be cast.
 - + Ballots that do not record the number of votes for any candidate.

6. Principles for Electing Candidates:

- Elected Members of the Board of Directors and Supervisory Board are determined based on the number of votes received, ranked from highest to lowest, starting with the candidate receiving the highest number of votes until the required number of members is elected.
- In the event of a tie in the number of votes among candidates, the following shall apply:
 - + The candidate who owns or represents a greater number of shares shall be selected;
 - + If the number of shares owned or represented is equal, a re-election shall be held among those candidates to decide.

Article 13. Meeting Minutes and Resolutions of the General Meeting

1. All proceedings at the General Meeting of Shareholders must be recorded in the Meeting Minutes by the Secretariat. Key issues approved must be recorded in the Resolution.

2. The Meeting Minutes and Resolutions of the General Meeting must be read and approved before the closing of the General Meeting.

Article 14. Implementation Provisions

Immediately after being approved by the 2026 Annual General Meeting of Shareholders of Dong Nai Material & Building Investment Joint - Stock Company, the Organizing Committee and all shareholders attending the meeting shall be responsible for implementing the provisions of these Regulations.

Recipients:

- 2026 Annual General Meeting of Shareholders;
- Archive: Vt.

**ON BEHALF OF THE BOARD OF
DIRECTORS *HL*
CHAIRMAN**



Truong Viet Hoang Son

No. 48/BC-DNC

Dong Nai, March 19, 2026

REPORT
On the Business Results for 2025, Term IV (2021–2026)
and the Business Plan for 2026 with Orientation for Term V (2026–2031)

To: The General Meeting of Shareholders of the Company

A. Business Results for 2025 and Term IV (2021–2026)

I. Business Performance Results for 2025:

No.	Criteria	Unit	2025 Plan (According to AGM Resolution)	2025 Actual	% Actual/Plan
1	Total Revenue	Million VND	104,857	38,168	36.40
2	Net Profit After Tax	Million VND	1,003	(26,470)	
3	Contribution to State Budget	Million VND	38,700	25,030	64.68
4	Capital Construction	Million VND	4,620	5,881	127.29

❖ **General Assessment:**

- Revenue: The Company's revenue reached only 36.4% of the annual plan, primarily due to low revenue from mineral exploitation activities. By November 2025, the Thien Tan 5 quarry resumed operations; however, consumption volume remained limited as the Company is currently permitted to sell under specific mechanisms stipulated in Resolution 168/NQ-CP with a low allocated production volume. Additionally, the process and procedures for requesting additional allocation are time-consuming, resulting in the Company not achieving the planned revenue.

- The Company's after-tax loss for 2025 was VND 26.4 billion, primarily due to the following reasons:

In 2025, the Tan Cang 5 quarry was not exploited, thus generating no revenue, while incurring related expenses such as land lease costs, exploitation rights fees, and maintenance costs.

Additionally, the Company incurred unplanned expenses amounting to VND 12.4 billion in administrative fines (*Fines for land violations at the Tan Cang quarry: VND 11,752 million, fines for delays in extending the investment policy decision for the Thien*

Tan 5 quarry (phase 1): VND 110 million, fines for tax violations from 2020 to 2022: VND 571 million).

1.1. Detailed Business Results by Sector

No.	Criteria	Unit	Plan	Actual	% Actual/Plan
1	Tan Cang 5 Quarry				
	Stone Output	Tons	560,000		0%
	Weathered Rock	Tons		5,070	
	Revenue	Million VND	45,357	218	0.4%
2	Thien Tan 5 Quarry				
	Stone Output	Tons	600,000	24,595	4.1%
	Clay Output	M3	129,000	68,061	52.7%
	Revenue	Million VND	36,732	12,856	35.0%
3	Long Thanh Tunnel Brick Factory				
	Production Output	Pieces	18,000,000	14,200,239	78.9%
	Sales Output	Pieces	16,800,000	21,416,322	127%
	Revenue	Million VND	19,800	18,936	95.6%
4	Other fields				
	Concrete batching plant rental	Million VND	1,920	2,000	104%
	Long Tan yard rental	Million VND		567	
	Liquidation of An Binh concrete batching plant	Million VND		1,631	
	Others	Million VND	1,048	1,960	187%
	Revenue	Million VND	2,968	6,158	207%
	Total Revenue	Million VND	104,857	38,168	36.40%

2. Business Performance at Various Units

2.1. Tan Cang 5 Quarry:

Regarding Exploitation: The Tan Cang 5 quarry has temporarily ceased operations since December 2024 due to the depletion of reserves within the compensated area. The

remaining area of the quarry cannot be exploited yet due to incomplete compensation and site clearance.

Regarding Land Recovery and Site Clearance: To date, the compulsory land recovery for an area of approximately 1.6 hectares has been completed as per regulations. The Company is coordinating with relevant departments to complete the land lease procedures for this area, serving as a basis for early exploitation.

2.2. Thien Tan 5 Quarry

- Exploitation Status: The Thien Tan 5 quarry resumed operations in mid-November 2025; however, product consumption remains low, leading to increased stockpile, affecting storage arrangements, and thus, the exploitation progress is currently slow.

- Legal Documentation:

The Company has been issued a Decision by the competent authority for leasing land over an area of 4.95 hectares (phase 1) and is currently proceeding with the land lease contract signing as per regulations.

For phase 2, the Company has submitted an application to change the land use purpose and is awaiting review and resolution by the competent authorities.

2.3. Dong Nai Concrete Enterprise

- Regarding the mixing plant at An Binh Ward:

The concrete mixing plant system was invested in and put into use by the Company in 1997. To date, the machinery and equipment have become outdated, and all assets have been fully depreciated according to accounting records.

On December 13, 2024, the People's Committee of Bien Hoa City issued Notices No. 1654/TB-UBND and 1655/TB-UBND regarding the land recovery of the mixing plant site. Based on this, the Company has developed a plan to relocate the mixing plant to the Long Thanh Tunnel Brick Factory. However, as the plan has not been approved by the competent authorities, it cannot be implemented.

As the deadline for handing over the site according to the land recovery decision has arrived, but the relocation plan cannot be executed, the Company has liquidated all assets and inventory of the mixing plant to avoid incurring management costs and ensure timely site handover. To date, the Company has completed the asset liquidation and site handover as per regulations.

- Regarding the mixing plant at Ho Nai 3: Currently, the mixing plant is leased by the Company and operates stably under the signed lease agreement, with the lease term ending on July 31, 2028.

2.4. Long Thanh Tunnel Brick Factory

Regarding tunnel brick products: In 2025, the consumption of tunnel bricks reached 127% of the plan, and the Company sold off all inventory from previous years. However,

due to the long storage period, the quality deteriorated, leading to lower selling prices, resulting in revenue reaching only 95.6% of the plan.

The production output of the Factory in 2025 reached only 78.9% of the plan, due to limitations in labor resources and the condition of machinery and equipment, which are outdated and frequently malfunction, affecting production efficiency.

2.5. New Material Factory Project:

The Dong Nai New Material Factory Project, initiated in 2018, has been prolonged for many years but has not yet been accepted and handed over for operation, as the production line system does not meet the contractual capacity, affecting the investment efficiency and production-business activities of the Company.

Currently, the Company is proceeding with legal action against the contractor to protect the legitimate rights and interests of the unit.

II. Results of the 5-Year Business Production Plan 2021–2025

The Company's business production results for the period 2021–2025 are as follows:

No.	Criteria	Unit	Plan	Implementation	% Achieved/Plan
I	Year 2021				
	Total revenue	Million VND	242,100	164,308	67.8
	Profit after tax	Million VND	10,992	9,020	82
	Capital construction investment	Million VND	20,560	0	0
	Dividend distribution rate	%	11%	11%	100%
II	Year 2022				
	Total revenue	Million VND	227,000	140,221	61.81
	Profit after tax	Million VND	9,840	(24,197)	
	Capital construction investment	Million VND	6,000	0	
	Dividend distribution rate	%	0%	0%	
III	Year 2023				

	Total revenue	Million VND	171,260	123,440	72
	Profit after tax	Million VND	2,283	5,842	256
	Capital construction investment	Million VND	7,430	1,334	18
	Dividend distribution rate	%	0%	0%	
IV	Year 2024				
	Total revenue	Million VND	93,192	97,263	104.37
	Profit after tax	Million VND	615	(7,072)	
	Capital construction investment	Million VND	0	931	
	Dividend Distribution Ratio	%	0%	0%	
V	Year 2025				
	Total Revenue	Million VND	104,857	39,984	38.13
	Profit After Tax	Million VND	1,003	(26,470)	
	Capital Construction Investment	Million VND	4,620	5,881	127.29
	Dividend Distribution Ratio	%	0%	0%	

- During the period 2021–2022, due to the impact of the Covid-19 pandemic, the Company's business production activities were stagnated, goods circulation was disrupted, consumption demand declined, leading to reduced revenue. Additionally, in 2022, the Company incurred additional payments to the State Budget due to back taxes from previous years amounting to approximately 52 billion VND, significantly impacting the Company's business results.

In 2023, the financial situation of the Company faced numerous challenges, with cash flow imbalances due to outstanding tax and financial obligations from previous years, affecting working capital and investment capacity. However, business operations remained stable, and the Company achieved profitability by enhancing management, reducing costs,

and organizing production efficiently.

In 2024, facing difficulties with budgetary obligations, the Company increased its charter capital through a private placement of shares to supplement operating capital, which was successfully executed. However, the Company continued to incur penalties and late payment interest related to financial obligations retroactively collected from previous years, impacting business results for the year.

In 2025, the Company's business operations continued to face significant challenges due to legal procedural issues in mineral exploitation activities and pressure from financial obligations.

Overall, during the 2021–2025 period, the Company's business operations encountered many difficulties, affecting operational efficiency and the Company's financial situation.

B. BUSINESS PLAN ORIENTATION FOR TERM V (2026 – 2031).

I. Business Plan for 2026.

1. Business Plan

No.	Criteria	Unit	Plan for 2026
1	Total Revenue	Million VND	126,213
2	Profit After Tax	Million VND	3,673
3	Contribution to State Budget	Million VND	37,215

2. Basic Construction Investment Capital Plan:

No.	Cost Content	Plan for 2026 (Million VND)	Note
1	Tan Cang 5 Quarry		
	Compensation and Site Clearance Costs	5,100	
	Infrastructure and Equipment Investment	2,000	
2	Thien Tan 5 Quarry		
	Compensation and Site Clearance Costs	3,000	
	Infrastructure and Equipment Investment	2,000	
3	Long Thanh Tunnel Brick Factory		
	Concrete Mixing Station System	7,000	
	New Brick Production Line and Workshop; Upgrade Existing Brick Factory	15,000	
4	Reserve	3,000	
Total		37,100	

3. Implementation Plan for Operational Areas

3.1 Mineral Exploitation Sector

- Continue compensation and land clearance efforts to expand the mining area of two quarries.

- Focus on completing legal documentation related to land and environmental permit applications for the two quarries.

- For Tan Cang 5 Quarry: Coordinate, work with, and urge relevant Departments and sectors to promptly complete the procedures for signing a land lease contract for the 1.6-hectare area that has been compulsorily reclaimed, to resume exploitation in this area soon.

- For Thien Tan 5 Quarry: Proactively contact and work with relevant Departments and sectors to expedite the consideration of additional production allocation, while focusing on completing the documentation for land use conversion for phase 2 as per regulations.

3.2 Material Production Sector

- Enhance marketing and sales efforts.

- Review costs, seek new material suppliers to offer reasonable supply prices to reduce costs and increase price competitiveness. Maintain stable product quality assurance.

Focus on strengthening labor recruitment efforts, while investing in additional equipment for the Plant to enhance production capacity, striving to achieve the production targets set for 2026.

Additionally, for the existing but undeveloped and unused land of the Plant, the Company plans to seek partners for collaboration to invest in a concrete mixing station and initiate equipment rental activities. Simultaneously, the Company will invest in additional new brick production lines to increase output, meeting the growing demand for construction materials in the market.

II. Five-Year Business Plan Orientation for the 2026 - 2030 Period.

Based on the Company's business performance in recent years;

Based on the forecast of market demand in the upcoming period along with the Company's orientation, objectives, and development strategy.

The Company has developed a Business Plan for the 2026–2030 period to guide operations, optimize the use of existing resources, maintain stable growth, control risks, and enhance long-term business efficiency.

Year	Revenue (Million VND)	Growth Rate	Profit After Tax (Million VND)	Growth Rate
Year 2026	126,213		3,673	
Year 2027	131,085	3.86%	3,808	3.7%
Year 2028	136,200	3.9%	4,019	5.5%
Year 2029	141,571	3.94%	4,241	5.5%

Year	Revenue (Million VND)	Growth Rate	Profit After Tax (Million VND)	Growth Rate
Year 2030	147,211	3.98%	4,474	5.5%

The above is the Business Activity Summary Report for 2025, Term IV (2021–2026), and the Business Plan for 2026, with the orientation for Term V (2026–2031).

Respectfully!

Recipients:

- As above;
- File: Vt.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Trương Việt Hoàng Sơn

No. 49/BC-DNC

Dong Nai, March 19, 2026

REPORT

**On the activities of the Board of Directors for Term IV (2021-2026)
and the operational direction for Term V (2026-2031)**

To: The General Meeting of Shareholders of the Company

The Board of Directors of the Company hereby reports to the General Meeting of Shareholders on the activities of the Board of Directors during Term IV (2021-2026) and the operational direction for Term V (2026-2031) as follows:

**A. REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS FOR
TERM IV (2021-2026).**

I. Members of the Board of Directors for Term IV (2021-2026)

The Board of Directors for Term IV (2021–2026) of the Company comprised 5 members.

During the term, the personnel structure of the Board of Directors underwent several changes at various times to consolidate the organization, including dismissals, resignations, and additional elections of members in accordance with the Enterprise Law, the Company Charter, and the Resolutions of the General Meeting of Shareholders.

Personnel changes were conducted in compliance with legal procedures, ensuring the maintenance of the required number of members and uninterrupted governance and management of the Company.

List of members of the Board of Directors for Term IV (2021 – 2026):

No.	Member of the Board of Directors	Position	Start/End Date of Membership on the Board of Directors	
			Date of Appointment	Date of Dismissal
1	Truong Viet Hoang Son	Chairman	04/08/2024	
2	Truong Cuong	Chairman	04/26/2021	04/08/2024
		Non-Executive Member	04/08/2024	
3	Tran Anh Dien	Member/General Director	04/26/2021	
4	Huynh Trung Hieu	Member/Deputy General Director	04/13/2025	
5	Vu Trong Dung	Non-Executive Member	04/21/2022	
6	Tran Anh Dung	Member	04/21/2022	04/13/2025

7	Nguyen Tien Toan	Member	04/26/2021	04/08/2024
8	Le Thi Giang	Member	04/26/2021	04/21/2022
9	Tran Tien Binh	Member	04/26/2021	04/21/2022

II. Report on the activities of the Board of Directors

1. Report on the activities of the Board of Directors in 2025

1.1 Organization of meetings and issuance of Resolutions and Decisions

In 2025, the Board of Directors convened 7 regular and extraordinary meetings in compliance with the law and the Company Charter, with full participation of the members. Additionally, the Board of Directors conducted 13 rounds of written consultations on matters within its authority.

Based on this, the Board of Directors issued Resolutions and Decisions to lead, direct, and supervise the Company's business operations, focusing on the following key areas:

- Approval of the business production plan and basic construction investment plan for 2025;
- Decisions on contracts and transactions with related parties within its authority;
- Decisions on the dismissal and appointment of personnel within its authority;
- Supervision of the activities of the Executive Management Team;
- Additionally, during the year, the Board of Directors approved other matters within its authority:

Details of Resolutions and Decisions are provided in the Corporate Governance Report for 2025 No. 14/BC-DNC dated January 22, 2026, of Dong Nai Material & Building Investment Joint - Stock Company, which has been disclosed in accordance with regulations.

1.2 Business operation results for 2025.

No.	Criteria	Unit	2025 Plan (According to AGM Resolution)	2025 Actual	% Actual/Plan
1	Total Revenue	Million VND	104,857	38,168	36.40
2	Net Profit After Tax	Million VND	1,003	(26,470)	
3	Contribution to State Budget	Million VND	38,700	25,030	64.68
4	Capital Construction	Million VND	4,620	5,881	127.29

1.3 Report on the utilization of proceeds from the share offering

Based on Resolution No. 91/NQ.DHĐCĐ-DNC dated April 13, 2025, of the 2025 Annual General Meeting of Shareholders regarding the adjustment of the plan for utilizing proceeds from the private share offering, the Board of Directors reports the implementation status as follows:

In 2025, the Company completed the utilization of all remaining proceeds from the private share offering in accordance with the purposes and contents approved by the General Meeting of Shareholders.

Details are as follows:

No.	Purpose of Fund Utilization	Planned Utilization (Resolution 91/DHĐCĐ-DNC) (Million VND)	Actual Utilization (Million VND)	Remaining Amount
1	Supplement working capital for business activities; Settle state budget debts; Settle bank loans, payables to suppliers, and other due debts; Settle project management costs, capital construction costs.	13,935	13,935	0
Total		13,935	13,935	0

1.4 Remuneration for the Board of Directors for the Year 2025

The remuneration for the Board of Directors was executed in accordance with the Resolution approved by the General Meeting of Shareholders.

No.	Content	Plan (VND/person/month)	Actual (VND/person/month)
1	Chairman of the Board of Directors	5,000,000	5,000,000
2	Member of the Board of Directors	5,000,000	5,000,000

1.5 Report on transactions between the Company and members of the Board of Directors and their related persons; transactions between the Company and companies in which members of the Board of Directors are founding shareholders or enterprise managers within the last three years prior to the transaction:

Details are provided in Appendices 2 and 3 of the Corporate Governance Report for 2025, No. 14/BC-DNC dated January 22, 2026, of Dong Nai Material & Building Investment Joint - Stock Company, which has been disclosed in accordance with regulations.

2. Report on the Activities of the Board of Directors during Term IV (2021–2026)

During Term IV (2021–2026), the Company's Board of Directors convened regular and extraordinary meetings in compliance with legal regulations and the Company Charter to review, discuss, and decide on matters within its authority, focusing on the following key areas:

- Directed the assessment of business results and approved the annual business and basic construction plans for submission to the Annual General Meeting of Shareholders for consideration and approval.

- Developed, amended, and supplemented the Company Charter and regulations to enhance the governance system in accordance with legal regulations and the Company's actual situation.

- Focused on labor affairs, ensuring full implementation of regimes, policies, and obligations towards employees as prescribed.

- In 2024, submitted to the General Meeting of Shareholders and successfully implemented the plan for private share issuance to increase charter capital, contributing to strengthening financial capacity, supplementing working capital, settling financial obligations, and gradually improving the Company's financial situation.

- Supervised the Executive Management Team in implementing restructuring and recovery solutions for business operations.

During Term IV (2021–2026), the Company operated amidst significant economic fluctuations, enduring prolonged impacts from the Covid-19 pandemic and adjustments in policies related to land lease fees and other financial obligations. These factors increased operating costs, affecting business efficiency and the Company's ability to meet its planned targets.

Details of the Company's business results can be found in the Business Results Report for 2025, Term IV (2021–2026), and the Business Plan for 2026, Term V (2026–2031).

The Board of Directors assesses Term IV as a period of many challenges, while also being a phase where the Company focused on perfecting governance and preparing conditions for more stable development in the upcoming term.

III. Regarding the Activities of the Board of Directors Members

- Members of the Board of Directors for Term IV (2021–2026) fully performed their rights and obligations in accordance with the Company Charter, the Board of Directors' Operating Regulations, and legal provisions.

- Members of the Board of Directors worked collectively, engaging in detailed discussions and exchanges on issues, thereby achieving high consensus in resolving and deciding matters within their authority.

IV. Supervision of the General Director

- The General Director managed the Company's operations in accordance with the Resolutions of the General Meeting of Shareholders and the Board of Directors, regularly reporting and consulting with the Board of Directors to make timely adjustments to ensure the achievement of objectives with the highest efficiency.

- The General Director has performed the assigned functions and duties correctly. The decisions of the General Director have been issued with proper authority and in a timely manner. The General Director has provided information and reports to the members of the Board of Directors fully and promptly, effectively supporting the Board of Directors in directing and supervising the General Director.

B. OPERATION PLAN OF THE BOARD OF DIRECTORS FOR TERM V (2026 - 2031).

1. Orientation for the Business Production Plan for 2026 - 2030

Based on the evaluation of the business production results of the past term and the analysis of the market context in the upcoming period, the Company orients the Business Production Plan for the 2026 – 2030 period with the following targets:

(Unit : Million VND)

No.	Indicator	Year 2026	Year 2027	Year 2028	Year 2029	Year 2030
1	Total Revenue	126,213	131,085	136,200	141,571	147,211
2	Profit After Tax	3,673	3,808	4,019	4,241	4,474

2. Operation Plan of the Board of Directors.

For Term V (2026 – 2031), the Board of Directors will enhance its management and supervisory roles in accordance with the assigned authority and duties to ensure the effective implementation of the set objectives.

- Focus resources on developing the mineral exploitation sector, intensify the implementation of compensation, site clearance, and complete legal procedures to support exploitation activities.

- Strengthen management and cost control in the production of Long Thanh Tunnel bricks; simultaneously invest in and upgrade machinery and equipment to enhance production capacity and efficiency.

- Perform duties as stipulated in the Enterprise Law and the Company Charter.

- Supervise the General Director in implementing the Resolutions and Decisions of the Board of Directors and the Resolutions of the General Meeting of Shareholders.

- Coordinate closely with the Supervisory Board and other organizational bodies in managing business production activities.

- Continue to improve the Company's organizational and management system; review, amend, and supplement internal regulations to enhance governance capacity and efficiency, ensuring compliance with the Company Charter, legal regulations, and actual operational conditions.

- Continue to build and strengthen shareholder relations. Ensure timely, transparent, and public information disclosure regarding the Company's governance situation to shareholders and investors, ensuring the highest benefits for shareholders.

The above is the report of the Board of Directors on the operational results of Term IV (2021 – 2026) and the operational plan for Term V (2026 – 2031). The Board of Directors respectfully submits it to the General Meeting of Shareholders for approval.

Recipients:

- As above;
- File: Vt.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Truong Viet Hoang Son

**LIST OF RESOLUTIONS AND DECISIONS OF THE BOARD OF DIRECTORS
IN 2025**

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	81/NQ-HĐQT-DNC	06/01/2025	Resolution approving the policy on changing the Company's organizational structure	100%
2	83/NQ-HĐQT-DNC	23/01/2025	Resolution approving the dismissal of Ms. Pham Thai Hoai Huong from the position of Deputy General Director	100%
2	84/NQ-HĐQT-DNC	10/02/2025	Resolution assigning the role of Chief Accountant of the Company to Ms. Le Thi Hong	100%
3	85/NQ-HĐQT-DNC	18/02/2025	Resolution regarding the finalization of the list of shareholders eligible to attend the 2025 Annual General Meeting of Shareholders	100%
4	86/NQ-HĐQT-DNC	21/02/2025	Resolution regarding the adjustment of the construction stone mining project at Tan Cang 5 Quarry in Phuoc Tan Commune, Long Thanh District	100%
5	87/NQ-HĐQT-DNC	20/03/2025	Resolution on the time and agenda of the 2025 Annual General Meeting of Shareholders	100%
6	88/NQ-HĐQT-DNC	26/03/2025	Resolution approving the contents of reports to be submitted to the 2025 Annual General Meeting of Shareholders	100%
7	89/NQ-HĐQT-DNC	27/03/2025	Resolution regarding the adjustment of the plan for the use of proceeds from the private share offering	100%
8	90/NQ-HĐQT-DNC	27/03/2025	Resolution on the finalization of the 2024 salary fund	100%
9	92/NQ-HĐQT-DNC	16/04/2025	Resolution on the detailed implementation of the plan for the use of proceeds from the private share offering	100%
10	93/NQ-HĐQT-DNC	28/04/2025	Approval of the transaction with a related party – The Gioi Nha Construction Material Joint Stock Company	100%
11	94/NQ-HĐQT-DNC	28/04/2025	Resolution regarding the detailed implementation of the plan for the use of the remaining proceeds from the private share offering not yet fully utilized	100%
12	95/NQ-HĐQT-DNC	29/04/2025	Resolution approving the 2024 materials usage report and the approval of materials and fuel consumption norms for 2025	100%
13	96/NQ-HĐQT-DNC	19/05/2025	Resolution approving the policy on liquidation of assets and inventories at the An Binh concrete batching plant	100%
14	97/NQ-HĐQT-DNC	23/05/2025	Resolution regarding the adjustment of the construction stone mining and processing project at Thien Tan 5 Quarry (Phase 1)	100%
15	98/NQ-HĐQT-DNC	03/06/2025	Resolution of Meeting No. 26 approving the business performance results for Q1/2025 and the business plan for Q2/2025	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
16	99/NQ-HĐQT-DNC	03/06/2025	Resolution regarding the selection of the audit firm to conduct the audit of the Company's 2025 financial statements	100%
17	100/NQ-HĐQT-DNC	23/06/2025	Resolution approving the contract and transaction with a related party - Nhon Trach 2 Concrete Component Joint Stock Company	100%
18	101/NQ-HĐQT-DNC	25/06/2025	Resolution approving the policy on working capital loans from VietinBank - Bien Hoa Industrial Zone Branch	100%
19	102/NQ-HĐQT-DNC	09/07/2025	Resolution on adjustment of the detailed plan for the use of proceeds from the share offering	100%
20	103/NQ-HĐQT-DNC	09/07/2025	Resolution on termination of operations of the small-scale mineral exploitation project at Ap Vam clay tile quarry	100%
21	104/NQ-HĐQT-DNC	02/10/2025	Resolution on the dismissal of the Company's Chief Accountant	100%
22	105/NQ-HĐQT-DNC	02/10/2025	Resolution on the introduction of personnel for appointment as the Company's Chief Accountant	100%
23	106/NQ-HĐQT-DNC	10/10/2025	Resolution on the appointment of the Company's Chief Accountant	100%
24	107/NQ-HĐQT-DNC	30/10/2025	Resolution of the 27th Meeting, approval of the production and business results for Q3/2025, and approval of the adjustments and supplements to the Company's salary, bonus, and remuneration regulations.	100%

APPENDIX 2

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

(Attached to the 2025 Corporate Governance Report – Section VII)

No.	Name of organization/individual	Relationship with the company	ID/Passport No., Date of Issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors ... approved (if any, specify the date of issuance)	Content, quantity, total transaction value	Notes
1	Dong Nai Construction Joint- Stock Company	Related organization of insider Mr. Tran Anh Dung (<i>Mr. Dung was dismissed as of April 13, 2025</i>)	3600510590	09 Huynh Van Nghe, Buu Long Ward, Bien Hoa, Dong Nai	Year 2025	Resolution No.: 79/NQ-HĐQT-DNC Dated 24/12/2024	Contract for the sale of Long Thanh Tunnel Bricks Transaction value: 487.553.000 VND	Sales
2	Sonadezi Environment Joint Stock Company	Organization with Relation to major shareholder - Sonadezi Corporation and insider Mr. Tran Anh Dung (<i>Mr. Dung was dismissed as of April 13, 2025</i>)	No.: 3600274914 Issued date: 07/08/2015 Place of issue: Department of Planning and Investment of Dong Nai	12 Huynh Van Nghe, Buu Long, Bien Hoa City, Dong Nai Province	Year 2025	Resolution No.: 79/NQ-HĐQT-DNC Dated 24/12/2024	Waste collection contract Waste Transaction value: 10,781,672 VND	Purchase
3	Dong Nai Water Joint Stock Company	Organization related to Major shareholder – Sonadezi Corporation	Number: 3600259296 Issued date: 11/5/2021 Place of issue: Department of Planning and Investment of Dong Nai	48 Cach Mang Thang Tam, Quyết Thang Ward, Bien Hoa City, Dong Nai Province	Year 2025	Resolution Number: 79/NQ-HĐQT-DNC Dated 24/12/2024	Domestic water contract Transaction value: 84,339,850 VND.	Purchase
7	Nhon Trach 2 Reinforced Concrete Corporation	Is a major shareholder of the Company and is an organization related to the insider Mr. Huynh Trung Hieu	Number: 3600810322 Issued date: 04/05/2023 Place of issue: Department of Planning and Investment of Dong Nai	No. 1, Nhon Trach 2 Industrial Zone, 25B Road, Hiep Phuoc Town, Nhon Trach, Dong Nai	Year 2025	Resolution No.: 79/NQ-HĐQT-DNC dated 24/12/2024 Resolution No.: 100/NQ-HĐQT-DNC dated 23/06/2025	- Asset lease: Transaction value of VND 2,000,000,000.	Lease
							- Collection of electricity and water charges: VND 436,714,616	Asset liquidation
							- Asset liquidation: Transaction value of VND 127,769,360. - Purchase of goods: Transaction value of VND 2,640,000.	Purchase

No.	Name of organization/individual	Relationship with the company	ID/Passport No., Date of Issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors ... approved (if any, specify the date of issuance)	Content, quantity, total transaction value	Notes
5	The Gioi Nha Construction Material Supermarket Joint Stock Company	Mr. Tran Anh Dien, a member of the Board of Directors and General Director of DND, is currently the General Director of The Gioi Nha Construction Material Supermarket Joint Stock Company	Number: 3603497972 Issued date: 16/01/2023 Place of issue: Department of Planning and Investment of Ho Chi Minh City	46-48 Nguyen Co Thach, An Loi Dong Ward, Thu Duc City, Ho Chi Minh City	Year 2025	Resolution Number: 93/NQ-HĐQT-DNC Dated 28/04/2025	Goods trading Transaction value: 13,257,650,812 VND	Purchase, sale of goods

Appendix 3

TRANSACTIONS BETWEEN THE COMPANY AND THE COMPANY THAT ITS MEMBERS OF BOARD OF MANAGEMENT, BOARD OF SUPERVISORS, GENERAL DIRECTOR HAVE BEEN FOUNDING MEMBERS OR MEMBERS OF BOARD OF DIRECTORS, OR GENERAL DIRECTOR IN THREE (03) LATEST YEARS

(Attached to the 2025 Corporate Governance Report – Section VII)

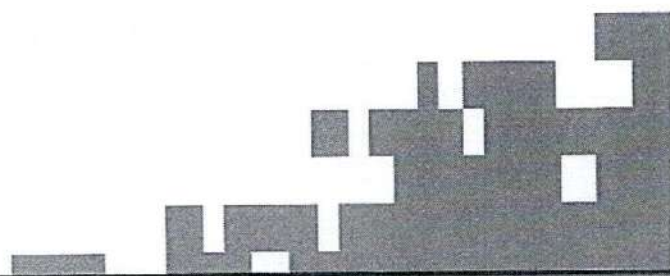
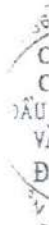
No.	Name of organization/individual	Relationship with the company	ID/Passport No., date of Issue, place of issue	Head office address/Contact address	Time of transactions with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content, quantity, total transaction value	Notes
1	Dong Nai Construction Joint- Stock Company	Mr. Tran Anh Dung, General Director of DND, is the Chairman of the Board of Directors of Dong Nai Construction Joint- Stock Company <i>(Mr. Dung was dismissed as of April 13, 2025)</i>	3600510590	09 Huynh Van Nghe, Buu Long Ward, Bien Hoa, Dong Nai	Year 2025	Resolution number: 79/NQ-HDQT-DNC dated 24/12/2024	Contract for the sale of Long Thanh Tuynel bricks Transaction value: 487.553.000 VND	Sales
2	Sonadezi Environment Joint Stock Company (SZE)	Mr. Tran Anh Dung, member of the Board of Directors, General Director of DND, is a member of the Board of Directors of SZE <i>(Mr. Dung was dismissed as of April 13, 2025)</i>	3600274914	12 Huynh Van Nghe, Buu Long, Bien Hoa City, Dong Nai Province	Year 2025	Resolution number: 79/NQ-HDQT-DNC dated 24/12/2024	Contract for waste collection Transaction value: 10,781,672 VND	Purchases
3	The Gioi Nha Construction Material Supermarket Joint Stock Company	Mr. Tran Anh Dien, member of the Board of Directors, General Director of DND, is the General Director of The Gioi Nha Construction Material Supermarket Joint Stock Company	Number: 3603497972 Issued date: 16/01/2023 Place of issue: Department of Planning and Investment of Ho Chi Minh City	46-48 Nguyen Co Thach, An Loi Dong Ward, Thu Duc City, Ho Chi Minh City	Year 2025	Resolution number: 93/NQ-HDQT-DNC dated 28/04/2025	Trading of goods Transaction value: 13,257,650,812 VND	Purchase, sale of goods

No.	Name of organization/individual	Relationship with the company	ID/Passport No., date of Issue, place of issue	Head office address/Contact address	Time of transactions with the company	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Content, quantity, total transaction value	Notes
4	Nhon Trach 2 Reinforced Concrete Corporation	Is a major shareholder of the Company and an affiliated entity of the insider Mr. Huynh Trung Hieu	Number: 3600810322 Issued date: 04/05/2023 Issued by: Department of Planning and Investment of Dong Nai	No. 1, Nhon Trach 2 Industrial Zone, 25B Road, Hiep Phuoc Town, Nhon Trach, Dong Nai	Year 2025	Resolution number: 79/NQ-HĐQT-DNC dated 24/12/2024	- Asset lease: Transaction value of VND 2,000,000,000. - Collection of electricity and water charges: VND 436,714,616.	Lease
						Resolution Number: 100/NQ-HĐQT-DNC dated 23/06/2025	- Asset liquidation: Transaction value of VND 127,769,360.	Asset liquidation
							- Purchase of goods: Transaction value of VND 2,640,000.	Purchase



**DONG NAI MATERIAL & BUILDING
INVESTMENT JOINT STOCK COMPANY**

AUDITED FINANCIAL STATEMENTS
For the financial year ended 31 December 2025



DONG NAI MATERIAL & BUILDING INVESTMENT JOINT STOCK COMPANY
Address: 138, Quarter 1, Nguyen Ai Quoc Street (formerly National Highway 1K),
Trang Dai Ward, Dong Nai Province, Vietnam

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DONG NAI MATERIAL & BUILDING INVESTMENT JOINT STOCK COMPANY

Address: 138, Quarter 1, Nguyen Ai Quoc Street (formerly National Highway 1K),
Trang Dai Ward, Dong Nai Province, Vietnam

MANAGEMENT'S REPORT

Management of Dong Nai Material & Building Investment Joint Stock Company (hereinafter referred to as "the Company") hereby presents its report and the audited financial statements of the Company for the financial year ended 31 December 2025.

MEMBERS OF THE BOARD OF DIRECTORS, THE SUPERVISORY COMMITTEE AND MANAGEMENT

Members of the Board of Directors during the year and on the date of this report include:

<u>Full name</u>	<u>Position</u>
Mr. Truong Viet Hoang Son	Chairman
Mr. Truong Cuong	Member
Mr. Tran Anh Dien	Member
Mr. Vu Trong Dung	Member
Mr. Huynh Trung Hieu	Member (appointed on 13 April 2025)
Mr. Tran Anh Dung	Member (resigned on 13 April 2025)

Members of the Supervisory Committee during the year and on the date of this report include:

<u>Full name</u>	<u>Position</u>
Ms. Ho Thi Minh Tam	Head
Ms. Nguyen Thi Lien	Member
Ms. Dinh Thi Nhi Uyen	Member (appointed on 13 April 2025)
Ms. Le Thi Yen	Member (resigned on 13 April 2025)

Members of management during the year and on the date of this report include:

<u>Full name</u>	<u>Position</u>
Mr. Tran Anh Dien	General Director
Mr. Huynh Trung Hieu	Vice General Director
Ms. Pham Thai Hoai Huong	Vice General Director (from 01 October 2024 to 20 February 2025)
Mr. Nguyen Tien Toan	Vice General Director (resigned on 15 January 2025)

AUDITOR

The accompanying financial statements of the Company for the financial year ended 31 December 2025 were audited by RSM Vietnam Auditing & Consulting Company Limited, a member firm of RSM International.

RESPONSIBILITY OF MANAGEMENT

The Company's management is responsible for preparing the financial statements of each period which give a true and fair view of the financial position of the Company and the results of its operations and its cash flows. In preparing these financial statements, management is required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgments and estimates that are reasonable and prudent.
- State whether applicable accounting principles have been followed, subject to any departures that need to be disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business; and

MANAGEMENT'S REPORT (CONTINUED)

- Design and implement the internal control system effectively for a fair preparation and presentation of the financial statements so as to mitigate error or fraud.

Management is responsible for ensuring that proper accounting records are kept, which disclose, with reasonable accuracy at any time, the financial position of the Company and ensure that the financial statements comply with Vietnamese Accounting Standards, Vietnamese Corporate Accounting System, and prevailing accounting regulations in Vietnam. Management is also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Management confirms that the Company has complied with the above requirements in preparing these financial statements.

STATEMENT BY MANAGEMENT

In management's opinion, the accompanying financial statements give a true and fair view of the financial position of the Company as at 31 December 2025 and the results of its operations and its cash flows for the financial year then ended in accordance with the Vietnamese Accounting Standards, Vietnamese Corporate Accounting System, and prevailing accounting regulations in Vietnam.

INVESTORS' COMMITMENT

The Company has suffered accumulated losses by VND 41,083,266,532 up until 31 December 2025 and as of that date, current liabilities exceeded its current assets by VND 10,137,770,561. Moreover, the net cash from operating activities for 2025 was negative in amount of VND 13,402,891,646. These conditions indicate the existence of a material uncertainty that may cast significant doubt about the Company's ability to continue as a going concern. The ability of the Company to continue as a going concern fundamentally depends on the operations returning to profitability and the continued financial support from investors.

At the time of this report, management has prepared a business plan and cash flow projections for the next 12 months, which anticipate cash inflows from operating activities and the continued availability of financial support from investors in 2026. Specifically, the Company has developed a cash flow management plan (including the collection of outstanding receivables and settlement of obligations) to ensure that no liquidity shortfalls arise during the next 12 months.

Based on these considerations, management believes that the Company will be able to meet its obligations as they fall due and continue its operations in the next financial year. As such, the financial statements for the financial year ended 31 December 2025 have been prepared assuming that the Company will continue as a going concern.

For and on behalf of management,



Tran Anh Dien
General Director

Dong Nai, 12 March 2026

No: 105/2026/KT-RSMHCM

INDEPENDENT AUDITOR'S REPORT

To: **Shareholders**
Members of the Board of Directors
Members of management
DONG NAI MATERIAL & BUILDING INVESTMENT JOINT STOCK COMPANY

Report on the financial statements

We have audited the accompanying financial statements of Dong Nai Material & Building Investment Joint Stock Company (hereinafter referred to as "the Company") prepared on 12 March 2026 as set out from page 05 to page 35, which comprise the statement of financial position as at 31 December 2025, and the income statement, and cash-flow statement for the financial year then ended, and the notes to the financial statements.

Management's Responsibility

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Vietnamese Accounting Standards and Vietnamese Corporate Accounting System and relevant legislation as to the preparation and presentation of financial statements and for such internal control as management determines is necessary to enable the preparation and presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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INDEPENDENT AUDITOR'S REPORT (CONTINUED)

Opinion

In our opinion, the accompanying financial statements give a true and fair view of the financial position of Dong Nai Material & Building Investment Joint Stock Company as at 31 December 2025, and of the results of its financial performance and its cash flows for the financial year then ended in accordance with Vietnamese Accounting Standards and Vietnamese Corporate Accounting System issued under Circular No. 200/2014/TT-BTC dated 22 December 2014 and Circular No. 53/2016/TT-BTC dated 21 March 2016 by Ministry of Finance and relevant legislation as to the preparation and presentation of financial statements.

Emphasis of Matter

We draw attention to Note 2.5 to the financial statements, which indicates that the Company has suffered accumulated losses by VND 41,083,266,532 up until 31 December 2025 and as of that date, current liabilities exceeded its current assets by VND 10,137,770,561. Moreover, the net cash from operating activities for 2025 was negative in amount of VND 13,402,891,646. These conditions indicate the existence of a material uncertainty that may cast significant doubt about the Company's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

pp GENERAL DIRECTOR



Lục Thị Van

Vice General Director

Audit Practice Registration Certificate:
0172-2023-026-1

Le Viet Ha
Auditor

Audit Practice Registration Certificate:
4732-2024-026-1

RSM Vietnam Auditing & Consulting Company Limited

Ho Chi Minh City, 12 March 2026

As disclosed in Note 2.1 to the financial statements, the accompanying financial statements are not intended to present the financial position, financial performance, and cash flows in accordance with accounting principles and practices generally accepted in countries and jurisdictions other than Vietnam.

STATEMENT OF FINANCIAL POSITION
As at 31 December 2025

Expressed in VND

ASSETS	Code	Notes	As at 31 Dec. 2025	As at 01 Jan. 2025
A. CURRENT ASSETS	100		25,264,386,519	53,263,331,043
I. Cash and cash equivalents	110		1,814,779,006	23,515,577,887
1. Cash	111	4.1	1,814,779,006	23,515,577,887
II. Current financial investments	120		209,331,775	203,390,685
1. Held to maturity investments	123		209,331,775	203,390,685
III. Current account receivables	130		5,111,569,216	16,359,650,595
1. Trade receivables	131	4.2	9,968,366,523	21,764,014,386
2. Advances to suppliers	132		2,024,672,444	1,750,021,790
3. Other current receivables	136		1,356,848,844	397,283,720
4. Provision for doubtful debts	137	4.3	(8,238,318,595)	(7,551,669,301)
IV. Inventories	140		12,809,164,888	10,170,684,635
1. Inventories	141	4.4	12,809,164,888	10,170,684,635
V. Other current assets	150		5,319,541,634	3,014,027,241
1. Current prepayments	151	4.5	4,248,777,730	2,262,770,858
2. Value added tax deductible	152	4.10	474,917,847	-
3. Tax and other receivables from the State budget	153	4.10	595,846,057	751,256,383
B. NON-CURRENT ASSETS	200		160,921,702,093	149,522,273,313
I. Non-current account receivables	210		15,483,483,407	13,201,709,318
1. Other non-current receivables	216	4.6	15,483,483,407	13,201,709,318
II. Fixed assets	220		13,033,055,443	10,309,577,825
1. Tangible fixed assets	221	4.8	12,993,055,427	10,259,577,813
Cost	222		71,009,187,006	79,726,714,984
Accumulated depreciation	223		(58,016,131,579)	(69,467,137,171)
2. Intangible fixed assets	227		40,000,016	50,000,012
Cost	228		296,586,100	359,296,027
Accumulated amortisation	229		(256,586,084)	(309,296,015)
III. Non-current assets in process	240		25,029,366,318	22,356,347,967
1. Construction in progress	242	4.7	25,029,366,318	22,356,347,967
IV. Other non-current assets	260		107,375,796,925	103,654,638,203
1. Non-current prepayments	261	4.5	107,375,796,925	103,654,638,203
TOTAL ASSETS (270 = 100 + 200)	270		186,186,088,612	202,785,604,356

(See the next page)

STATEMENT OF FINANCIAL POSITION (CONTINUED)

As at 31 December 2025

Expressed in VND

RESOURCES	Code	Notes	As at 31 Dec. 2025	As at 01 Jan. 2025
C. LIABILITIES	300		48,343,928,060	38,473,659,758
I. Current liabilities	310		35,402,157,080	24,801,031,236
1. Trade payables	311	4.9	9,621,058,813	6,829,323,933
2. Advances from customers	312		1,551,795,751	780,783,834
3. Taxes and amounts payable to the State budget	313	4.10	20,499,716,359	9,871,398,715
4. Payables to employees	314	4.11	1,345,640,410	1,909,521,921
5. Accrued expenses	315		158,545,455	216,219,455
6. Other current payables	319	4.12	1,432,507,447	1,234,117,148
7. Current loans	320		437,823,865	3,560,053,000
8. Bonus and welfare fund	322		355,068,980	399,613,230
II. Non-current liabilities	330		12,941,770,980	13,672,628,522
1. Other non-current payables	337	4.12	9,716,776,985	10,461,251,765
2. Non-current provisions	342	4.13	3,224,993,995	3,211,376,757
D. OWNER'S EQUITY	400		137,842,160,552	164,311,944,598
I. Equity	410	4.14	137,842,160,552	164,311,944,598
1. Owner's contributed capital	411		128,340,000,000	128,340,000,000
Ordinary shares carrying voting rights	411a		128,340,000,000	128,340,000,000
2. Share premiums	412		32,380,000,000	32,380,000,000
3. Investment and development fund	418		18,205,427,084	18,205,427,084
4. Retained earnings	421		(41,083,266,532)	(14,613,482,486)
Beginning accumulated retained earnings	421a		(14,613,482,486)	(7,541,274,425)
Retained earnings of the current year	421b		(26,469,784,046)	(7,072,208,061)
TOTAL RESOURCES (440 = 300 + 400)	440		186,186,088,612	202,785,604,356

Approved by

Prepared by



Tran Anh Dien
General Director

Dong Nai, 12 March 2026

Le Thi Hong
Chief Accountant

INCOME STATEMENT
For the financial year ended 31 December 2025

Expressed in VND

ITEMS	Code	Notes	Year 2025	Year 2024
1. Revenue	1	5.1	34,712,779,671	94,510,130,009
2. Net revenue	10		34,712,779,671	94,510,130,009
3. Cost of sales	11	5.2	39,086,324,689	78,144,426,028
4. Gross profit	20		(4,373,545,018)	16,365,703,981
5. Finance income	21		18,871,267	17,890,399
6. Finance expense	22		149,881,012	1,060,341,483
<i>Of which, interest expense</i>	23		149,881,012	1,060,341,483
7. Selling expense	25	5.3	264,527,016	2,005,124,324
8. General and administrative expense	26	5.4	11,920,571,557	12,728,107,006
9. Operating profit	30		(16,689,653,336)	590,021,567
10. Other income	31	5.5	3,436,244,157	2,068,517,026
11. Other expense	32	5.6	13,216,374,867	9,730,746,654
12. Net other income	40		(9,780,130,710)	(7,662,229,628)
13. Accounting profit before tax	50		(26,469,784,046)	(7,072,208,061)
14. Current corporate income tax expense	51	5.8	-	-
15. Net profit after tax	60		(26,469,784,046)	(7,072,208,061)
16. Basic earnings per share	70	4.14.4	(2,062)	(760)
17. Diluted earnings per share	71	4.14.4	(2,062)	(760)

Approved by



Tran Anh Dien
General Director

Dong Nai, 12 March 2026

Prepared by

Le Thi Hong
Chief Accountant

CASH FLOW STATEMENT
(Indirect method)
For the financial year ended 31 December 2025

Expressed in VND

ITEMS	Code	Notes	Year 2025	Year 2024
I. CASH FLOWS FROM OPERATING ACTIVITIES				
1. Net profit /(loss) before taxation	01		(26,469,784,046)	(7,072,208,061)
2. Adjustment for:				
Depreciation and amortisation	02		2,931,012,395	3,993,175,833
Provisions	03	5.6	700,266,532	1,182,215,466
Gains/losses from investment	05		(1,972,624,810)	(224,384,473)
Interest expense	06		149,881,012	1,060,341,483
3. Operating profit /(loss) before adjustments to working capital	08		(24,661,248,917)	(1,060,859,752)
Increase or decrease in accounts receivable	09		8,036,547,670	(2,501,214,035)
Increase or decrease in inventories	10		(2,699,825,869)	(751,384,088)
Increase or decrease in accounts payable (excluding interest expense and CIT payable)	11		11,823,226,326	(41,118,604,026)
Increase or decrease prepaid expenses	12		(5,707,165,594)	955,227,469
Interest paid	14		(149,881,012)	(1,060,341,483)
Other cash outflows from operating activities	17		(44,544,250)	(7,000,000)
Net cash from operating activities	20		(13,402,891,646)	(45,544,175,915)
II. CASH FLOWS FROM INVESTING ACTIVITIES				
1. Acquisition and construction of fixed assets and other non-current assets	21		(7,250,883,010)	(1,197,807,178)
2. Proceeds from disposals of fixed assets and other non-current assets	22		2,068,533,333	206,494,074
3. Loans to other entities and payments for purchase of debt instruments of other entities	23		-	(200,000,000)
4. Interest and dividends received	27		12,930,177	14,499,714
Net cash from investing activities	30		(5,169,419,500)	(1,176,813,390)

(See the next page)

CASH FLOW STATEMENT
(Indirect method)
For the financial year ended 31 December 2025

Expressed in VND

ITEMS	Code	Notes	Year 2025	Year 2024
III. CASH FLOWS FROM FINANCING ACTIVITIES				
1. Proceeds from issuing stocks and capital contribution from owners	31		-	72,800,000,000
2. Proceeds from borrowings	33	6.1	1,070,550,865	7,000,000,000
3. Repayment of borrowings	34	6.2	(4,192,780,000)	(14,202,500,000)
4. Dividends paid	36		(6,258,600)	-
Net cash from financing activities	40		(3,128,487,735)	65,597,500,000
NET INCREASE/(DECREASE) IN CASH (50 = 20+30+40)	50		(21,700,798,881)	18,876,510,695
Cash and cash equivalents at beginning of year	60		23,515,577,887	4,639,067,192
CASH AND CASH EQUIVALENTS AT END OF YEAR (70 = 50+60+61)	70	4.1	1,814,779,006	23,515,577,887

Approved by



Tran Anh Dien
General Director

Dong Nai, 12 March 2026

Prepared by

Le Thi Hong
Chief Accountant

SUPERVISORY BOARD

Dong Nai, March 19, 2026

REPORT OF THE SUPERVISORY BOARD

Re: Inspection and supervision of the production and business activities of
Dong Nai Material & Building Investment Joint - Stock Company
For the year 2025 and the fourth term (2021-2026)

To: The General Meeting of Shareholders.

- Pursuant to Enterprise Law No. 59 passed by the National Assembly on June 17, 2020, and the amended and supplemented regulations;
- Pursuant to the Charter of Dong Nai Material & Building Investment Joint - Stock Company (DNC);

- Pursuant to the Functions, Duties, and Operating Regulations of the Supervisory Board.
The Supervisory Board reports to the General Meeting of Shareholders on the results of inspection and supervision of production and business activities and the evaluation report of the Supervisory Board's activities in 2025 and the fourth term (2021-2026) at DNC with the following contents:

PART A: REPORT OF THE SUPERVISORY BOARD FOR 2025:

I. APPRAISAL OF FINANCIAL STATEMENTS:

Based on the 2025 financial statements of the Company audited by RSM Vietnam Auditing and Consulting Co., Ltd., the Supervisory Board has appraised and agreed on the following issues: The 2025 financial statements relatively fully reflect the material aspects of the Company's financial position as of December 31, 2025, as well as the report on business results and cash flow situation for the fiscal year ending on the same date, in accordance with Vietnamese Accounting Standards, Vietnamese Enterprise Accounting Regime, and relevant legal regulations on the preparation and presentation of financial statements.

II. RESULTS OF SUPERVISION OF BUSINESS OPERATIONS AND FINANCIAL SITUATION:

1. Business operations in 2025:

The implementation results of the General Meeting of Shareholders' resolution on the business plan are reflected in several indicators as follows:

No.	Items	(VND Million) 2024 Actual	2025 (VND Million)		Implementation Rate (%)	
			Plan (per AGM Resolution)	Actual	Compared to 2024	Compared to Plan
1	Revenue	97,263	104,857	38,168	39.26	36.4
1.1	Sales and Service Revenue	94,510		34,713	36.73	
1.2	Financial operating revenue	18		19	105.56	
1.4	Other Income	2,069		3,436	166.07	
2	Profit Before Tax	(7.072)		(26,470)		
3	Profit After Tax	(7.072)	1,003	(26,470)		
4	Amount Payable to State Budget	70.750	38,700	25,030	35.38	64.68
5	Capital Construction Investment	931	4,620	5,881	631.69	127.29

(Source: Audited financial statements for 2025)

The total revenue for 2025 was VND 38,168 million, achieving 36.40% of the annual plan and 39.26% compared to the same period in 2024. The net profit from business activities was a loss of VND 16,690 million. The post-tax profit for 2025 was a loss of VND 26,470 million. The reasons for not meeting the plan assigned by the General Meeting of Shareholders are primarily as follows:

- The company's revenue plan mainly relies on mineral exploitation activities. However, in 2025, due to issues with documentation and legal procedures, two quarries temporarily ceased operations, resulting in no revenue generation. By November 2025, the Thien Tan 5 Quarry was exploited and operated under Resolution 168 of the Government regarding the application of special mechanisms in mineral exploitation, but the volume allocated for consumption in key projects remained low, leading to the failure to meet the revenue plan set by the General Meeting of Shareholders for 2025.

- The post-tax profit of the Company for 2025 was a loss of VND 26,470 million, primarily due to the following reasons:

- + The Mineral Exploitation Center temporarily suspended quarry operations in 2025. The reason: the legal procedures regarding land were incomplete, specifically: the land lease contract expired and had not been renewed, resulting in minimal revenue generation while still incurring costs for machinery and equipment investment in preparation for resuming

operations, leading to significant expenses, in addition to costs for land rent, mineral exploitation rights fees, and other costs related to maintaining quarry operations.

+ The brick factory incurred losses in 2025 due to the need to sell off a large inventory from previous years, as prolonged storage led to damaged and low-quality bricks, resulting in low sale prices to clear the inventory, which did not cover costs. Additionally, the Company undertook land clearance for clay reserves for future use, renovated the brick factory premises, and initiated basic construction investments at the brick factory, leading to significant expenses.

+ During the year, unexpected expenses amounted to VND 12,400 million in administrative fines. These included: fines for land violations at Tan Cang Quarry amounting to VND 11,752 million, fines for delayed renewal of the investment policy decision for Thien Tan 5 Quarry (Phase 1) amounting to VND 110 million, and administrative tax violation fines for the period 2020 to 2022 amounting to VND 571 million...

1.1 Business performance results of various sectors:

No .	Description	Unit	2025 Plan		2025 Actual		Actual/Plan (%)	
			Output	Revenue(Million VND)	Output	Revenue(Million VND)	Output	Revenue
1	TC 5 Quarry	Tons	560,000	45,357	5,070 (weathered stone)	218	0.91%	
2	TT 5 Quarry	Tons		36,732		12,856		35.00 %
2.1	Mixed Stone	Tons	600,000	28,347	24,595	2,660	4.10%	
2.2	Clay	m3	129,000	8,385	68,062	7,239	52.76%	
2.3	Others					2,957		
3	Long Thanh Tunnel Brick	Pieces	16,800,000	19,800	21,416,322	18,936	127.48 %	95.64 %
4	Other Business Activities			2,968		2,703		91.07 %
5	Financial Revenue					19		
6	Other Income					3,436		
	Total			104,857		38,168		

(Source: Audited Financial Statements for 2025)

1.2 Business performance results of various units over the past two years:

No.	Description	Implementation 2025 (Million VND)			Implementation 2024 (Million VND)		
		Revenue	Cost of Goods Sold	Profit	Revenue	Cost of Goods Sold	Profit
1	Medical Examination Center	13,074	14,889	(1,815)	78,981	60,061	18,920
2	Long Thanh Tunnel Brick	18,936	22,239	(3,304)	10,698	11,373	(675)
3	Other Business Activities + Concrete	2,703	1,958	745	4,831	6,710	(1,879)
	Total	34,713	39,086	(4,374)	94,510	78,144	16,366

(Source: Audited Financial Statements for 2025)

1.2.1 Tan Cang 5 Construction Quarry:

- Regarding exploitation: The Tan Cang 5 Quarry has temporarily ceased operations since December 2024 as the reserves within the compensated area have been exhausted. The remaining area of the quarry cannot be exploited yet due to incomplete compensation and site clearance procedures.
- Land recovery and site clearance: To date, the compulsory land recovery for an area of approximately 1.6 hectares has been completed. The Company is currently coordinating with relevant departments to finalize the land lease procedures for this area in accordance with regulations.
- Current exploitation status: The remaining reserves under the exploitation license for the Tan Cang 5 Quarry are still substantial, approximately over 7 million cubic meters. The Tan Cang stone is of good quality but cannot currently be exploited due to land procedure issues and safety distance requirements for blasting.

1.2.2 Thien Tan 5 Construction Quarry:

- Exploitation situation: The Thien Tan 5 Quarry resumed operations in mid-November 2025. However, due to operating under a special mechanism, the output allocated to key projects remains low, leading to increased stockpile levels, which affects storage arrangements and business efficiency.
- Regarding legal documentation:
The Company has been issued a Decision by the competent authority to lease land for an area of 4.95 hectares (phase 1) and is currently proceeding with the signing of the land lease contract as per regulations.
- For phase 2, the Company has submitted an application for land use conversion and is awaiting review and resolution by the relevant authorities.

1.2.3 Dong Nai Concrete Enterprise Branch:

- Regarding the mixing station at An Binh Ward:

- + The concrete mixing system was invested in and put into use by the Company since 1997. To date, the machinery and equipment are outdated, and all assets have been fully depreciated according to accounting records.
- + On December 13, 2024, the People's Committee of Bien Hoa City issued Notices No. 1654/TB-UBND and 1655/TB-UBND regarding the recovery of the land where the mixing station is located. Based on this, the Company has developed a plan to relocate the mixing station to the Long Thanh Tunnel Brick Factory. However, the relocation plan cannot be implemented as it has not yet received approval from the competent authority.
- + As the deadline for handing over the site according to the land recovery decision has been reached, but the relocation plan cannot be executed and there is no longer a need for use, the Company has liquidated the assets and inventory of the mixing station to avoid incurring management costs and ensure timely site handover. To date, the Company has completed the asset liquidation and site handover as per regulations.
- Regarding the Ho Nai 3 mixing station: Currently, the mixing station is being leased by the Company and is operating stably under the lease contract, which is valid until July 31, 2028.

1.2.4 Long Thanh Tunnel Brick Factory:

In 2025, the consumption of tunnel bricks reached 127.48% of the plan, partly because the Company sold off the entire inventory of bricks from previous years at low prices due to the poor quality of long-stored bricks. Additionally, the land lease fees imposed by the State on the Brick Factory were substantial, thereby increasing the cost of goods sold, resulting in revenue reaching only 95.6% of the plan and a loss of over VND 3,300 million.

Regarding the production output of the Factory in 2025, it only achieved 79% of the plan due to limitations in labor resources and the outdated condition of machinery and equipment, which frequently broke down, affecting operational productivity and the Company's business efficiency.

1.2.5 Dong Nai New Material Factory:

The acceptance and handover of the production line have not been completed, thus it cannot be put into use.

2. Implementation of the Resolutions of the General Meeting of Shareholders:

- Payment of salaries and remuneration for the Board of Directors and Supervisory Board according to the resolution of the General Meeting;
- Signing the audit contract for the 2025 Financial Statements with RSM Vietnam Auditing and Consulting Company Limited,...

3. Status of Accounts Receivable from Customers:

The total accounts receivable from customers as of December 31, 2025, is VND 9,968 million. (As of December 31, 2024, it was VND 21,764 million). In 2025, the Executive Management Team has directed decisively and employed various positive measures to recover debts for the Company.

The total doubtful debts as of December 31, 2025, is VND 8,693 million, with a recoverable value of VND 455 million and a provisioned amount of VND 8,238 million.

4. Shareholder Situation:

As of March 12, 2026, the date for finalizing the list of attendees for the 2026 Annual General Meeting of Shareholders, the total number of shareholders of DNC Company is 190, comprising:

- Institutional shareholders: 05 shareholders, holding 11,813,577 shares, accounting for 92.05% of the total shares

Including: + Sonadezi Corporation : 4,619,340 shares, accounting for 35.99%

+ Dong Nai No. 2 Construction: 3,134,737 shares, accounting for 24.43%

+ Nhon Trach 2 Reinforced Concrete Corporation: 3,020,000 shares, accounting for 23.53%

+ Dai Viet Securities Joint Stock Company: 1,009,500 shares, accounting for 7.87%

+ Bich Lien Private Enterprise: 30,000 shares, accounting for 0.24%

- Individual shareholders: 185 shareholders, holding 1,020,423 shares, accounting for 7.95% of the total shares

Among them, foreign shareholders are 03 shareholders, holding 40,100 shares, accounting for 0.31%

III. ASSESSMENT OF MANAGEMENT BY THE BOARD OF DIRECTORS, THE GENERAL DIRECTOR, OTHER EXECUTIVES, AND RELATED PARTY TRANSACTIONS:

1. Results of Supervision of the Board of Directors:

- The Board of Directors consists of five members, including two concurrent members. The Board has assigned specific tasks to each member and operates in accordance with the functions and duties of the Board as stipulated by law and the Company Charter.
- The Board of Directors has implemented the resolutions of the 2025 Annual General Meeting of Shareholders, organized meetings, and regularly conducted written consultations to address issues within its authority as prescribed by law and the Company Charter. The Supervisory Board evaluates the Board's activities as promptly meeting the operational requirements.
- The Board of Directors regularly supervises the activities of the Executive Board, guides the development of business plans, and directs management tasks within the Board's authority, implementing and executing the resolutions of the General Meeting of

Shareholders into business operations.

2. Results of Supervision of the General Director and Other Executives of the Company:

- As of the end of 2025, the Executive Management Team consists of two members. The General Director is the legal representative.
- In management operations, the General Director and other executives have implemented the resolutions and decisions of the Board of Directors, performing their functions, duties, and powers accordingly.

3. Evaluation of the Coordination between the Supervisory Board, the Board of Directors, the General Director, and Shareholders:

- The Supervisory Board has been invited to attend Board meetings, provided with requested content, and has coordinated with the Board of Directors and the Executive Management Team to understand the company's operations. Based on this, proposals, discussions, and opinions have been made to ensure the company's activities are appropriate and meet shareholder interests.
- Regarding Shareholders: The Supervisory Board has not received any requests or complaints from Shareholders.

4. Report on the Evaluation of Transactions between the Company and Related Organizations and Individuals...

- The related transactions mentioned above are conducted in compliance with corporate governance regulations, ensuring transparency and fairness in shareholder interests.
- The corporate governance situation of the Company for 2025 has been fully reported, with all related transactions disclosed on the Company's website on January 23, 2026, and the report submitted to the State Securities Commission and the Ho Chi Minh City Stock Exchange as required.

IV. SELF-ASSESSMENT REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD:

1. Evaluation of the 2025 activities of the Supervisory Board and its members:

- The Supervisory Board for Term IV (2021-2026) consists of three members. In 2025, the Head of the Supervisory Board worked full-time at the Company. The Supervisory Board organized meetings with full member participation to discuss and unify feedback and establish a supervisory work plan. During the year, the Supervisory Board performed its functions and duties in accordance with the law, the Company Charter, and its operational regulations. The tasks executed according to the 2025 plan are as follows:
- Inspection and supervision of the Board of Directors' activities, and oversight of the Executive Management Team's management of production and business operations.
- Appraisal of the 2024 Financial Statements and presentation of the report before the 2025

Annual General Meeting of Shareholders; appraisal of quarterly 2025 Financial Statements; supervision of the recording of documents and accounting books; review of compliance with information disclosure regulations, etc.

- The Supervisory Board conducted oversight of the Company's business operations through financial statements, financial supervision reports, and other Company reports to provide timely opinions, proposals, and recommendations for continuous improvement and compliance with legal regulations.
- The Supervisory Board determined the limitations as not participating in witnessing the inventory of assets, cash on hand, materials, goods, and work in progress as of December 31, 2025; not verifying or reconciling documents and invoices for input declared for deduction and accounted for in 2025; not organizing reconciliation or confirmation of receivables and payables, conducting checks based on sample selection according to data on the Financial Statements, accounting books, invoices, and documents presented by the unit at the time of inspection,...

2. Remuneration, operational expenses, and other benefits of the Supervisory Board and each member of the Supervisory Board.

- The expenses for salaries, remuneration, and bonuses of the Supervisory Board are executed according to the resolution of the 2025 Annual General Meeting of Shareholders and settled in accordance with regulations.
- During the year, the Supervisory Board did not incur any operational expenses.
- The salaries and remuneration of the Supervisory Board disbursed during the year are detailed as follows:

No.	Full Name	Full Name	Salary (Billion VND)	Allowance (Billion VND)
1	Ho Thi Minh Tam	Head	365	
2	Nguyen Thi Lien	Member		48
3	Le Thi Yen	Member (Dismissed on 13/4/2025)		14
4	Dinh Thi Nhi Uyen	Member (Appointed on 13/4/2025)		34
	Total		365	96

3. Summary of the meetings of the Supervisory Board and the conclusions, recommendations of the Supervisory Board; results of monitoring the operational and financial situation of the Company.

During the year, the Supervisory Board regularly exchanged information related to control activities and conducted three meetings, primarily addressing the following issues:

- Approval of the 2024 control results to present the report to the 2025 General Meeting of

Shareholders;

- Approval of the assignment of tasks within the Supervisory Board;
- Approval of the nine-month control results to send reports to the Board of Directors and the Executive Management Team.

4. Operational plan for 2026 of the Supervisory Board:

- * Operational expense plan for 2026: VND 20,000,000 per year (Professional training; Meetings, discussions, professional seminars; Travel expenses; Hiring experts;...)
- * Operational plan: Based on the functions and duties stipulated in the Enterprise Law, Company Charter, and operational regulations. The Supervisory Board has developed the 2026 plan with the following key tasks:
 - Conduct inspections and oversight of the Board of Directors' activities and supervise the management of business operations by the Executive Management Team;
 - Appraise quarterly and annual Financial Statements;
 - Monitor the company's business operations through financial reports, financial supervision reports, and other company reports in accordance with legal regulations;
 - Coordinate with the company's functional departments to review compliance with legal regulations, the Company Charter, resolutions of the General Meeting of Shareholders, resolutions of the Board of Directors, and the company's regulations in business operations, and perform other tasks as they arise;
 - Supervise the implementation of recommendations from the previous year.

SECTION B: REPORT OF THE SUPERVISORY BOARD FOR TERM IV (2021-2026)

I. Activity Report of the Supervisory Board

During the 2021-2026 term, the Supervisory Board assigned responsibilities to each member to ensure full performance of duties and responsibilities as prescribed by law, the Company Charter, and as mandated by the General Meeting of Shareholders, specifically:

- Inspect and supervise the business operations and management activities of the Board of Directors and the Executive Management Team.
- Provide input to the Board of Directors on issues related to the company's business operations, attend regular quarterly and extraordinary meetings of the Board of Directors, and propose an independent auditor for auditing the company's Financial Statements in accordance with legal regulations.
- Contribute opinions on the development of processes and regulations within the company.
- Review the reasonableness and honesty of the regulations and procedures for the circulation of accounting documents, the organization of accounting work, and the preparation of Financial Statements.

- Appraise quarterly and annual Financial Statements. Present the appraisal report on the annual Financial Statements and the evaluation report on the management activities of the Board of Directors and the Executive Management Team to the General Meeting of Shareholders at the annual meeting.

II. Report on the Inspection and Supervision of Business Operations and Financial Status of the Company:

1. Report on the Evaluation of the Activities of the Board of Directors and the Executive Management Team

The Board of Directors and the Executive Management Team have fully complied with legal regulations in the management and administration of the company. Members of the Board of Directors, the Executive Management Team, and management personnel have performed their assigned functions and duties in accordance with the law, the Company Charter, and the Resolutions of the General Meeting of Shareholders, ensuring the interests of the shareholders.

The Board of Directors has promptly and fully provided the Resolutions of the Board of Directors to the Supervisory Board, the Executive Management Team, and the company's departments, facilitating the Supervisory Board in gathering information and documents related to the company's business operations upon request. The Board of Directors, the Supervisory Board, the Executive Management Team, and the company's management personnel have closely coordinated in management and administration tasks. The recommendations and proposals of the Supervisory Board in the reports have been acknowledged and implemented by the Board of Directors and the Executive Management Team.

2. Report on Business Operations and Financial Status of the Company

2.1. Compliance, Data Recording, and Adherence to Accounting Regimes

- The company fulfills its obligations to the State by preparing and submitting reports.
- Accounting records are relatively clear, with documents organized and stored in a manner that facilitates inspection and data reconciliation.
- The company has selected RSM Vietnam Auditing & Consulting Co., Ltd. to conduct the annual audit of the Financial Statements.

2.2. Business Operations in Term IV (2021-2026):

Unit: Million VND

No.	Indicator	Year 2021	Year 2022	Year 2023	Year 2024	Year 2025
I. BUSINESS OPERATING RESULTS						
1	Charter Capital	88,340	88,340	88,340	128,340	128,340
2	Total Revenue	164,308	140,221	123,440	97,263	500,023
3	Profit Before Tax	5,089	(24,197)	5,842	(7,072)	(26,470)

No.	Indicator	Year 2021	Year 2022	Year 2023	Year 2024	Year 2025
4	Profit After Tax	4,405	(24,197)	5,842	(7,072)	(26,470)
II. ASSET AND CAPITAL STRUCTURE						
A	ASSETS					
1	Current Assets	54,103	36,127	34,454	53,263	25,264
2	Non-current Assets	133,438	155,571	150,962	149,523	160,922
	TOTAL ASSETS	187,541	191,698	185,416	202,786	186,186
B	RESOURCES					
1	Liabilities	68,766	98,536	86,412	38,474	48,344
2	Owner's Equity	118,775	93,162	99,004	164,312	137,842
	TOTAL RESOURCES	187,541	191,698	185,416	202,786	186,186

- During the 2021–2022 period, due to the impact of the Covid-19 pandemic, the company's business operations were disrupted, goods circulation was interrupted, and consumption declined, leading to a decrease in revenue.
- In 2022, the company incurred additional payments to the State Budget due to retrospective tax assessments from previous years amounting to approximately 52 billion VND, significantly affecting the company's business results.
- In 2023, the company's financial situation faced many challenges, with cash flow imbalances due to outstanding tax and financial obligations from previous years, affecting working capital and investment capacity. However, business operations remained stable, and the company achieved profitability by enhancing management, reducing costs, and organizing production efficiently.
- In 2024, facing difficulties with budgetary obligations, the Company increased its charter capital through a private placement of shares to supplement operational capital and successfully completed the offering. However, the Company continued to incur penalties and interest for late payments related to financial obligations retroactively collected from previous years, affecting its business results for the year.
- In 2025, the Company's business operations continued to face significant challenges due to legal procedural issues in mineral exploitation activities and pressure from financial obligations.
- Overall, during the 2021–2026 period, the Company's business operations have faced numerous difficulties, impacting operational efficiency and the Company's financial situation.

3. Observations and Recommendations of the Supervisory Board:

3.1 Observations:

- Regarding accounting work: The Company adheres to the regime of preparing and submitting reports and fulfilling obligations to the State. Accounting books are fully maintained as per regulations, with relatively clear accounting entries and reasonably organized document storage, facilitating the inspection and reconciliation of data. However, the obligation to pay the state budget remains delayed as the Company lacks sufficient funds to fulfill it.
- In 2025, the Executive Management Team and other managers of the Company made significant efforts in reforming and consolidating the organizational structure, proposing business plans, and addressing many operational backlogs. However, as the Company is in a difficult phase, it has not yet achieved effective business results.

3.2 Recommendations:

- The Supervisory Board recognizes that in 2025, the Company's leadership made considerable efforts in debt recovery: Short-term receivables at the beginning of the year were VND 21,764 million – by the end of the year, they were VND 9,968 million. However, many outstanding debts from previous years remain unresolved. The Company's leadership needs to continue implementing measures for recovery and make full provisions as required by regulations;
- Regarding Tan Cang 5 Quarry and Thien Tan 5 Quarry, as well as other projects of the Company: To avoid financial risks for the Company, the Executive Board needs to complete all legal procedures and documentation to commence exploitation operations, preventing any regulatory violations that could affect the Company's business results;
- Regarding the Long Thanh Tunnel Brick Factory: The Executive Board has implemented changes and improvements to enhance product quality and establish consumption norms for raw materials to strive for cost savings. However, production plans are needed to optimize costs, reduce product prices, and enhance competitiveness with similar products in the market to bring benefits to the Company;
- Regarding the New Material Plant Project (Non-fired Bricks): The production line has been installed and trial runs have commenced, but it has not yet been accepted and handed over for use. The Executive Board has made efforts to propose various solutions. However, acceptance and commissioning have not yet been achieved. The Executive Board needs to reassess the project's effectiveness to propose appropriate solutions;
- The Executive Board must expedite work with relevant authorities to finalize land lease agreements to timely reflect costs and business results for each fiscal year, as well as to fully complete legal documentation procedures as required.
- The Executive Board must comply with regulations and the Board of Directors' Resolution regarding the signing of related contracts and information disclosure as stipulated.
- Recommendations from the Supervisory Board in previous years. The Executive Board must review and reassess to implement and address any outstanding issues.

This is the Report on the inspection and supervision of the company's production and business activities and the evaluation report of the Supervisory Board's activities for 2025. Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted.

Recipients:

- As above;
- Board of Directors;
- Executive Management Team;
- File: Supervisory Board.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE BOARD**



Ho Thi Minh Tam

No.: 50/TTr-DNC

Dong Nai, March 19, 2026

PROPOSAL

Regarding the Profit Distribution Plan for 2025 And the Profit Distribution Plan for 2026

To: The General Meeting of Shareholders of the Company

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter of Dong Nai Material & Building Investment Joint - Stock Company;

Pursuant to Resolution No. 91/NQ.ĐHĐCĐ-DNC dated April 13, 2025, of the 2025 Annual General Meeting of Shareholders.

The Board of Directors respectfully submits to the General Meeting of Shareholders the profit distribution plan for 2025 and the profit distribution plan for 2026 as follows:

1. Profit Distribution Plan for 2025

No.	Content	Rate	Value (million VND)
1	Profit after Corporate Income Tax for 2025		(26,470)
2	Appropriation to Funds	0%	0
3	Transfer of Remaining Profit after Tax for 2025 after Fund Appropriation		(26,470)
4	Profit Carried Forward from Previous Year		(14,613)
5	Dividend Distribution	0%	0
6	Remaining Profit Carried Forward to Next Year		(41,083)

2. Profit Distribution Plan for 2026

No.	Content	Rate	Value (million VND)
1	Profit after Corporate Income Tax for 2026		3,673
2	Remaining Profit Carried Forward from Previous Year		(41,083)
3	Appropriation to Funds	0%	0

No.	Content	Rate	Value (million VND)
4	Dividend Distribution	0%	0
5	Remaining Profit Carried Forward to Next Year		(37,410)

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully.

Recipients:

- As above;
- File: Vt.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

CHAIRMAN



Trương Việt Hoàng Sơn

No.: 51/TTr-DNC

Dong Nai, March 19, 2026

PROPOSAL

Regarding the remuneration of executives, salaries, and remuneration for the Board of Directors, Supervisory Board, and Board Secretary for 2025 and the plan for 2026.

To: The General Meeting of Shareholders of the Company

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter of Dong Nai Material & Building Investment Joint - Stock Company.

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for approval the remuneration and salaries for 2025 and the plan for 2026 as follows:

1. Remuneration for executives for 2025.

No.	Full Name	Position	Amount (VND)
1	Tran Anh Dien	General Director	432,129,000
2	Huynh Trung Hieu	Deputy General Director	386,661,000
3	Pham Thai Hoai Huong	Deputy General Director (Dismissed on February 20, 2025)	37,950,000
4	Nguyen Tien Toan	Deputy General Director (dismissed on January 15, 2025)	958,000
5	Le Thi Hong	Chief Accountant (appointed on October 13, 2025)	121,854,000
6	Nguyen Tu Loan	Chief Accountant (dismissed on October 13, 2025)	47,366,000

2. Salaries and remuneration for the Board of Directors, Supervisory Board, and Board Secretary for 2025.

- Salary for the Head of the dedicated Supervisory Board: VND 364,682,000.
- Remuneration fund for non-executive managers: VND 396,000,000.

No.	Content	Plan (VND/person/month)	Implementation (VND/person/month)
1	Chairman, members of the board of directors	5,000,000	5,000,000
2	Member of the Supervisory Board	4,000,000	4,000,000
3	Secretary of the Board of Directors	4,000,000	4,000,000

3. Plan for salaries and remuneration for the Board of Directors, Supervisory Board, and Board Secretary for 2026.

Provisional salary and remuneration for the Board of Directors, Supervisory Board, and Board Secretary for 2026 are as follows:

- The provisional monthly salary for the Head of the Supervisory Board is 30,000,000 VND/month. The Head of the Supervisory Board's salary will be settled based on the 2026 business performance and the Company's salary regulations.

- The remuneration fund for part-time managers is 396,000,000 VND. The provisional monthly remuneration is as follows:

+ Chairman, members of the board of directors: VND 5,000,000/ person/month.

+ Members of the Supervisory Board: VND 4,000,000/person/month.

The remuneration fund for 2026 will be settled according to the Company's regulations.

- Remuneration for the Board Secretary: VND 4,000,000/month.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely,

Recipients:

- As above;
- Archive: Vt.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Trương Việt Hoàng Sơn

No.: 52/TTr-DNC

Dong Nai, March 19th, 2026

PROPOSAL

Regarding the Selection of the Auditing Firm for the 2026 Financial Statements

To: The General Meeting of Shareholders.

- Pursuant to the Enterprise Law;
- Pursuant to the Charter of Dong Nai Material & Building Investment Joint - Stock Company;
- Pursuant to Decision No. 3830/QĐ-BTC dated November 14, 2025, of the Ministry of Finance regarding the approval for the auditing firm to audit entities with public interest in 2026.

To conduct the audit of the 2026 Financial Statements of the Company as per regulations, the Supervisory Board respectfully submits to the General Meeting of Shareholders for consideration the proposal to select one of the following three auditing firms to audit the 2026 Financial Statements:

No.	Name of Auditing Firm	Contact Address
1	RSM Vietnam Auditing & Consulting Co., Ltd.	147-147 Bis Hai Ba Trung, Xuan Hoa Ward, Ho Chi Minh City
2	VACO Auditing Co., Ltd.	12A Floor, 319 Corporation Building, No. 63 Le Van Luong, Yen Hoa Ward, Hanoi City
3	A&C Auditing and Consulting Co., Ltd.	No. 02 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City

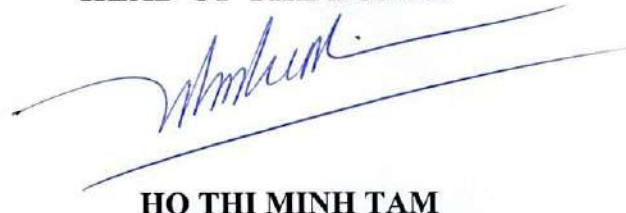
Respectfully submitted to the General Meeting of Shareholders for consideration and authorization of the Board of Directors to negotiate and select one of the aforementioned auditing firms to conduct the audit of the 2026 Financial Statements for the Company in accordance with current regulations.

Respectfully submitted.

Recipients:

- As above;
- Filed: VT, BOS.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE BOARD**



HO THI MINH TAM

No.: 53/TTr-DNC

Dong Nai, March 19, 2026

PROPOSAL

***Re: Amendment and Supplementation of the Company Charter and Internal
Regulations on Corporate Governance***

To: The General Meeting of Shareholders of the Company

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020; the Amended Law No. 03/2022/QH15 dated January 11, 2022, and the Amended Law on certain provisions of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing certain provisions of Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provision of the Securities Law;

Pursuant to the current Charter, Internal Regulations on Governance of Dong Nai Material & Building Investment Joint - Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and voting on the amendment and supplementation of the Company Charter and Internal Regulations on Corporate Governance, specifically as follows:

1. Amendment and Supplementation of the Company Charter, Internal Regulations on Corporate Governance:

- Content of amendments and supplements: details as per the attached appendix.
- Reason: to ensure compliance with current legal regulations.
- Effective Date: the amendments and supplements to the Charter and Internal Regulations on Governance shall take effect immediately upon approval by the General Meeting of Shareholders.

2. Authorization to the Board of Directors:

The General Meeting of Shareholders authorizes and assigns the Board of Directors to be responsible for reviewing, amending, finalizing, and promulgating the Charter and Internal Regulations on Corporate Governance in accordance with the content approved by the General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely.

Recipients:

- As above;
- File: Vt.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Truong Viet Hoang Son

APPENDIX: CONTENTS OF AMENDMENTS AND SUPPLEMENTS TO THE CHARTER AND INTERNAL REGULATIONS ON CORPORATE GOVERNANCE

(Attached to Proposal No.: /TTr-DNC dated / /2026 of the Board of Directors of the Company)

No.	ARTICLE / CLAUSE	CURRENT CONTENT	AMENDED AND SUPPLEMENTED CONTENT	EXPLANATION
I	Amendment and Supplementation of the Company Charter			
1	Amendment to Point b, Clause 1, Article 1	<p>Article 1. Interpretation of Terms</p> <p>1. In this Charter, the following terms shall be understood as follows:</p> <p>b. "Enterprise Law" refers to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022.</p>	<p>Article 1. Interpretation of Terms</p> <p>1. In this Charter, the following terms shall be understood as follows:</p> <p>b. "Enterprise Law" refers to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025.</p>	Update with the latest amended and supplemented law
2	Amendment to Clause 3, Article 2	<p><i>Article 2. Name, Form, Headquarters, Branches, Representative Offices, and Duration of the Company</i></p> <p>.....</p> <p>3. The registered headquarters of the Company is:</p> <ul style="list-style-type: none"> - Address: No. 138, Quarter 1, Nguyen Ai Quoc Street, Trang Dai Ward, Bien Hoa City, Dong Nai Province. - Telephone: (84.251) 3 899 886 - Fax: (84.251) 3 997 894 - E-mail: dnc@vatlieudongnai.vn - Website: http://www.vatlieudongnai.vn 	<p><i>Article 2. Name, Form, Headquarters, Branches, Representative Offices, and Duration of the Company</i></p> <p>.....</p> <p>3. The registered headquarters of the Company is:</p> <ul style="list-style-type: none"> - Address: No. 138, Quarter 1, Nguyen Ai Quoc Street, Trang Dai Ward, Dong Nai Province. - Telephone: (84.251) 3 899 886 - E-mail: dnc@vatlieudongnai.vn - Website: http://www.vatlieudongnai.vn 	Updated according to the new administrative boundaries
3	Amendment to Point c, Clause 3, Article 13	<p>Article 13. General Meeting of Shareholders</p> <p>3. The Board of Directors must convene an Extraordinary General Meeting of Shareholders in the following cases:</p>	<p>Article 13. General Meeting of Shareholders</p> <p>3. The Board of Directors must convene an Extraordinary General Meeting of Shareholders in the following cases:</p>	Supplemented according to Clause 18, Article 1 of Law No. 76/2025/QH15

No.	ARTICLE / CLAUSE	CURRENT CONTENT	AMENDED AND SUPPLEMENTED CONTENT	EXPLANATION
		c. At the request of a shareholder or group of shareholders as stipulated in Clause 2, Article 11 of this Charter; the request to convene the General Meeting of Shareholders must be made in writing, clearly stating the reasons and purposes of the meeting, with sufficient signatures of the relevant shareholders, or the request document may be made in multiple copies and gather sufficient signatures of the relevant shareholders;	c. At the request of a shareholder or group of shareholders as stipulated in Clause 2, Article 11 of this Charter; the request to convene the General Meeting of Shareholders must be made in writing, clearly stating the reasons and purposes of the meeting, with sufficient signatures of the relevant shareholders, or the request document may be made in multiple copies and gather sufficient signatures of the relevant shareholders; The request to convene a meeting must be accompanied by documents and evidence regarding the violations of the Board of Directors, the extent of such violations, or decisions exceeding their authority. Shareholders or groups of shareholders shall bear full legal responsibility for the accuracy and truthfulness of the documents and evidence provided to the competent authority when requesting the convening of the General Meeting of Shareholders.	
4	Amendment to Point c, Clause 4, Article 24	<p><i>Article 24. Candidacy and Nomination of Members to the Board of Directors</i></p> <p>1. In the event that candidates for the Board of Directors have been identified, the Company must disclose information related to the candidates at least ten (10) days prior to the opening of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors must provide a written commitment regarding the honesty and accuracy of the disclosed personal information and must commit to performing their duties honestly, prudently, and in the best interests of the Company if elected as members of the Board of Directors. The information related to candidates for the Board of Directors to be disclosed includes:</p>	<p><i>Article 24. Candidacy and Nomination of Members to the Board of Directors</i></p> <p>1. In the event that candidates for the Board of Directors have been identified, the Company must disclose information related to the candidates at least 10 days prior to the opening of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors must provide a written commitment regarding the honesty and accuracy of the disclosed personal information, family relationships as stipulated in Clause 22, Article 4 of the Enterprise Law and must commit to performing their duties honestly, prudently, and in the best interests of the Corporation if elected as members of the Board of</p>	In accordance with the actual preparation of personnel dossiers and Clause 78, Article 1 of Decree No. 245/2025/NĐ-CP

No.	ARTICLE / CLAUSE	CURRENT CONTENT	AMENDED AND SUPPLEMENTED CONTENT	EXPLANATION
		<p>a. Full name, date, month, year of birth; b. Professional qualifications; c. Work experience; d. Other managerial positions (including Board of Directors positions in other companies); d. Interests related to the Company and the Company's related parties; e. Information about companies where the candidate holds positions as a member of the Board of Directors, other managerial positions, and interests related to the candidate's company (if any). </p> <p>4. Members of the Board of Directors must meet the following standards and conditions: c. May concurrently serve as a member of the Board of Directors in no more than five other companies;</p>	<p>Directors. The information related to candidates for the Board of Directors to be disclosed includes: a. Full name, date, month, year of birth; b. Professional qualifications; c. Work experience; d. Other managerial positions (including Board of Directors positions/ Members' Council in other companies); d. Interests related to the Company and the Company's related parties; e. Information about companies where the candidate holds positions as a member of the Board of Directors/Members' Council and other management positions and interests related to the Company of the candidates for the Board of Directors (if any). 4. Members of the Board of Directors must meet the following standards and conditions: c. May concurrently serve as a member of the Board of Directors or the Members' Council at a maximum of five other companies;</p>	
5	<i>Clause 3, Article 25</i>	<p><i>Article 25. Composition and Term of the Board of Directors</i></p> <p>3. The composition of the Board of Directors must ensure that at least one-third (1/3) of the total number of Board members are non-executive members.</p>	<p><i>Article 25. Composition and Term of the Board of Directors</i></p> <p>3. The composition of the Board of Directors must ensure at least one member of the Board of Directors is a non-executive member.</p>	Amended according to Clause 79, Article 1 of Decree No. 245/2025/NĐ-CP
6	<i>Supplement points r, s of clause 2, article 26</i>	<p><i>Article 26. Powers and Duties of the Board of Directors</i></p> <p>2. The powers and duties of the Board of Directors are stipulated by law, this Charter, and the</p>	<p><i>Article 26. Powers and Duties of the Board of Directors</i></p> <p>2. The powers and duties of the Board of Directors are stipulated by law, this Charter, and the General</p>	Supplemented according to Clause 81, Article 1 of Decree No. 245/2025/NĐ-CP

No.	ARTICLE / CLAUSE	CURRENT CONTENT	AMENDED AND SUPPLEMENTED CONTENT	EXPLANATION
		<p>General Meeting of Shareholders. Specifically, the Board of Directors has the following powers and duties:</p> <p>r. Other rights and duties as prescribed by law and this Charter.</p>	<p>Meeting of Shareholders. Specifically, the Board of Directors has the following powers and duties:</p> <p>r. Organize training and workshops on corporate governance and necessary skills for members of the Board of Directors, the General Director, the Corporate Governance Officer, and other company managers.</p> <p>s. Execute the payment of dividends to shareholders in accordance with the law after being approved by the Annual General Meeting of Shareholders.</p> <p>t. Other rights and duties as prescribed by law and this Charter.</p>	
7	<i>Amend clause 4, article 27</i>	<p><i>Article 27. Remuneration, Salaries, Bonuses, and Other Benefits of Board Members</i></p> <p>4. Members of the Board of Directors shall receive bonuses from the management bonus fund as decided by the General Meeting of Shareholders based on business performance. The bonus level for the Chairperson and each member is determined by the Board of Directors.</p>	<p><i>Article 27. Remuneration, Salaries, Bonuses, and Other Benefits of Board Members</i></p> <p>4. Members of the Board of Directors shall receive bonuses according to the Company's Salary, Bonus, and Remuneration Regulations. The bonus amount for the Chairperson and each Board member is provisionally paid during the year as approved by the Board of Directors and will be submitted to the nearest Annual General Meeting of Shareholders for approval.</p>	Adjusted to align with the actual situation of the unit.
8	<i>Amend clause 3, article 39</i>	<p><i>Article 39. Salaries, Remuneration, Bonuses, and Other Benefits of Supervisory Board Members</i></p> <p>Members of the Supervisory Board shall receive bonuses from the management bonus fund as determined by the General Meeting of Shareholders based on business performance; the bonus levels for the Head and each member shall be decided by the Board of Directors.</p>	<p><i>Article 39. Salaries, Remuneration, Bonuses, and Other Benefits of Supervisory Board Members</i></p> <p>3. Members of the Supervisory Board shall receive bonuses in accordance with the Company's Salary, Bonus, and Remuneration Regulations. The provisional bonus levels for the Head and each member of the Supervisory Board during the year shall be approved by the Board of Directors and submitted to the nearest Annual General Meeting of Shareholders for approval.</p>	Adjustments to align with the actual situation of the entity.

No.	ARTICLE / CLAUSE	CURRENT CONTENT	AMENDED AND SUPPLEMENTED CONTENT	EXPLANATION
9	<i>Amendment to Clause 1, Article 47</i>	<p>Article 47. Profit Distribution</p> <p>1. The Company shall allocate funds from post-tax profits annually after offsetting any previous years' losses (if any), including: development investment fund, employee reward and welfare fund, management bonus fund, community social work fund, reward fund for relevant individuals and units, and other funds if approved by the General Meeting of Shareholders. ...</p>	<p>Article 47. Profit Distribution</p> <p>1. After offsetting any previous years' losses (if any), the Company shall allocate funds from post-tax profits, including: Development Investment Fund; Reward and Welfare Fund; Reward Fund for Relevant Individuals and Units; Community Social Work Fund, and other funds if approved by the General Meeting of Shareholders.</p>	Adjustments to align with the actual situation of the entity.
II	INTERNAL REGULATIONS ON GOVERNANCE			
1	<i>Amendment to Article 1</i>	<p>Article 1: Legal Basis</p> <ul style="list-style-type: none"> - Securities Law dated November 26, 2019; - Enterprise Law dated June 17, 2020; 	<p>Article 1: Legal Basis</p> <ul style="list-style-type: none"> - Securities Law No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024; - Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025. 	Update with the latest amended and supplemented laws
2	<i>Amendment to Clause 2, Article 8</i>	<p><i>Article 8: Regulations on Annual Evaluation, Reward, and Discipline for Members of the Board of Directors, Members of the Supervisory Board, the General Director, and Other Executives</i></p> <p>...</p> <p>2. Reward:</p> <p>Based on business performance, the Board of Directors shall submit to the Annual General Meeting of Shareholders for decision the allocation of the reward fund for the Board of Directors, Supervisory Board, General Director, and other executives.</p>	<p><i>Article 8: Regulations on Annual Evaluation, Rewards, and Discipline for Members of the Board of Directors, Members of the Supervisory Board, the General Director, and Other Executives</i></p> <p>.....</p> <p>2. Rewards:</p> <p>Based on business performance results and annual evaluation results, members of the Board of Directors, the Supervisory Board, the General Director, and other executives shall receive bonuses</p>	Adjustments shall be made to align with the actual circumstances of the unit.

No.	ARTICLE / CLAUSE	CURRENT CONTENT	AMENDED AND SUPPLEMENTED CONTENT	EXPLANATION
		Based on the annual evaluation results, the Board of Directors decides on the distribution of bonuses to members of the Board of Directors, members of the Supervisory Board, the General Director, and other executives.	according to the Company's Salary, Bonus, and Remuneration Regulations.	

No.: 54/TTr-DNC

Dong Nai, March 19, 2026

PROPOSAL

**The Dismissal of Members of the Board of Directors and Members of the
Supervisory Board Term IV (2021 – 2026)**

To: The General Meeting of Shareholders of the Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;

- Pursuant to the Charter of Dong Nai Material & Building Investment Joint - Stock Company;

- Pursuant to the Resolution of the General Meeting of Shareholders for Term IV (2021 – 2026) and related Resolutions of the Annual General Meeting of Shareholders concerning changes and additions to personnel during the term.

To implement the organizational governance and control in accordance with regulations, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the following matters:

1. Dismissal of all members of the Board of Directors for Term IV (2021 – 2026)

Reason: End of term as stipulated.

2. Dismissal of all members of the Supervisory Board for Term V (2021 – 2026)

Reason: End of term as stipulated.

The aforementioned dismissals serve as the basis for the General Meeting of Shareholders to proceed with the election of the new Board of Directors and Supervisory Board in accordance with regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely.

Recipients:

- As above;
- Archive: Vt.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Trương Việt Hoàng Sơn

**DONG NAI MATERIAL & BUILDING INVESTMENT
JOINT - STOCK COMPANY
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
Date: April 11, 2026**

VOTING BALLOT

Full Name of Shareholder / Shareholder's Representative

*Number of Shares Owned/Represented for Voting :
..... Shares*



VOTING MATTERS

<i>No.</i>	<i>Voting Content</i>	<i>Agree</i>	<i>Disagree</i>	<i>No Opinion</i>
1	Approval of the Vote Counting Committee List			
2	Approval of the Regulations on Working, Voting, Election, and Meeting Agenda.			
3	Approval of Report No. 48/BC-DNC dated March 19, 2026, on Business Results for 2025, Term IV (2021-2026), and Business Plan for 2026, with Orientation for Term V (2026-2031)			
4	Approval of Report No. 49/BC-DNC dated March 19, 2026, on the Activities of the Board of Directors for Term IV (2021 – 2026) and Activity Orientation for Term V (2026-2031)			
5	Approval of the Audited Financial Statements for 2025;			
6	Approval of the Supervisory Board's Report on the Inspection and Supervision of Business Operations of Dong Nai Material & Building Investment Joint - Stock Company for 2025 and Term IV (2021-2026);			
7	Approval of Proposal No. 50/TTr-DNC dated March 19, 2026, on the Profit Distribution Plan for 2025 and the Profit Distribution Plan for 2026			
8	Approval of Proposal No. 51/TTr-DNC dated March 19, 2026, on the Salaries of Executives, Salaries and Remuneration for the Board of Directors, Supervisory Board, and Board Secretary for 2025 and the Plan for 2026			
9	Approval of Proposal No. 52/TTr-DNC dated March 19, 2026, on the Selection of the Auditing Firm for the 2026 Financial Statements			

<i>No.</i>	<i>Voting Content</i>	<i>Agree</i>	<i>Disagree</i>	<i>No Opinion</i>
10	Approval of Proposal No. 53/TTr-DNC dated March 19, 2026, on Amendments and Supplements to the Charter and Internal Regulations on Corporate Governance.			
11	Approval of Proposal No. 54/TTr-DNC dated March 19, 2026, on the Dismissal of Members of the Board of Directors and Members of the Supervisory Board, Term IV (2021 - 2026).			
12	Approval of the List of Candidates Qualified to Stand for Election to the Board of Directors and Supervisory Board, Term V (2026 – 2031).			

Voting Instructions:

- *Shareholders may select only one voting option for each item.*
- *Shareholders mark (X) or () in the corresponding column (Agree, Disagree, or No Opinion).*

Signature of Shareholder/Shareholder's Representative:

.....

Dong Nai, day month year 2026

**LIST OF QUALIFIED CANDIDATES FOR NOMINATION
TO THE BOARD OF DIRECTORS AND SUPERVISORY BOARD
TERM V (2026 – 2031)**

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020; the Amended and Supplemented Law No. 03/2022/QH15 dated January 11, 2022, and the Amended and Supplemented Law on certain articles of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;

Securities Law No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;

- Pursuant to the Charter of Dong Nai Material & Building Investment Joint - Stock Company;

- Pursuant to the internal governance regulations of Dong Nai Material & Building Investment Joint - Stock Company;

- Pursuant to Notice No.: 47/TB.HĐQT-DNC dated March 19, 2026, regarding the nomination and candidacy for election of members to the Board of Directors and members of the Supervisory Board for Term V (2026-2031).

The Board of Directors respectfully submits to the General Meeting of Shareholders the list of candidates for election to the Board of Directors and members of the Supervisory Board for Term V (2026-2031) as follows:

1. List of Candidates for the Board of Directors:

No.	Full Name	Year of Birth		Professional Qualification	Form of Self-nomination/ Nomination
		Male	Female		
2					
3					
4					
5					

(Curriculum vitae attached)

2. List of Candidates for the Supervisory Board:

No.	Full Name	Year of Birth		Professional Qualification	Form of Self-nomination/ Nomination
		Male	Female		

1					
2					
3					

(Curriculum vitae attached)

Respectfully submitted to the General Meeting of Shareholders for election.

Recipients:

- As above;
- File: Vt.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Truong Viet Hoang Son

**DONG NAI MATERIAL & BUILDING INVESTMENT JOINT STOCK
COMPANY**

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

April 11, 2026

**ELECTION BALLOT
BOARD OF DIRECTORS MEMBERS ELECTION - TERM V
(2026-2031)**

Shareholder's Full Name:
(Or Shareholder's Representative)

Number of Shares **Shares.**
Owned/Represented:

Total Number of Voting Shares: **Voting Shares.**

LIST OF CANDIDATES
(Arranged alphabetically by A, B, C)

No	Candidate name	Number of Votes
1	
2	
3	
4	
5	
	Total Number of Votes <i>(Not exceeding: votes)</i>	

Instructions:

- Shareholders/representatives must specify the number of votes for each candidate in the "Number of Votes" box.
- Do not** mark (X) or (✓) and do not leave the "Number of Votes" box blank.
- The total number of votes for all candidates must not exceed the total number of votes of the shareholder.

**SHAREHOLDER/REPRESENTATIVE
SHAREHOLDER**

(Sign and state full name)

.....

**DONG NAI MATERIAL & BUILDING INVESTMENT JOINT STOCK
COMPANY**

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

April 11, 2026

ELECTION BALLOT
SUPERVISORY BOARD MEMBERS ELECTION - TERM V
(2026 -2031)

Shareholder's Full Name:
(Or Shareholder's Representative)

Number of SharesShares.
Owned/Represented:

Total Number of Voting Shares: Voting Shares.

LIST OF CANDIDATES
(Arranged alphabetically by A, B, C)

No	Candidate Name	Number of votes
1	
2	
3	
	Total Number of Votes (Not exceeding:votes)	

Instructions:

- Shareholders/representatives must specify the number of votes for each candidate in the "Number of Votes" box.
- Do not** mark (X) or (✓) and do not leave the "Number of Votes" box blank.
- The total number of votes for all candidates must not exceed the total number of votes of the shareholder.

SHAREHOLDER/REPRESENTATIVE
SHAREHOLDER

(Sign and state full name)

.....

No.: /NQ.ĐHĐCĐ-DNC

Dong Nai, April 11, 2026

DRAFT

RESOLUTION
2026 Annual General Meeting of Shareholders
TERM V (2026 – 2031)
DONG NAI MATERIAL & BUILDING INVESTMENT
JOINT - STOCK COMPANY

Pursuant to Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;

Pursuant to the Charter of Dong Nai Material & Building Investment Joint - Stock Company;

Pursuant to the Meeting Minutes of the 2026 Annual General Meeting of Shareholders of Dong Nai Material & Building Investment Joint - Stock Company dated April 11, 2026.

RESOLVED:

Article 1. The 2026 Annual General Meeting of Shareholders of Dong Nai Material & Building Investment Joint - Stock Company has voted to approve the following matters:

1. Approval of Report No. 48/BC-DNC dated March 19, 2026, on the business results for 2025, Term IV (2021-2026), and the business plan for 2026, with strategic directions for Term V (2026-2031), including the following key points:

- Business results for 2025:

No.	Criteria	Unit	2025 Plan (According to AGM Resolution)	2025 Implementation	%Implementation /Plan
1	Total Revenue	Million VND	104,857	38,168	36.40
2	Profit After Tax	Million VND	1,003	(26,470)	
3	Contribution to State Budget	Million VND	38,700	25,030	64.68
4	Capital Construction	Million VND	4,620	5,881	127.29

- Business plan for 2026

No.	Indicator	Unit	2026 Plan
1	Total Revenue	Million VND	126,213
2	Profit After Tax	Million VND	3,673
3	Contribution to State Budget	Million VND	37,215
4	Capital Construction	Million VND	37,100

- Strategic business plan for the five-year period 2026 – 2030

Year	Revenue (Million VND)	Growth Rate	Profit After Tax (Million VND)	Growth Rate
Year 2026	126,213		3,673	
Year 2027	131,085	3.86%	3,808	3.7%
Year 2028	136,200	3.9%	4,019	5.5%
Year 2029	141,571	3.94%	4,241	5.5%
Year 2030	147,211	3.98%	4,474	5.5%

2. Approval of Report No. 49/BC-DNC dated March 19, 2026, on the activities of the Board of Directors for Term IV (2021 – 2026) and the operational direction for Term V (2026-2031).

3. Approval of the audited Financial Statements for 2025.

4. Approval of the Supervisory Board's report on the inspection and supervision of the business operations of Dong Nai Material & Building Investment Joint - Stock Company for 2025 and Term IV (2021-2026);

5. Approval of Proposal No. 50/TTr-DNC dated March 19, 2026, on the profit distribution plan for 2025 and the profit distribution plan for 2026.

- Profit distribution plan for 2025

No.	Content	Rate	Value (Million VND)
1	Profit After Corporate Income Tax for 2025		(26,470)
2	Allocation to Funds	0%	0
3	Transfer of Remaining Profit After Tax for 2025 After Fund Allocation		(26,470)
4	Profit Carried Forward from Previous Year		(14,613)
5	Dividend Distribution	0%	0
6	Remaining Profit Carried Forward to Next Year		(41,083)

- Profit distribution plan for 2026

No.	Content	Rate	Value (Million VND)
1	Profit After Corporate Income Tax for 2026		3,673

No.	Content	Rate	Value (Million VND)
2	Remaining Profit Carried Forward from Previous Year		(41,083)
3	Allocation to Funds	0%	0
4	Dividend Distribution	0%	0
5	Remaining Profit Carried Forward to Next Year		(37,410)

6. Approval of Proposal No. 51/TTr-DNC dated March 19, 2026, on the remuneration for executives, salaries, and remuneration for the Board of Directors, Supervisory Board, and Secretariat for 2025 and the plan for 2026.

6.1. Salaries and remuneration for the Board of Directors, Supervisory Board, and Secretariat for 2025.

- Salary for the Head of the Supervisory Board is: VND 364,682,000.
- Remuneration fund for non-executive managers: VND 396,000,000.

No.	Content	Plan (VND/person/month)	Implementation (VND/person/month)
1	Chairman, members of the board of directors	5,000,000	5,000,000
2	Members of the Supervisory Board	4,000,000	4,000,000
3	Secretary of the Board of Directors	4,000,000	4,000,000

6.2. Plan for salaries and remuneration for the Board of Directors, Supervisory Board, and Secretariat for 2026.

- The provisional monthly salary for the Head of the Supervisory Board is 30,000,000 VND/month. The Head of the Supervisory Board's salary will be settled based on the 2026 business performance and the Company's salary regulations.

- The remuneration fund for part-time managers is 396,000,000 VND. The provisional monthly remuneration is as follows:

- + Chairman, members of the board of directors: VND 5,000,000/ person/month.
- + Members of the Supervisory Board: VND 4,000,000/person/month.

The remuneration fund for 2026 will be settled according to the Company's regulations.

- Remuneration for the Secretary of the Board of Directors: 4,000,000 VND/month.

7. Approval of the authorization for the Board of Directors to select one of the three companies to conduct the audit of the financial statements for 2026, including:

- RSM Vietnam Auditing & Consulting Co., Ltd.
- VACO Auditing Co., Ltd.
- A&C Auditing and Consulting Co., Ltd.

8. Approval of Proposal No. 53/TTr-DNC dated March 19, 2026, regarding amendments and supplements to the Company Charter and Internal Regulations on Corporate Governance.

9. Approval of Proposal No. 54/TTr-DNC dated March 19, 2026, regarding the dismissal of members of the Board of Directors and members of the Supervisory Board, Term IV (2021 - 2026).

10. Approval of the list of candidates meeting the qualifications and conditions to run for the Board of Directors and Supervisory Board for Term V (2026 – 2031).

11. Approval of the election results for members of the Board of Directors for Term V (2026-2031) including:

1. Mr./Ms..... - Member of the Board of Directors.
2. Mr./Ms..... - Member of the Board of Directors.
3. Mr./Ms..... - Member of the Board of Directors.
4. Mr./Ms..... - Member of the Board of Directors.
5. Mr./Ms..... - Member of the Board of Directors.

12. Approval of the election results for members of the Supervisory Board for Term V (2026-2031) including:

1. Mr./Ms..... - Member of the Supervisory Board.
2. Mr./Ms..... - Member of the Supervisory Board.
3. Mr./Ms..... - Member of the Supervisory Board.

13. The Board of Directors held its first meeting and unanimously

Elected Mr./Ms. as Chairman of the Board of Directors for Term V (2026 – 2031).

14. The Supervisory Board held its first meeting and unanimously:

Elected Mr./Ms. as Head of the Supervisory Board for Term V (2026 – 2031).

Article 2. This resolution shall take effect as of April 11, 2026. The Board of Directors, Supervisory Board, General Director, and relevant units and individuals are responsible for implementation.

**ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**

Recipient:

- As per Article 2;
- File: VT, Secretary of the Board of Directors.

Truong Viet Hoang Son