

No: 21/2026/NQ-FTM-HĐQT

Hung Yen, March. 30, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
DUC QUAN INVESTMENT AND DEVELOPMENT JOINT STOCK
COMPANY**

- Pursuant to current Enterprise Law;
- Pursuant to the Charter of organization and operation of Duc Quan Investment and Development Joint Stock Company;
- Pursuant to Minutes of Board of Directors meeting No.20 /2026/BB-FTM-HĐQT dated March 30, 2026;

**BOARD OF DIRECTORS DUC QUAN INVESTMENT AND
DEVELOPMENT JOINT STOCK COMPANY
RESOLVED**

Article 1: Approval of the audited financial statements for the fiscal year ending December 31, 2025 by Vietnam Auditing and Valuation Company Limited.

Article 2: This Resolution takes effect from the date of signing. Members of the Board of Directors, the General Director of the Company, relevant departments and individuals are responsible for implementing this Resolution.

Recipients:

- As Article 2
- Archired: Secretary

**FOR AND ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



LE MANH THUONG

No: 22/2026/NQ-FTM-HĐQT

Hung Yen ,30 March , 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
DUC QUAN INVESTMENT AND DEVELOPMENT JOINT STOCK
COMPANY**

- Pursuant to current Enterprise Law;
- Pursuant to the Charter of organization and operation of Duc Quan Investment and Development Joint Stock Company;
- Pursuant to Minutes of Board of Directors meeting No.20/2026/BB-FTM-HĐQT dated 30 march ,2026.

**BOARD OF DIRECTORS DUC QUAN INVESTMENT AND
DEVELOPMENT JOINT STOCK COMPANY
RESOLVED**

Article 1: Agree on the time to hold the 2026 Annual General Meeting of Shareholders of Duc Quan Investment and Development Joint Stock Company specifically as follows:

- Time of the first meeting : 24 April, 2026
- Time of the second meeting if the first meeting is not eligible to proceed: 25 April, 2026
- Meeting venue: Duc Quan Investment and Development Joint Stock Company (Nguyen Duc Canh Industrial Park, Thai Binh Ward, Hung Yen Province)
- Participants: All shareholders owning shares of Duc Quan Investment and Development Joint Stock Company closing date 31 March, 2026.

Article 2: Approving the agenda and meeting documents to report and submit to the 2026 Annual General Meeting of Shareholders of Duc Quan Investment and Development Joint Stock Company.

Article 3: This Resolution takes effect from the date of signing. Members of the Board of Directors, the General Director of the Company, relevant departments and individuals are responsible for implementing this Resolution.

Recipients:

- As Article 3
- Archired: Secretary



LE MANH THUONG