

No.: 02 /NQ-HDQT

Gia Lai, March 30 , 2026

**RESOLUTION
OF THE BOARD OF DIRECTORS
BINH DINH WATER SUPPLY AND SEWERAGE
JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises dated June 17, 2020 and the Law on Amendments and Supplements to a number of articles of the Law on Enterprises dated June 17, 2026;

Pursuant to Company's Charter dated April 22, 2022;

Pursuant to the Operational Regulations of the Board of Directors dated April 22, 2022;

Pursuant to Proposal No. 04/TTr-CTN dated March 24, 2026, by the Director of the Company regarding the request for opinions on the program and draft contents of reports and proposals for the 2026 Annual General Meeting of Shareholders;

Pursuant to Proposal No. 06/TTr-CTN dated March 26, 2026, by the Director of the Company regarding the request for opinions on the contents of the 2026 labor and salary plan;

Pursuant to Proposal No. 06/TTr-CTN dated March 26, 2026, by the Company's Director regarding the request for opinions on the contents of the labor, salary, remuneration contents for 2025, and the plan for 2026 for the managers and employees of the Company;

Pursuant to the voting results in Meeting Minutes No. 03/BB-HDQT dated March 30, 2026, of the Board of Directors of Binh Dinh Water Supply and Sewerage Joint Stock Company.

THIS IS TO RESOLVE:

Article 1. To approve the time, program, and content of documents for the 2026 Annual General Meeting of Shareholders, specifically as follows:

I. Meeting Time: 14:00, April 20, 2026.

II. Program and draft contents of reports and proposals for the 2026 Annual General Meeting of Shareholders:

1. Notice of Invitation to the 2026 Annual General Meeting of Shareholders.

2. Meeting program and agenda.

3. Meeting documents:

- Working Regulations of the General Meeting of Shareholders;

- Report on business performance in 2025 and the 2026 plan and tasks;
- Report on the Board of Directors' performance in 2025 and direction of performance for 2026;
- Report on the Supervisory Board's activities in 2025 and 2026 orientation;
- Proposal for approval of the audited financial statements 2025, dividend distribution rate and profit-after-tax allocation in 2025; key business targets for 2026, dividend distribution plan and profit-after-tax allocation plan for 2026; and investment portfolio for the water supply system development 2026;
- Proposal for approval of the labor, salary, remuneration contents for 2025, and the plan for 2026 for the managers and employees of the Company;
- Proposal on the selection of an independent auditing firm to audit the financial statements 2026;
- Proposal on the amendment and supplementation of the Internal Regulations on Corporate Governance of Binh Dinh Water Supply and Sewerage Joint Stock Company;
- Voting ballots.

4. Draft Resolution of the 2026 Annual General Meeting of Shareholders.

Note: Currently, the contents regarding the 2025 profit distribution, 2026 key business targets, and the 2025 - 2026 salary and remuneration funds have been prepared and are being appraised by competent authorities for submission to the Provincial People's Committee for policy approval. In the event that the Provincial People's Committee issues a document with adjusted figures, the Board of Directors authorizes the Chairman of the Board of Directors to make adjustments in accordance with the regulations of the Provincial People's Committee.

Article 2. To submit the following drafts to the 2026 Annual General Meeting of Shareholders for comments and approval:

- Working Regulations of the 2026 Annual General Meeting of Shareholders;
- Resolution of the 2026 Annual General Meeting of Shareholders.

Article 3. This Resolution takes effect from the date of signing.

Article 4. Members of the Board of Directors and the Management Board of Binh Dinh Water Supply and Sewerage Joint Stock Company are responsible for implementing this Resolution./.

Recipients:

- As Article 3;
- Supervisory Board;
- Departments: Economics & Business, Admin-HR & Salary;
- Website Company;
- Archive: Office, Secretary.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Lê Thanh Cuong