

Số: 28/2026/QĐ-BOD/LI18

Hanoi, 31st March 2026

DECISION

Re: Conversion of the operational model from a One-Member Limited Liability Company to a Joint Stock Company for Construction and Investment One Member Limited Liability Company No18.8 (LICOGI 18.8)

BOARD OF DIRECTORS

CONSTRUCTION AND INVESTMENT JOINT STOCK COMPANY NO.18

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Organization and Operation of Construction and Investment Joint Stock Company No. 18 and relevant internal governance regulations;
- Pursuant to Resolution No. 63/2021/NQ-HĐQT dated October 20, 2021 of the Board of Directors of Construction and Investment Joint Stock Company No18 regarding the establishment of Construction and Investment One Member Limited Liability Company No18.8.
- Pursuant to Proposal No. 90/TTr-TGD dated March 19, 2026 of the General Director regarding the conversion of the operational model from a one-member limited liability company to a joint stock company for Construction and Investment One Member Limited Liability Company No18.8
- Pursuant to the Minutes of the Board of Directors' Meeting dated March 20th 2026

DECIDED

Article 1. Approval of the conversion of the operational model from a Single-Member Limited Liability Company to a Joint Stock Company for Investment and Construction One Member Limited Liability Company No18.8 (LICOGI 18.8) with the following contents:

1. Company name before conversion: Construction and Investment One Member Limited Liability Company No18.8
2. Company name after conversion: No18.8 Investment and Construction Joint Stock Company
Abbreviated name: LICOGI18.8
3. Head office address: 7th Floor, No. 471 Nguyen Trai Street, Thanh Liet Ward, Hanoi City
4. Business lines: As specified in the attached list of business lines.
5. Charter capital of the Company:
 - Charter capital: VND 23,000,000,000 (In words: Twenty-three billion Vietnamese Dong only)
 - Total number of shares: 2,300,000 shares
 - Par value: VND 10,000 per share
 - Type of shares: Ordinary shares

- Form of capital contribution: Conversion of the entire capital of the One Member Limited Liability Company into a Joint Stock Company under the name No18.8 Investment and Construction Joint Stock Company (LICOGI 18.8), and the owner shall transfer its capital contribution to new shareholders in cash for business development purposes.
- 6. Legal representatives of the Company: The legal representatives shall include the following positions: Chairman of the Board of Directors and Director of the Company.
- 7. Shareholding structure:
 - Organizational shareholder: Construction and Investment Joint Stock Company No18 holds 51% of the charter capital (equivalent to VND 11.73 billion).
 - Individual shareholders hold 49% of the charter capital (equivalent to VND 11.27 billion).
- 8. Founding shareholders:
 - ❖ Organizational founding shareholder: Construction and Investment J.S Company No18
 - Enterprise Code: 0800001612
 - Head office Address: No. 471 Nguyen Trai Street, Thanh Liet Ward, Hanoi City
 - Representative: Mr. Bùi Thanh Tuyên Position: General Director
 - ❖ Full Nam: Bùi Dương Lâm
 - Date of Birth: 26/01/1982 Ethnicity: Kinh Nationality: Việt Nam
 - ID No: 030082000270 Issued Date: 09/01/2022 Issued Place: Police Dep.
 - Residence Address: R1110- CT2 Home apartment, Hoàng Mai Ward, Hà Nội City
 - ❖ Full Nam: Lê Đình Thanh
 - Date of Birth: 15/7/1982 Ethnicity: Kinh Nationality: Việt Nam
 - ID No: 030082000582 Issued Date: 12/8/2025 Issued Place: Police Dep.
 - Residence Address: 5/9/10 Trần Văn Giáp, Lê Thanh Nghị ward, Hải Phòng city
 - ❖ Full Nam: Bùi Thanh Tuyên
 - Date of Birth: 13/01/1972 Ethnicity: Kinh Nationality: Việt Nam
 - ID No: 030072004017 : 05/07/2022 Issued Place: Police Dep.
 - Residence Address: Vinhomes Greenbay, Đại Mỗ ward, Hà Nội City
 - ❖ Full Name: Hà Thành Đạt
 - Date of Birth : 20/12/1987 Ethnicity: Kinh Nationality: Việt Nam
 - ID No: 030087023417 Issued Date: 21/06/2023 Issued Place: Police Dep.
 - Residence Address: 12/30 Trịnh Hoài Đức, Lê Thanh Nghị ward, Hải Phòng city
 - ❖ Full Name: Bùi Hoàng Hải
 - Date of Birth : 28/07/1992 Ethnicity: Kinh Nationality: Việt Nam
 - ID No: 030092009254 Issued Date: 25/4/2021 Issued Place: Police Dep.
 - Residence Address: R36-TT5, Đài PSPT Mễ Trì, group 1, Đại Mỗ ward, Hà Nội city
 - ❖ Full Name: Tăng Văn Chục
 - Date of Birth: 10/1/1980 Ethnicity: Kinh Nationality: Việt Nam
 - ID No: 030080009933 Issued Date: 25/4/2021 Issued Place: Police Dep



- Residence Address: Đồng Bào Group, Thạch Khôi ward, Hải Phòng City

Article 2. Approval of the plan for utilization of employees and assets as follows:

- The converted company shall inherit and continue employing all employees of the converting company.
- All assets of the Company and the owner's contributed capital shall be converted from the One Member Limited Liability Company into the Joint Stock Company under the name No18.8 Investment and Construction Joint Stock Company. The converted company shall enjoy all lawful rights and interests and shall assume all obligations and liabilities, including outstanding debts, labor contracts, obligations to State authorities, and other asset-related obligations of the converting company.
- The converted company shall automatically succeed to and assume all lawful rights, interests, obligations and liabilities, including debts (including tax liabilities), employees under signed labor contracts, and other rights and obligations of the converting company.

Article 3. Approval of transactions involving insiders and/or related persons purchasing for shares of LICOGI 18.8 after conversion, in accordance with the following principles:

- The total ownership ratio of all insiders and their related persons (if any) shall not exceed 25% of the charter capital of LICOGI 18.8.
- The share subscription price shall be uniformly applied in accordance with the approved plan, with no preferential treatment granted to insiders or their related persons.

Article 4. Effectiveness and implementation

- This Decision shall take effect from the date of signing.
- The founding shareholders shall be responsible for organizing the founding General Meeting of Shareholders for approving the Company's Charter, electing the Board of Directors and the Supervisory Board and approving the business plan for the official establishment and completion of enterprise registration procedures.
- The General Director, the Chief Accountant of LICOGI 18, Mr. Luyen Hoang Anh Vu - Director of Investment and Construction One Member Limited Liability Company No18.8, and the relevant individuals named above shall be responsible for the implementation of this Decision.

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS**

Chairman

Recipients:

- As stated in Article 4 (for implementation);
- L18's BOD, SB (for supervision);
- Archived at the Board of Directors.



Nguyễn Xuan Hung