

Bac Ninh, Date 27 month 03 year 2026

**MINUTES
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DAP CAU GLASS JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and documents guiding its implementation;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and documents guiding its implementation;
- Pursuant to the current Charter(amended 6th time) of Dap Cau Glass Joint Stock Company and the Internal Governance Regulations, the Operating Regulations of the Company's Board of Directors were approved at the 2021 Annual General Meeting of Shareholders;

Company Name: Dap Cau Glass Joint Stock Company

Address: Vu Ninh Ward, Bac Ninh Province

Business Registration Number: 2300100471

Stock Code: DSG

On March 27, 2026, the Company held the 2026 Annual General Meeting of Shareholders at the Company's conference hall.

I. GENERAL MEETING PARTICIPANTS INCLUDE:

- Members of the Company's Board of Directors: 5/5 people present
- Members of the Company's Supervisory Board: 2/3 people present
- Board of Management: 1/1 people present
- Shareholders and authorized representatives of Dap Cau Glass Joint Stock Company attending the meeting as recorded in the Shareholder Eligibility Verification Minutes.

II. GENERAL MEETING PROCEDURE:

1. On behalf of the Shareholder Eligibility Verification Committee, Mr. Pham Van Chuong carried out the procedures to verify shareholder eligibility and presented the Meeting with the minutes of the verification results as follows:
The meeting was attended by 20 shareholders and authorized representatives, representing 26,086,503 out of 30,000,000 shares, accounting for 86.96% of the total voting shares. The 2026 Annual General Meeting of Shareholders of Dap Cau Glass Joint Stock Company met all conditions to be held in accordance with the provisions of the law and the Company's Charter.
2. On behalf of the Organizing Committee, Ms. Nguyen Viet Ha introduced and proposed for approval, which was passed with 100% agreement, the list of the Presidium, the Secretariat, and the Ballot Counting Committee, as follows:

A. The Presidium includes:

1. Mr. Nguyen The Chinh – Chairman of the Company's Board of Directors
2. Mr. Tran Huy Thong – Member of the Board of Directors, General Director of the Company
3. Mr. Le Tuan Minh – Member of the Company's Board of Directors

B. The Secretariat:

1. Ms. Nguyen Viet Ha – Chairwoman of the Trade Union of the Glass Installation Company
2. Ms. Hoang Thi Hang – Head of Accounting

C. The Ballot Counting Committee:

1. Mr. Pham Van Chuong – Head of the Ballot Counting Committee
2. Ms. Hoang Thi Hang – Member
3. Mr. Nguyen Bao Linh – Member

III. SUMMARY OF THE GENERAL MEETING PROCEEDINGS:

1. Approval of the agenda and working regulations of the Meeting:

- Mr. Nguyen The Chinh, on behalf of the Presidium, presented the working regulations and agenda of the Meeting.
The Meeting unanimously approved them with a 100% voting rate.

2. Presentation of reports at the Meeting:

- Mr. Tran Huy Thong – on behalf of the Executive Board, presented the Executive Board's report.
- Mr. Le Tuan Minh – on behalf of the Board of Directors, presented the Board of Directors' report.
- Ms. Nguyen Viet Ha – on behalf of the Supervisory Board, presented the Supervisory Board's report.
- Mr. Nguyen The Chinh – on behalf of the Board of Directors, presented the Board's proposals on matters to be approved at the 2026 Annual General Meeting of Shareholders.
- Ms. Nguyen Viet Ha – on behalf of the Secretariat, presented the Draft Minutes of the Meeting and the Draft Resolutions of the Meeting.

3. Discussion and shareholder remarks:

- Shareholder Phan Tung Lam, Shareholder ID 250211517213018, inquired about the company's land-use conversion project and when the construction permit is expected to be granted.
- Shareholder Dang Thi Binh, Shareholder ID 000101300778928, asked whether there would be any dividend or benefits and about the company's future direction.
- Shareholder Nguyen Van Tien, Shareholder ID 000101114251036, expressed his desire for the company's development and confidence in the management board's leadership.

The Chairman of the Board of Directors and relevant functional departments answered all shareholder questions. No further comments were made by the shareholders.

IV. CONTENTS PASSED BY THE GENERAL MEETING:

- 1: Approval of Reports at the 2026 Annual General Meeting of Shareholders
- Report of the Board of Directors

Voting results:

+ Agreement rate:	100%
+ Disagreement rate:	0%

+ *No opinion rate:* 0%

- Report of the Company's Board of management

Voting results:

+ *Agreement rate:* 100%

+ *Disagreement rate:* 0%

+ *No opinion rate:* 0%

- Report of the Company's Supervisory Board

Voting results:

+ *Agreement rate:* 100%

+ *Disagreement rate:* 0%

+ *No opinion rate:* 0%

2. Approval of the 2025 production, business and investment results audited by AASC Auditing Company Limited, with the following main indicators.

No	Target	Unit	Planned 2025	Executed 2025	% Executed/ Planned
1	Consolidated profit before tax	Million Vnd	-6.772	-3.775	
-	Dap Cau Glass Joint Stock Company	Million Vnd	-6.871	-1.998	
-	Viglacera Glass Installation Company Limited	Million Vnd	99	-1.777	
2	Consolidated revenue	Million Vnd	88.391	43.172	49%
-	Dap Cau Glass Joint Stock Company	Million Vnd	4.269	2.795	65%
-	Viglacera Glass Installation Company Limited	Million Vnd	84.122	40.377	48%
3	Depreciation of fixed assets	Million Vnd	6.151	4.408	72%
-	Dap Cau Glass Joint Stock Company	-	1.376	1.377	100%
-	Viglacera Glass Installation Company Limited	-	4.775	3.031	63%
4	Labor and income				
4.1	Average labor	Person	105	49	47%
-	Dap Cau Glass Joint Stock Company	-	9	8	89%
-	Viglacera Glass Installation Company Limited	-	96	41	43%
4.2	Average income	1000Vnd/ person/month	13.386	7.722	58%
5	Customer receivable account	Million Vnd	21.535	32.219	150%
-	Dap Cau Glass Joint Stock Company	-	13.808	14.055	102%

No	Target	Unit	Planned 2025	Executed 2025	% Executed/Planned
-	Viglacera Glass Installation Company Limited	-	7.727	18.164	235%
6	Investment value	Million Vnd	0	0	

Voting results:

+ Agreement rate: 100%
+ Disagreement rate: 0%
+ No opinion rate: 0%

3. Approval of the 2026 production, business and investment plan, with key targets

No	TARGET	Unit	Executed 2025	Planned 2026	% Planned 2026/ Executed 2025
1	Consolidated profit before tax	Million Vnd	-3.775	-6.572	
-	Dap Cau Glass Joint Stock Company	Million Vnd	-1.998	-6.681	
-	Viglacera Glass Installation Company Limited	Million Vnd	-1.777	109	
2	Consolidated revenue	Million Vnd	43.172	65.445	152%
-	Dap Cau Glass Joint Stock Company	Million Vnd	2.795	3.156	113%
-	Viglacera Glass Installation Company Limited	Million Vnd	40.377	62.289	154%
3	depreciation of fixed assets	Million Vnd	4.408	3.806	86%
-	Dap Cau Glass Joint Stock Company	-	1.377	1.358	99%
-	Viglacera Glass Installation Company Limited	-	3.031	2.448	81%
4	Labor and income				
4.1	Average labor	Person	49	75	153%
-	Dap Cau Glass Joint Stock Company	-	8	11	137%
-	Viglacera Glass Installation Company Limited	-	41	64	156%
4.3	Average income (1000 VND/person/month)	1000d	7.722	14.909	193%
5	Customer receivable account 131	Million Vnd	32.219	21.421	66%
-	Dap Cau Glass Joint Stock Company	-	14.055	13.694	97%
-	Viglacera Glass Installation Company Limited	-	18.164	7.727	43%
6	Investment value (Subsidiary)	Billion Vnd	0	0	

Voting results:

+ Agreement rate:	100%
+ Disagreement rate:	0%
+ No opinion rate:	0%

4. Approval to continue implementing land procedures at the existing land plot (12.5 ha) of the Company in Vu Ninh Ward, Bac Ninh Province

- Assign the Company's Board of Directors and Executive Board to continue carrying out land-related procedures for the Company's existing site in Vu Ninh Ward, Bac Ninh Province, in accordance with legal regulations and the Company's Charter. Implement investment, sale, liquidation, or disposal transactions for assets that are no longer needed, have deteriorated in quality, lost value, or are fully depreciated, and exploit existing factories and assets to generate revenue to sustain the operations of the parent company.

Voting results:

+ Agreement rate:	100%
+ Disagreement rate:	0%
+ No opinion rate:	0%

Article 5. Approval of remuneration of the Board of Directors, Supervisory Board in 2025, plan for 2026:

Voting results:

+ Agreement rate:	100%
+ Disagreement rate:	0%
+ No opinion rate:	0%

Article 6. Approval of dividend payment for 2025:

- Based on the audited 2025 Financial Report, the company incurred a loss and did not pay dividends.

Voting results:

+ Agreement rate:	100%
+ Disagreement rate:	0%
+ No opinion rate:	0%

Article 7. Approval of the selection of the Company to audit the financial statements for 2026:

Authorize the Board of Directors to appoint the auditing firm for the 2026 financial statements based on the recommendation of the Supervisory Board, such firm must be one of the auditing organizations included in the list of approved auditors for public interest entities in the securities sector for 2026 and approved by the State Securities Commission.

Voting results:

+ Agreement rate:	100%
+ Disagreement rate:	0%
+ No opinion rate:	0%

V. The Secretariat:

- Approve the Minutes of the 2026 Annual General Meeting of Shareholders.
- Approve the Draft Resolution of the 2026 Annual General Meeting of Shareholders

VI. Presidium of the Meeting: Vote to approve the Minutes and the Resolution of the 2026 Annual General Meeting of Shareholders.

Voting results:

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+ Agreement rate:	100%
+ Disagreement rate:	0%
+ No opinion rate:	0%

VII. CLOSING OF THE MEETING:

The Presidium officially closed the Meeting, which concluded at 10:45 a.m. on the same day. These minutes were fully approved in their entirety at the Meeting, with 100% of votes in favor. The minutes were prepared in 2 (two) copies.

SECRETARY OF THE MEETING
PRESIDIUM OF THE MEETING

Nguyễn Việt Hà

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Hoàng Thị Hằng

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PRESIDIUM OF THE MEETING



Nguyễn Thế Chính