

No: 47/SG.26

Dong Thap, March 25, 2026

NOTIFICATION

INVITATION TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: SHAREHOLDERS OF SA GIANG IMPORT EXPORT CORPORATION

The Board of Directors of Sa Giang Import Export Corporation respectfully informs Shareholders about the invitation to the 2026 Annual General Meeting of Shareholders as follows:

- 1. Time:** 10:00am, Saturday, April 18, 2026
- 2. Location:** Sa Giang Import Export Corporation Hall (Lot CII-3, Road No. 5, Industrial Zone C, Sa Dec Ward, Dong Thap Province)
- 3. Participants:** All Shareholders owning shares of Sa Giang Import Export Corporation according to the list of Shareholders closed on March 20, 2026 (last registration date March 20, 2026) of the Vietnam Securities Depository and Clearing Corporation.
- 4. Content:** Discuss and approve the contents (Attached to the General Meeting agenda)
- 5. General Meeting documents:** Documents will be sent directly to Shareholders at the General Meeting. Shareholders can refer to the meeting documents in advance on the Company's website at www.sagiang.com.vn/thongtincodong.

6. Confirmation of attendance/authorization to attend:

We respectfully request that Shareholders please send their registration to attend or authorize to attend the General Meeting (according to the form attached to this document) before April 13, 2026 by post, fax or email to the following address:

Sa Giang Import Export Corporation

Head office: Lot CII - 3, Road No. 5, Industrial Zone C, Sa Dec Ward, Dong Thap Province

Email: sang.nguyen@sagiang.com.vn

7. Shareholders or authorized persons attending the General Meeting are requested to bring their ID card or passport, original Power of Attorney (in case a fax or email has been sent) to register for the General Meeting.

This notice is sent in lieu of the Invitation to the Meeting.

Your attendance will contribute to the success of the General Meeting.

Recipient:

- State Securities Commission;
- Hanoi Stock Exchange;
- Company shareholders;
- Save.



CHAIRMAN OF BOARD OF DIRECTORS

NGUYEN VAN KIEM



MEMBER OF VINH HOAN

PROGRAMME

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Event time: 10:00am April 18, 2026

Location: Sa Giang Import Export Corporation Hall

(Lot CII – 3, Road No. 5, Industrial Park C, Sa Dec Ward, Dong Thap Province)

| TIME | CONTENT |
|----------------|---|
| 9:30 – 10:00' | Welcome shareholders and register to attend the General Meeting |
| 10:00 – 10:15' | <ul style="list-style-type: none">- State the reason and introduce the participants.- Report the percentage of shareholders attending the General Meeting and announce the General Meeting is eligible to proceed.- Introduction and approval:<ul style="list-style-type: none">+ Presidium, Counting Committee, Secretariat, Counting Supervisory Committee+ Working regulations at the Congress+ Congress Program |
| 10:15 – 10:45' | <ul style="list-style-type: none">- Report on the Board of Directors' activities in 2025 and Operational orientation in 2026- Report on the activities of the Board of Supervisors in 2025- Report on approval of audited financial statements for 2025- Proposal for profit distribution plan for 2025- Report on 2026 production and business plan and 2026 investment plan- Report on remuneration for members of the Board of Directors and supervisors in 2026- Proposal for selecting Auditing Company in 2026- Proposal to approve the 2026 Executive Board bonus regulations |
| 10:45 – 11:05' | Conference discussion |
| 11:05 – 11:15' | <ul style="list-style-type: none">- The counting committee guides the recording of votes to approve the contents.- The congress proceeded to vote. |
| 11:15 – 11:30' | Break, Vote Counting |
| 11:30 – 11:35' | <ul style="list-style-type: none">- Announcement of voting results on the contents |
| 11:35 – 11:45' | <ul style="list-style-type: none">- Through the Congress Resolution- Through the Minutes of the Meeting |
| 11:45' | <ul style="list-style-type: none">- Closing of the Congress |

Dong Thap, March 25, 2026

**REPORT OF THE BOARD OF DIRECTORS
ABOUT THE PERFORMANCE IN 2025 AND THE ORIENTATION OF THE
OPERATION IN 2026**

**1. EVALUATION OF THE PERFORMANCE OF THE BOARD OF
DIRECTORS IN 2025**

1. Assessment of the Company's operation in 2025

In 2025, the Vietnamese economy continued to operate amidst a volatile and unpredictable global economic landscape. Geopolitical conflicts in several regions of the world persisted, and the situation in the Middle East, the Red Sea region, and tensions between major powers continued to impact global supply chains, increasing transportation costs and raw material price fluctuations. Furthermore, major economies maintained cautious monetary policies to control inflation, leading to slow recovery in consumer demand in many export markets and putting pressure on domestic businesses.

In this context, the Board of Directors and the General Management Board proactively monitored domestic and international economic developments, promptly making appropriate decisions to adapt to the new situation and ensure stable and secure business operations. With the unity, responsibility, and efforts of all employees, the company has gradually overcome difficulties, maintained stability, and continued to achieve positive results in 2025, creating a foundation for sustainable development in the following years.

Business results in 2025 with the following main indicators:

1.1 Report on business and financial indicators:

| Quota | UNIT | 2025 Plan (1) | Implementation In 2025 (2) | Ratio % (2)/(1) | % compared to the previous year |
|--|-------------|------------------|-------------------------------|--------------------|---------------------------------------|
| 1. Net revenue | billion VND | 870,00 | 744,00 | 86% | 105% |
| 2. Profit before tax | billion VND | 122,00 | 156,00 | 128% | 131% |
| 3. Profit after tax | billion VND | 100,00 | 129,00 | 129% | 129% |
| 4. Source of Equity: | billion VND | | 493,22 | | 142% |
| + <i>Charter capital</i> | billion VND | | 71,48 | | 100% |
| + <i>Undistributed funds and profits</i> | billion VND | | 392,34 | | 143% |
| + <i>Benefits for non-</i> | | | 29,40 | | |

| Quota | UNIT | 2025 Plan (1) | Implementation In 2025 (2) | Ratio % (2)/(1) | % compared to the previous year |
|---------------------------------|-----------|------------------|-------------------------------|--------------------|---------------------------------------|
| <i>controlling shareholders</i> | | | | | |
| 5. Dividend Distribution | % | | 10 ^(*) | | 100% |
| 6. Basic Profit/Share | VND/Stock | | 17.993 | | 133% |

Note: (*) the dividend will be submitted to the 2026 Annual General Meeting of Shareholders for approval.

Assess:

- Net revenue reached 86% of the planned target and 105% compared to the same period last year;

- After-tax profit reached 129% of the plan and 129% compared to the same period last year..

1.2 Evaluation of the company's activities in 2025

1.2.1. Production Activities:

- Continue investing in, manufacturing, and replacing modern machinery and equipment to ensure continuous, stable, and efficient production and business operations.

- Intensify research and improvement of production lines to optimize productivity, minimize labor costs, and reduce production expenses.

- Strengthen product quality management, strictly adhering to food safety and hygiene standards. Maintain and continuously improve quality management systems such as HACCP, BRC, ISO, and HALAL to enhance customer confidence, especially in export markets, by selecting the best raw materials from reputable suppliers.

- Intensify R&D activities to diversify products and flexibly meet the increasingly sophisticated tastes and needs of customers and consumers in both domestic and international markets.

1.2.2. Business Activities:

- Actively seek and explore new markets, build relationships with potential customers, while maintaining and strengthening cooperation with traditional customers to ensure sustainable growth.

- Proactively develop and adjust pricing policies to suit the specific characteristics of each market and customer group, ensuring competitiveness and optimizing profits.

- Actively participate in international food trade fairs and exhibitions to introduce products, expand distribution networks, and enhance brand image in the global market..

1.3 Remuneration of the Board of Directors, Control Board, salaries of the General Director and other managers:

- The total remuneration of members of the Board of Directors and the Audit Board in 2025 is: 1,631,400,000 VND. Members receive detailed remuneration as follows:

| Full name | Duty | Remuneration (VND) |
|-------------------------------|---|----------------------|
| Nguyen Van Kiem | Chairman of the Board of Directors | 559.000.000 |
| Truong Thi Le Khanh | Member of the Board of Directors | 130.000.000 |
| Lam Mau Diep | Member of the Board of Directors (until 17/04/2024) | 130.000.000 |
| Tran Thi Thanh Thuy | Member of the Board of Directors (from 17/04/2024) | 130.000.000 |
| Le Thi Dieu Thi | Member of the Board of Directors | 130.000.000 |
| Tang Thi Mong Tien | Member of the Board of Directors | 130.000.000 |
| Nguyen Van Sang | Secretary of the Board of Directors | 130.000.000 |
| Ha Thi Phuong Thuy Hong Nhung | Head of the Supervisory Board | 130.000.000 |
| Pham Thanh Tung | Members of the Supervisory Board | 123.400.000 |
| Nguyen Trong Liem | Members of the Supervisory Board | 39.000.000 |
| Total | | 1.631.400.000 |

- The total salary in 2025 of 04 members of the Board of Directors is VND 3.658.586.870

1.4 Other results:

Achievements and titles:

- Certificate of achieving the title of High-Quality Vietnamese Goods 2025 as voted by consumers
- Recognition of agencies, businesses, and educational institutions meeting the standards of "Safety and Security" in 2024 (Decision No. 20/QD-UBND-HC dated January 9, 2025, of the People's Committee of Dong Thap Province)
- Most Loved Brand in 2025 (Decision No. 92-2025/QD-THYTN dated September 27, 2025)
- Certificate of Merit for "Achievements in contributing to socio-economic development in Dong Thap Province" (Decision No. 1847/QD-UBND dated December 5, 2025)

- Certificate of Merit for "Good implementation of tax laws and policies in 2024" (Decision No. 2086/QĐ-UBND dated December 17, 2025, of the People's Committee of Dong Thap Province) Tower.

- VCCI Vietnam voted "Prestigious Cultural Enterprise of 2025".

2. Evaluation of the performance of the board of directors in 2025

2.1 Board of Directors meetings:

In 2025, the Board of Directors held 27 regular and extraordinary meetings. The Supervisory Board was invited to attend all Board of Directors meetings. The Board of Directors managed and directed matters related to production and business operations, investment situation, and development strategy of the Company. In each meeting, the Board of Directors and the Supervisory Board had complete documentation to enable members to contribute and decide on important issues of the Company.

| No. | MINUTE | GUIDELINES/CONTENTS |
|-----|--|--|
| 1 | 01a/2025/BB-HĐQT Ngày 02/01/2025 (Gather feedback via email) | Through investment in SAP S/4HANA PUBLIC CLOUD enterprise management software. |
| 2 | 01/2025/BB-HĐQT Ngày 10/01/2025 (Gather feedback via email) | Through obtaining shareholder opinions in writing, certain matters within the authority of the General Meeting of Shareholders are approved. |
| 3 | 02/2025/BB-HĐQT Ngày 10/01/2025 (Gather feedback via email) | <p>1. Approve transactions between Sa Giang Import-Export Joint Stock Company and related parties, specifically as follows:</p> <p>Sa Giang's parent company: Goods and services purchase and sale transactions: Authorize the General Director to sign transactions and determine transaction prices.</p> <p>Group of subsidiaries and affiliated companies of Sa Giang's parent company: Goods and services purchase and sale transactions: Authorize the General Director to sign transactions and negotiate and finalize transaction prices.</p> <p>Approve loans that Sa Giang Import-Export Joint Stock Company borrows from the parent company or its subsidiaries and affiliated companies, based on actual circumstances arising at the time of need. The Board of Directors will hold a meeting to obtain opinions and vote in accordance with current laws.</p> |

| No. | MINUTE | GUIDELINES/CONTENTS |
|-----|--|---|
| | | Authorize the General Director to approve advances for goods to the parent company's affiliated companies with a total limit not exceeding VND 1 billion at any given time. |
| 4 | 03/2025/BBHĐQT Ngày 10/01/2025 (Gather feedback via email) | - Approving transactions between Sa Giang Import-Export Joint Stock Company and related parties of Ms. Truong Thi Le Khanh. |
| 5 | 04/2025/BBHĐQT Ngày 11/01/2025 (Gather feedback via email) | - Approve transactions between Sa Giang Import-Export Joint Stock Company and related parties of Ms. Tran Thi Thanh Thuy. |
| 6 | 05/2025/BBHĐQT Ngày 19/01/2025 (Gather feedback via email) | The following year-end bonus policies for 2024 were unanimously approved: 13th-month bonus for 2024; Seniority bonus for 2024. |
| 7 | 06/2025/BBHĐQT Ngày 06/02/2025 (Gather feedback via email) | Through written shareholder consultation documents including: Notice of written shareholder consultation; Proposal for adjustment of business lines; Written shareholder consultation form; Draft resolution of the General Meeting of Shareholders for written consultation |
| 8 | 07/2025/BBHĐQT Ngày 07/02/2025 (Gather feedback via email) | <p>The following short-term credit request for production and business activities at the Vietnam Foreign Trade Commercial Bank – Dong Thap Branch has been unanimously approved: The credit limit is VND 80,000,000,000 (Eighty billion Vietnamese Dong), including: The purpose of the loan is:</p> <ul style="list-style-type: none"> - To finance legitimate, reasonable, and valid short-term credit needs for production and business activities according to the company's loan utilization plan; - To issue Letters of Credit (LC) for importing machinery and equipment for the company's production and business activities. Payment source: Company's own capital; - To issue LCs for importing raw materials for the company's production and business activities; - To issue guarantees for the company's production and business activities; - To issue credit cards for the company's production and business activities. <p>The credit limit maintenance period is: A maximum of 12 months from the date of contract signing and any extension period (if approved by the Bank) subject to the Bank's approval.</p> |

| No. | MINUTE | GUIDELINES/CONTENTS |
|-----|--|--|
| 9 | 08/2025/BBHĐQT Ngày 20/02/2025 (Gather feedback via email) | Agreement reached on the date for the 2025 Annual General Meeting of Shareholders: Date for closing the shareholder list to attend the meeting (final registration date): March 13, 2025 Date of the meeting: tentatively April 9, 2025 Location: Company Office Hall (Lot CII-3, Industrial Zone C, Sa Dec City, Dong Thap Province) |
| 10 | 09/2025/BBHĐQT Ngày 06/03/2025 (Gather feedback via email) | 1. Approved reappointment of Deputy General Director (in charge of finance): - Ms. Tang Thi Mong Tien - Date of birth: March 7, 1989 - Position: Deputy General Director (in charge of finance) - Term of appointment: 3 years 2. Approved reappointment of Branch Director and Head of Sales Department: - Ms. Nguyen Hong Diem - Date of birth: May 6, 1985 - Position: Branch Director and Head of Sales Department - Term of appointment: 3 years 3. Approved reappointment of Company Administration Officer and Company Secretary: - Mr. Nguyen Van Sang - Date of birth: February 6, 1990 - Position: Company Administration Officer and Company Secretary - Term of appointment: 5 years |
| 11 | 10/2025/BBHĐQT Ngày 15/03/2025 (Gather feedback via email) | The documents for the 2024 Annual General Meeting include: Notice of Meeting; Meeting Agenda; Rules of Procedure and Voting Procedures; Board of Directors' Report for 2024 and Orientation for 2025; Proposal for Approval of the 2024 Financial Statements; Proposal for Profit Distribution in 2024; Proposal for Business Plan and Investment Plan for 2025; Proposal for Remuneration of the Board of Directors and Supervisory Board in 2025; Proposal for Selection of Auditing Firm in 2025; Proposal for Approval of the Management Board's Bonus Regulations for 2025; Draft Resolution of the 2025 Annual General Meeting. |
| 12 | 11/2025/BBHĐQT Ngày 04/04/2025 (Gather feedback via email) | Through (supplementary) documents for the 2025 Annual General Meeting of Shareholders, including: Report of the Supervisory Board for 2024 |
| 13 | 12/2025/BBHĐQT | Through the company's organizational chart |

| No. | MINUTE | GUIDELINES/CONTENTS |
|-----|--|---|
| | Ngày 05/05/2025 (Gather feedback via email) | |
| 14 | 13/2025/BBHĐQT Ngày 13/05/2025 (Gather feedback via email) | Through investment in a shrimp cracker production line with a capacity of 300-400 kg/hour. |
| 15 | 14/2025/BBHĐQT Ngày 17/05/2025 (Gather feedback via email) | It was unanimously agreed to select PricewaterhouseCoopers Vietnam Co., Ltd. to conduct the review of the semi-annual financial statements and audit the 2025 annual financial statements. The Board of Directors is authorized to negotiate and sign the audit contract with PricewaterhouseCoopers Vietnam Co., Ltd. |
| 16 | 15/2025/BBHĐQT Ngày 05/06/2025 (Gather feedback via email) | Through the policy proposal for SAP Sa Giang Project Implementation Team Members |
| 17 | 16/2025/BBHĐQT Ngày 17/07/2025 (Gather feedback via email) | <ul style="list-style-type: none"> - The proposal to appoint Ms. Nguyen Hong Diem as Deputy General Director – in charge of the Business Division of Sa Giang Import-Export Joint Stock Company was unanimously approved. - The proposal to appoint Mr. Nguyen Van Sang as Deputy General Director – in charge of the Production Division of Sa Giang Import-Export Joint Stock Company was unanimously approved. |
| 18 | 17/2025/BBHĐQT Ngày 19/08/2025 (Gather feedback via email) | - Approval of the policy proposal for bonuses on National Day, September 2nd, 2025 |
| 19 | 18/2025/BBHĐQT Ngày 12/09/2025 (Gather feedback via email) | <p>Through the investment policy in Hoan Ngoc Agricultural and Food Products Joint Stock Company, 100% of the capital raised from the share issuance will be invested in the project.</p> <p>Through the extraordinary general meeting of shareholders to approve the plan to issue shares to increase charter capital:</p> <ul style="list-style-type: none"> - Record date for shareholders attending the meeting (final registration date): October 6, 2025 - Meeting date: tentatively November 3, 2025 |
| 20 | 20/2025/BBHĐQT Ngày 29/09/2025 | Through the purchase of shares of Ben Tre Import-Export Joint Stock Company in Hoan Ngoc Agricultural and |

| No. | MINUTE | GUIDELINES/CONTENTS |
|-----|--|---|
| | (Gather feedback via email) | <p>Food Products Joint Stock Company</p> <p>Through the Board of Directors, the General Director of the Company is authorized to organize the implementation, signing of contracts, agreements, and related documents, and to carry out the necessary procedures in accordance with the law to complete the transaction</p> <p>Agreed to approve the payment of dividends for 2024 in cash at a rate of 10% of charter capital.</p> |
| 21 | 21/2025/BBHĐQT Ngày 07/10/2025 (Online meeting) | Through the program and documents for organizing the 2025 Extraordinary General Meeting of Shareholders. |
| 22 | 22/2025/BBHĐQT Ngày 07/10/2025 (Online meeting) | <p>The request for short-term credit to support production and business activities at Vietnam Foreign Trade Commercial Bank - Dong Thap Branch has been unanimously approved with the following details:</p> <p>Credit limit: VND 150,000,000,000 (In words: One hundred and fifty billion Vietnamese Dong)</p> |
| 23 | 23/2025/BBHĐQT Ngày 27/10/2025 (Gather feedback via email) | <p>Through the acquisition of a controlling stake in Hoan Ngoc Agricultural and Food Products Joint Stock Company as follows:</p> <ul style="list-style-type: none"> - Issuer: Hoan Ngoc Agricultural and Food Products Joint Stock Company - Share type: Common shares - Par value: VND 10,000/share - Quantity purchased: To ensure holding a controlling stake in Hoan Ngoc Agricultural and Food Products Joint Stock Company. <p>Transfer price: To be determined by the General Director of the Company through direct negotiation with the transferor.</p> |
| 24 | 24/2025/BBHĐQT Ngày 12/11/2025 (Gather feedback via email) | <p>Appointing Mr. Nguyen Van Sang as the representative of Sa Giang Import-Export Joint Stock Company's capital contribution in Hoan Ngoc Agricultural and Food Products Joint Stock Company.</p> <ul style="list-style-type: none"> - Full name: Nguyen Van Sang. Date of birth: February 6, 1990 - Current position at Hoan Ngoc Company: Director - Percentage of capital represented: The entire percentage of shares owned by Sa Giang Import-Export Joint Stock Company in Hoan Ngoc Agricultural and Food Products |

| No. | MINUTE | GUIDELINES/CONTENTS |
|-----|--|---|
| | | Joint Stock Company. Duration of representation: From the date of signing this Decision until a replacement decision is issued by the Board of Directors of Sa Giang Import-Export Joint Stock Company. |
| 25 | 25/2025/BBHĐQT Ngày 26/11/2025 (Gather feedback via email) | Through granting a short-term loan limit of up to VND 100,000,000,000 (one hundred billion dong) to Hoan Ngoc Agricultural and Food Products Joint Stock Company. |
| 26 | 26/2025/BBHĐQT Ngày 23/12/2025 (Gather feedback via email) | The reappointment of the Chief Accountant was unanimously approved: - Ms. Nguyen Ngoc Huyen Trang - Date of birth: February 20, 1980 - Position: Chief Accountant - Term of appointment: 3 years |
| 27 | 27/2025/BBHĐQT Ngày 31/12/2025 (Gather feedback via email) | Through the allocation of additional funds to the Science and Technology Development Fund of Sa Giang Import-Export Joint Stock Company: Source of fund formation: Allocation from the Company's pre-tax profit in 2025. Fund allocation amount: 5,000,000,000 VND (in words: Five billion Vietnamese Dong) |

2.2 The operation of the Board of Directors and the results of the Board of Directors' supervision of the Board of Directors in 2025:

- The Board of Directors has implemented its activities in accordance with the law, the Company Charter, and the resolutions of the General Meeting of Shareholders.

- In 2025, the Board of Directors held regular and extraordinary meetings to discuss and decide on important issues related to the Company's production, business operations, investment, finance, and development orientation; providing a basis for the General Director to effectively manage activities from production and sales to investment, improvement, and upgrading of equipment to meet production needs.

- The Board of Directors successfully organized the 2025 Annual General Meeting of Shareholders on April 9, 2025, in accordance with regulations, ensuring full content, procedures, and formalities as prescribed by law and the Company Charter.

- The Board of Directors has regularly and continuously monitored the activities of the General Director, ensuring that operations comply with the Company Charter, the Shareholders' General Meeting Resolutions, and the Board of Directors' Resolutions, thereby contributing to risk mitigation and improved operational efficiency of the Company.

- The Company has fully complied with regulations on periodic and extraordinary information disclosure for listed companies, ensuring transparency in accordance with the law on securities and the securities market.

- The policies, directions, and directives of the Board of Directors have been seriously and promptly implemented by the General Director; at the same time, the General Director has provided full and detailed reports as required by the Board of Directors.

II. OPERATIONAL ORIENTATION 2026

1. Assessment of the situation in 2026:

1.1 Advantageous:

- Sa Giang Import-Export Joint Stock Company has built a strong brand reputation over many years in both domestic and international markets, a crucial foundation for maintaining production and business operations and expanding export markets in the coming period.

- The company's products fully meet international quality standards such as HACCP, BRC, ISO 22000, HALAL, FDA, ASC, etc., giving the company an advantage in accessing demanding markets and maintaining stability in export activities.

- Traditional product lines, especially shrimp crackers, maintain a strong competitive position in the domestic market, contributing to stable revenue and providing a basis for the company to continue investing in the development of new high-value-added products.

- The company has a long-standing customer and partner network and an experienced workforce, creating favorable conditions for adapting to market fluctuations and implementing production and business strategies in the new phase.

1.2 Difficult:

- The global economic situation continues to be complex, especially geopolitical conflicts in the Middle East, affecting global energy security and leading to fluctuations in oil prices, transportation costs, and input material prices, putting significant pressure on production costs and the company's business performance.

- Prices of key raw materials, fuel, electricity, and logistics costs tend to increase and are difficult to forecast, reducing proactive planning and directly impacting the company's profit margin.

- Consumer demand in some export markets is recovering slowly, while requirements for quality, food safety, and technical standards are becoming increasingly stringent, forcing the company to increase quality control costs and invest in technology.

- After a long period of operation, machinery and equipment require regular maintenance, upgrading, and replacement to ensure stable production, maintain product quality, and meet the requirements of domestic and international customers.

- Competition in the processed food industry is increasingly fierce, requiring the company to continuously innovate technology, develop new products, and expand its market to maintain its current position.

2. Business Plan in 2026:

2.1 Business plan targets in 2026:

| Quota | Unit | Implementation in 2025 (1) | Plan in 2026 (2) | Percentage % (2)/(1) |
|------------------|-------------|---------------------------------------|-----------------------------|---------------------------------|
| Net revenue | Billion VND | 744 | 850 | 114% |
| Profit after tax | Billion VND | 129 | 130 | 101% |

3. Operational Orientation:

3.1 Regarding business and financial activities:

- Expand and explore new, potential markets; maintain and strengthen relationships with traditional customers. Develop flexible pricing and sales policies tailored to each market to increase competitiveness and expand market share.

- Promote traditional and modern distribution channels, diversify sales points to increase product coverage and reach consumers quickly.

- Develop comprehensive marketing strategies, focusing on promoting the Sa Giang brand on digital platforms and international food events to enhance brand recognition and value.

- Closely monitor raw material price fluctuations, analyze demand, and select optimal purchasing times to optimize costs. Simultaneously, tighten management of operating costs, establish and monitor credit limits to ensure sustainable financial health.

- Enhance the application of digital technology in core processes such as financial management, production, warehousing, and sales.

3.2 Regarding production and research activities:

- Prioritize quality, optimize production processes, efficiently operate new production lines (especially for rice-based products), reduce waste, and save production costs to enhance competitiveness.

- Research and develop improved formulas and diversify product portfolios to better meet market demands and enhance customer experience.

- Establish a system of supplier evaluation criteria, ensuring the quality of raw materials and product safety according to international standards.

- Renovate factories and production lines to meet stringent inspection standards from supermarket chains and foreign partners, expanding opportunities for cooperation with potential new customers.

- Promote innovation and testing of new product lines, keeping up with consumer trends and creating a long-term competitive advantage.

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN VAN KIEM

No. 01/2026/TTr.HDQT

Dong Thap, March 25, 2026

REPORT

Regarding the approval of the audited 2025 Financial Statements

To: ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the 2025 Financial Statement of Sa Giang Import Export Corporation which has been audited by PwC Vietnam Co., Ltd.

The audited financial statements for 2025 have been disclosed in accordance with regulations, and have been posted on the website of Sa Giang Import Export Corporation from March 28, 2026, including the following contents:

1. Report of the Board of Directors
2. Independent Audit Report
3. Balance sheet as of 31/12/2025
4. Report on business results in 2025
5. Cash Flow Statement
6. Explanation of financial statements

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN VAN KIEM

No. 02/2026/TTr.HDQT

Dong Thap, March 25, 2026

REPORT

Regarding the approval of the profit distribution plan in 2025

To: ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Based on the audited 2025 financial statements of Sa Giang Import-Export Joint Stock Company.

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the profit distribution plan in 2025 as follows:

| | |
|--|----------------------------|
| 1. Profit before CIT in 2025: | VND 155.457.446.653 |
| 2. CIT in 2025: | VND 27.046.036.834 |
| 3. Profit after CIT in 2025: | VND 128.411.409.819 |
| 4. Net profit after corporate income tax in 2025 of Company Owner | VND 128.604.113.843 |
| 5. Undistributed profit after tax in previous years: | VND 247.772.325.900 |
| 6. Total profit after tax distributed: | VND 376.376.439.743 |
| 7. Deduction from the executive board reward fund: | VND 7.147.580.000 |
| 8. Dividend distribution at the rate of 10%/ Charter capital: | VND 3.800.000.000 |
| 9. Remaining undistributed profit in 2025: | VND 365.428.859.743 |

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN VAN KIEM

No. 03/2026/TTr.HDQT

Dong Thap, March 25, 2026

REPORT

*Regarding the approval of business plan targets in 2026
And the investment plan in 2026*

To: ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval as follows:

1. Business plan targets in 2026:

| Quota | Unit | Implementation in 2025 (1) | Plan in 2026 (2) | Percentage % (2)/(1) |
|------------------|-------------|-------------------------------|---------------------|-------------------------|
| Net revenue | Billion VND | 744 | 850 | 114% |
| Profit after tax | Billion VND | 129 | 130 | 101% |

2. Investment plan in 2026:

2.1 Results of implementing the investment plan in 2025:

- The total investment budget for 2025 (including budgets from previous years that will continue to be implemented) is: VND 263.4 billion.

- Amount implemented in 2025: VND 56 billion. Of which: The amount invested by Hoan Ngoc Agricultural and Food Products Joint Stock Company from November 7, 2025 to December 31, 2025 is: VND 10.8 billion.

- Amount to be implemented in 2026: VND 207.4 billion. Of which:

+ Renovation of workshops and investment in machinery and equipment for Sa Giang factories: VND 25.2 billion.

+ Hoan Ngoc agricultural and food processing plant: VND 182.2 billion

2.2 Investment plan for 2026

- New investment plan for 2026: 480 billion VND. Of which:

+ Hoan Ngoc agricultural and food processing plant: 480 billion VND

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN VAN KIEM

**SA GIANG
IMPORT EXPORT CORPORATION**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No. 04/2026/TTr.HDQT

Dong Thap, March 25, 2026

REPORT

Regarding the remuneration of members of the Board of Directors and Controllers in 2026

To: ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

The Board of Directors (BOD) would like to report the remuneration payment of the Board of Directors and the Supervisory Board (BOS) for the term 2025 according to the Resolution of the Annual General Meeting of Shareholders dated 17/04/2024 of VND 1,638,000,000.

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the remuneration for the Board of Directors and the Supervisory Board for the term of 2026 as follows:

The remuneration of the Board of Directors and the Supervisory Board for the term of 2026 is: 126,000,000 VND/month for 13 months. A total of 1,638,000,000 VND.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN VAN KIEM

**SA GIANG
IMPORT EXPORT CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 05/2026/TTr.HĐQT

Dong Thap, March 25, 2026

REPORT

Regarding the selection of the auditing unit of the 2026 Financial Statements

To: ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders to authorize the Board of Directors to select the following independent auditor for the fiscal year 2026:

| Auditing firms | Name abbreviate | Contact Information |
|---|----------------------------|---|
| PricewaterhouseCoopers Vietnam Co., Ltd. | PwC | Address: 8th Floor, Saigon Tower, 29 Le Duan Street, Saigon Ward, Ho Chi Minh City, Vietnam |
| Ernst & Young Vietnam Co., Ltd. | E&Y | Address: 2 Hai Trieu Street, Saigon Ward, Ho Chi Minh City, Vietnam |
| KPMG Vietnam Co., Ltd. | KPMG | Address: 10th Floor, Sun Wah Building, 115 Nguyen Hue Street, Saigon Ward, Ho Chi Minh City, Vietnam |
| A&C Auditing and Consulting Co., Ltd. | A&C | Address: 2 Truong Son Street, Tan Son Hoa Ward, Ho Chi Minh City |
| Ho Chi Minh City Auditing and Informatics Services Co., Ltd. | AISC | Address: 389A Dien Bien Phu Street, Ban Co Ward, Ho Chi Minh City |

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.



NGUYEN VAN KIEM

No: 06/2026/TTr.HĐQT

Dong Thap, March 25, 2026

REPORT

Regarding the approval of the Regulation on rewards for the Executive Management Board

To: ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and effective from January 1, 2021;
- Pursuant to the Charter of Sa Giang Import-Export Joint Stock Company effective on 11/05/2023.

Based on the production and business plan in 2026 and in order to encourage the Executive Management Board to strive to achieve the set plan. The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval of the Bonus Regulation for the Management and Executive Board.

The detailed contents of the Regulation on reward of the Executive Management Board are presented in the appendix attached to this Report. The draft Regulation on remuneration for the Executive Board is attached to the document of the 2026 Annual General Meeting of Shareholders of the Company.

The Regulation on Bonus to the Executive Board will take effect from the date of approval by the General Meeting of Shareholders.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN VAN KIEM

REGULATION
EXECUTIVE MANAGEMENT BONUS
SA GIANG IMPORT EXPORT CORPORATION

(Promulgated under the Resolution of the General Meeting of Shareholders No. 01/2026/NQ-ĐHCD dated April 18, 2026)

APPLICATION PERIOD: 2026

I. DEFINITION AND SOURCE OF FUNDS

1. The bonus fund of the Executive Management Board of Sa Giang Import Export Corporation shall be submitted by the Board of Directors of the Company to the General Meeting of Shareholders for annual decision on the total bonus amount. The General Meeting of Shareholders authorizes the Board of Directors to decide on the specific level of remuneration for the Executive Management Board based on the business results achieved and the achievements and contributions of each officer and employee.

The bonus levels of the Executive Management Board for 2026 are as follows:

| Profit after tax in 2026 | Rewards |
|--|---|
| From 90% of the target (90 billion VND) to 100% of the target (100 billion VND) - Meet high expectations | 2.300.000.000 VNĐ |
| Above 100% of the target (100 billion VND) or more | The expected high level is above + 20% of the profit exceeding VND 100 billion; but the total amount of rewards achieved and exceeded the plan did not exceed 3.8 billion VND |

- Source of funds: Retained profit of the Company
- Bonus period: Annually after the year's business results are available.

II. CONDITIONS FOR APPLICATION

- The company achieves at least 90% of the year's after-tax profit target approved by the General Meeting of Shareholders, and/or
- Other applicable conditions as decided by the General Meeting of Shareholders.

III. SUBJECTS OF APPLICATION

- The Company's Executive Management Board is eligible for bonus payments from this Bonus Fund including: (1) Executive members of the Board of Directors, and (2) Company managers from Deputy Department or equivalent or higher.
- The specific list will be decided by the Board of Directors.

IV. ENFORCEMENT EFFECT

The Regulation on Rewards of the Management Board of Sa Giang Import Export Corporation takes effect from April 18, 2026.

CHAIRMAN OF BOARD OF DIRECTORS



NGUYEN VAN KIEM

Dong Thap, March 25, 2026

**WORKING REGULATIONS AND VOTING RULES
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SA GIANG IMPORT EXPORT CORPORATION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Charter of organization and operation of Sa Giang Import Export Corporation approved by the General Meeting of Shareholders on 11/05/2023;

In order to organize the 2026 Annual General Meeting of Shareholders of Sa Giang Import Export Corporation in accordance with the law. The Organizing Committee of the General Meeting would like to report to the General Meeting of Shareholders on the working regulations and voting rules at the General Meeting as follows:

I. VOTING TO APPROVE THE CONTENTS AT THE CONGRESS

1. Principle: All issues on the agenda of the General Meeting must be approved by voting of shareholders. Each shareholder attending the General Meeting is issued **one (01) Voting Card** and **one (01) Voting Sheet**, which contains the full name, shareholder ID, number of shares with voting rights of shareholders, and the hanging seal of Sa Giang Import Export Corporation.

a) Voting cards used to vote on other contents at the Congress such as working regulations and voting rules, meeting agenda, Chairman of the Delegation, Vote Counting Committee, Secretariat of the Congress, Minutes and Resolution of the Congress and a number of contents arising at the Congress that need to be agreed upon shall be voted on through the Voting Card. The results are taken according to the majority opinion and announced by the Organizing Committee of the Congress immediately after voting on each content.

b) Ballot papers shall be used to vote on the contents of the Reports and Submissions at the Congress. The voting result is calculated according to the percentage between the total number of shares of the valid votes and the total number of shares of all shareholders and representatives of shareholders attending the meeting.

- Invalid voting papers are: Votes that do not follow the form, do not have the company's hanging seal; Slips are torn, bricked, erased, corrected pre-printed contents, write other information, add symbols; The ticket does not have the signature of the shareholder/shareholder's representative; The ballot is not marked or two or more boxes are marked for all voting contents. If the vote contains many different opinions in the same voting content, that voting part is invalid; The voting on each content to be approved in the ballot paper is independent of each other and the validity of the voting part of this content does not affect the validity of other voting contents.

- Valid voting votes are: Votes according to the form issued by the Organizing Committee and bearing the seal of the Company; The slip is not torn, bricked, erased or repaired; The ballot must not contain other information, symbols and must be signed by the delegates on the ballot papers, the voting contents (submissions, reports) are valid when the delegates mark to choose one (01) of the three (03) voting squares: *approve, disagree, No Comments*

2. How to vote

a) Voting cards: Shareholders vote by holding up their voting cards. When voting, the front of the Ballot Card must be directed towards the Chairman of the Delegation.

b) Voting Papers: Shareholders vote on an issue by filling in the Voting Papers. Shareholders choose to mark "X" or "✓" in the box of their choice (*approve or disagree or have no opinion*).



3. Summarizing the results:

Contents submitted to the General Meeting shall be approved upon approval of shareholders with voting rights present in person or through authorized representatives present at the General Meeting at the rate prescribed in the Company's Charter and the provisions of the Law on Enterprises.

II. SPEAKING AT THE CONGRESS

1. Principles: Shareholders attending the General Meeting who wish to express their opinions must obtain the consent of the Presidium.

2. Method of speech: Shareholders choose the form of speech as follows:

a) Shareholders speak directly before the General Meeting.

b) Shareholders shall write a summary of the speech contents in the "Speech Registration Form" and forward it to the Chairman of the Youth Union.

The Presidium considers and arranges for shareholders to speak in the order of registration, and at the same time answers questions of shareholders.

III. RESPONSIBILITIES OF SHAREHOLDERS

1. Present your ID card/passport (if you have foreign nationality), meeting invitation letter (or power of attorney to attend the meeting) at the reception desk.

2. Maintain order during meeting hours and do not smoke in the meeting room.

3. To comply with the administration of the President, to speak only with the consent of the President.

IV. RESPONSIBILITIES OF THE PRESIDENCY

1. To administer the congress according to the programs and regulations approved by the congress. The Presidium works according to the principle of democratic centralization and majority decision-making.

2. To submit the draft and necessary contents for the Congress to vote.

3. To guide delegates attending the congress to discuss and vote on issues in the congress program and related issues during the congress.

4. To answer the issues requested by the Congress.

5. To settle issues arising (if any) during the course of the Congress.

V. RESPONSIBILITIES OF THE SECRETARY

1. Record the minutes of the congress in a complete and truthful manner of the contents of the congress and approve the minutes at the congress.

2. Drafting and approving resolutions at the Congress.

VI. RESPONSIBILITIES OF THE VOTE COUNTING BOARD

1. Instructions on how to record the ballot papers.

2. Organization of vote counting

3. To announce the voting results before the Congress according to each content.

Above are the Working Regulations and voting rules at the 2026 Annual General Meeting of Shareholders of Sa Giang Import Export Corporation.

Respectfully submitted to the General Assembly for approval.

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN VAN KIEM



No: 01/2026/NQ-ĐHCD

Dong Thap, April 18, 2026

DRAFT

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
SA GIANG IMPORT EXPORT CORPORATION

Base:

1. Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;
2. The Charter of Sa Giang Import Export Corporation was approved by the General Meeting of Shareholders on 11/05/2023;
3. Minutes of the 2026 Annual General Meeting of Shareholders of Sa Giang Import Export Corporation dated April 18, 2026;
4. Minutes of counting votes of the 2026 Annual General Meeting of Shareholders of Sa Giang Import Export Corporation dated April 18, 2026;
- Minutes of vote counting at the 2026 Annual General Meeting of Shareholders of Sa Giang Import Export Corporation on April 18, 2026.

RESOLUTION:

- 1. Approve the report of the Board of Directors on the performance in 2025 and the orientation of the operation in 2026**

Vote in favor: shares, accounting for %

- 2. Approval of the report of the Supervisory Board in 2025**

Vote in favor: shares, accounting for %

- 3. Approved the audited 2025 financial statements**

Vote in favor: shares, accounting for %

- 4. Approving the profit distribution plan in 2025**

Vote in favor: shares, accounting for %

- 5. Approve the 2026 Business Plan and the 2026 Investment Plan:**

5.1 Business plan targets in 2024:

| Quota | Unit | Implementation in 2025 (1) | Plan in 2026 (2) | Percentage % (2)/(1) |
|--------------|-------------|---------------------------------------|---------------------------------|-------------------------------------|
| Net revenue | Billion VND | | | |

| | | | | |
|------------------|-------------|--|--|--|
| Profit after tax | Billion VND | | | |
|------------------|-------------|--|--|--|

5.2 Investment plan in 2026:

Vote in favor: shares, accounting for %

6. Approving the remuneration of members of the Board of Directors and Controllers in 2026

Vote in favor: shares, accounting for %

7. Approval of the selection of an Audit Firm for FY 2026

Vote in favor: shares, accounting for %

8. Approval of the bonus regulation for the Executive Board in 2026

Vote in favor: shares, accounting for %

9. Implementation of the Resolution

This Resolution was announced before the Congress at hour..... minutes on April 18, 2026 and approved by the 2026 Annual General Meeting of Shareholders.

This Resolution takes effect from **18/04/2026**.

The Board of Directors, the Supervisory Board and the General Director of the Company shall organize and implement the contents of this Resolution.

CHAIRMAN OF THE BOARD OF DIRECTORS

Recipient:

- SSC;
- Hanoi Stock Exchange;
- Website Sa Giang;
- Save.

NGUYEN VAN KIEM

GIẤY ĐĂNG KÝ HOẶC ỦY QUYỀN THAM DỰ
ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2026

**(REGISTRATION OR AUTHORIZATION TO ATTEND ANNUAL GENERAL MEETING OF
SHAREHOLDERS IN 2026)**

Kính gửi: **Công ty Cổ phần XNK Sa Giang**
To: Sa Giang Import Export Corporation

Tên cổ đông/ *Shareholder Name*:

Người đại diện theo pháp luật (đối với tổ chức)/ *Legal representative (for organizations)*:
.....

No. Căn cước công dân (*Citizen identification number*)/ *CNĐKDN (Business Registration*

Certificate:cấp ngày (*Issue Date*)tại/ *at*:

Địa chỉ/ *Address*:

Tổng số cổ phần đại diện hoặc sở hữu/ *Total number of shares represented or owned*: **cổ
phần**

Cổ đông chọn 1 trong 2 mục dưới đây, đánh dấu vào ô thích hợp/ *Shareholders select 1 of the 2
items below, tick the appropriate box*:

1. **ĐĂNG KÝ DỰ HỌP/ REGISTER FOR THE MEETING** ☐

2. **ỦY QUYỀN CHO CÁ NHÂN, TỔ CHỨC DƯỚI ĐÂY/ AUTHORIZATION FOR THE
FOLLOWING INDIVIDUALS AND ORGANIZATIONS** ☐

Tên cá nhân, tổ chức/ *Name of individual or organization*:.....

No. Căn cước công dân (*Citizen identification number*)/ *CNĐKDN (Business Registration
Certificate* cấp ngày (*Issue Date*) Nơi cấp/ *Place of issue*

Địa chỉ/ *Address*:

Số cổ phần ủy quyền/ *Number of Authorized Shares*:

Người được ủy quyền tham dự (nếu bên được ủy quyền là tổ chức)/ *Authorized person to attend (if
the authorized party is an organization)*

Nội dung ủy quyền/ Authorization content:

- Bên nhận ủy quyền được đại diện cho Bên ủy quyền tham dự và thực hiện quyền biểu quyết đối
với các vấn đề tại Đại hội cổ đông thường niên năm 2026 để thực hiện quyền lợi và nghĩa vụ của cổ
đông liên quan đến số cổ phần được ủy quyền/ *The authorized party may represent the authorized*

party to attend and exercise the right to vote on matters at the 2025 Annual General Meeting of Shareholders to exercise the rights and obligations of shareholders related to the number of authorized shares.

- Bên ủy quyền hoàn toàn chịu trách nhiệm về việc ủy quyền này và cam kết tuân thủ các quy định hiện hành của pháp luật và của Điều lệ Công ty cổ phần XNK Sa Giang và không có bất kỳ sự khiếu nại nào về sau/ The Authorized Party is fully responsible for this authorization and commits to comply with the current provisions of the law and the Charter of Sa Giang Import Export Corporation and does not have any complaints thereafter.

Lưu ý/ Note:

** Bên nhận ủy quyền không được ủy quyền lại cho người khác và phải mang theo Thẻ căn cước/Hộ chiếu khi đi dự họp/ The authorized party is not allowed to re-authorize another person and must bring an ID Card/Passport when attending the meeting.*

** Giấy ủy quyền chỉ có giá trị khi là Giấy ủy quyền bản chính và có chữ ký sống của 2 bên; nếu là tổ chức phải có chữ ký của đại diện theo pháp luật và dấu của tổ chức/ A power of attorney is only valid when it is an original power of attorney and has the living signatures of 2 parties; if it is an organization, it must have the signature of the representative at law and the seal of the organization.*

*....., ngày tháng năm 2026
....., day..... month.... year 2026*

Cổ đông/Bên ủy quyền

Shareholders/Authorized Parties

(Ký và ghi rõ họ tên, đóng dấu nếu có)

(Sign and clearly write your full name, affix a seal if any)

Bên nhận ủy quyền

Authorized party

(Ký và ghi rõ họ tên, đóng dấu nếu có)

(Sign and clearly write your full name, affix a seal if any)