

INFORMATION DISCLOSURE

Regarding the approval of the program and documents for the Annual General
Meeting of Shareholders in 2026

To: Hanoi Stock Exchange

1. Name of organization: **PHONG PHU PHARMACEUTICAL JOINT STOCK COMPANY**
 - Stock code: **PPP**
 - Address: Lot 12, Road No.8, Tan Tao Industrial Park, Tan Tao Ward, Ho Chi Minh City
 - Tel: (028) 3754 7999 Fax: (028) 3754 7996
 - Email: info@duocphongphu.vn website: www.duocphongphu.vn

2. Contents of disclosure:

Phong Phu Pharmaceutical Joint Stock Company announces information about the approval of the program and documents for the 2026 Annual General Meeting of Shareholders, as follows:

On 28/03/2026, the Board of Directors of Phong Phu Pharmaceutical Joint Stock Company approved the program and documents for the Annual General Meeting of Shareholders in 2026.

3. This information was published on the website of Phong Phu Pharmaceutical Joint Stock Company on 28/03/2026 at the link: www.duocphongphu.vn.

We would like to commit that the information published above is true and fully responsible before the law for the content of the published information.

INFORMATION DISCLOSURE REPRESENTATIVE

Recipients:

- As above;
- Kept files,



Thai Nha Ngon

RESOLUTION

Regarding the approval of the program and documents for the 2026 Annual General
Meeting of Shareholders

**BOARD OF DIRECTORS OF PHONG PHU PHARMACEUTICALS JOINT
STOCK COMPANY**

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Based on the Charter of Phong Phu Pharmaceutical Joint Stock Company;

Based on Minutes of Meeting No. 0326/BB-HĐQT.PP dated March 28, 2026,

RESOLUTION:

Article 1. Approving the program for the 2026 Annual General Meeting of Shareholders specifically as follows:

1. Time: : at 8:30 am, Friday, April 24, 2026.
2. Venue: Hall – Headquarters of Phong Phu Pharmaceutical Joint Stock Company.

Article 2. Approval of the documents for the 2026 Annual General Meeting of Shareholders including:

1. Report of the Board of Directors on the performance results in 2025 and the operational direction and action plan in 2026, 02 Reports of the independent member of the Board of Directors on operation of the Board of Directors in 2025.
2. Report of the Board of Supervisors on control activities in 2025.
3. Statement on the approval of the 2025 audited consolidated financial statements.
4. Statement on approval of the selection of an independent auditor for the 2026 Financial Statements.
5. Statement on approval of the 2025 profit distribution and 2026 fund allocation plan.
6. Statement on authorizing the Board of Directors to approve contracts, transactions valued at 35% or more of the total asset value stated in the Parent Company's Separate Financial Statements.
7. Statement on the approval of amendments and supplements to the Company's Charter.
8. Statement on the approval of amendments and supplements to the Regulations on the Operations of the Supervisory Board.
9. Statement on the approval of amendments and supplements to the Internal Regulations on Corporate Governance.
10. Statement on the approval of amendments and supplements to the Operation Regulation of the Board of Directors.

11. Statement on approving the remuneration rate for the members of Board of Directors and Board of Supervisors in 2026.

Article 3. Approving the list of personnel assigned to organize and preside over the 2026 Annual General Meeting of Shareholders.

- Presidium.
- Secretariat.
- Shareholder eligibility verification and vote counting committee.

Article 4. The Board of Directors, the Supervisory Board and the Executive Board are responsible for implementing this Resolution.

The resolution takes effect from the date of signing. / *2*

To:

- As Article 4;
- Published on the company website;
- SSC; HNX, VSDC;
- Kept files: Office,

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN



Pho Nghia Van