

No.: 84 /TK

Ho Chi Minh City, 27 March, 2026

NOTICE OF PERSONNEL CHANGE

To: Hanoi Stock Exchange (HNX)

Pursuant to Resolution No. 01/2026/NQ-ĐHĐCĐ dated March 27, 2026, of the 2026 Annual General Meeting of Shareholders, we respectfully announce the personnel change of Vietnam Sea Transport and Chartering Joint Stock Company as follows:

In case of appointment:

1. Mr. Nguyen Duc Thuan

- Position before appointment: Deputy Head of the Technical and Material Department
- Appointed position: Member of the Board of Directors
- Term of appointment: The remaining period of the 2023-2028 term
- Effective date: March 27, 2026

In case of dismissal/resignation:

1. Mr. Nguyen Hoang Sang

- Position no longer held: Member of the Board of Directors
- Reason for dismissal/resignation (if any): Personal reasons
- Effective date: March 27, 2026

***Attachments:**

- Resolution No. 01/2026/NQ-ĐHĐCĐ;
- List of internal persons and their affiliated persons;
- Information disclosure form of the internal person. ✓

Recipients:

- As above;
- Archived: Documents, Secretary

**Organization Representative
General Director**



Trinh Huu Luong

Phụ lục III
Appendix III
BẢN CUNG CẤP THÔNG TIN
CIRRICULLUM VITAE

(Ban hành kèm theo *Thông tư số 96/2020/TT-BTC* ngày 16 tháng 11 năm 2020 của Bộ trưởng Bộ Tài chính)
(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Tp. HCM, ngày 24 tháng 3 năm 2026.
HoChiMinh City, day 24 Month 3 year 2026.

BẢN CUNG CẤP THÔNG TIN/CIRRICULLUM VITAE

Kính gửi: - Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán.
To: - The State Securities Commission;
- The Stock Exchange.

- 1/ Họ và tên/Full name: NGUYỄN ĐỨC THUẬN
2/ Giới tính/Sex: Nam/ Male
3/ Ngày tháng năm sinh/Date of birth:
4/ Nơi sinh/Place of birth: Tiên Lãng – TP Hải Phòng/ Tien Lang – Hai Phong City
5/ Số CCCD/CMND (hoặc số hộ chiếu)/ID card No. (or Passport No.):
Ngày cấp/Date of issue: ; Nơi cấp/Place of issue:
về trật tự xã hội/ Police Department for Administrative Management of Social Order (PDAMSO)
6/ Quốc tịch/Nationality: Việt Nam/Vietnamese
7/ Dân tộc/Ethnic: Kinh
8/ Địa chỉ thường trú/Permanent residence:

9/ Số điện/Telephone number:
10/ Địa chỉ email/Email: tuan.nd@vitranschart.com.vn
11/ Tên tổ chức là đối tượng công bố thông tin/Organisation's name subject to information disclosure rules: Công ty CP Vận tải và thuê tàu biển Việt Nam/ Vietnam Sea Transport and Chartering Joint Stock Company (Vitranschart)
12/ Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin/Current position in an organization subject to information disclosure: Phó trưởng phòng kỹ thuật Công ty Vitranschart/Deputy Head of Technical Department of Vitranschart;
13/ Các chức vụ hiện đang nắm giữ tại tổ chức khác/Positions in other companies: Trưởng phòng Kỹ Thuật ATHH Công ty Hải Đăng; Chủ tịch Công ty SCCM/ Head of Maritime Safety and Technical Department of Hai Dang Company; Chairman of SCCM Company
14/ Số CP nắm giữ: 0 cổ phần, chiếm 0 % vốn điều lệ, trong đó:/Number of shares held: 0 shares 0, accounting for 0% of charter capital, of which:
+ Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu:/Owning on behalf of (the State/strategic investor/other organisation): /
+ Cá nhân sở hữu/Owning by individual: /
15/ Các cam kết nắm giữ (nếu có)/Other owning commitments (if any): /
16/ Danh sách người có liên quan của người khai*/List of affiliated persons of declarant: /

* Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm

Stt No.	Mã CK Securities symbol	Họ tên Name	Tài khoản giao dịch chứng khoán (nếu có) Securities trading accounts (if available)	Chức vụ tại công ty (nếu có) Position at the company (if available)	Mối quan hệ đối với công ty/người nội bộ Relationship with the company/ internal person	Loại hình Giấy NSH (*) (CMND/ Passport/ Giấy ĐKKD) Type of documents (ID/ Passport/ Business Registration Certificate)	Số Giấy NSH (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Place of issue	Địa chỉ trụ sở chính/Địa chỉ liên hệ Head office/ Address	Số cổ phiếu sở hữu cuối kỳ Number of shares owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of shares owned at the end of the period	Thời điểm bắt đầu là người có liên quan của công ty/người nội bộ Time the person became an affiliated person/ internal person	Thời điểm không còn là người có liên quan của công ty/người nội bộ Time the person ceased to be an affiliated person/ internal person	Lý do (khi phát sinh thay đổi liên quan mục 13 và 14) Reasons (when changes related to sections of 13 and 14)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1		Nguyễn Đức Thanh			Bố đẻ/ Father	CCCD/ ID			CCSQLHCVTTXH/ PDAMSO	Tiền Lãng, Hải Phòng					
2		Đoàn Thị Lân			Mẹ đẻ/ Mother	CCCD/ ID			CCSQLHCVTTXH/ PDAMSO	Tiền Lãng, Hải Phòng					
3		Nguyễn Viết Lễ			Bố VỢ/ Father-in-law	-									
4		Nguyễn Thị Gấm			Mẹ vợ/ Mother-in-law	CCCD/ ID			CCSQLHCVTTXH/ PDAMSO	Tiền Lãng, Hải Phòng					
5		Nguyễn Thị Thu Hương			VỢ/ Wife	CCCD/ ID			CCSQLHCVTTXH/ PDAMSO	Kiến An, Hải Phòng			16/10/2011		
6		Nguyễn Đức Đan			Con đẻ/ Children	-									
7		Nguyễn Nhật Hà			Con đẻ/ Children	-									
8		Nguyễn Thị Oanh			Chị gái/ Older sister	CCCD/ ID			CCSQLHCVTTXH/ PDAMSO	Tiền Lãng, Hải Phòng					
9		Vũ Văn Hạnh			Anh rể/ Brother-in-law	CCCD/ ID			CCSQLHCVTTXH/ PDAMSO	Tiền Lãng, Hải Phòng					
10		Nguyễn Thị Lý			Chị gái	CCCD/ ID			CCSQLHCVTTXH/ PDAMSO	An Lão, Hải Phòng					
11		Phạm Hữu Diễn			Anh rể/ Brother-in-law	CCCD/ ID			CCSQLHCVTTXH/ PDAMSO	Hải Phòng					
12		Nguyễn Thị Nghĩa			Chị gái/ Older sister	CCCD/ ID			CCSQLHCVTTXH/ PDAMSO	Kiến An, Hải Phòng					

17/ Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có)/Related interest with public company, public fund (if any):

18/ Quyền lợi mâu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/Interest in conflict with public company, public fund (if any):

Tôi cam đoan những lợi khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/I hereby certify that the information provided in this CV is correct and I will bear the full responsibility to the law.

NGƯỜI KHAI/DECLARANT

(Ký, ghi rõ họ tên/Signature, full name)

Nguyễn Đức Thuận

Appendix 01: List of Internal person and Affiliated persons (Individuals, Organizations) to the Internal persons

Stock code:

VST

Company name:

Vietnam Sea Transport and Chartering Joint Stock Company

Closing date:

26/02/2026

No	Stock symbol	Name	Position	Relationship with internal persons	Identification certificate (ID card/Passport/Business registration certificate)	ID card No.	Date of issue	Time of appointment of Internal Person/ becoming a Related Party	Note
1	2	3	4	5	6	7	8	9	10
	Text	Text	Text	Text	Text	Text	Date (dd/mm/yyyy)	Date (dd/mm/yyyy)	Text
1	VST	Huynh Nam Anh	Chairman of the Board of Directors		ID card		21/04/2023		
0	VST	Pham Thi Phuong		Mother	ID card				
1.2	VST	Lam Thi Thu Nam		Wife	ID card				
1.3	VST	Huynh Lam Yen Dan		Child	ID card				
1.4	VST	Huynh Mai Hoa		Younger sibling	ID card				
1.5	VST	Tran Thu Thuy		Mother-in-law	ID card				
1.6	VST	Lam Thanh Khang		Father-in-law	None				
1.7	VST	Vo Lam		Brother-in-law	ID card				Deceased
1.8	VST	Vietnam Maritime Corporation		Major shareholder of VST	Business registration certificate				Mr. HN Anh is the representative of VIMC's capital
2	VST	Trinh Huu Luong	Board of Directors member/General Director		ID card		21/04/2023		
2.1	VST	Trinh Huu Riem		Father					no information provided
2.2	VST	Nguyen Thi Sim		Mother					no information provided
2.2	VST	Truong Thi Ha		Wife	ID card				
2.4	VST	Trinh Ha Hai		Child	ID card				
2.5	VST	Trinh Huu Tam		Child	None				
2.6	VST	Trinh Huu Thien		Child	None				Minor
2.7	VST	Trinh Quang Dan		Older brother	ID card				Minor
2.8	VST	Trinh Tien Son		Younger sibling	ID card				
2.9	VST	Hoang Thi Nhan		Sister-in-law	ID card				
2.10	VST	Vu Thi Thu Hien		Sister-in-law	ID card				
2.11	VST	Truong Cong Sam		Father-in-law	None				Deceased

No	Stock symbol	Name	Position	Relationship with internal persons	Identification certificate (ID card/Passport/Business registration certificate)	ID card No.	Date of issue	Time of appointment of Internal Person/ becoming a Related Party	Note
1	2	3	4	5	6	7	8	9	10
2.12	VST	Truong Thi Thanh		Mother-in-law	ID card				
2.13	VST	Vietnam Maritime Corporation		Major shareholder of VST	Business registration certificate				Mr. TH Luong is the representative of VIMC's capital
3	VST	Mai Thi Thu Van	Board of Directors member/ Deputy General Director		ID card		21/04/2023		
3.1	VST	Mai Ngoc Thien		Father	None				Deceased
3.2	VST	Nguyen Thi Ai Minh		Mother	ID card				
3.3	VST	Phan Van Toai		Father-in-law	None				Deceased
3.4	VST	Vo Thi Du		Mother-in-law	None				Deceased
3.5	VST	Phan Van Phuc		Husband	ID card				
3.6	VST	Phan Mai Tan Loi		Child	ID card				
3.7	VST	Phan Mai Thanh Ngoc		Child	ID card				
3.8	VST	Mai The Anh		Younger sibling	ID card				
3.9	VST	Nguyen Thi Bich Kieu		Sister-in-law	ID card				
3.10	VST	Mai The Dung		Younger sibling	ID card				
3.11	VST	La Thi Hong Linh		Sister-in-law	ID card				
3.12	VST	Vietnam Sea Transport and Chartering Joint Stock Company Union (VST Union)		Political-social organization of VST (Trade Union)					Mrs. MTT Van is the Chairwoman of VST's Union
4	VST	Nguyen Dinh Tu	Board of Directors member		ID card		28/03/2025		
4.1	VST	Nguyen Thi Hau		Mother	ID card				
4.2	VST	Nguyen Thi Thanh Tam		Younger sibling	ID card				
4.3	VST	Le Manh Duc		Brother-in-law	ID card				
4.4	VST	Vietnam Maritime Corporation		Major shareholder of VST	Business registration certificate				Mr. ND Tu is the representative of VIMC's capital
5	VST	Nguyen Duc Thuan	Board of Directors member		ID card		27/03/2026		
5.1	VST	Nguyen Duc Thanh		Father	ID card				
5.2	VST	Doan Thi Lan		Mother	ID card				

No	Stock symbol	Name	Position	Relationship with internal persons	Identification certificate (ID card/Passport/Business registration certificate)	ID card No.	Date of issue	Time of appointment of Internal Person/ becoming a Related Party	Note
1	2	3	4	5	6	7	8	9	10
5.3	VST	Nguyen Viet Le		Father-in-law	None				Deceased
5.4	VST	Nguyen Thi Gam		Mother-in-law	ID card				
5.5	VST	Nguyen Thi Thu Huong		Wife	ID card				
5.5	VST	Nguyen Duc Dan		Child	None				Minor
5.7	VST	Nguyen Nhat Ha		Child	None				Minor
5.8	VST	Nguyen Thi Oanh		Older sister	ID card				
5.9	VST	Vu Van Hanh		Brother-in-law	ID card				
5.10	VST	Nguyen Thi Ly		Older sister	ID card				
5.11	VST	Pham Huu Dien		Brother-in-law	ID card				
5.12	VST	Nguyen Thi Nghia		Older sister	ID card				
6	VST	Vu Thi Diep	Head of the Supervisory Board		ID card			21/04/2023	Deceased
6.1	VST	Vu Huu Binh		Father	None				
6.2	VST	Pham Thi My		Mother	ID card				
6.3	VST	Nguyen Duc Thuong		Father-in-law	ID card				
6.4	VST	Nguyen Thi Thiong		Mother-in-law	ID card				
6.5	VST	Nguyen Duc Quang		Husband	ID card				
6.6	VST	Nguyen Duc Vinh		Child	ID card				
6.7	VST	Nguyen Que Linh		Child	ID card				
6.8	VST	Vu Thi Phuong		Younger sibling	ID card				
6.9	VST	Vu Huu Dat		Younger sibling	ID card				
6.10	VST	Dang Thi Kim Tuoi		Sister-in-law	ID card				
7	VST	Nguyen Thi Phuong Thao	Member of the Supervisory Board		ID card			21/04/2023	
7.1	VST	Nguyen Van Huy		Father	ID card				Deceased
7.2	VST	Hoang Thi Hue		Mother	None				
7.3	VST	Tran Van Cuong		Husband	ID card				
7.4	VST	Tran Minh Khoa		Child	ID card				
7.5	VST	Tran Anh Khoi		Child	ID card				
7.6	VST	Tran Van Tan		Father-in-law	ID card				
7.7	VST	Dao Thi Kim Thoa		Mother-in-law	ID card				
7.8	VST	Nguyen Thi Huong Giang		Older sister	ID card				

No	Stock symbol	Name	Position	Relationship with internal persons	Identification certificate (ID card/Passport/Business registration certificate)	ID card No.	Date of issue	Time of appointment of Internal Person/ becoming a Related Party	Note
1	2	3	4	5	6	7	8	9	10
7.9	VST	Le Hong Linh		Brother-in-law	ID card				
8	VST	Phan Thi Thanh Trang	Member of the Supervisory Board		ID card			28/03/2025	
8.1	VST	Phan Van Nhan		Father	None				Deceased
8.2	VST	Nguyen Thi Chung		Mother	ID card				
8.3	VST	Tran Van Tung		Husband	ID card				
8.4	VST	Tran Phan Hieu An		Child	ID card				
8.5	VST	Tran Phan Thao Khang		Child	ID card				
8.6	VST	Phan Thanh Hung		Older brother	ID card				
8.7	VST	Tran Van Thanh		Father-in-law	ID card				
8.8	VST	Tran Thi Lan		Mother-in-law	None				Deceased
9	VST	Doan Thi Thu Hoa	Deputy General Director		ID card			26/03/2025	
9.1	VST	Truong Nguyen Thuan Nhan		Husband	ID card				
9.2	VST	Truong Doan Yen Xuan		Child	ID card				
9.3	VST	Doan Thi Thu Huyen		Older sister	ID card				
9.4	VST	Doan Thi Thu Hang		Older sister	ID card				
10	VST	Vuong Nguyen Trieu Quang	Deputy General Director		ID card			03/08/2020	
10.1	VST	Vuong Hong Chau		Father	ID card				
10.2	VST	Nguyen Thi Nguyet		Mother	ID card				
10.3	VST	Nguyen Thuy Dung		Wife	ID card				
10.4	VST	Vuong Nguyen Anh Khoa		Child	ID card				
10.5	VST	Vuong Nguyen Uyen Nhi		Child	ID card				
10.6	VST	Vuong Nguyen Anh Khoi		Child	ID card				
10.7	VST	Vuong Nguyen Trieu Bao		Younger sibling	ID card				
10.8	VST	Nguyen Cong Tao		Father-in-law	ID card				
10.9	VST	Do Thi Hanh		Mother-in-law	ID card				
10.10	VST	Le Thi Hoai Thuong		Sister-in-law	ID card				
11	VST	Le Kim Phuong	Chief Accountant		ID card			26/06/2024	
11.1	VST	Le Van Lanh		Father	None				Deceased
11.2	VST	Bui Thi Hue		Mother	ID card				

No	Stock symbol	Name	Position	Relationship with internal persons	Identification certificate (ID card/Passport/Business registration certificate)	ID card No.	Date of issue	Time of appointment of Internal Person/ becoming a Related Party	Note
1	2	3	4	5	6	7	8	9	10
11.3	VST	Tran Dai Hong Dung		Husband	ID card				
11.4	VST	Tran Le Phuong Dung		Child	ID card				
11.5	VST	Le Kim Ngoc		Younger sibling	ID card				
11.6	VST	Tran Dai Hong Son		Father-in-law	ID card				
11.7	VST	Nguyen Thi Muoi		Mother-in-law	ID card				
11.8	VST	Nguyen Phu Hieu		Brother-in-law	ID card				
12	VST	Nguyen The Le Nhan	Person in charge of Corporate Governance		ID card			14/05/2021	
12.1	VST	Do Thi Thanh Binh		Wife	ID card				
12.2	VST	Nguyen Binh Thuc Tram		Child	ID card				
12.3	VST	Nguyen Binh Thuc Nhen		Child	ID card				
12.4	VST	Nguyen The Le Gia		Father	ID card				
12.5	VST	Le Thi Hanh		Mother	ID card				
12.6	VST	Do Ngoc Anh		Father-in-law	ID card				
12.7	VST	Phan Thi Thuyen		Mother-in-law	ID card				
12.8	VST	Nguyen The Le Tri		Younger sibling	ID card				
12.9	VST	To Thi Anh Vung		Sister-in-law	ID card				

Ho Chi Minh City, March 27, 2026
REPRESENTATIVE OF THE ORGANIZATION
GENERAL DIRECTOR

PREPARER

(Signature)

Nguyen The Le Nhan

Trinh Huu Luong



