

**INFORMATION PUBLISHED ON THE ELECTRONIC PORTAL OF THE STATE
SECURITIES COMMISSION AND THE HANOI STOCK EXCHANGE**

Dear:

- **State Securities Commission**
- **Hanoi Stock Exchange**

1. **Organization Name:** Xuan Minh Hydropower Joint Stock Company
2. **Stock ticker symbol:** XMP
3. **Address:** 2nd floor, Management and Operation Building of Hydropower Projects, Trung Chinh Hamlet, Thuong Xuan Commune, Thanh Hoa Province.
4. **Contact phone number:** 0237.3555099
5. **Fax:** 0237.3555069
6. **Authorized person to disclose information:** Pham Quang Minh
7. **Content of published information:**

On March 25, 2026, Xuan Minh Hydropower Joint Stock Company received a resignation letter from Mr. Nguyen Thanh Phuong, who was a member of the Company's Board of Directors, dated March 25, 2026.

Xuan Minh Hydropower Joint Stock Company will present to the General Shareholders' Meeting at the 2026 Annual General Shareholders' Meeting, held on April 20, 2026, the approval of the dismissal of Mr. Nguyen Thanh Phuong from the Board of Directors.

This information was published on the Company's website on March 25, 2026, at the following link: www.thuydienxuanminh.vcp Holdings.com.vn

We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information we have published.

*** Attached documents:**

- Resignation letter from the Board of Directors dated March 25, 2026;

Person authorized to submit information

(Signature, full name, title, seal)



TỔNG GIÁM ĐỐC

Phạm Quang Minh

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

LETTER OF RESIGNATION FROM MEMBERSHIP OF THE BOARD OF DIRECTORS

To: The Board of Directors of Xuan Minh Hydropower Joint Stock Company

My name is: Nguyen Thanh Phuong

ID Card No. 001079030110 – Issued on April 14, 2021

Issued by: Police Department for Administrative Management of Social Order

Current position: Member of the Board of Directors of the Company (term 2025–2030).

Due to personal reasons, I am unable to continue serving as a member of the Board of Directors of the Company. Therefore, I hereby submit this letter to respectfully request that the Board of Directors consider and approve my resignation from this position.

I would like to sincerely thank the members of the Board of Directors for their support and for creating favorable conditions that enabled me to fulfill my duties during the past time.

Hanoi, March 25, 2026

Applicant



Nguyen Thanh Phuong