

**RESOLUTION**

*(Subject: Election of Chairman of the Board of Directors for the term 2023 - 2028)*

**BOARD OF DIRECTORS OF MB SECURITIES JOINT STOCK COMPANY**

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- Based on the Charter on the organization and operation of MB Securities Joint Stock Company ("MBS");
  - Based on the functions and responsibilities of the MBS Board of Directors ("BOD");
  - Based on Minutes of Meeting No. 02/BBH-MBS-HĐQT dated March 26, 2026 of the MBS Board of Directors.

**RESOLVED**

**Article 1.** Mr. Phan Phuong Anh (born in , Citizen Identification Card No. issued by the Department of Administrative Management of Social Order on May 18, 2023) is elected to the position of Chairman of the Board of Directors and Legal Representative of MB Securities Joint Stock Company for the term 2023-2028.

**Article 2 .** The members of the Company's Board of Directors, the General Management Board, individuals and units under the Company's direct control, and Mr. Phan Phuong Anh are responsible for implementing this resolution.

**Article 3.** This resolution takes effect from the date of signing.

**Recipient:**

- As per Article 2;
- Supervisory Board;
- Stored at BOD Office.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN



PHAN PHUONG ANH

**RESOLUTION*****Re: Cessation of Position of Chief Executive Officer*****THE BOARD OF DIRECTORS OF MB SECURITIES JOINT STOCK COMPANY**

- Pursuant to the Charter of MB Securities Joint Stock Company;
- Pursuant to the rights and responsibilities of the Board of Directors of MB Securities Joint Stock Company;
- Pursuant to the Minutes of Meeting No. 02/BBH-MBS-HDQT dated March 26, 2026 of the Board of Directors of MB Securities Joint Stock Company;
- Based on the operational requirements of the Company./.

**RESOLVED**

**Article 1. Mr. Phan Phuong Anh** (born in , Citizen Identification No. , issued by the Police Department for Administrative Management of Social Order on May 18, 2023) shall cease to hold the position of **Chief Executive Officer of MB Securities Joint Stock Company** in order to assume a new assignment.


**Article 2.** Mr. Phan Phuong Anh shall be responsible for handing over all duties and responsibilities to the designated successor and completing all obligations related to his previous position in accordance with the Company's regulations.

**Article 3.** Members of the Board of Directors, the Executive Board, Mr. Phan Phuong Anh, and relevant departments and individuals of MB Securities Joint Stock Company shall be responsible for the implementation of this Resolution.

**Article 4.** This Resolution shall take effect from 26/03/2026.

**ON BEHALF OF THE BOARD OF DIRECTORS**   
**CHAIRMAN**

**Recipients:**

- As stated in Article 3;
- Board of Supervisors;
- Archived at: BOD  
Office, HR Division 

**Phan Phuong Anh**



**RESOLUTION*****Re: Appointment of Chief Executive Officer*****THE BOARD OF DIRECTORS OF MB SECURITIES JOINT STOCK COMPANY**

- Pursuant to the Charter of MB Securities Joint Stock Company;
- Pursuant to the rights and responsibilities of the Board of Directors of MB Securities Joint Stock Company;
- Pursuant to the Minutes of Meeting No. 02/BBH-MBS-HDQT dated March 26, 2026 of the Board of Directors of MB Securities Joint Stock Company;
- Based on the qualifications and professional capacity of Mr. Hoang Ha;
- Based on the operational requirements of the Company./.

**RESOLVED**

**Article 1.** To appoint **Mr. Hoang Ha** (born in , Citizen Identification No. , issued by the Police Department for Administrative Management of Social Order on August 8, 2022) as **Chief Executive Officer of MB Securities Joint Stock Company**.

The probationary period: Minimum 6 months and maximum 12 months.

**Article 2.** The salary and other benefits of Mr. Hoang Ha shall be implemented in accordance with the Salary and Remuneration Regulations of MB Securities Joint Stock Company.

**Article 3.** Members of the Board of Directors, the Executive Board, Mr. Hoang Ha, and relevant departments and individuals of MB Securities Joint Stock Company shall be responsible for the implementation of this Resolution.

**Article 4.** This Resolution shall take effect from 26/03/2026.

**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHAIRMAN**

**Recipients:**

- As stated in Article 3;
- Board of Supervisors;
- Archived at: BOD Office,  
HR Division

**Phan Phuong Anh**

**RESOLUTION*****Re: Change of the Person in charge of Corporate Governance*****THE BOARD OF DIRECTORS OF MB SECURITIES JOINT STOCK COMPANY**

- Pursuant to the Charter of MB Securities Joint Stock Company;
- Pursuant to the rights and responsibilities of the Board of Directors of MB Securities Joint Stock Company;
- Pursuant to the Minutes of Meeting No. 02/BBH-MBS-HDQT dated March 26, 2026 of the Board of Directors of MB Securities Joint Stock Company;
- Based on the operational requirements of the Company./.

**RESOLVED**

**Article 1. Mr. Phan Phuong Anh** (born in , Citizen Identification No. , issued by the Police Department for Administrative Management of Social Order on May 18, 2023) shall cease to hold the position of the Person in charge of Corporate Governance of MB Securities Joint Stock Company.

**Article 2. Assigning Mr. Hoang Ha** (born in , Citizen Identification No. , issued by the Police Department for Administrative Management of Social Order on August 8, 2022) as the Person in charge of Corporate Governance of MB Securities Joint Stock Company.

**Article 3.** Members of the Board of Directors, the Executive Board, Mr. Phan Phuong Anh, Mr. Hoang Ha, and relevant departments and individuals of MB Securities Joint Stock Company shall be responsible for the implementation of this Resolution.

**Article 4.** This Resolution shall take effect from 26/03/2026.

**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHAIRMAN**

**Recipients:**

- As stated in Article 3;
- Board of Supervisors;
- Archived at: BOD Office,  
HR Division

**Phan Phuong Anh**