
No: 33/BC/2026/DMN

Dong Thap, 30 March, 2026

ANNUAL REPORT

**To: - STATE SECURITIES COMMISSION OF VIETNAM
- HANOI STOCK EXCHANGE**

I. General Information

1. General information

- Transaction Name: **DOMENAL JOINT STOCK COMPANY**
- Digital Enterprise Registration Certificate : **1400641835**
- Charter capital: 125,000,000,000 VND
- Owner's investment capital:
- Address: National Highway 30, Hamlet 1, Phong My Commune, Dong Thap Province
- Phone Number: 02773 890 711
- Fax/Fax Number:
- Website: www.domenal.com.vn
- Stock code (if any): **DMN**
- **Formation and development process**

In 2008

The company was established under the First Business Registration Certificate No. 5103000099 dated 06/03/2008 issued by the Department of Planning and Investment of Dong Thap Province, with the actual contributed charter capital of VND 125,000,000,000 (One hundred and twenty-five billion VND) with the head office and production factory located at Phong My Industrial Cluster National Highway 30, Hamlet 1, Phong My Commune, Cao Lanh District, Dong Thap Province.

At the time of establishment, the Company had 847 shareholders, of which 03 (three) founding shareholders are:

- Domesco Medical Import Export Joint Stock Company
- Dong Thap Construction and Building Materials Co., Ltd.
- Mr. Le Van Hau

The main activity of the Company since its establishment has been the production and trading of aquatic feed. At the beginning, the Company's main business market revolved around the two provinces of An Giang and Dong Thap with the main number of customers being aquaculture households in the two provinces.

At the time of establishment, the Company plans to invest in an aquafeed factory with two production lines with a theoretical capacity of 12 tons/hour/1 line, the total capacity of the factory for the whole year is expected to be about 60,000 tons/year. However, in mid-2008, the situation of seafood exports encountered many fluctuations due to a significant decrease in the demand for this product in the world, leading to the shrinking of aquaculture areas in the two provinces of An Giang and Dong Thap. Forecasting that the consumption of animal feed is not as good as previously forecasted, the Board of Directors of Domenal Joint Stock Company has made a decision to invest in only one animal feed production line with a capacity of 12 tons/hour. The investment in the second feed production line will be recalculated after the first line is put into operation and the needs of the market are reassessed.

In 2009

After more than six months of installation, the first animal feed line with a capacity of 12 tons/hour was officially put into operation in 2009 and has been operating stably until now.

The company was also approved by the State Securities Commission to register as a public company on 16/07/2009.

In the first year after its establishment, the Company invested in production lines in each stage of installation, so the capital contribution of shareholders has not been used up, the Company has deposited savings in the bank and bank interest that year is used to distribute dividends to shareholders.

From 2010 to 2011, after completing the installation of the production line, the company officially went into production and business activities, but the efficiency was not as expected due to many different factors. Business results in those years suffered losses, receivables increased and especially bad debts were very large, access to bank loans was difficult and limited, so working capital for business could not be ensured.

In 2012

The founding shareholders divested after four years of establishment and operation. With the takeover of the new group of shareholders, the Company has restructured, reformed and stabilized the Company's governance apparatus. At the same time, the Company also invests in a number of modern machinery and equipment to increase operational productivity for animal feed production lines, maximize resources, and reduce costs.

2019 – Present

By 2019, the Company no longer had accumulated losses and made cash dividends from business profits for the first time since its establishment.

The company continues to implement the business plan according to the plan approved by the General Meeting of Shareholders. In the face of complicated and unpredictable developments of the market, the Company's Board of Directors has made efforts to overcome difficulties.

2. Business lines and geographical areas:

a. Business scope:

- Production of livestock, poultry and aquatic feed
- Trading in raw materials for aquatic feed production

b. Business area: *The Southwest region is mainly in the provinces of Dong Thap, An Giang, Vinh Long and Can Tho.*

3. Information on the governance model, business organization and management apparatus

- Governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, General Director

- Structure of the management apparatus:

- General Meeting of Shareholders: consists of all shareholders with voting rights, which is the highest decision-making body of the joint-stock company. The General Meeting of Shareholders has the right to make decisions related to the law and the Company's Charter. The General Meeting of Shareholders approves the company's annual financial statements and financial budget for the following year, elects, dismisses and dismisses members of the Board of Directors and members of the Control Board,...

- Board of Directors: is the company's management agency, has full authority on behalf of the company to decide and exercise the rights and obligations of the company that are not under the jurisdiction of the General Meeting of Shareholders.

• Supervisory Board is an agency elected by the General Meeting of Shareholders, on behalf of the Shareholders to control, evaluate independently, objectively and honestly all business activities, governance and administration of the Company, the Company's financial status and is responsible to the General Meeting of Shareholders in performing the assigned tasks.

• General Director: is the person who runs the daily business of the Company, is supervised by the Board of Directors and is responsible to the Board of Directors and the law for the performance of assigned rights and duties.

- Subsidiaries and associated companies:

+ Affiliates Company :

Company Name	Address	Main Activities	Charter capital	Rate Owners hip
Truong Phat Seafood Joint Stock Company	Lot 06A, Main Road, Tra Noc 1 Industrial Park, Thoi An Dong Ward, Can Tho City	Processing and preservation of aquatic products and aquatic products	75 billion VND	39,2%

+ Subsidiary company:

Company Name	Address	Main Activities	Charter capital	Rate Owners hip
Hiep Thanh Phat Seafood Co., Ltd.	National Highway 30, Hamlet 1, Phong My Commune, Dong Thap Province	Processing and preservation of aquatic products and aquatic products	108 billion VND	100%

4. Development orientation

- Main goals of the business
- The Company's medium and long-term development goals:

The Company's development plan is still to produce aquatic feed with the VIP brand as the main product built more and more prestigiously. And take advantage of the time to produce and process organic aquatic feed at a fairly good processing price, contributing to increasing the Company's income.

At the same time, expand production activities to the field of seafood processing for export through associated companies and subsidiaries.

- The Company's sustainability goals (environmental, social and community) and key programs related to the short and medium term:

The development of the Company is always associated with activities associated with the goal of sustainable development for the environment, society and community.

Continue to implement the motto "Quality is always outstanding – Accompanying farmers". Build a seafood processing plant to buy fish from customers who buy the Company's feed and other farmers for processing and export in order to help farmers stabilize the source of output, bring profits and support mutual development.

The company has achieved the Global G.A.P Standard - a set of international standards certifying good agricultural production practices, environmental protection and ISO 22000 standard for food safety.

5. Risks:

- Climate change: The impacts of climate change are becoming more and more intense, adversely affecting our country's agriculture and livestock industry. They changed the farmers' methods of cultivation and livestock. The continuous increase in natural disasters – droughts and floods is increasingly difficult to predict, changing the seasons, saltwater intrusion, water sources, alluvial deposits, producing many diseases and bacteria, reducing aquaculture productivity and increasing production costs. At the same time, the phenomenon of erosion and landslides also contributes to reducing the area of cultivated land, affecting the expansion of the farming area.

- Depletion of water resources: In the context of the dual impact of climate change, sea level rise, water exploitation upstream leads to profound changes to the inherent water resources of the Mekong Delta, that is, many regions have not had floods for many years or have floods but are not significant; lack of fresh water, deep intrusion of salinity, with a larger area, more difficult to control and longer lasting; seriously reduce aquatic resources and ecosystems and increase riverbank and coastal erosion; impact on the production activities that take place on the delta. In addition, there are human activities such as digging wells, pumping excessive water; Chemicals swept away by irrigation water, rainwater into ponds, lakes, rivers, and seeping into groundwater are also causes of deterioration in the quantity and quality of groundwater. From there, increasing wastewater treatment costs and production costs.

- Incidents in the process of operation: In the field of production, the Company always faces potential incidents of fire and explosion, labor safety, errors in the process of applying new technologies and products to production. These risks can affect the health of workers and the surrounding environment. In addition, there are also impacts on the income of workers and the livelihood of the local community if the incident is related to emissions and pollution of land and water. The Company pays more attention to the insurance of people, equipment, goods and ensuring a safe environment for employees and the Company's assets.

- The current great risk is that the geopolitical situation in the world has many uncertainties, which have had a negative impact on the world economy in general and the risk of high inflation is also unavoidable. Gasoline prices are increasing, transportation prices are increasing, production raw materials prices are increasing... have made the cost of aquatic feed production increase a lot.

- The Middle East war has disrupted the global supply chain, which has made it difficult for subsidiaries and associated companies to export seafood to the world, China restricts imports for domestic protection.

- 2026 is predicted to be a difficult year for our company's system in particular.

II. Activity situation in the year

1. Production and business activities

- Results of production and business activities in the year:

In 2025, net revenue will reach VND 978,347,216,755, profit after tax will reach VND 21,852,678,320.

The Company's net revenue increased by 21.65% compared to 2024. In 2025, compared to the set plan, production and business activities have been set by the target of the plan and exceeded the plan by 21.65% or from 21.65% and Profit after tax increased compared to 2024, the reason is that in 2024, the Company will incur a settlement of insolvent receivables of many years ago of nearly VND 27.7 billion leading to an increase in incurred costs leading to a significant decrease in profits .

- Implementation compared to the plan:

Unit: Million VND

Criteria	Implementation 2024	Plan 2025	Implementation 2025	% vs. 2025 Plan	% increase/decrease compared to 2024
Net Revenue	804.254	800.000	978.347	122,29%	Increase 21,65%
Gross profit	75.429		67.328		Increase 10,74%
Profit before tax	4.043	24.000	28.936	120,57%	Increase 615,77%
Profit after tax	3.791		21.853		Increase 476,46%

(Source: Audited 2025 Consolidated Financial Statements)

2. Organization and personnel

- List of Executive Board:

Mr. Nguyen Thanh Ha – General Director

Full name:	NGUYEN THANH HA
Gender:	Male
Date of Birth:	04/05/1961
Place of Birth:	Ho Chi Minh City
Citizen ID:	079061000723 Place of issue: Department of Social Order Management
Nationality:	Vietnam
Ethnicity:	The Kinh
Hometown:	Ho Chi Minh City
Permanent Address:	558 Huong Road 2, Binh Tri Dong Ward, Binh Tan District, Ho Chi Minh City
Agency contact phone:	02773 890 711
Educational level:	12/12
Qualifications:	Bachelor of Economics
Work experience:	
Before 2010	Freelance workers
From 2010 to present	Working at Domenal Joint Stock Company
Current working positions:	General Director of Domenal Joint Stock Company
Number of shares held (as of 31/12/2021):	None
Acts of violating the law:	None
Debts to the Company	None
Relevant Benefits for the Company	None

Ms. Nguyen Thi Kieu – Chief Accountant

Full name:	NGUYEN THI KIEU
Gender:	Female
Date of Birth:	12/11/1984
Place of Birth:	Lam Dong
Citizen ID:	250571595 Place of issue: Lam Dong Police
Nationality:	Vietnam
Ethnicity:	The Kinh
Hometown:	Lam Dong
Permanent Address:	Pré, Phu Hoi, Duc Trong, Lam Dong
Agency contact phone:	02773 890 711
Educational level:	12/12
Qualifications:	Bachelor of Accounting, Chief Accountant Certificate
Work experience:	
From 2006 to 2009	Accounting Manager – Viet Truong Son Co., Ltd.
From 2009 to 2016	In charge of Accounting – Thanh Ha Office Equipment Trading Co., Ltd.
From 2016 to present	Working at Domenal Joint Stock Company
Current working positions:	Chief Accountant of Domenal Joint Stock Company
Number of shares held (as of 31/12/2021):	None
Acts of violating the law:	None
Debts to the Company	None
<i>Ownership Representative:</i>	None
<i>Individual Owner:</i>	None
Relevant Benefits for the Company	None

- Changes in the executive board: None

- Number of officers and employees: 677 people (as of 31/12/2025)

Summary of policies and changes in policies for employees:

▪ **Training Policy:** At Domenal Joint Stock Company, all employees have the opportunity to attend professional training classes according to specific needs, suitable for the nature of work. The company also encourages employees to learn from each other in the process of work in order to continuously develop.

▪ **Salary policy:** The salary policy is always continuously perfected by the Company with the goal of creating all conditions to ensure a suitable life for employees so that employees can feel secure, long-term attachment, and maintain the company's corporate culture. Based on the year-end employee evaluations, the Company pays bonuses according to the capacity and efforts of units and individuals during a working year... in order to motivate and encourage employees to strive their best in all working positions.

▪ **Career Development Policy:** The company provides fair opportunities for career advancement for all subjects, established by a clear and specific human resource utilization plan.

In addition, the selection of internal personnel for management positions is the top policy at the Company, showing the attention of the leadership to the members who have been attached and dedicated to the development of the Company, creating motivation and promotion opportunities for employees.

- **Welfare policies:** in accordance with the provisions of law for employees.

3. Investment situation, implementation of projects

Affiliated Companies:

	% of equity/voting rights	Original price (billion VND)	Book value (billion VND)
Truong Phat Seafood Joint Stock Company	39,2%	29,4	32,055

(Source: Audited 2025 Consolidated Financial Statements)

4. Financial situation

a) Financial situation

Target (VND)	2025	2024	% increase and decrease
Total Asset Value	652.416.704.975	578.048.648.348	12,87%
Net Revenue	978.347.216.755	804.254.065.280	21,65%
Gross profit	67.328.073.706	75.428.886.570	-10,74%
Profit from business contracts	28.802.672.758	4.281.369.083	572,74%
Other Profits	133.068.215	(238.779.728)	-155,73%
Profit before tax	28.935.740.973	4.042.589.355	615,77%
Profit after tax	21.852.678.320	3.790.852.760	476,46%
Basic earnings per share (VND/share)	1.748	303	476,90%

(Source: Audited 2025 Consolidated Financial Statements)

b) Major financial indicators:

Criteria	2025	2024
1. Solvency indicators		
Short-term payment ratio (times)	1,13	1,26
Quick payout factor (times)	0,81	0,84
2. Indicators of capital structure		
Debt/total assets ratio (times)	0,73	0,73
Debt/equity ratio (times)	2,69	2,72
3. Indicators of operational capacity		
Inventory turnover (times)	8,24	11,77
Turnover of total assets (times)	1,59	1,34
4. Profitability indicators		
Profit after tax/Net revenue ratio	2,23%	0,47%
Profit After Tax/Equity Ratio	12,34%	2,44%
Profit after tax/Total assets ratio	3,35%	0,66%
Profit from business activities/Net revenue ratio	2,94%	0,53%

(Source: Audited 2025 Consolidated Financial Statements)

5. Shareholder structure, change of owner's investment capital

a) Shares:

- Total shares: 12,500,000 shares
- Type of Securities: Common Shares
- Par value: 10,000 VND/share
- Total registered transaction value (at par value): 100%
- Number of shares restricted from transfer: 0 shares
- Number of freely transferable shares: 12,500,000 shares

b) Shareholder structure:

- Summarized according to the list of shareholders until 31/12/2025 as follows:
- Number of shares: 12,500,000 shares
- Foreign Ownership Rate: 0%

- Major Shareholders:

Ordinal Numbers	Shareholder Name	Number of shares	Ownership Ratio
1	Vo Dinh An	8.996.720	71,97%
2	Ha Thi Da Thao	812.000	6,50%

- Internal Shareholders:

Ordinal Numbers	Shareholder Name	Number of shares	Ownership Ratio
1	Nguyen Thi Kieu Le	82.000	0,66%

- Cổ đông khác:

Ordinal Numbers	Shareholder Name	Number of shares	Ownership Ratio
1	Domestic individuals	2.609.280	20.87%

c) Changes in the owner's investment capital: In 2025, there will be no change in the owner's investment capital.

d) Treasury stock trading: None.

e) Other securities: None.

6. The company's environmental and social impact report:

a. Impact on the environment:

Total direct and indirect greenhouse gas (GHG) emissions

Initiatives and measures to reduce greenhouse gas emissions

b. Material sourcing management:

- The total amount of raw materials used to produce the organization's products in the year: calculated by value: 853,647 million VND.

- Report the percentage of recycled materials used to manufacture the organization's main products and services: None. The company hires waste treatment units to collect and treat hazardous waste and domestic waste.

c. Energy Consumption:

- The company is always concerned about energy consumption. Fuels such as gasoline, diesel, lubricants, and electricity are commonly used fuels in the daily life and business of enterprises. The energy consumption of the enterprise is currently being controlled through normative indicators and based on the level of assessment.

- To harmoniously develop the combination of power sources, use energy resources rationally and in combination to promote the good aspects and limit the bad aspects of each type of hydro-thermal and renewable energy sources.

d. Water Consumption:

The company always focuses on the amount of water as well as the source of water used. The amount of water is regulated to avoid causing waste and damage to businesses such as:

- Optimize the process of cleaning yard equipment;
- Reminders to turn on and off, use for the right purpose and save water;

e. Compliance with the law on environmental protection:

The company complies with and does not violate environmental laws and regulations and follows the instructions of the environmental management agency. At the same time, the Company always updates relevant legal documents, assesses the impact on the Company's operations. In addition, in order to raise the awareness of environmental protection of employees, the Company organizes propaganda sessions and includes training programs and drills to respond to risks such as fires.

f. Policies related to employees:

- Number of employees: 677 people (as of 31/12/2025)

- The whole company ensures employees an income level commensurate with their capacity and competitiveness compared to the market. Salary and bonus are applied flexibly to encourage employees to make efforts to complete their work well.

- Allowances such as: Responsibility allowance, night shift allowance,... are added to their monthly income, ensuring benefits to help employees work with peace of mind. The company applies annual reward policies such as the 13th month of salary, ABC's year-end reward ranking, holidays, and individuals with excellent achievements... This policy is applied fairly and worthily to employees.

- Reward policy: The company always considers and evaluates the effectiveness of each employee, then classifies and arranges work accordingly. The purpose of the evaluation is to reward the employee's ability to work at the end of the year.

g. Reporting on Responsibility to the Local Community:

In addition to business activities, the company also organizes social activities, humanitarian activities, and fundraising to help make the locality better and better. Moreover, the company also supports and participates in local development financing programs, participates in the prevention of evils, and develops urban security.

h. Reports related to green capital market activities under the guidance of the SSC:
No

III. Reports and evaluations of the Board of Directors (the Board of Directors reports and evaluates all aspects of the company's situation)

1. Evaluation of production and business results

Besides the general difficulties of the market, there are still many advantages for us to take advantage of. The price of commercial pangasius is maintained at a high level, fish farmers are still profitable, so they have constantly increased the production of farming areas.

In 2025, Domenal Joint Stock Company has stepped up production to provide aquatic feed to farming households that have agreements to supply commercial pangasius to affiliated units, to fish farming households that have contracts to sell fish to affiliated companies and subsidiaries to ensure that debt collection is safe. limit bad debts.

In the general context of the economy and its own capacity, Domenal Joint Stock Company has made good use of the opportunity to achieve positive results, which are affirmed to be the driving force for economic development and contribute to the overall growth momentum of the whole country.

2025 is a year that recognizes many efforts of the board of directors and employees to help maintain production and business activities, stable product quality to create trust for customers, build brand reputation for Domenal, minimize costs to help the company's business activities achieve profits.

Although there are still many difficulties ahead, with the ingenious leadership of the Board of Directors, the efforts of the Board of Directors and all employees, and the enthusiastic contribution of Shareholders, we believe that we can completely create a solid trust for customers, for suppliers, as well as for all shareholders in the strong development potential in the near future of Domenal Joint Stock Company

2. Financial situation

a) Asset situation

Target (million VND)	2024	2023	% increase/decrease
Total Assets	652.416.704.975	578.048.648.348	Increase 12,87%
Short-term assets	400.942.377.283	318.266.412.492	Increase 25,98%
Long-term assets	251.474.327.692	259.782.235.856	Reduced 3,20%

(Source: Audited 2025 Consolidated Financial Statements)

Total assets in 2025 will reach VND 65,416 million, up 12.87% compared to 2024. In particular, the decrease in long-term assets was due to the Company's repayments for medium and long-term loans during the year.

b) Liability situation:

- Current debt situation, large fluctuations in debts

Target (million VND)	2024	2023	% increase/decrease
Short-term debt	353.586.836.547	252.771.458.240	Increase 39,88%
Long-term debt	121.793.168.248	170.093.168.248	Reduced 28,40%
Liabilities	475.380.004.795	422.864.626.488	Increase 12,42%

(Source: Audited 2025 Consolidated Financial Statements)

The Company has implemented the State's policies and regulations on financial management, appropriate revenue and expenditure sources, ensuring the balance of cash flows to meet production and business needs, fully implementing the accounting regime for fully remitting the budget to the State.

3. Improvements in organizational structure, policies, and management

In 2025, the Company will continue to improve the organizational structure towards the fields of harmonious cooperation.

The production of VIP brand aquatic feed is the main activity of the Company.

The seafood processing industry from subsidiaries and associated companies is stable and supports the Company to recover good debts, bring profits and develop together.

4. Future development plan

Aiming to become a stable aquafeed production and supply company for the market in the Mekong Delta, quality products with stable prices and ensuring long-term economic benefits for farmers.

5. Explanation of the Board of Directors for the audit opinion (if any)

6. Audit report related to the company's environmental and social responsibility

a. Assessment related to environmental indicators (water consumption, energy, emissions, etc.)

In 2025, the Company will continue to perform well in its corporate responsibilities to the environment. In farming areas, the Company has been well implementing the criteria for reasonable use of water resources.

At the factory, wastewater and waste management is always carried out regularly and strictly. The company always complies with the law on environmental protection, does not allow violations to occur.

b. Evaluation related to employee issues

In 2025, the Company will continue to devote many resources to human resource development. In parallel with the restructuring plan, the Board of Directors has set out a plan to standardize the personnel structure along with the salary and bonus structure in accordance with the capacity and work efficiency.

The work of caring for and creating cohesion with employees is regularly carried out by the heads of units, departments and departments, helping the executive board to grasp the thoughts and aspirations of employees, creating a foundation for consolidating welfare policies for employees and improving the quality of life of employees in accordance with the Company's vision. including support policies when it is necessary to transfer labor between localities.

c. Assessment related to the responsibility of the business to the local community

Domenal Company always performs well its corporate responsibilities to the community and locality.

IV. Evaluation of the Board of Directors on the Company's performance

1. Evaluation of the Board of Directors on aspects of the Company's activities, including assessments related to environmental and social responsibility

The Board of Directors highly appreciates the achievements of Domenal Company in 2025, with the outstanding efforts of the staff despite facing many difficulties

2. Evaluation of the Board of Directors on the activities of the Board of Directors of the company

The Board of Directors always closely monitors and highly appreciates the timely and effective implementation of the Resolutions of the General Meeting of Shareholders, the Resolutions of the Board of Directors, as well as the concretization of solutions, plans and plans for production activities. the Company's business.

The Board of Directors recognizes the efforts and determination of the General Director to have positive changes in the Company's governance activities.

The Board finds that the CEO has continued to pay more close attention to financial safety and risk management.

During the meetings of the Board of Directors, the General Director has prepared reports on the current production and business situation and the direction of upcoming activities for members of the Board of Directors to give directions.

In human resource development, the Board of Directors recognized the results of the Board of Directors for well implementing training and training personnel to update knowledge and skills to well implement new business models.

The enterprise has also fully fulfilled tax obligations for the State budget in accordance with the provisions of law; pay dividends to shareholders in full and on time and fully and strictly implement policies for employees such as salary and bonus regimes; pay social insurance, health insurance, ...

3. Plans and orientations of the Board of Directors:

The Board of Directors shall strictly implement the Company's governance in accordance with the regulations on corporate governance applicable to public joint-stock companies, the

Company's Charter and the Resolution of the shareholders' general meeting passed in the general meetings. Members of the Board of Directors shall perform the duties and powers of a member of the Board of Directors in accordance with the Charter, the Company's Governance Regulations and the assignment of the Chairman of the Board of Directors in an honest manner, comply with the standards of behavior and professional ethics of members of the Board of Directors. always act in the interests of the Company.

The Board of Directors still orients the main activity of the Company is the production and trading of VIP brand aquatic feed with the motto "Quality is always outstanding – Accompanying farmers", gradually diversifying fish feed products, from fry to commercial fish. Diversify joint venture activities, create a sustainable chain of links and the model of parent company and subsidiary to expand the scale of operations of enterprises and maximize profits.

The Board of Directors supervises all activities of the Board of Directors, directs the selection of reputable and potential customers to sell in order to minimize the occurrence of bad debts. Closely supervise goods from raw materials to the production of finished products to ensure better and better quality in order to maintain and create more prestige for the Company's products, ensure jobs for employees, comply well with salary, bonus and welfare policies for employees with peace of mind. At the same time, it contributes to the general economic development of the locality

V. Corporate Governance

1. Board of Directors

a) Members and structure of the Board of Directors:

Ordinal Numbers	Member Name	Time	Ownership Ratio Shares
1	Vo Dinh An	Since 2012	71,97%
2	Nguyen Thanh Ha	Since 2012	0%
3	Vo Dinh Hai	Since 2019	0%

b) Subcommittees of the Board of Directors: None.

c) Activities of the Board of Directors:

The Board of Directors has fully exercised its powers, responsibilities and obligations in accordance with the Charter, in accordance with the Resolution of the Annual and Extraordinary General Meetings of Shareholders in accordance with the provisions of law. Promoting the leadership role, directing and orienting all aspects of the company's production and business activities in order to proactively seize opportunities to bring efficiency to the Company and implement the goals of the General Meetings of Shareholders.

The supervision of production and business activities is carried out in accordance with regulations. The General Director is a member of the Board of Directors, so he always ensures the supervision of the Board of Directors over all activities of the Company. At the meetings of the Board of Directors, the General Director reports on production and business results periodically, and at the same time analyzes and evaluates the implementation results in terms of production and business activities as well as proposes solutions and directions for implementation in the coming time.

In general, through monitoring and supervision, the Board of Directors recognizes that the Board of Directors has made great efforts in the administration, ensuring that all activities of the Company take place efficiently, economically, comply with the law, and fully fulfill tax obligations to the State. flexible and creative in making many decisions to promptly meet all requirements in the Company's production and business activities

d) Activities of Independent Board Members: None.

e) List of members of the Board of Directors with training certificates in corporate governance. List of members of the Board of Directors participating in corporate governance programs in the year: None.

2. Supervisory Board

a) Members and structure of the Supervisory Board:

Ordinal Numbers	Member of the Supervisory Board	Time	Share Ownership Ratio
1	Nguyen Thi My Duyen (Head)	From 2024	0%
2	Le Thi Bao Tram (Member)	From 2024	0%
3	Phan Thi Cam Huong (Member)	From 2024	0%

b) Activities of the Supervisory Board

- Organize many periodic meetings of members of the Supervisory Board;
 - Participate in meetings of the Board of Directors and the Executive Board of the Company on the plan, direction and direction of the Company's production and business activities.
 - Review the Company's financial statements provided by the Accounting Department.
 - Review the implementation of the Resolution passed by the Annual General Meeting of Shareholders and the Extraordinary General Meeting of Shareholders during the term of office
- Supervisory activities of the Supervisory Board of Directors, the Executive Board and shareholders:**

❖ Board of Directors:

- + Performing the supervisory tasks, the Supervisory Board has participated in all meetings of the Board of Directors, reviewed and examined internal documents and resolutions of the Board of Directors issued in the course of the Company's governance in order to ensure that the development of orientations and guidelines for the operation of the Company complies with the law and in accordance with the guidelines of the Company. the Shareholders' Council, the Law on Enterprises, the Law on Securities, the Charter of the Company and other provisions of current law;
- + Supervise the disclosure of periodic and irregular information in a timely manner and verify the authenticity of the information disclosed to the shareholders of the Company;
- + Supervise the activities of the Board of Directors in accordance with the resolutions of the Annual and Extraordinary General Meeting of Shareholders in 2025;
- + Supervise other activities of the Board of Directors.

❖ Board of Directors:

- + Supervise the Executive Board (BOD) to carry out the Company's business activities in compliance with the resolutions of the Board of Directors;
- + Supervise and evaluate the reports of the Board of Directors that fully and reasonably reflect the Company's business results in 2025. Reviewing, inspecting, and making decisions in business administration of the Board of Directors are appropriate and compliant with the law, the Charter as well as the Resolutions of the Board of Directors, the Resolutions of the General Meeting of Shareholders;
- + Monitoring the financial situation through reviewing financial statements and giving timely opinions on related issues;
- + Monitoring the operation and maintaining the existence of the internal control system;
- + Supervise other activities of the Executive Board.

- Coordination between the Supervisory Board for the activities of the Board of Directors, the Executive Board and other managers

- + The Company's Supervisory Board has properly performed its duties and responsibilities in accordance with current regulations;
- + The Supervisory Board receives regular and timely coordination from the Board of Directors and the Board of Directors of the Company to complete the assigned tasks, make many contributions and support to the Board of Directors and the Board of Directors of the Company in controlling risks as well as in complying with the State's regulations;
- + The Supervisory Board always quickly grasps the situation of management, production and business of the Company, promptly makes proposals on compliance with the law, complies with the Resolution of the General Meeting of Shareholders and the Board of Directors according to the functions and tasks of the Supervisory Board.

- Other activities of the Supervisory Board

The Supervisory Board regularly arranges and discusses with the Company's managers to make timely recommendations to limit risks and improve the quality of management in the Company's operation.

3. Transactions, remuneration and benefits of the Board of Directors and Supervisory Board:

- a) Salary, bonuses, remuneration, benefits: None.
- b) Contracts or transactions with insiders: According to the audited 2025 consolidated financial statements.
- d) Evaluation of the implementation of regulations on corporate governance:

As a representative of the interests of shareholders, the Board of Directors has upheld the sense of responsibility, together with the Executive Board to direct the implementation of the Resolution and the targets set by the General Meeting of Shareholders. At the same time, through periodic meetings of the Board of Directors and strategic discussions, the Board of Directors has issued timely resolutions and decisions on the basis of closely following Domenal's development plan.

The Board of Directors implements the principle of working in a collective manner, seeking the market, listening to the critical opinions of members and making decisions based on the majority of approval. The meetings of the Board of Directors have a sufficient number of members in accordance with the provisions of law and the Company's Charter.

In 2026, the Board of Directors will continue to improve the quality of corporate governance, ensure compliance with the provisions of law and the Company's Charter, inspect and urge the General Director to fully implement the Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors to achieve the goals committed to shareholders and in the same orientation farmers develop sustainably.

VI. Financial Statements

1. Audit opinion: . Fully accepted audit opinion

2. Audited financial statements: have been published on the Company's website at the link <http://domenal.com.vn/quan-he-co-dong/bao-cai-tai-chinh-108.html>

Recipients:

- As sincere;
- Save the Document.

**CONFIRMATION OF
LEGAL REPRESENTATIVE OF THE
COMPANY**



Nguyễn Thanh Hà