

RESOLUTION
BOARD OF DIRECTORS OF HOANG HA JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020

- Pursuant to the Charter on the organization and operation of Hoang Ha Joint Stock Company.

- Pursuant to the Minutes of the Board of Directors' Meeting dated March 31, 2026

RESOLUTION:

Article I. Approval of the following contents:

1. Approval of the audited financial statements for 2025.
 2. Approval of the plan for organizing the 2026 Annual General Meeting of Shareholders.
 3. Approval of matters to be submitted to the 2026 Annual General Meeting of Shareholders.
- Agenda of the 2026 Annual General Meeting of Shareholders.
 - Regulations on the organization of the 2026 Annual General Meeting of Shareholders
 - Decision on the establishment of the Shareholder Eligibility Verification Committee for 2026;
 - Report of the Board of Directors on management activities in 2025 and the plan for 2026.;
 - Report of the Supervisory Board for 2025 and the plan for 2026;
 - Submission on the 2026 business and production plan;
 - Submission on the audited financial statements for 2025;
 - Submission on the selection of an auditing firm for the 2026 financial statements.
 - Submission on the remuneration of the Board of Directors and the Supervisory Board for 2026;
 - Submission on the dismissal of a member of the Board of Directors

Article II. Implementation Provisions

- This Resolution shall take effect from the date of signing.
- Members of the Board of Directors, the Board of Management, and relevant departments shall be responsible for organizing the implementation of this Resolution./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Luu Huy Ha