

Number: 398/NQ-HĐQT

Hai Phong, April 1, 2026

RESOLUTION

Subject: Approval of the dismissal of a member of the Board of Directors

BOARD OF DIRECTORS

CENTRAL PHARMACEUTICAL COMPANY NO. 3

- Based on the Enterprise Law No. 59/2020/QH14 of 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025
- Based on the Securities Law No. 54/2019/QH14 of 2019 and its implementing regulations;
- Based on the Charter of Organization and Operation of Central Pharmaceutical Company No. 3;
- Based on the resignation letter of Ms. Lu Thi Khanh Tran from the Board of Directors dated April 1, 2026;
- Based on Minutes of Meeting No. 397/BB-HĐQT dated April 1, 2026, of the Board of Directors of Central Pharmaceutical Company No. 3.

RESOLUTION

Article 1 : Approves the dismissal of Ms. Lu Thi Khanh Tran from her position as a member of the Board of Directors of Central Pharmaceutical Company No. 3 .

Article 2: The removal of Ms. Lu Thi Khanh Tran from her position as a member of the Board of Directors will be approved at the 2026 Annual General Meeting of Shareholders of Central Pharmaceutical Company No. 3 and will officially take effect at the time the General Meeting of Shareholders approves it.

Article 3: This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Supervisory Board, the General Management Board, and all relevant units and individuals are responsible for implementing this Resolution.

Recipient:

- As per Article 3
- Information disclosure
- Save VT

On behalf of the Board of Directors

CHAIRPERSON



The stamp is a red circular seal. The outer ring contains the text 'M.S.D.N: 0200572501-C.T.C.P' at the top and 'P. HỒNG BÀNG - TP. HẢI PHÒNG' at the bottom. The inner circle contains the text 'CÔNG TY CỔ PHẦN DƯỢC PHẨM TRUNG ƯƠNG 3 (FORIPHARM)'. A blue ink signature is written across the stamp.

Pharmacist Bui Xuan Huong

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

**APPLICATION FOR RESIGNATION FROM A MEMBER OF
THE BOARD OF DIRECTORS**

Dear:

- General Shareholders' Meeting
- Board of Directors
- Central Pharmaceutical Joint Stock Company No. 3

My name is: LŨ THỊ KHÁNH TRÂN

Year of birth: 1979

I was elected as a Member of the Board of Directors for the term 2024-2029 by the 2024 Annual General Meeting of Shareholders of Central Pharmaceutical Company No. 3, effective from April 24, 2024.

During my tenure, I have always received the trust, support, and facilitation from the General Shareholders' Meeting and the Board of Directors of the Company to fulfill my duties as prescribed. I have strived to complete all assigned tasks.

Today, for personal reasons, I hereby respectfully request that the General Meeting of Shareholders and the Board of Directors of Central Pharmaceutical Company No. 3 consider and approve my resignation from the position of Member of the Board of Directors effective from the 2026 Annual General Meeting of Shareholders.

We wish Central Pharmaceutical Company No. 3 continued sustainable development and many successes in the future.

I would like to express my sincere gratitude.

Hanoi, April 1, 2026

APPLICANT



Lu Thi Khanh Tran