

**NOTICE**

*Regarding the election of members of the Board of Directors for the term of 2026 -2029*

**To: Shareholders of Vietranstimex Multimodal Transport Holding Company**

The Board of Directors of Vietranstimex Multimodal Transport Holding Company respectfully announces to the shareholders about the candidacy and nomination of candidates for Members of the Board of Directors ("BOD") for election at the Annual General Meeting of Shareholders 2026 of Vietranstimex Multimodal Transport Holding Company as follows:

**1. Reasons for election:**

Mr. Dang Doan Kien – Member of the Board of Directors whose term of 2021–2026 has expired.

Mr. Nguyen Quoc Thuc – Member of the Board of Directors who has resigned, effective upon approval by the General Meeting of Shareholders.

According to the provisions of the Company's Charter of organization and operation, the General Meeting of Shareholders needs to elect members of the Board of Directors to ensure the number of 03 members.

**2. Number, criteria and method of electing members of the Board of Directors:**

1. **Number of elected members of the Board of Directors:** 02 (two) members

**2.1. Criteria for candidates for members of the Board of Directors:**

- a. Having full civil act capacity and not being prohibited from establishing and managing enterprises in accordance with the Law on Enterprises;
- b. Have professional qualifications and experience in business management of the company and not necessarily be a shareholder of the company;
- c. Other criteria as prescribed by law and the company's charter.

**2.2. Right to nominate and nominate members of the Board of Directors:**

- a. Shareholders who are individuals holding 10% or more of the total voting shares of the Company, whose names appear on the list of shareholders entitled to attend the General Meeting of Shareholders, and who satisfy all criteria and conditions for membership of the Board of Directors as specified in Section 2.2 of this Notice, shall have the right to self-nominate for election to the Board of Directors.
- b. Shareholders or groups of shareholders owning: 10% or more of the total number of ordinary shares holding ordinary shares have the right to combine the number of voting rights to nominate candidates for the Board of Directors, specifically as follows:
  - Shareholders or groups of shareholders holding from 10% to less than 30% of the total voting shares may nominate up to one (01) candidate;
  - Shareholders or groups of shareholders holding from 30% to less than 40% of the total voting shares may nominate up to two (02) candidates;
  - Shareholders or groups of shareholders holding from 40% to less than 50% of the total voting shares may nominate up to three (03) candidates;

**3. Procedures for candidacy and nomination:**

Eligible shareholders or groups of shareholders as mentioned above who wish to self-nominate or nominate candidates for membership of the Board of Directors shall submit their application dossiers directly, by post or by fax to the Company's head office no later than 15:00 on April 10, 2026, at the following address:

**Board of Directors - Vietranstimex Multimodal Transport Holding Company**

Address: No. 1B Hoang Dieu, Xom Chieu Ward, Ho Chi Minh City.

Phone: 028-3826 3621

**❖ Dossier of candidacy and nomination comprises:**

- Letter of candidacy/nomination of candidates to join the Board of Directors (according to the attached form);
- Resume declared by the candidate himself (according to the Company's form, please visit the Company's website: <https://vietranstimex.com.vn/> ( shareholder section) to download and use these forms).
- Valid copy: ID/Passport, qualifications certifying professional qualifications, cultural qualifications (if any).

Application dossiers for self-nomination or nomination for membership of the Board of Directors submitted to the Company that do not include all required documents as specified above shall be deemed invalid and shall not be included in the official list of candidates submitted to the General Meeting of Shareholders for election. Applicants and nominators shall be responsible before the law and the General Meeting of Shareholders for the truthfulness and accuracy of the contents of their application dossiers.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**

Recipients:

- Shareholders;
- Save: office, Board of Directors.



**DANG DOAN KIEN**

**Appendix 1: Nomination form for members of the Board of Directors**

*(Attached is the Notice of the election of Members of the Board of Directors for the term of 2026-2029)*

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....., date... month... 2026

**NOMINATION FORM**

**FOR MEMBERS OF THE BOARD OF DIRECTORS FOR THE TERM OF 2026 – 2029  
VIETRANSTIMEX MULTIMODAL TRANSPORT HOLDING COMPANY**

**To: Annual General Meeting of Shareholders in 2026**

**Vietranstimex Multimodal Transport Holding Company**

We are shareholders, a group of shareholders holding shares of Vietranstimex Multimodal Transport Holding Company. Representatives are:

No.	Shareholder Name	Identification Number / Passport / Business Registration Certificate	Date of Issue	Place of Issue	Number of shares owned	Nominated shares	Signature Confirmation
	...						

Total Nominated Shares: ..... shares, equivalent to .....% of the Company's charter capital.

After reviewing the conditions and criteria related to the nomination of additional members of the Board of Directors of Vietranstimex Multimodal Transport Holding Company, I/We agree to combine all our shares listed above for nomination:

Mr. / Mrs.: .....

Passport Number: ..... Issue Date: ..... Place of issue: .....

Permanent Address: .....

Education: .....

Major: .....

As a candidate to participate in election as a member of the Board of Directors of Vietranstimex Multimodal Transport Holding Company with a term from 2026 -2029 in the Annual General Meeting of Shareholders in 2026.

I/We hereby confirm that Mr./Mrs. .... fully meets the eligibility requirements to be nominated for the position of member of the Board of Directors in accordance with the provisions of the Law on Enterprises and the Company's Charter at the 2026 Annual General Meeting of Shareholders of Vietranstimex Multimodal Transport Joint Stock Company.

Thank you!

**NOMINATED REPRESENTATIVE SHAREHOLDERS**

(Sign, specify full name)

**Appendix 2: Form of candidacy for members of the Board of Directors**  
*(Attached is the Notice of the election of Members of the Board of Directors for the term of 2026-2029)*

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....., date... month... 2026

**CANDIDACY LETTER**  
**MEMBERS OF THE BOARD OF DIRECTORS FOR THE TERM OF 2026 – 2029**  
**VIETTRANSTIMEX MULTIMODAL TRANSPORT HOLDING COMPANY**

**To: Annual General Meeting of Shareholders in 2026**  
**Vietranstimex Multimodal Transport Holding Company**

Shareholder Name: .....

Shareholder code: .....

Date of Birth: ..... Place of birth: .....

Permanent address: .....

ID card/Passport number: ..... Issued Date: ..... At: .....

Education: .....

Major: .....

Number of shares owned at the time of closing the list of shareholders on 16/03/2026: .....,  
corresponding to: ..... % of the total voting shares of the Company.

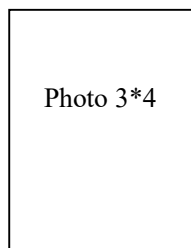
After reviewing the conditions and criteria for membership of the Board of Directors, I would like to nominate myself as a member of the Board of Directors of Vietranstimex Multimodal Transport Holding Company with a term from 2026 – 2029.

If entrusted by the Shareholders to be elected as a member of the Board of Directors, I undertake to devote my full capacity and dedication to contributing to the development of Vietranstimex Multimodal Transport Holding Company.

Yours sincerely,

**SHAREHOLDER CANDIDATE**  
(Sign, specify full name)

**Appendix 3: Curriculum vitae of candidates to join the Board of Directors**  
*(Attached is the Notice of the election of Members of the Board of Directors for the term of 2026-2029)*



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**CANDIDATE'S RESUME**  
**PARTICIPATE IN THE BOARD OF DIRECTORS OF**  
**VIETRANSTIMEX MULTIMODAL HOLDING STOCK COMPANY**

1. Full name: .....
2. Gender: .....
3. Date of birth: .....
4. Place of birth: .....
5. Nationality: .....
6. ID/ Passport no.:.....  
 Date of Issue: ..... Place of Issue:.....
7. Place of origin: .....
8. Permanent address: .....
9. Current residence: .....
10. Educational level: .....
11. Qualifications: .....
12. Acts of violating the law: .....
13. Name of the organization (if appointed as the representative of the organization's capital interests): .....  
 Address: .....
14. Current position at Vietranstimex Multimodal Transport Holding Company:  
 .....
15. Work history and positions held at other organizations:

Time	Past work history, occupation and position (what to do, where)	Notes

16. Number of shares held: ....., accounting for .....% of charter capital, of which:  
 + Representative ..... (the name of the organization is the State/ strategic shareholder/other organization) owns: ..... shares, accounting for .....% of charter capital.  
 + Individual Owner: ..... Shares, accounting for .....% of charter capital
17. Holding commitments (if any): .....
18. List of relevant persons of the declarant:

No.	Name of the individual/organization	ID/Passport number (for individuals) or Business Registration Certificate	Number of shares/fund certificates held,	Relationship

		Number, Operation License or equivalent legal documents (for organizations), date of issue, place of issuance	ratio of ownership to charter capital of public companies, public funds (if any)	

19. Related benefits to public companies and public funds (if any)):.....

20 Conflicting interests with public companies or public funds (if any)): .....

I would like to assure you that the above testimonies are completely true, if they are wrong, I will take responsibility before the law.

**DECLARANT**  
(Signing and specifying full names)