

No.:06/2026/NQ-HĐQT

Dong Nai, March 28, 2026

RESOLUTION
BOARD OF DIRECTORS OF SON DONG NAI JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14, effective from January 01, 2021.

- Pursuant to the Business Registration Certificate No. 3600451024, first registered on March 01, 2000, 13th amendment on October 17, 2025, issued by the Department of Finance of Dong Nai province.

- Pursuant to the Charter of Organization and Operation of DongNai Paint Corporation.

- Pursuant to the Minutes of Meeting No. 05/2026/BB-HĐQT dated March 28, 2026, of the Board of Directors of DongNai Paint Corporation, the Board of Directors hereby passes the following Resolution:

RESOLVED

ARTICLE I: The Board of Directors approves the adjustment of the 2026 Production and Business Plan.

No.	INDICATOR	UNIT	2026 PLAN	ADJUSTED 2026 PLAN	NOTE
1	Total output value	Million VND	197.558	197.558	
2	Total revenue	"	109.455	113.805	Upward adjustment
3	Output of all types	Tons	9.040	9.040	
4	Profit (after tax)	Million VND	3.200	5.920	Upward adjustment
5	Budget contribution (payable)	"	7.400	7.400	
6	Average income salary	"	10,377	10,377	
7	Dividend	%	5	8	Upward adjustment

- Approval voting rate: 100%.

ARTICLE II: The Board of Directors approves the Production and Business Results for Q1/2026 (Estimated).

No.	INDICATOR	UNIT	2026 PLAN	ESTIMATED Q1/2026	ACTUAL Q1/2025	ESTIMATED /PLAN (%)	ESTIMATED /PY (%)
1	Total output value	Million VND	197.558	48.147	67.907	24,37	70,90
2	Revenue	"	113.805	31.131	26.467	27,35	117,62

No.	INDICATOR	UNIT	2026 PLAN	ESTIMATED Q1/2026	ACTUAL Q1/2025	ESTIMATED /PLAN (%)	ESTIMATED /PY (%)
3	Output	Tons	9.040	1.990	2.471	22,01	80,53
4	Profit (after tax)	Millio n VND	5.920	4.404	2.345	74,39	187,80
5	Budget contribution (payable)	"	7.400	2.110	1.853	28,51	113,86
6	Average income salary	"	10,377	10,596	10,400	102	101

- **Approval voting rate: 100%.**

ARTICLE III: The Board of Directors assigns the Executive Board to implement the Production and Business Plan for Q2/2026, specifically as follows:

- For the domestic market: Focus on consolidating and developing the distribution system. Develop new customers to ensure stability in consumption and increase revenue. Continue to promote sales programs to stimulate demand in the current difficult economic situation.

- For the partnership sector: Focus on production according to the requirements of the partner, PPG Vietnam. Ensure commitments regarding quality and delivery schedules, with a focus on production control and product quality requirements.

- **Approval voting rate: 100%.**

ARTICLE IV: The Board of Directors approves the following contents to be submitted to the 2026 Annual General Meeting of Shareholders for consideration and approval.

1. Approve the 2025 dividend payment at 8% of the par value.
2. Approve the addition of business lines.

No.	Business line name	Industry code	Reason
1	Real estate business, land use rights owned, used or leased.	6810	Due to the Company's production and business needs.
2	Manufacture of basic chemicals.	2011	Due to the Company's production and business needs.
3	Other specialized wholesale not elsewhere classified.	4679	Due to the Company's production and business needs.

3. Approve the amendment and supplementation of the Company Charter.

ARTICLE V: The Board of Directors agrees to collect shareholders' opinions in writing to approve the policy of building a factory at Ho Nai Industrial Park, once the Executive Board completes the construction documentation and loan procedures.

- **Approval voting rate: 100%.**

ARTICLE VI: The Board of Directors approves the agenda of the 2026 Annual General Meeting of Shareholders, including:

- Report on the 2025 Production and Business activities and Management, and the 2026 Production and Business Plan of the Board of Management.
- Report on the performance summary of 2025 and 2026 directions of the Board of Directors.
- Report of the Independent Member of the Board of Directors on the activities of the Company's Board of Directors in 2025.
- Proposal for the 2025 Audited Financial Statements.
- Report of the Board of Supervisors evaluating the management and administration of the Board of Directors and the Board of Management in 2025.
- Proposal for profit distribution, appropriation of funds, and 2025 dividend payment.
- Proposal for profit distribution, appropriation of funds, and 2026 dividend payment.
- Proposal for the selection of an auditing firm for the 2026 Financial Statements.
- Proposal for the addition of business lines.
- Proposal for the amendment and supplementation of the Company Charter.
- Proposal for the settlement of remuneration and bonuses for the Board of Directors, Board of Supervisors, Person in Charge of Corporate Governance, and Person in Charge of Information Disclosure in 2025.
- Proposal for the approval of remuneration and bonuses for the Board of Directors, Board of Supervisors, Person in Charge of Corporate Governance, and Person in Charge of Information Disclosure in 2026.

- **Approval voting rate: 100%.**

ARTICLE VII: The Board of Directors approves the date for the 2026 Annual General Meeting of Shareholders as April 22, 2026 (half-day).

- Venue: Central Park Hotel. No. 128/16, Tam Hiep Ward, Dong Nai Province, Vietnam.
- To ensure the General Meeting is conducted in accordance with the law, all content related to the General Meeting will be disclosed on the Company's website: www.dongnaipaint.com.vn, the Hanoi Stock Exchange, and sent via invitation letters to all shareholders of the Company.

- **Approval voting rate: 100%.**

ARTICLE VIII: This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Supervisors, the Board of Management, and relevant organizations and individuals are responsible for implementing this Resolution.

**FOR THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Phạm Thuyen