

**SAO THANG LONG INVESTMENT
JOINT STOCK COMPANY**

No.: 104/NQ-HDQT

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Ninh Binh, April 1st, 2026

RESOLUTION

(Ref: Appointment of Ms. Nguyễn Thị Phương to the position of Chief Accountant)

**BOARD OF DIRECTORS
SAO THANG LONG INVESTMENT JOINT STOCK COMPANY**

- Pursuant to Law on Enterprises and implementation guidelines;
- Pursuant to Law on Securities and implementation guidelines;
- Pursuant to Charter of Sao Thang Long Investment Joint Stock Company (the “Company”);
- Pursuant to Minutes of the Board of Directors of the Company dated 01/4/2026.

RESOLUTE THAT:

Article 1. To approve the appointment of Ms. Nguyễn Thị Phương (ID No. 040199007770, issued on August 13, 2024 by the Ministry of Public Security) to the position of Chief Accountant, effective from April 1st, 2026.

Article 2. Ms. Nguyễn Thị Phương shall be responsible for receiving the handover of all duties and responsibilities of the Chief Accountant, as well as all relevant records and documents, in accordance with the Company’s regulations and applicable laws.

Article 3. This resolution shall take effect upon signing date.

Members of the Board of Directors, other managers, departments and units of the Company, Ms. Nguyễn Thị Phương, and relevant individuals shall be responsible for implementing this Resolution.

Recipients:

- As provided in Article 3;
- For archives.



**ON BEHALF OF
BOARD OF DIRECTORS
CHAIRMAN**

NGUYEN DUC HIEU