

No: 10/NQ-HĐQT

*Phu Tho, March 31, 2026*

**RESOLUTION**

**Regarding the Approval of the Policy for Entering into Contracts and  
Transactions with Internal Persons and Affiliated Persons in 2026**

**BOARD OF DIRECTORS OF  
VIET TRI CHEMICAL JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and it's amending, supplementing, relevant guiding documents;*

*Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and it's amending, supplementing, relevant guiding documents;*

*Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government elaborating some Articles of the Law on Securities;*

*Pursuant to the Charter on the organization and operation of Viet Tri Chemical Joint Stock Company approved by the General Meeting of Shareholders on August 21, 2024;*

*At the proposal of the General Director in Document No. 148/HCVT-TK dated March 3, 2026 regarding transactions with internal persons and affiliated persons;*

*Pursuant to the Minutes summarizing opinions of the Board of Directors No. 11/BB-HĐQT dated March 31, 2026.*

**RESOLVES:**

**Article 1.** To acknowledge the results of transactions with internal persons and affiliated persons of the Company in 2025 as set out in Document No. 148/HCVT-TK dated March 3, 2026 of the General Director.

**Article 2.** To approve the policy for entering into contracts and transactions between Viet Tri Chemical Joint Stock Company and its internal persons and affiliated persons, as follows:



The General Director is authorized to enter into and execute contracts and transactions between the Company and its internal persons and affiliated persons as listed in the Appendix attached to this Resolution, as well as other contracts and transactions with internal persons arising from the Company's production and business needs.

**Article 3.** The aforementioned contracts and transactions must comply with the following principles:

**3.1.** The value of each contract/transaction with each counterparty must be less than 35% of the total assets of the Company as recorded in the Audited Financial Statements for 2025 or the most recent financial statements.

**3.2.** The value of each contract/transaction shall be determined at each point in time and for each specific contract, ensuring the interests and efficiency of the Company, and in compliance with applicable laws, the Company's Charter, and internal regulations.

**Article 4.** This Resolution shall take effect from the date of signing until December 31, 2026. Members of the Board of Directors, the General Director, and relevant departments and individuals shall be responsible for the implementation of this Resolution./.

**Recipients:**

- The Executive Committee of the Company's Party Committee (for information);
- As Article 4;
- Supervisory Board;
- Filing: Archives, Corporate Secretary.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Le Hoang**



**LIST OF CONTRACTS AND TRANSACTIONS BETWEEN THE COMPANY  
AND INTERNAL PERSONS AND AFFILIATED PERSONS IN 2026**

*(Attached to Resolution No. 10/NQ-HĐQT dated March 31, 2026)*

| No. | Internal persons/Affiliated persons                            | Type of contract/<br>transaction | Notes |
|-----|--|----------------------------------|-------|
| 1   | Ninh Binh Nitrogenous Fertilizer Limited Company               | Goods Sale and Purchase Contract |       |
| 2   | LIX Detergent Joint Stock Company – Bac Ninh Branch            | Goods Sale and Purchase Contract |       |
| 3   | Ha Bac Nitrogenous Fertilizer and Chemical Joint Stock Company | Goods Sale and Purchase Contract |       |
| 4   | Viet Nam Apatit Limited Company                                | Goods Sale and Purchase Contract |       |
| 5   | Sao Vang Rubber Joint Stock Company                            | Goods Sale and Purchase Contract |       |
| 6   | Chemical Engineering Joint Stock Corporation                   | Service Contract                 |       |

