

**CÔNG TY CỔ PHẦN  
CHỨNG KHOÁN EVS**  
**EVS SECURITIES**  
**JOINT STOCK COMPANY**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**Độc lập - Tự do - Hạnh phúc**  
**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

Số/No.: 128./2026/TB-EVS

Hà Nội, ngày 31 tháng 03 năm 2026

Hanoi, March 31, 2026

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG**  
**EXTRAORDINARY INFORMATION DISCLOSURE**

**Kính gửi/To:**

- Ủy ban Chứng khoán Nhà nước/*The State Securities Commission*;
- Sở Giao dịch Chứng khoán Việt Nam/*Vietnam Stock Exchange*;
- Sở Giao dịch Chứng khoán Hà Nội/*Hanoi Stock Exchange*;
- Sở Giao dịch Chứng khoán Thành phố Hồ Chí Minh/*Ho Chi Minh Stock Exchange*.

1. Tên tổ chức/*Organization name*: **CÔNG TY CỔ PHẦN CHỨNG KHOÁN EVS (“Công ty”)/EVS SECURITIES JOINT STOCK COMPANY (“Company”)**

- Mã chứng khoán/Mã thành viên/*Ticker/Member code*: EVS/040

- Địa chỉ/*Address*: Tầng 3, 6, 9 Số 2A Phố Đại Cồ Việt, Phường Hai Bà Trưng, TP. Hà Nội, Việt Nam/*Floor 3, 6, 9 - No. 2A Dai Co Viet, Hai Ba Trung Ward, Hanoi, Vietnam*

- Điện thoại liên hệ/*Telephone*: 024 3772 6699

Fax: 024 3772 6763

- E-mail: [congbothongtin@eves.com.vn](mailto:congbothongtin@eves.com.vn)

2. Nội dung thông tin công bố/*Content of information disclosure*:

Công ty Cổ phần Chứng khoán EVS công bố thông tin các Nghị quyết của Hội đồng quản trị Công ty ngày 31/03/2026, bao gồm:

- Nghị quyết số 07/2026/NQ-HĐQT ngày 31/03/2026 của Hội đồng quản trị Công ty thông qua thời gian, địa điểm họp, chương trình và dự thảo tài liệu họp Đại hội đồng cổ đông thường niên năm 2026 của Công ty (“**Đại hội**”);

- Nghị quyết số 08/2026/NQ-HĐQT ngày 31/03/2026 của Hội đồng quản trị Công ty thông qua việc thành lập Ban Tổ chức Đại hội.

(Nội dung chi tiết vui lòng xem tại tài liệu đã được đính kèm).



*EVS Securities Joint Stock Company announces the disclosure of information regarding the Resolutions of the Board of Directors dated March 31, 2026, including:*

- Resolution No. 07/2026/NQ-HĐQT dated March 31, 2026 of the Board of Directors approving the time, venue, agenda, and draft documents for the 2026 Annual General Meeting of Shareholders of the Company (the “General Meeting”);
- Resolution No. 08/2026/NQ-HĐQT dated March 31, 2026 of the Board of Directors approving the establishment of the Organizing Committee for the General Meeting.

*(For detailed information, please refer to the attached document).*

3. Đường dẫn đến tài liệu họp Đại hội đồng cổ đông thường niên năm 2026:  
<https://www.eves.com.vn/>

3. The link to the documents of the 2026 Annual General Meeting of Shareholders is available at:  
<https://www.eves.com.vn/>

4. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 31/03/2026 tại đường dẫn: <https://www.eves.com.vn/ve-chung-toi/cong-bo-thong-tin/>

4. This information was posted on Company website on March 31, 2026 at this link:  
<https://www.eves.com.vn/ve-chung-toi/cong-bo-thong-tin/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

*We hereby certify that the information provided above is true and correct and we take full responsibility before the law for the disclosed information.*

*Tài liệu đính kèm/Attached documents:*

- Nghị quyết số 07/2026/NQ-HĐQT ngày 31/03/2026 của HĐQT  
Resolution No. 07/2026/NQ-HĐQT dated March 31, 2026 of the Board of Directors.
- Nghị quyết số 08/2026/NQ-HĐQT ngày 31/03/2026 của HĐQT  
Resolution No. 08/2026/NQ-HĐQT dated March 31, 2026 of the Board of Directors.

**ĐẠI DIỆN TỔ CHỨC/ORGANIZATION  
REPRESENTATIVE**

**Người được UQ CBTT/Person authorized to  
disclose information**

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

(Signed and sealed, stating full name and title)



**GIÁM ĐỐC TÀI CHÍNH**  
*Vũ Thị Thanh Hằng*





Số/No.: 07./2026/NQ-HĐQT

Hà Nội, ngày 31 tháng 03 năm 2026

Hanoi, March 31, 2026

## **NGHỊ QUYẾT**

### **HỘI ĐỒNG QUẢN TRỊ**

#### **RESOLUTION OF THE BOARD OF DIRECTORS**

- Căn cứ Luật Doanh nghiệp số 59/2020/QH14 của Quốc hội nước Cộng hòa xã hội chủ nghĩa Việt Nam ngày 17 tháng 06 năm 2020 và các văn bản hướng dẫn, sửa đổi, bổ sung;  
*Pursuant to Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents, amendments and supplements;*
- Căn cứ Luật Chứng khoán số 54/2019/QH14 của Quốc hội nước Cộng hòa xã hội chủ nghĩa Việt Nam ngày 26 tháng 11 năm 2019 và các văn bản hướng dẫn, sửa đổi, bổ sung;  
*Pursuant to Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its guiding documents, amendments and supplements;*
- Căn cứ Điều lệ và các quy chế nội bộ của Công ty Cổ phần Chứng khoán EVS (“**Công ty**”/“**EVS**”);  
*Pursuant to the Charter and internal regulations of EVS Securities Joint Stock Company (the “**Company**” or “**EVS**”);*
- Căn cứ Biên bản họp số 07./2026/BBH-HĐQT của Hội đồng Quản trị Công ty ngày 31 tháng 03 năm 2026,  
*Pursuant to Meeting Minutes No. 07./2026/BBH-HĐQT of the Company's Board of Directors dated March 31, 2026,*

#### **QUYẾT NGHỊ:**

#### **RESOLVED THAT:**

**Điều 1.** Thông qua thời gian và địa điểm họp Đại hội đồng cổ đông thường niên năm 2026 của Công ty, chi tiết như sau:

**Article 1.** The Board of Directors hereby approves the time and venue of the Company's 2026 Annual General Meeting of Shareholders as follows:



1. Thời gian họp: 13 giờ 30 phút, Thứ Tư ngày 22 tháng 04 năm 2026

1. *Meeting time: 13:30, Wednesday, April 22, 2026.*

2. Hình thức họp: Trực tuyến.

2. *Meeting format: Online meeting.*

3. Địa điểm điều hành cuộc họp: Tầng 7, Số 2A Phố Đại Cồ Việt, Phường Hai Bà Trưng, Thành phố Hà Nội.

3. *Venue for meeting administration: 7th Floor, No. 2A Dai Co Viet Street, Hai Ba Trung Ward, Hanoi, Vietnam.*

**Điều 2.** Thông qua chương trình, dự thảo tài liệu họp Đại hội đồng cổ đông thường niên năm 2026 của Công ty được đính kèm Nghị quyết này, bao gồm:

**Article 2.** *The Board of Directors hereby approves the agenda and draft documents of the Company's 2026 Annual General Meeting of Shareholders attached to this Resolution, including:*

1. Chương trình họp Đại hội đồng cổ đông thường niên năm 2026;

1. *Agenda of the 2026 Annual General Meeting of Shareholders;*

2. Thông báo Quy định làm việc tại cuộc họp Đại hội đồng cổ đông thường niên năm 2026;

2. *Notice on the Meeting Rules and Regulations of the 2026 Annual General Meeting of Shareholders;*

3. Báo cáo tổng kết hoạt động của HĐQT năm 2025 và phương hướng hoạt động năm 2026;

3. *Report on the activities of the Board of Directors in 2025 and the business for 2026;*

4. Báo cáo hoạt động của Thành viên độc lập HĐQT trong Ủy ban Kiểm toán (UBKT) năm 2025;

4. *Report on the activities of the independent member of the BOD serving on the Audit Committee (AC) in 2025;*

5. Báo cáo kết quả hoạt động kinh doanh năm 2025 và kế hoạch hoạt động năm 2026 của Ban Tổng Giám đốc;

5. *Report on business performance in 2025 and the 2026 business plan of the Board of Management;*

6. Tờ trình báo cáo tài chính kiểm toán năm 2025 và phương án phân phối lợi nhuận năm 2025;

6. *Proposal for approval of the audited financial statements for 2025 and the profit distribution plan for 2025.*



7. Tờ trình lựa chọn công ty kiểm toán báo cáo tài chính và các báo cáo khác theo quy định năm 2026;
7. *Proposal for approval of the appointment of an independent auditing firm for the audit of the 2026 financial statements and other statutory reports.*
8. Tờ trình quyết toán thù lao HĐQT, UBKT năm 2025 và phương án thù lao HĐQT, UBKT năm 2026;
8. *Proposal for approval of the finalization of remuneration for the BOD and the AC for 2025, and the remuneration plan for 2026.*
9. Tờ trình thông qua phương án tiếp tục thu hồi công nợ đối với khoản nợ phải thu đã gia hạn nhiều lần;
9. *Proposal for approval of the plan to continue recovery of overdue receivables that have been subject to multiple extension;*
10. Tờ trình thông qua gia hạn thời gian triển khai việc thay đổi địa chỉ trụ sở của Công ty;
10. *Proposal for approval of the extension of the implementation period for changing the Company's head office address.*
11. Thông báo về việc đề cử, ứng cử ứng cử viên để bầu vào HĐQT Công ty;
11. *Notice on nomination and self-nomination of candidates for election to the BOD;*
12. Tờ trình bầu thành viên HĐQT, Danh sách ứng cử viên bầu vào HĐQT;
12. *Proposal for approval of the election of members of the BOD and the list of nominees for election to the BOD;*
13. Dự thảo Nghị quyết Đại hội đồng cổ đông thường niên năm 2026.
13. *Draft Resolution of the 2026 Annual General Meeting of Shareholders.*

**Điều 3.** Hội đồng quản trị giao và ủy quyền cho Chủ tịch HĐQT thực hiện các công việc sau:

**Article 3.** *The Board of Directors hereby assigns and authorizes the Chairperson of the BOD to perform the following tasks:*

1. Thực hiện các công việc cần thiết có liên quan để triển khai thành công Đại hội đồng cổ đông thường niên năm 2026 của Công ty.
1. *To perform all necessary tasks and related matters to ensure the successful organization of the Company's 2026 Annual General Meeting of Shareholders.*
2. Quyết định sửa đổi, bổ sung nội dung chương trình, các tài liệu họp nêu tại Điều 2 của Nghị quyết này.
2. *To decide on any amendments and supplements to the agenda and meeting materials as specified in Article 2 of this Resolution.*

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3. Quyết định và thực hiện các thủ tục cần thiết để hoãn họp, gia hạn thời gian họp Đại hội đồng cổ đông thường niên năm 2026 trong các trường hợp mà Chủ tịch HĐQT xét thấy cần thiết (bao gồm nhưng không giới hạn thủ tục xin chấp thuận tại các cơ quan quản lý có thẩm quyền, thông báo cho các cổ đông, hủy danh sách cổ đông có quyền dự họp...).
3. *To decide on and carry out all necessary procedures for the postponement or extension of the 2026 Annual General Meeting of Shareholders in cases deemed necessary by the Chairperson of the BOD, including but not limited to obtaining approvals from competent authorities, notifying shareholders, and canceling the list of shareholders entitled to attend the meeting.*
4. Quyết định các công việc cần thiết có liên quan để thực hiện tổ chức lại cuộc họp Đại hội đồng cổ đông thường niên năm 2026 (sau khi thực hiện hoãn, gia hạn cuộc họp theo quy định tại khoản 3 Điều này).
4. *To decide on and carry out all necessary tasks and related matters for the re-organization of the 2026 Annual General Meeting of Shareholders following the postponement or extension of the meeting in accordance with Clause 3 of this Article.*

**Điều 4.** Nghị quyết này có hiệu lực kể từ ngày ký. Hội đồng quản trị, Ban Tổng Giám đốc, các đơn vị trực thuộc và các cá nhân có liên quan chịu trách nhiệm thi hành Nghị quyết này./.

**Article 4.** *This Resolution shall take effect as of the signing date. The Board of Directors, the Board of Management, and relevant affiliated units shall be responsible for the implementation of this Resolution.*

**Nơi nhận/Recipients:**

- Như Điều 4/As per Article 4;
- Lưu VP. HĐQT/Archived at the BOD Office.

**T/M. HỘI ĐỒNG QUẢN TRỊ**  
**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHỦ TỊCH HĐQT**  
**CHAIRMAN**



**Nguyễn Hải Châu**



Số/No.: .08./2026/NQ-HĐQT

Hà Nội, ngày 31 tháng 03 năm 2026

Hanoi, March 31, 2026

## NGHỊ QUYẾT

### HỘI ĐỒNG QUẢN TRỊ

#### RESOLUTION OF THE BOARD OF DIRECTORS

- Căn cứ Luật Doanh nghiệp số 59/2020/QH14 của Quốc hội nước Cộng hòa xã hội chủ nghĩa Việt Nam ngày 17 tháng 06 năm 2020 và các văn bản hướng dẫn, sửa đổi, bổ sung;  
*Pursuant to Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents, amendments and supplements;*
- Căn cứ Luật Chứng khoán số 54/2019/QH14 của Quốc hội nước Cộng hòa xã hội chủ nghĩa Việt Nam ngày 26 tháng 11 năm 2019 và các văn bản hướng dẫn, sửa đổi, bổ sung;  
*Pursuant to Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its guiding documents, amendments and supplements;*
- Căn cứ Điều lệ và các quy chế nội bộ của Công ty Cổ phần Chứng khoán EVS (“Công ty”/“EVS”);  
*Pursuant to the Charter and internal regulations of EVS Securities Joint Stock Company (the “Company” or “EVS”);*
- Căn cứ Biên bản họp số .07./2026/BBH-HĐQT của Hội đồng Quản trị Công ty ngày 31 tháng 03 năm 2026,  
*Pursuant to Meeting Minutes No. .07./2026/BBH-HĐQT of the Company's Board of Directors dated March 31, 2026,*

#### QUYẾT NGHỊ:

#### RESOLVED THAT:

**Điều 1.** Thông qua việc thành lập Ban Tổ chức Đại hội đồng cổ đông thường niên năm 2026 của Công ty (“*Ban Tổ chức*”).



**Article 1.** *The Board of Directors hereby approves the establishment of the Organizing Committee for the Company's 2026 Annual General Meeting of Shareholders (the "Organizing Committee").*

1. Thành viên Ban Tổ chức gồm các Ông/Bà có tên sau:

- a. Ông Nguyễn Thanh Hải - Thành viên HĐQT, Tổng Giám đốc Công ty - Trưởng ban;
- b. Ông Lương Thành Trung - Giám đốc Khối Pháp chế và Giám sát tuân thủ - Thành viên.

1. *Members of the Organizing Committee are as follows:*

- a. *Mr. Nguyen Thanh Hai – Member of the Board of Directors, Chief Executive Officer – Head of the Organizing Committee;*
- b. *Mr. Luong Thanh Trung – Director of Legal and Compliance Division – Member.*

2. Nhiệm vụ của Ban Tổ chức và nhiệm vụ chính của thành viên Ban Tổ chức:

2. *Duties of the Organizing Committee and key responsibilities of its members:*

- a. Thực hiện các công việc cần thiết liên quan đến tổ chức Đại hội đồng cổ đông thường niên năm 2026 của Công ty ("**Đại hội**") theo quy định của Điều lệ, các quy định nội bộ của Công ty và quy định pháp luật có liên quan.

a. *To perform all necessary tasks related to the organization of the Company's 2026 Annual General Meeting of Shareholders (the "Meeting") in accordance with the Company's Charter, internal regulations, and applicable laws.*

- b. Trưởng ban chỉ đạo toàn diện công tác tổ chức Đại hội. Điều phối, phân công công việc tới thành viên trong ban, trung dụng cán bộ, nhân viên Công ty tham gia công tác tổ chức Đại hội để hoàn thành nhiệm vụ được giao.

b. *The Head of the Organizing Committee shall take overall responsibility for directing the organization of the Meeting, including coordinating, assigning tasks to members, and mobilizing the Company's personnel to participate in the organization of the Meeting to ensure the fulfillment of assigned duties.*

- c. Thành viên ban tham mưu, giúp việc cho Trưởng ban và thực hiện nhiệm vụ, quyền hạn của Trưởng ban khi được ủy quyền.

c. *Members shall advise and assist the Head of the Organizing Committee and perform the duties and powers of the Head when duly authorized.*

- d. Thành viên ban chịu sự điều hành của Trưởng ban trong tất cả các công việc liên quan đến tổ chức Đại hội. Nhiệm vụ cụ thể của thành viên Ban Tổ chức do Trưởng ban phân công.

d. *Members shall be subject to the direction and supervision of the Head of the Organizing Committee in all matters related to the organization of the Meeting. Specific duties of members shall be assigned by the Head.*



e. Ban Tổ chức làm việc theo chế độ kiêm nhiệm và tự giải thể khi tổ chức thành công Đại hội.

e. *The Organizing Committee shall operate on a concurrent (part-time) basis and shall be automatically dissolved upon the successful completion of the Meeting.*

**Điều 2.** Nghị quyết này có hiệu lực kể từ ngày ký. Hội đồng quản trị, Ban Tổng Giám đốc, các đơn vị trực thuộc và các cá nhân có liên quan chịu trách nhiệm thi hành Nghị quyết này./.

**Article 2.** *This Resolution shall take effect as of the signing date. The Board of Directors, the Board of Management, and relevant affiliated units shall be responsible for the implementation of this Resolution.*

**Nơi nhận/Recipients:**

- Như Điều 2/As per Article 2;
- Lưu VP. HĐQT/Archived at the BOD Office.

**T/M. HỘI ĐỒNG QUẢN TRỊ**  
**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHỦ TỊCH HĐQT**  
**CHAIRMAN**



**Nguyễn Hải Châu**



## **INVITATION TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

EVS Securities Joint Stock Company (“**Company**”) hereby invites shareholders to attend the 2026 Annual General Meeting of Shareholders (“**GMS**”) with the following details:

- 1. Time:** Opening at **13:30, Wednesday, April 22, 2026**
- 2. Meeting format:** **Online**
- 3. Meeting venue:** **7th Floor, 2A Dai Co Viet, Hai Ba Trung Ward, Hanoi**
- 4. Agenda:** The **GMS** will consider and approve the following matters:
  - Report on the activities of the Board of Directors in 2025 and the orientation for 2026;
  - Report on the activities of the independent member of the BOD serving on the Audit Committee (AC) in 2025;
  - Report on the business performance in 2025 and the 2026 business plan of the Board of Management;
  - Audited financial statements in 2025 and profit distribution plan in 2025;
  - Selection of an auditing firm for the financial statements and other reports according to regulations in 2026;
  - Approval of final remuneration of the BOD and AC for 2025 and remuneration plan of the BOD and AC in 2026;
  - Approval of the plan to continue recovery of overdue receivables that have been subject to multiple extension;
  - Approval of the extension of the implementation period for changing the Company’s head office address;
  - Election of members of the BOD;
  - Other contents under the authority of the **GMS** (if any).
- 5. Participants:** All shareholders of the Company (or duly authorized representatives of shareholders to attend the meeting) based on the list of shareholders entitled to attend the meeting as of March 24, 2026.
- 6. Attending the General Meeting of Shareholders**
  - 6.1. Attending the General Meeting of Shareholders**
    - a. Shareholders/authorized persons exercise their right to attend the **GMS** by logging into the Company’s online General Meeting of Shareholders System at the link: <https://vote.eves.com.vn> (“**Online System**”) to confirm their attendance at the meeting, follow the proceedings of the meeting,





register for and participate in discussions and vote on the matters submitted to the General Meeting of Shareholders through electronic voting.

The shareholder's login account and password are sent in this Meeting Invitation. The authorized person's login account and password will be sent to the phone number of the authorized person attending the General Meeting of Shareholders registered in the valid Power of Attorney.

- b. The online system will be officially opened from **13:00 on April 21, 2026** for shareholders/authorized persons to log in to confirm their attendance, read meeting documents and vote electronically on matters submitted to the General Meeting of Shareholders, except for matters submitted to be voted on after the opening of the General Meeting of Shareholders.
- c. Shareholders/authorized persons participating in the online General Meeting of Shareholders must have a computer/laptop/tablet/smartphone or any device that can connect to the internet and access the Company's online General Meeting of Shareholders System.

## **6.2. Authorization to attend the General Meeting of Shareholders**

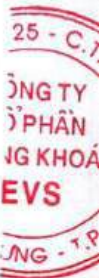
In case the shareholder does not attend the meeting, the shareholder can authorize the number of shares with voting rights to another individual or legal entity (authorized person) to attend the General Meeting of Shareholders on behalf of the shareholder. The authorization dossier includes the following documents:

- a. Original Power of Attorney in the form and stamped with the Company's seal or as prescribed by law (The Power of Attorney form is attached to this Meeting Invitation);
- b. Copy of ID card/Passport/Business Registration Certificate of the Shareholder (authorizer);
- c. Profile of the authorized person:
  - Authorized person is an individual: Copy of valid ID card/Passport;
  - Authorized person is an organization:
    - + Copy of the latest Business Registration Certificate;
    - + Copy of valid ID card/Passport of the representative attending the General Meeting of Shareholders;
    - + Original copy of the authorization document or letter of introduction from the organization for the representative of that organization to attend the General Meeting of Shareholders (*in case the representative attending the General Meeting of Shareholders is not the Legal Representative*).

The authorization document can be submitted directly or sent by post/express delivery to the Company at the Company's address in **Section 8** below. In case of sending by post/express delivery, the shareholder or authorized person must send a complete and valid authorization document to the Company **before 16:00 on April 21, 2026**.

## **7. Meeting documents**

All documents of the Company's General Meeting of Shareholders are posted on the Company's website at: <https://www.eves.com.vn/ve-chung-toi/cong-bo-thong-tin> and on the Online System. To support Shareholders/Authorized Persons attending the General Meeting of Shareholders, the Company will post



instructions for attending the online General Meeting of Shareholders on the Company's website and the Online System.

#### **8. Contact information**

For any information related to the organization of the Company's General Meeting of Shareholders, Shareholders please contact the Company at the following address:

Office of the Board of Directors - EVS Securities Joint Stock Company

Address: Floor 9, No. 2A Dai Co Viet, Hai Ba Trung Ward, Hanoi

Tel: (84.24) 3936 6866 (Extension: 665, 676)

We invite Shareholders to attend the meeting to make it a success.

Sincerely./.

*Hanoi, March 31, 2026*

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Nguyen Hai Chau**





POWER OF ATTORNEY



**Organizing Committee of the 2026 Annual General Meeting of Shareholders**  
**EVS Securities Joint Stock Company ("Company")**

**1. Authorizing party:**

Name of Shareholder/Authorizer: .....  
ID Card/Passport/Business Registration Certificate No.: ..... issued on ..... by .....  
Permanent address/Head office: .....  
Telephone: .....  
Number of shares owned (as of March 24, 2026): ..... shares  
(In words: ..... )  
Full name of Legal Representative of the shareholder being an organization: .....  
ID card/ Passport No.: ..... issued on ..... by .....

**2. Authorized Party:**

**I hereby authorize ..... shares owned by me in the Company to:**

- ☐ Mr. Nguyen Hai Chau - Chairman of the Board of Directors  
☐ Mr. Nguyen Thanh Hai - Chief Executive Officer  
☐ Mr./Ms./Legal entity named below:

Authorized person: .....  
ID card/Passport/Business Registration No.: ..... issued on ..... by .....  
Permanent address/Head office: .....  
Mobile phone (for authorized party being an individual) (\*): .....  
Full name of Representative of the authorized party (in case of authorization for organization):  
.....  
ID card/Passport No.: ..... issued on ..... by .....  
Mobile phone (of the organization's representative) (\*): .....

**3. Authorization content:**

The Authorized Party shall represent the Authorizing Party in attending the 2026 Annual General Meeting of Shareholders of the Company and exercise all rights and perform all obligations of a shareholder at the General Meeting of Shareholders related to the authorized shares.

**4. Responsibilities and Term of Authorization:**

- I/We are fully responsible for this authorization and commit to strictly comply with the current provisions of law and the Charter of the Company.
- This authorization is effective from the date of signing until there is a document replacing/cancelling this authorization in accordance with the Company's regulations. This authorization shall automatically terminate at the end of the 2026 Annual General Meeting of Shareholders of the Company.
- I hereby undertake to accept and shall not raise any claims or objections regarding the voting results of the person authorized by me above.

**AUTHORIZED PARTY**

(Signature and full name, stamp if organization)

....., dated ..... month ..... 2026  
**SHAREHOLDER/ AUTHORIZER**

(Signature and full name, stamp if organization)

(\*) This is required information for the Authorized Party to receive the Account and Password to log into the Online General Meeting of Shareholders (GMS) System after the Organizing Committee of the Annual General Meeting of Shareholders receives a valid Authorization Document.





# MEETING AGENDA

## 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS EVS SECURITIES JOINT STOCK COMPANY

Time/Expected opening time: **13:30, Wednesday, April 22, 2026**

Meeting venue: **7th floor, 2A Dai Co Viet, Hai Ba Trung ward, Hanoi**

Time	Content
13:00 – 13:30	- Instructions and support for shareholders to log into the online General Meeting of Shareholders (GMS) System
13:30 – 14:15	<ul style="list-style-type: none"> <li>- Announcement of the reasons for convening the Meeting and introduction of attendees of the General Meeting of Shareholders</li> <li>- Opening of the General Meeting of Shareholders by the Chairperson</li> <li>- Introduction of the Presidium, the Vote Counting Committee and the Secretariat of the Meeting</li> <li>- Presentation of the Meeting Agenda and the Meeting Rules/Regulations</li> <li>- Approval of the Presidium, the Vote Counting Committee and the Meeting Agenda</li> </ul>
14:15 – 15:15	<p><b>Present reports and presentations on the following contents:</b></p> <ul style="list-style-type: none"> <li>- Report on the activities of the Board of Directors in 2025 and the orientation for 2026;</li> <li>- Report on the activities of the independent member of the BOD serving on the Audit Committee (AC) in 2025;</li> <li>- Report on the business performance in 2025 and the 2026 business plan of the Board of Management;</li> <li>- Audited financial statements in 2025 and profit distribution plan in 2025;</li> <li>- Selection of an auditing firm for the financial statements and other reports according to regulations in 2026;</li> <li>- Approval of final remuneration of the BOD and AC for 2025 and remuneration plan of the BOD and AC in 2026;</li> <li>- Approval of the plan to continue recovery of overdue receivables that have been subject to multiple extension;</li> <li>- Approval of the extension of the implementation period for changing the Company's head office address;</li> <li>- Election of members of the BOD; approval of the list of nominees for election to the BOD; and conduct of the election of members of the BOD;</li> <li>- Other contents under the authority of the General Meeting of Shareholders (if any).</li> </ul>
15:15 – 15:45	<ul style="list-style-type: none"> <li>- Discussion at the meeting</li> <li>- Voting on reports and proposals</li> </ul>
15:45 – 16:00	- Break
16:00 – 16:30	<ul style="list-style-type: none"> <li>- Announcement of vote counting results for reports and proposals, vote counting results for the election of members of the BOD</li> <li>- Approval of the Minutes of the Meeting and the Resolution of the General Meeting of Shareholders</li> <li>- Closing of the General Meeting of Shareholders</li> </ul>



*Hanoi, March 31, 2026*

**ANNOUNCEMENT**  
**WORKING REGULATIONS OF THE 2026 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS**

*Pursuant to:*

- *The Law on Enterprises No. 59/2020/QH14 dated 17 June 2020, and its amendments, supplements, and implementing regulations;*
- *The Law on Securities No. 54/2019/QH14 dated 26 November 2019, and its amendments, supplements, and implementing regulations;*
- *The Charter of EVS Securities Joint Stock Company (the "Company" or "EVS");*
- *The Internal Corporate Governance Regulations of the Company;*
- *Resolution of the Board of Directors of the Company No. ~~07~~/2026/NQ-HDQT dated March ~~31~~, 2026 on the determination of the time and venue for convening the 2026 Annual General Meeting of Shareholders and the approval of the agenda and meeting materials thereof.*

The 2026 Annual General Meeting of Shareholders of EVS Securities Joint Stock Company shall be organized and conducted in accordance with the Working Regulations at the 2026 Annual General Meeting of Shareholders ("**Regulations**") as follows:

**ARTICLE 1. SCOPE AND SUBJECTS OF APPLICATION**

1. This Regulation applies to the organization of the 2026 Annual General Meeting of Shareholders ("GMS"/"Meeting") of the Company in the form of online attendance and electronic voting.
2. This Regulation sets out the rights and obligations of shareholders/authorized persons of shareholders and parties participating in the online General Meeting; the procedures for conducting the online General Meeting; the voting method to approve the contents and issues of the online General Meeting and other related contents.
3. Shareholders, authorized persons of shareholders and parties participating in the General Meeting of Shareholders are responsible for implementing this Regulation. The contents related to the organization of the General Meeting of Shareholders that are not specified in detail in this Regulation shall be applied according to the Company Charter, the Company's internal governance regulations, other relevant regulations and laws.

**ARTICLE 2. INTERPRETATION OF TERMS**

1. Shareholder: A person who owns shares of the Company and is listed in the List of shareholders entitled to attend the General Meeting of Shareholders, as issued by the Vietnam Securities Depository and Clearing Corporation ("VSDC"), with the final registration date being March 24, 2026 ("Shareholder List for the Meeting as of March 24, 2026").
2. Authorized Representative: A person who has been lawfully authorized by a shareholder to attend the online General Meeting, cast electronic votes, and exercise other shareholder rights



at the Company's General Meeting in accordance with this Regulation, the Company's Charter, the Company's internal governance regulations, and other relevant legal provisions.

3. Online General Meeting/General Meeting: A form of GMS conducted using electronic means to facilitate the transmission of images, sound, and/or other data formats via the internet, enabling shareholders/authorized representatives at different locations to attend, follow the proceedings, participate in discussions, and vote on matters presented at the meeting.
4. Online System: A comprehensive technical infrastructure (including but not limited to hardware devices, applications, software/websites) established and used by the Company to organize and operate the Online General Meeting and conduct electronic voting. Shareholders/Authorized Representatives can access the Online System to register for attendance, follow the proceedings, participate in discussions, and vote electronically.
5. Electronic Voting: The process by which shareholders/authorized representatives vote on the matters presented at the General Meeting through the Online System.
6. Location of the Meeting: The meeting venue where the Chairperson attends and presides over the meeting.
7. Time of Online System Opening: The moment when the Online System becomes accessible for shareholders/authorized representatives to confirm attendance, review documents, and vote electronically on the matters presented at the General Meeting, except for issues that require voting after the meeting's opening. The Online System will officially open at **13:00 on April 21, 2026.**

### **ARTICLE 3. PARTICIPANTS OF THE MEETING**

All shareholders owning shares of the Company according to the list of shareholders entitled to attend the meeting as of March 24, 2026 (or persons legally authorized to attend the meeting).

### **ARTICLE 4. RIGHTS AND OBLIGATIONS OF SHAREHOLDERS/AUTHORIZED REPRESENTATIVES**

1. Shareholders/Authorized Persons have the right to attend the General Meeting, follow its proceedings in real time, express opinions, participate in discussions, and exercise voting rights on all matters within the authority of the General Meeting of Shareholders (GMS) through the Online System. This must be done in accordance with this Regulation, the Company's guidelines for attending the Online General Meeting, the Company's Charter, internal governance regulations, and other relevant legal provisions.
2. Shareholders/Authorized Persons must prepare and use appropriate electronic devices (such as a computer/laptop/tablet/smartphone or any other internet-enabled device) to access the Company's Online System, ensuring uninterrupted participation in the General Meeting, active online discussions, and electronic voting.
3. Shareholders/Authorized Persons are responsible for safeguarding their personal information and other identification credentials (such as login accounts and passwords) issued by the Company. This ensures that only shareholders/authorized representatives can access the Online System to exercise their rights and fulfill their obligations at the General Meeting.
4. Shareholders/Authorized Persons bear full responsibility for any risks or disputes related to their attendance and/or voting at the General Meeting using their login account and password.



on the Online System. Participation and/or voting through the Online System using the provided login credentials will be deemed to represent the shareholder's intent.

5. Shareholders/Authorized Persons agree and acknowledge that all information, content, and communications sent to or from the shareholder's phone number, as listed in the Summary List of Securities Holders entitled to attend the General Meeting issued by VSDC, or from any registered phone number provided to the Company, shall be considered as having been sent by or to the shareholder/authorized persons.
6. Shareholders/Authorized Persons must comply with this Regulation and follow the instructions of the Chairperson throughout the meeting. They must not disrupt the orderly conduct of the meeting during the Online General Meeting.
7. Shareholders/Authorized Persons understand and accept that conducting the General Meeting online and voting electronically involves unavoidable risks, including system errors, technical failures, network disruptions, viruses, or other unforeseen incidents beyond the Company's control.

#### **ARTICLE 5. REGISTER TO ATTEND THE ONLINE MEETING**

1. Shareholders/Authorized Persons exercise their right to attend the General Meeting by accessing the Company's Online System at the link: <https://vote.eves.com.vn> through their login account and password, specifically:
  - a. Login ID:
    - The login ID of a shareholder shall be provided in the Invitation Letter sent to such shareholder. The login ID of a Proxy shall be issued and sent to the mobile phone number of the Proxy registered in the power of attorney for attendance at the meeting.
    - The login ID shall be the Identity Card number, Citizen Identity Card number, or Passport number for an individual; the enterprise code or tax code for an organization; the securities trading code for a foreign investor; or any other ownership registration code registered with VSDC in the case of shareholders, or registered with the Company in the case of a proxy arrangement. In the event of duplication of ownership registration information among shareholders, the shareholder's login ID shall be supplemented with additional characters for differentiation.
  - b. Login password:
    - The login password of a shareholder shall be provided in the Invitation Letter sent to such shareholder. The login password of a Proxy shall be issued and sent to the mobile phone number of the Proxy registered in the power of attorney for attendance at the meeting.
    - In the event that the login password is forgotten, the shareholder/proxy shall click the "forgot password" function on the online system and provide the required information in order to be issued a new password. A new password for a shareholder shall be sent to the mobile phone number registered with VSDC. Where a shareholder has changed the mobile phone number previously registered with VSDC, such shareholder must contact the Company to register the new mobile phone number for receipt of the login password. A new password for a Proxy shall be sent to the mobile phone number registered with the Company in the power of attorney.



2. Shareholders/Proxies may only conduct electronic voting, watch the live proceedings of the General Meeting, express opinions, and participate in discussions at the General Meeting after confirming their attendance at the General Meeting.
3. Authorization to attend the General Meeting
  - a. If a shareholder is unable to attend the meeting, such shareholder may authorize an individual or a legal entity to represent the shareholder in attending the General Meeting online and exercising all rights and performing all obligations at the General Meeting of Shareholders in relation to the authorized voting shares.
  - b. The authorization for attendance must be made in writing in the form of the Company's power of attorney, bearing the Company's seal affixed across the page, or otherwise in accordance with applicable law. Such power of attorney must clearly specify the particulars of the shareholder and the Proxy, the number of shares authorized, and the mobile phone number of the Proxy attending the meeting, and must be duly signed and sealed, if any, by the shareholder and the Proxy.
  - c. An authorization shall be deemed valid and legally effective only when all of the following conditions are satisfied:
    - (i) The shareholder has not yet confirmed attendance at the General Meeting on the online system.
    - (ii) The authorization dossier includes the following documents:
      - The original power of attorney referred to in Point b, Clause 3 of this Article;
      - A copy of the Identity Card, Citizen Identity Card, Passport, or Enterprise Registration Certificate of the shareholder being the principal;
      - Documents of the Proxy, as follows:
        - + For an individual Proxy: A copy of the Identity Card, Citizen Identity Card, or Passport;
        - + For an organizational Proxy:
          - ✓ A copy of the Enterprise Registration Certificate;
          - ✓ A copy of the Identity Card, Citizen Identity Card, or Passport of the representative attending the General Meeting of Shareholders;
          - ✓ The original authorization letter or letter of introduction issued by such organization appointing its representative to attend the General Meeting of Shareholders, where the attending representative is not the legal representative of such organization.
    - (iii) The authorization dossier may be submitted in person or sent by post/courier service to the Company at the following address: Office of the Board of Directors – EVS Securities Joint Stock Company – 9th Floor, No. 2A Dai Co Viet Street, Hai Ba Trung Ward, Hanoi City, no later than **4:00 p.m. on 21 April 2026**.
  - d. Upon receipt of the shareholder's authorization information, if the authorization is valid, the Company shall grant the Proxy access to the online system for attending the General Meeting, including the login ID and login password, which shall be sent to the mobile phone number of the Proxy attending the meeting, so that the Proxy may attend the General Meeting online.



Where a shareholder authorizes all of his or her voting shares, the login account of such authorizing shareholder shall be locked and shall no longer be permitted to access the online system.

- e. Termination of authorization: If a shareholder wishes to terminate a previously valid authorization, the shareholder must send the original written notice of termination of authorization, whether delivered in person or by post/courier service, to the Company no later than **16:00 p.m. on 21 April 2026** at the address specified in Item (iii), Point c, Clause 3 of this Article.
4. The termination of authorization shall take effect from the time the Company receives the shareholder's valid written notice. Upon termination of the authorization, the login account of the Proxy shall be locked, and any electronic voting results previously submitted by the Proxy shall be cancelled, if already cast.

#### **ARTICLE 6. CONDITIONS FOR CONVENING THE GENERAL MEETING**

1. The Board for Verification of Shareholders' Eligibility shall, based on the total number of shares held and/or the attendance confirmation by shareholders, their representatives, or proxies on the Online System from the time the Online System is opened (**13:00 p.m. on 21 April 2026**) until the scheduled commencement time of the meeting (**13:00 p.m. on 22 April 2026**), determine whether the conditions for opening the General Meeting have been satisfied in accordance with applicable regulations.
2. The General Meeting of Shareholders shall be duly convened when the shareholders and/or proxies attending the meeting represent more than 50% of the total voting shares (each ordinary share carrying one vote).
3. If the General Meeting of Shareholders does not satisfy the conditions for convening as set out above, the convening and conduct of any subsequent General Meeting of Shareholders shall be carried out in accordance with the Company's Charter, the Company's Internal Corporate Governance Regulations, and the applicable laws.

#### **ARTICLE 7. VOTING AT THE GENERAL MEETING**

1. Shareholders/Proxies shall exercise their voting rights in respect of the contents and matters submitted to the online General Meeting by means of electronic voting on the Online System in accordance with these Regulations.
2. Voting period: Voting may be conducted before the opening of the General Meeting and/or during the course of the General Meeting, specifically as follows:
  - a. In respect of matters relating to the opening and closing procedures of the General Meeting, including the approval of the Vote Counting Committee, the meeting agenda, the minutes of meeting, the resolution of the 2026 Annual General Meeting of Shareholders, and other matters required to be approved at the General Meeting under the direction of the Chairperson of the General Meeting, Shareholders/Proxies may only cast their votes after the General Meeting has been declared open and in accordance with the direction of the Chairperson, up to the time the voting period closes as determined by the Chairperson of the General Meeting.
  - b. In respect of matters submitted to the General Meeting of Shareholders, including reports and proposals, Shareholders/Proxies may cast their votes from the time the Online System is opened (**from 13:00 on 21 April 2026**, prior to the opening of the General Meeting) until the close of the voting period as determined by the Chairperson of the General Meeting.



- c. Shareholders/Proxies who join the online General Meeting after the meeting has commenced shall still be entitled to participate in voting. In such case, the validity of any matters that have already been voted on prior to their attendance shall remain unchanged.
3. Voting method: Shareholders/Proxies shall cast their votes by selecting **one (01)** of the **three (03)** voting options, namely **“For”, “Against”, or “Abstain”**, in respect of each matter requiring approval, and must click the submission button to confirm, send, and save the voting result on the Online System.
4. A Shareholder/Proxy who has cast a vote may amend his or her voting instruction, provided that the voting period for the relevant matter has not yet expired. If, upon expiry of the voting period, a Shareholder/Proxy has not cast a vote, such person shall be deemed not to have participated in the voting on that matter, and the corresponding voting shares shall not be counted toward the total number of voting shares of shareholders attending and voting at the meeting. From the time the voting period closes, voting on the Online System shall be disabled, and the Shareholder/Proxy shall no longer be entitled to amend any vote already cast. The Company shall record the final voting result validly submitted by the Shareholder/Proxy on the Online System during the applicable voting period.
5. In respect of any matter submitted for voting that is amended or newly arising during the course of the General Meeting, the Shareholder/Proxy shall re-cast or additionally cast his or her vote in relation to such amended or newly arising matter. If the Shareholder/Proxy fails to do so, he or she shall be deemed not to have participated in the voting on such amended or newly arising matter. Any other matters previously voted on by the Shareholder/Proxy shall remain unchanged.
6. The voting result of a Shareholder/Proxy shall be the aggregated final voting result recorded at the close of the voting period as determined by the Chairperson at the General Meeting. In the course of presiding over the General Meeting, the Chairperson shall announce the time at which voting closes so that Shareholders/Proxies may exercise their voting rights accordingly. From the close of the voting period as determined by the Chairperson, the Online System shall automatically close the voting portal for the relevant matter, and Shareholders/Proxies shall no longer be able to vote on any matter for which the voting portal has been closed. Voting results shall be determined separately for each matter submitted and shall be consolidated, reported, and announced to the General Meeting by the Vote Counting Committee immediately upon completion of the vote counting process.
7. A valid vote means a vote cast by a Shareholder/Proxy using the login account issued by the Company, selecting a voting option and completing the voting process on the Online System in accordance with these Regulations. To ensure the validity of online voting, the Online System is configured such that each Shareholder/Proxy may select only one (01) of the three (03) voting options specified in Clause 3 of this Article.
8. Where a Shareholder/Proxy has confirmed attendance at the online General Meeting and proceeded to vote but fails to select any voting option for a particular matter, such vote shall be deemed invalid in respect of that matter.
9. Where a Shareholder/Proxy attending on behalf of two (02) or more shareholders elects to combine the authorized votes by different shareholder groups, such Shareholder/Proxy shall cast votes separately for each corresponding shareholder group.



10. If Shareholders/Proxies encounter any issue or technical incident relating to electronic voting on the Online System, they may contact the Company via the contact details stated in the Invitation Letter in order to receive guidance and assistance in completing the voting process.
11. The voting threshold required for approval of matters submitted to the General Meeting shall be determined in accordance with the Company's Charter and the relevant provisions of law.

#### **ARTICLE 8. ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS**

1. Shareholders/Proxies shall conduct two (02) separate rounds of voting in respect of: (i) the election of the independent member of the Board of Directors (the "Independent Member"), and (ii) the election of the remaining members of the Board of Directors (the "Non-Independent Members"), so as to fill the required number of positions at the online General Meeting, by way of cumulative voting through electronic voting on the Online System in accordance with these Regulations.

##### **The Guidelines on Cumulative Voting are attached to these Regulations.**

2. Time of election voting: Shareholders/Proxies may only cast election votes after the General Meeting has been declared open and in accordance with the direction of the Chairperson, up to the time the election voting period closes as determined by the Chairperson.
3. Each shareholder/proxy shall have a total number of votes for the election of the Independent Member equal to the number of shares owned and/or represented under authorization multiplied by one (01), being the number of independent members of the Board of Directors approved by the General Meeting of Shareholders for election at the General Meeting. Each shareholder/proxy shall be entitled to cumulate all or part of his, her, or its total votes in favor of one or more candidates for the position of Independent Member of the Board of Directors.
4. Each shareholder/proxy shall have a total number of votes for the election of the Non-Independent Members equal to the number of shares owned and/or represented under authorization multiplied by two (02), being the number of remaining members of the Board of Directors approved by the General Meeting of Shareholders for election at the General Meeting. Each shareholder/proxy shall be entitled to cumulate all or part of his, her, or its total votes in favor of one or more candidates for the Board of Directors.
5. Voting method: For each voting round, shareholders/proxies shall cast election votes by entering the corresponding number of votes for each candidate for the Board of Directors, provided that the aggregate number of votes cast for all candidates for the Board of Directors does not exceed the total number of votes available for the election of members of the Board of Directors of each shareholder/proxy, and must click the submission button to confirm, send, and save the election voting results on the Online System.
6. A shareholder/proxy who has cast election votes may amend his, her, or its voting instructions at any time before the election voting period for the relevant round expires. Upon expiry of the election voting period for a voting round, any shareholder/proxy who has not cast election votes shall be deemed not to have participated in the election voting for such round. From the time the election voting period for each round closes, election voting for the Board of Directors on the Online System shall be disabled, and shareholders/proxies shall no longer be entitled to amend their election voting instructions.
7. The election voting result for the Board of Directors of each shareholder/proxy shall be the aggregated final election voting result recorded at the close of each voting round for the



election of the Board of Directors, as determined by the Chairperson at the General Meeting. In the course of presiding over the General Meeting, the Chairperson shall announce the closing time of each election voting round for the Board of Directors so that shareholders/proxies may exercise their election voting rights accordingly. From the closing time of each election voting round as determined by the Chairperson at the General Meeting, the Online System shall automatically close the election voting portal for that round, and shareholders/proxies shall no longer be able to cast election votes for the Board of Directors in that round. The election results of both rounds shall be consolidated by the Vote Counting Committee and reported to, and announced before, the General Meeting upon completion of the vote counting process.

8. Principles for determining elected candidates to the Board of Directors in each election voting round:
  - The elected members of the Board of Directors shall be determined in descending order based on the number of votes received, beginning with the candidate receiving the highest number of votes, until the approved number of independent members (01 member) and non-independent members (02 members) to be elected at the General Meeting has been filled.
  - In the event that two (02) or more candidates for the Board of Directors receive an equal number of votes for the final seat on the Board of Directors, a re-election shall be conducted among those tied candidates in order to select the candidate receiving the higher number of votes.
9. A valid election vote means an election vote cast by a shareholder/proxy using the login account issued by the Company, where the aggregate number of votes cast for candidates for the Board of Directors in each election voting round does not exceed the total number of votes available for the election of members of the Board of Directors of such shareholder/proxy, and the election voting process is duly completed on the Online System in accordance with these Regulations. To ensure the validity of online election voting, the Online System has been configured so that shareholders/proxies may only cast election votes in a manner such that the aggregate number of votes cast for candidates for the Board of Directors does not exceed the total number of votes available for the election of members of the Board of Directors of each shareholder/proxy.
10. Where a shareholder/proxy has confirmed attendance at the online General Meeting and has proceeded with election voting, but leaves blank the number of votes for all candidates for the Board of Directors, such shareholder's/proxy's election vote shall be deemed invalid.
11. Where a shareholder/proxy attending on behalf of two (02) or more shareholders elects to combine the authorized votes by different shareholder groups, such shareholder/proxy shall cast election votes separately for each corresponding shareholder group.
12. If shareholders/proxies encounter any issue or technical incident relating to electronic voting on the Online System, they may contact the support telephone numbers stated in the Invitation Letter in order to receive guidance and assistance in completing the voting process.

#### **ARTICLE 9. DISCUSSION AT THE GENERAL MEETING**

1. Shareholders/Proxies may participate in discussions at the online General Meeting by speaking directly or by submitting questions and/or opinions to the Presidium through the Online System. The Secretariat shall be responsible for consolidating the questions and opinions raised by shareholders/proxies and forwarding them to the Presidium.



2. Discussions and the handling of questions and concerns raised by shareholders/proxies shall be conducted in accordance with the following principles:
  - a. Discussions shall only be conducted within the prescribed time limit and must fall within the scope of the matters and issues included in the meeting agenda as approved by the General Meeting of Shareholders.
  - b. Shareholders/Proxies shall participate in discussions in accordance with the instructions of the Chairperson during the course of the online General Meeting.
  - c. Based on the time allocation of the General Meeting agenda, the Chairperson shall arrange and schedule the order of speaking by shareholders/proxies, and shall at the same time provide responses, or authorize and/or designate appropriate personnel to respond, to questions and concerns raised by shareholders.
  - d. Shareholders/Proxies shall make concise statements, avoid repetition, and focus on the key matters for discussion, in line with the approved meeting agenda. The Chairperson shall have the right to exclude any question from the discussion and/or to stop a shareholder/proxy from speaking if the Chairperson determines that such question or discussion is not relevant to the approved meeting agenda. In the event that there are multiple overlapping opinions on the same matter, the Chairperson shall have the right to select the most general comments or those most closely aligned with the meeting agenda for response.
  - e. All shareholders/proxies shall have the right, and are encouraged, to express their opinions at the General Meeting. However, where an excessive number of comments results in the meeting being extended beyond the expected duration, any questions that remain unanswered during the online General Meeting shall be recorded by the Secretariat, and the Presidium may respond to shareholders/proxies thereafter by email or by other means in accordance with the Company's Charter, the Company's Internal Corporate Governance Regulations, and the relevant provisions of law.

#### **ARTICLE 10. PRESIDIUM**

1. The Chairman of the Board of Directors shall act as the Chairperson of the online General Meeting, or may authorize another member of the Board of Directors to act as the Chairperson of the online General Meeting of Shareholders. The Chairperson of the General Meeting may nominate certain individuals, including members of the Board of Directors and members of the Board of Management, to jointly administer the online General Meeting (the "Presidium").
2. Members of the Presidium shall act in accordance with the principal direction and administration of the Chairperson in matters relating to the conduct of the online General Meeting. In all circumstances, the decision of the Chairperson shall be final.
3. The Presidium shall have the following rights and responsibilities:
  - a. To administer and conduct the activities of the General Meeting in accordance with these Regulations and the meeting agenda approved by the General Meeting of Shareholders.
  - b. To present, or designate appropriate personnel to present, reports and proposals for discussion and voting at the General Meeting.
  - c. To guide and direct discussions at the General Meeting; and to answer, or designate a person to answer, questions and concerns raised by shareholders/proxies.



- d. To take such necessary and reasonable measures as may be required to ensure that the General Meeting is conducted in an orderly manner, in accordance with the approved agenda, and in a way that reflects the wishes of the majority of attending shareholders/proxies.
- e. To exercise such other rights and perform such other responsibilities as may be prescribed in the Company's Charter, the Company's Internal Corporate Governance Regulations, and the relevant provisions of law.

#### **ARTICLE 11. BOARD FOR VERIFICATION OF SHAREHOLDERS' ELIGIBILITY**

1. The Head of the Organizing Committee of the General Meeting of Shareholders shall establish the Board for Verification of Shareholders' Eligibility. Such Board shall consist of at least two (02) members, including one (01) Head and other member(s) of the Board.
2. The Board for Verification of Shareholders' Eligibility shall be responsible for examining and confirming the eligibility of shareholders/proxies attending the online General Meeting, ensuring compliance with these Regulations, the Company's Charter, the Company's Internal Corporate Governance Regulations, and the other relevant provisions of law.
3. A representative of the Board for Verification of Shareholders' Eligibility shall report to the General Meeting of Shareholders on the results of the eligibility verification and on whether the conditions for convening the General Meeting of Shareholders have been satisfied in accordance with Article 6 of these Regulations.

#### **ARTICLE 12. SECRETARIAT**

1. The Chairperson shall appoint one or more persons to act as the secretary(ies) of the online General Meeting (the "Secretariat").
2. The Secretariat shall have the following duties:
  - a. To fully and accurately record the entire course of the meeting, as well as the contents and matters approved by the General Meeting of Shareholders or otherwise noted, in the Minutes of Meeting and the Resolution of the General Meeting, and to submit the same for approval prior to the close of the General Meeting.
  - b. To receive and consolidate questions and opinions raised by shareholders/proxies at the online General Meeting and forward them to the Presidium.
  - c. To perform such other tasks related to the online General Meeting as may be assigned by the Chairperson, and such other duties as may be prescribed in the Company's Charter, the Company's Internal Corporate Governance Regulations, and the relevant provisions of law.

#### **ARTICLE 13. VOTE COUNTING COMMITTEE**

1. The General Meeting of Shareholders shall elect one or more persons to the Vote Counting Committee for the purpose of counting votes and/or supervising the vote counting process at the online General Meeting, as proposed by the Chairperson. The number of members of the Vote Counting Committee shall be decided by the General Meeting of Shareholders based on the proposal of the Chairperson of the meeting.
2. The Vote Counting Committee shall have the following duties:
  - a. To instruct shareholders/proxies on the procedures for voting and election at the online General Meeting by way of electronic voting through the Online System.
  - b. To conduct the counting of votes for resolutions and elections.



- c. To accurately, fully, and faithfully record the voting and election results of shareholders/proxies.
- d. To consolidate and report to the Presidium the voting and election results in respect of the matters and issues submitted to the General Meeting; and to prepare, report on, and publicly announce the Minutes of Vote Counting and Election Counting before the General Meeting.
- e. To review and report to the General Meeting of Shareholders for decision on any violations of the voting or election rules, or any complaints relating to voting or election, if any.
- f. To perform such other assigned tasks and such other duties as may be prescribed in the Company's Charter, the Company's Internal Corporate Governance Regulations, and the relevant provisions of law

#### **ARTICLE 14. MINUTES AND RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS**

1. All matters and proceedings at the online General Meeting must be recorded by the Secretariat in the Minutes of Meeting.
2. The Minutes of Meeting and the Resolution of the General Meeting of Shareholders shall be announced and adopted before the close of the meeting.
3. The Minutes of Meeting, the Resolution of the General Meeting of Shareholders, and all related documents shall be prepared, retained, and disclosed in accordance with the Company's Charter, the Company's Internal Corporate Governance Regulations, and the relevant provisions of law.

#### **ARTICLE 15. IMPLEMENTATION PROVISIONS**

1. These Regulations are promulgated pursuant to the Resolution of the Board of Directors of the Company No 07/2026/NQ-HĐQT dated on March 31, 2026 and shall apply to the preparation for and organization of the Company's 2026 Annual General Meeting of Shareholders.
2. Shareholders/Proxies attending the General Meeting of Shareholders, and all parties participating in or otherwise involved in the preparation for and organization of the General Meeting of Shareholders, shall be responsible for implementing these Regulations.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**Nguyen Hai Chau**



## GUIDELINES ON CUMULATIVE VOTING

### APPLICABLE TO EACH SEPARATE ELECTION ROUND: INDEPENDENT MEMBER AND NON-INDEPENDENT MEMBERS

*(Attached to the Notice of the Working Regulations of the 2026 Annual General Meeting of Shareholders of EVS Securities Joint Stock Company)*

#### 1. Rules on cumulative voting

The election of members of the Board of Directors at the General Meeting of Shareholders shall be conducted in accordance with the principle of cumulative voting, whereby a shareholder may allocate the total number of his/her votes to one candidate; or to several candidates, with the number of votes cast for each candidate not necessarily being equal; or may cast only part of the total number of his/her votes for one or several candidates, in which case the remaining votes may be left unallocated to any candidate

#### 2. Voting method

- a) Determination of the total number of votes for the election of members of the Board of Directors of a shareholder (or proxy)

The total number of votes for the election of members of the Board of Directors of a shareholder/proxy shall be determined according to the following formula:

**Total number of votes = Total number of shares owned and/or represented under authorization × Number of members to be elected**

Example: The number of persons to be elected as independent member of the Board of Directors as approved by the General Meeting of Shareholders is one (01) person. Mr. X is a shareholder holding 1,000 voting shares. Accordingly, the total number of votes for the election of the independent member available to Mr. X is  $(1,000 \times 1) = 1,000$  votes. Assume that the list of candidates approved by the General Meeting of Shareholders for election as independent member of the Board of Directors consists of three (03) candidates.

#### b) Manner of casting votes

The election shall be conducted by allocating all or part of the **total number of votes** of the shareholder/proxy to one or more candidates, in which the number of votes allocated to each candidate may differ depending on the degree of confidence placed in that candidate.

Continuing with the above example, in the election of the **independent member** of the Board of Directors, Mr. X may allocate his total of 1,000 votes among the candidates as follows:

<i>TT</i>	<i>Fullname of candidate</i>	<i>Number of votes</i>
1	Nguyen A	500
2	Nguyen B	0
3	Nguyen C	500
	<b>Total</b>	<b>1,000</b>

#### Notes:

- Mr. X may use a number of votes **equal to or less than** his total voting entitlement to vote for the candidates. In this example, Mr. X has **1,000 votes** for the election of the independent member of the Board of Directors. If he uses **more than 1,000 votes**, his election result shall be deemed **invalid**.
- For each separate election round, each login account will clearly display the total number of votes available to that person. This number will differ from one shareholder/proxy to



another depending on the number of voting shares currently owned and/or represented under authorization by such shareholder/proxy. The total number of votes allocated to all candidates **must not exceed** this total number of available votes.



No.: 01/2026/BC-HĐQT

*Hanoi, March 31, 2026*

**REPORT**  
**ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025 AND THE  
ORIENTATION FOR 2026**

Pursuant to the rights and duties of the Board of Directors (“BOD”) as prescribed by the Law on Enterprises and the Company’s Charter, the BOD respectfully reports to the General Meeting of Shareholders on the results of operations in 2025 and the direction of operations in 2026 as follows:

**I. BOARD OF DIRECTORS’ ACTIVITIES IN 2025**

As of December 31, 2025, the Board of Directors consisted of 5 members:

- |                        |  |
|------------------------|--|
| - Mr. Nguyen Hai Chau  | - Chairman of the Board of Directors           |
| - Mr. Nguyen Thanh Hai | - Member of the Board of Directors cum CEO     |
| - Ms. Do Thi Hong Hai  | - Independent Member of the Board of Directors |
| - Mr. Vu Manh Tien     | - Member of the Board of Directors             |
| - Ms. Vu Hai Anh       | - Member of the Board of Directors             |

In 2025, the Board of Directors held all necessary meetings, issued resolutions, directed the implementation of the business plan, and monitored its execution. Specific activities included:

**1. Directing and supervising the implementation of the business plan for 2025**

The VN-Index ended 2025 with a 40,87% increase, marking a positive year of growth if considering only the index performance. However, looking deeper, the stock market in 2025, while considered positive, also contained many challenges. The market started with a strong surge, breaking through the 1.300-point mark, but this was followed by a volatile second quarter when the US imposed record-high tariffs on many countries globally. Vietnam received a 46% tariff, causing significant volatility and a drop to the 1.130–1.160 point range. After this “unexpected adverse event”, the US postponed the tariffs, and Vietnam negotiated a tariff reduction to around 20%, leading to a strong surge in the stock market, reaching a peak of nearly 1.800 points, with stocks across the market experiencing significant gains. However, difficulties remain, as from September onwards, the market entered a phase of divergence, with a sharp correction but the index not falling due to the strong, uneven growth



of some large-cap stock groups. Therefore, it can be said that 2025 was a year of positive growth for the market, but it still contained many difficulties and challenges for investors.

In the context of a challenging overall market, the Board of Directors focused on the following key activities last year:

- Strategic orientation and market monitoring: The Board of Directors regularly monitored market trends in the financial and securities markets, assessing the impact of macroeconomic factors and policies on the Company's operations. Based on this, the Board of Directors guided the Management Board to implement appropriate business solutions to improve business efficiency.
- Organizational restructuring and improvement: The Board of Directors directed a review of the organizational structure, rearrangement of human resources, and improvement of the management system to optimize operations and align with the Company's development direction.
- Brand identity change and business repositioning: In 2025, the Company officially changed its name to EVS Securities Joint Stock Company and implemented a new brand identity system associated with the message "Excellence in Value and Service," focusing on creating value and improving the quality of service for customers. Based on this, the Board of Directors directed to continue improving the quality of consulting services, strengthening market research and analysis to promptly introduce suitable products to best meet customer needs and enhance the service experience.
- Handling outstanding financial issues and strengthening the operational foundation: The Board of Directors instructed the Management Board to focus on implementing solutions to handle collateral assets for overdue receivables subject to multiple extensions, while reviewing and restructuring investment activities to improve capital utilization efficiency and minimize risks.
- Improving the governance and compliance system: The Board of Directors directed the review, amendment, and supplementation of internal regulations, business processes, and governance mechanisms to ensure compliance with legal regulations and minimize risks for the Company.
- Cost control and enhancement of resource efficiency: In the context of a volatile market, the Board of Directors requested the Management Board to strengthen cost control, optimize resource utilization, and improve operational efficiency to ensure financial stability and create a foundation for the sustainable development of the Company in the next phase.



Overall, the Board of Directors' 2025 operational strategy demonstrates a proactive and flexible approach and helps the Company overcome the general difficulties of a volatile economy and market. The Company's business results for 2025 are as follows:

*Unit: VND million*

No.	Target	Plan (2025)	Actual (2025)
1	Registered capital	1.648.006	1.648.006
2	Operating revenue	174.770	275.935
3	Net profit after tax	9.360	12.088

*Source: Resolution No. 01/2025/NQ-DHĐCĐ of the Annual General Meeting of Shareholders dated April 22, 2025, and audited financial statements for 2025.*

## **2. Implementation of the Shareholders' Meeting Resolutions**

In 2025, the Board of Directors and the Management Board duly implemented the contents of the Annual General Meeting of Shareholders Resolution No. 01/2025/NQ-DHĐCĐ dated April 22, 2025 and the Extraordinary General Meeting of Shareholders Resolution No. 02/2025/NQ-DHĐCĐ dated December 11, 2025. Key contents included the consolidation of the governance structure, the revision of internal regulations, the implementation of solutions to handle collateral assets for accounts receivable that have been extended multiple times, and the implementation of several changes in the organization and operation of the Company in line with the restructuring and operational efficiency improvement orientation.

Regarding the handling of collateral assets: Based on the Board of Directors' Proposal No. 11/2025/TT-HĐQT dated November 19, 2025, which was approved by the General Meeting of Shareholders, and in accordance with the Company's regulations and applicable laws, the Board of Directors focused on handling the collateral assets securing accounts receivable that have been extended multiple times. Accordingly, the Board of Directors reports to the General Meeting of Shareholders as follows:

In 2025, EVS recovered 8.000.000 NVB shares, corresponding to the following recovered amounts:

*Unit: VND*

No.	Debtor's Name	Total receivables	Amount recovered	Remaining amount to be recovered
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1	Tien Thanh Consulting Services Co., Ltd.	737.522.389.297		737.522.389.297
2	Toan Xuan Thinh Investment and Trading Joint Stock Company	189.159.599.928	111.040.000.000	78.119.599.928
3	Viet Media Entertainment Services Trading Joint Stock Company	328.558.633.478		328.558.633.478
	<b>Total</b>	<b>1.255.240.622.703</b>	<b>111.040.000.000</b>	<b>1.144.200.622.703</b>

In the first quarter of 2026, EVS continued to recover 47.790.000 NVB shares, corresponding to the following recovered amounts:

No.	Debtor's Name	Total receivables	Amount recovered	Remaining amount to be recovered
1	Tien Thanh Consulting Services Co., Ltd.	737.522.389.297	218.652.366.522	518.870.022.775
2	Toan Xuan Thinh Investment and Trading Joint Stock Company	78.119.599.928	78.119.599.928	
3	Viet Media Entertainment Services Trading Joint Stock Company	328.558.633.478	328.558.633.478	
	<b>Total</b>	<b>1.144.200.622.703</b>	<b>625.330.599.928</b>	<b>518.870.022.775</b>

Regarding the sale of secured assets following the aforementioned recovery and the purchase, sale, or investment of the Company's assets as outlined in the Board of Directors' Submissions No. 10/2025/TT-HĐQT dated April 1, 2025, No. 13/2025/TT-HĐQT dated November 19, 2025, and No. 11/2025/TT-HĐQT dated November 19, 2025: The Board of Directors and the Management Board continue to seek and negotiate with partners to select the appropriate timing, selling price, and plan to ensure compliance with legal regulations and the Company's interests. These matters will continue to be implemented in 2026.

Regarding the change of the Company's registered address as per the Board of Directors' Proposal No. 12/2025/TT-HĐQT dated November 19, 2025: The Board of Directors and the Management Board continue to explore and negotiate with partners to select a suitable location and study options for changing the Company's registered address to ensure compliance with legal regulations and the Company's interests. These matters will continue to be implemented until the end of the second quarter of 2026.

Regarding the change of the Company's head office address under Proposal No. 12/2025/TT-HĐQT dated 19 November 2025 of the Board of Directors, as approved by the



Extraordinary General Meeting of Shareholders in 2025 (“**Proposal No. 12/2025/TT-HĐQT**”), the BOD and the Management Board are continuing to evaluate and negotiate with relevant partners to select an appropriate location and develop the plan for changing the Company’s head office address. Accordingly, the Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the extension of the implementation timeline for the relevant tasks under the aforesaid Proposal until the end of 2026.

Entering 2026, amidst expectations of a more positive stock market thanks to improvements in the macroeconomic environment and supportive capital market policies, the Company continues to restructure its operations, enhance its management capabilities, and seize market opportunities to gradually improve operational efficiency and move towards sustainable development goals in the next phase.

### **3. BOD meetings and activities of its members**

In 2025, the Board of Directors fully fulfilled its role in guiding, supervising, and making decisions on key issues. Accordingly, the Board held regular and extraordinary meetings, as well as conducted discussions via online meetings, emails and telephone, to discuss, review, and promptly issue important resolutions/decisions related to the Company’s strategic direction, organizational structure, risk management, and business operations. The Board of Directors also regularly monitored and supervised the implementation of its resolutions and the General Director’s operational plan, ensuring that the Company’s activities were carried out in accordance with the established direction, legal regulations, and internal rules.

#### **3.1. Board of Directors meetings in 2025**

<b>No.</b>	<b>Board Member</b>	<b>Number of Board of Directors meetings attended</b>	<b>Meeting attendance rate</b>	<b>Note</b>
1	Nguyen Hai Chau	39/39	100%	
2	Nguyen Thanh Hai	23/39	59%	Appointed as a Board Member effective April 22, 2025
3	Do Thi Hong Hai	39/39	100%	
4	Nguyen Dinh Tuan	22/39	56%	Appointed as a Board Member effective April 22, 2025



				Dismissed from the position of Board Member effective December 11, 2025
5	Vu Manh Tien	39/39	100%	
6	Ngo Thanh Tung	38/39	97%	Dismissed from the position of Board Member effective December 11, 2025
7	Vu Hai Anh	39/39	100%	
8	Nguyen Thanh Chung	16/39	41%	Dismissed from the position of Board Member effective April 22, 2025
9	Tran Dinh Cuong	16/39	41%	
10	Hoang Don Hung	16/39	41%	
11	Nguyen Xuan Ha	16/39	41%	
12	Pham Hong Minh	16/39	41%	

**The Board of Directors' Resolutions/Decisions for the year 2025 are as follows:**

No.	Resolution/Decision Number	Day	Content	Approval rate
1	01A/2025/NQ-HĐQT	January 3, 2025	Approval of the contract/transaction between the Company and Ms. Vu Hai Anh (Member of the Board of Directors)	88.89%
2	01/2025/NQ-HĐQT	January 6, 2025	Approval of the contract/transaction between the Company and Dong Nai Construction Materials and Fuel Joint Stock Company	90%
3	02/2025/NQ-HĐQT	January 7, 2025	Approval of the issuance of the "Risk Policy" and the approval of the Company's total risk limit for 2025.	100%
4	03/2025/NQ-HĐQT	January 10, 2025	Approval of the dismissal of Mr. Pham Hong Minh from the position of General Director of the Company.	100%
5	04/2025/NQ-HĐQT	January 10, 2025	Approval of the appointment of Mr. Nguyen Thanh Hai as the General Director of the Company.	100%



6	05/2025/NQ-HĐQT	January 10, 2025	Approval of the termination of the employment contract between the Company and Mr. Pham Hong Minh - General Director	100%
7	06/2025/NQ-HĐQT	January 10, 2025	Approval of the change of the Company's Legal Representative.	100%
8	07/2025/NQ-HĐQT	January 23, 2025	Convening the Annual General Meeting of Shareholders 2025 (Date of Shareholders' Registration: February 17, 2025)	100%
9	08/2025/NQ-HĐQT	February 20, 2025	Approval of the corporate restructuring plan and other related matters within the authority of the Board of Directors.	100%
10	09/2025/NQ-HĐQT	February 20, 2025	Approval of the closure of the Ba Trieu Branch and the dismissal of Ms. Vu Thi Thanh Hang from her position as Director of the Ba Trieu Branch.	100%
11	10/2025/NQ-HĐQT	February 20, 2025	Approval of the relocation and withdrawal of securities underwriting services of the Nguyen Trai Branch.	100%
12	11/2025/NQ-HĐQT	February 20, 2025	Approval of changes in location or reduction of leased area and withdrawal of securities underwriting services by the Saigon Branch.	100%
13	11A/2025/NQ-HĐQT	February 21, 2025	Approval of the implementation and execution of proposals submitted to the General Meeting of Shareholders for approval of policies on the purchase, sale, investment, transfer, investment cooperation, capital contribution, and other asset transactions with a maximum value of up to 80% of the total asset value, and such transactions between the Company and related parties and insiders of the Company falling under	100%



			the approval authority of the General Meeting of Shareholders (if any)	
14	12/2025/NQ-HĐQT	February 26, 2025	Approval of the cancellation of the record date of February 17, 2025, for exercising the right to attend the 2025 Annual General Meeting of Shareholders and the cancellation of the list of securities holders under number V052/2025-EVS/VSDC-ĐK	100%
15	13/2025/NQ-HĐQT	March 3, 2025	Convening the Annual General Meeting of Shareholders 2025 (Date of Shareholders' Registration: March 24, 2025)	100%
16	14/2025/NQ-HĐQT	March 6, 2025	Approval of the relocation of the Saigon Branch.	100%
17	14A/2025/NQ-HĐQT	March 20, 2025	Approval of the extension of payment terms for the payment obligations of Tien Thanh Consulting Services Co., Ltd.	100%
18	15/2025/NQ-HĐQT	March 24, 2025	Approval of the dismissal of Mr. Le Minh Khue from the position of Deputy General Director	100%
19	16/2025/NQ-HĐQT	March 24, 2025	Approval of the dismissal of Mr. Le Minh Khue from the position of Director of the Nguyen Trai Branch and the appointment of Ms. Vu Thi Thanh Hang as Director of the Nguyen Trai Branch.	100%
20	17/2025/NQ-HĐQT	April 1, 2025	Approval of the time, venue, agenda and draft documents for the 2025 Annual General Meeting of Shareholders	100%
21	18/2025/NQ-HĐQT	April 8, 2025	Approval of the dismissal of Mr. Nguyen Phi Long from the position of Deputy General Director	100%



22	19/2025/NQ-HĐQT	April 8, 2025	Approval of the dismissal of Mr. Ta Minh Anh from the position of Director of the Saigon Branch and the appointment of Ms. Tran Thi Le Quyen as Director of the Saigon Branch.	100%
23	19A/2025/NQ-HĐQT	April 23, 2025	Approval of the allocation of monthly remuneration for the Board of Directors and the Audit Committee in 2025.	100%
24	20/2025/NQ-HĐQT	April 28, 2025	Approval of the dissolution of units under the Board of Directors.	100%
25	22/2025/NQ-HĐQT	May 7, 2025	Approval of the dismissal of Mr. Nguyen Hai Chau from his position as a member of the Audit Committee and the appointment of Ms. Vu Hai Anh as a member of the Audit Committee.	100%
26	23/2025/NQ-HĐQT	May 12, 2025	Approval of the dismissal of Mr. Tran Vu Hong Quang from the position of Head of Internal Audit Department and the appointment of Mr. Tran Cao Khanh as Head of Internal Audit Department.	100%
27	24/2025/NQ-HĐQT	May 30, 2025	Approval of a contract/transaction between the Company and its related party - Central Pharmaceutical Company I - Pharbaco (PBC)	100%
28	25/2025/NQ-HĐQT	May 30, 2025	Approval of adjustments to the floor area of the Company headquarters.	100%
29	26/2025/NQ-HĐQT	June 2, 2025	Approval of the extension of payment terms for the payment obligations of Toan Xuan Thinh Investment and Trading Joint Stock Company.	100%
30	27/2025/NQ-HĐQT	June 2, 2025	Approval of the extension of payment terms for the payment obligations of Viet Media Investment, Trading and Entertainment Services Joint Stock Company.	100%



31	28/2025/NQ-HĐQT	June 4, 2025	Approval of changing the names of the Company's branches.	100%
32	29/2025/NQ-HĐQT	June 30, 2025	Approval of the termination of the contract/transaction between the Company and the insider - Ms. Vu Hai Anh	100%
33	30/2025/NQ-HĐQT	July 4, 2025	Approval of the issuance of the "Company's Internal Governance Regulations"	100%
34	31/2025/NQ-HĐQT	July 4, 2025	Approval of the issuance of the "Regulations on the Organization and Operation of the Company's Board of Directors"	100%
35	32/2025/NQ-HĐQT	July 16, 2025	Approval of the assignment of duties, powers, and responsibilities in the operation of the Company's Board of Directors.	100%
36	33/2025/NQ-HĐQT	July 18, 2025	Approval of the extension of payment terms for the payment obligations of Toan Xuan Thinh Investment and Trading Joint Stock Company.	71.43%
37	34/2025/NQ-HĐQT	July 18, 2025	Approval of the extension of payment terms for the payment obligations of Tien Thanh Consulting Services Co., Ltd.	71.43%
38	35/2025/NQ-HĐQT	July 30, 2025	Approval of the contract/transaction between the Company and Ms. Vu Hai Anh (Member of the Board of Directors)	100%
39	36/2025/NQ-HĐQT	August 6, 2025	Approval of the credit granting plan for 2025 at Vietnam Foreign Trade Commercial Bank - Thanh Xuan Branch.	100%
40	37/2025/NQ-HĐQT	August 19, 2025	Approval of the contract/transaction between the Company and Mr. Vu	100%



			Manh Tien (Member of the Board of Directors)	
41	38/2025/NQ-HĐQT	August 27, 2025	Approval of the issuance of the Company's "Risk Management Regulations"	100%
42	39/2025/NQ-HĐQT	October 14, 2025	Approval of the plan to receive credit limits in 2025 at the Electricity Corporation's General Finance Company.	100%
43	39A/2025/NQ-HĐQT	October 14, 2025	Approval of the continued implementation of corporate restructuring in accordance with Resolution No. 08/2025/NQ-HĐQT dated February 20, 2025, of the Board of Directors.	100%
44	39B/2025/NQ-HĐQT	October 14, 2025	Approval of the implementation and submission to the General Meeting of Shareholders of the policy for handling collateral assets securing receivables that have been extended multiple times, and transactions falling under the authority of the General Meeting of Shareholders.	100%
45	40/2025/NQ-HĐQT	October 22, 2025	Approval of the extension of payment terms for the payment obligations of Tien Thanh Consulting Services Co., Ltd.	100%
46	41/2025/NQ-HĐQT	October 22, 2025	Approval of the extension of payment terms for the payment obligations of Viet Media Investment, Trading and Entertainment Services Joint Stock Company.	100%
47	42/2025/NQ-HĐQT	October 22, 2025	Approval of the extension of payment terms for the payment obligations of	100%



			Toan Xuan Thinh Investment and Trading Joint Stock Company.	
48	43/2025/NQ-HĐQT	October 23, 2025	Approval of the convening of an extraordinary general meeting of shareholders in 2025.	100%
49	44/2025/NQ-HĐQT	October 30, 2025	Approval of the option of acquiring property rights arising from the ownership of individual corporate bonds.	100%
50	45/2025/NQ-HĐQT	November 19, 2025	Approval of the time, venue, agenda and draft documents for the Company's 2025 Extraordinary General Meeting of Shareholders	100%
51	46/2025/NQ-HĐQT	November 19, 2025	Approval of the establishment of the Organizing Committee for the Company's 2025 Extraordinary General Meeting of Shareholders.	100%
52	47/2025/NQ-HĐQT	December 18, 2025	Approval of the issuance of the "Company's Internal Governance Regulations"	100%
53	48/2025/NQ-HĐQT	December 18, 2025	Approval of the issuance of the "Regulations on the Organization and Operation of the Company's Board of Directors"	100%

The Chairman of the Board of Directors is responsible for coordinating and directing the activities of the Board of Directors; developing work programs and plans in accordance with the Company's operational situation and the resolutions of the General Meeting of Shareholders. At the same time, together with the members of the Board of Directors, he/she monitors and supervises the implementation of the Board's resolutions and considers and handles any arising issues within the Board of Directors' authority.

Non-executive members of the Board of Directors perform supervisory functions over the activities of the Management Board, while also providing independent and objective opinions in the process of reviewing and deciding on issues within the Board of Directors' authority,



contributing to improving governance efficiency and supporting the Management Board in the management of the Company.

### 3.2. Other directing and supervisory activities/duties

In 2025, the Board of Directors worked closely and with a high sense of responsibility, promptly issuing important resolutions and directions for the Company's operations. Specifically, as follows:

- In relation to the Management Board: The Chairman of the Board of Directors regularly communicates and works with the Management Board to receive updates on the Company's operations, while also providing guidance, direction, and considering proposals and recommendations in the management process, ensuring that management decisions are consistent with market developments and the Company's development direction.
- The Board of Directors consistently adhered to the objectives and operational plans set by the General Meeting of Shareholders, while also directing the Management Board to implement solutions appropriate to the actual conditions.
- The Management Board actively implemented operational activities in accordance with the direction and decisions of the General Meeting of Shareholders and the Board of Directors, such as: focusing on comprehensive restructuring; reviewing and evaluating the effectiveness of business operations; promoting the handling and recovery of outstanding receivables; perfecting the internal regulations and procedures to improve governance efficiency, control risks, and ensure full compliance with legal regulations as well as the requirements of regulatory agencies. At the same time, the Management Board regularly reported and exchanged information with the Board of Directors on the Company's operational situation, thereby helping the Board of Directors to promptly provide necessary directions and adjustments in line with market developments.

### 4. Remuneration of the Board of Directors and the Audit Committee in 2025

No.	Target	Number	Remuneration fund for payment in 2025 (VND)
<b>A</b>	<b>Board of Directors' Remuneration</b>		
1	Chairman of the Board	1	3.765.000.000
2	Board Member	9	2.900.525.692



<b>B</b>	<b>Remuneration of the Audit Committee</b>		
1	Chairman of the Audit Committee	1	280.000.000
2	Member of the Audit Committee	1	186.800.000
	<b>Total</b>		<b>7.132.325.692</b>

The total remuneration fund for the Board of Directors and the Audit Committee in 2025, as approved by the General Meeting of Shareholders, is VND 8.500.000.000 (Eight billion, five hundred million dong). The amount of remuneration already paid to members of the Board of Directors and the Audit Committee is VND 7.132.325.692 (Seven billion, one hundred thirty-two million, three hundred twenty-five thousand, six hundred ninety-two dong).

For members of the Board of Directors who also hold other positions within the Company, they are entitled to additional income in accordance with the Company's salary system.

## **5. Results of monitoring the performance of the Management Board and management personnel**

In 2025, the Management Board and management personnel proactively implemented operational activities in accordance with the Board of Directors' guidelines and resolutions amidst a volatile stock market. Operational activities and issues arising during operations were promptly reported to the Board of Directors, and full information was provided to support the oversight work of the Audit Committee and relevant departments.

The Management Board focused on implementing the following key areas:

- Implemented operational restructuring, reviewed and reorganized investment activities in a prudent manner, improving capital efficiency and strengthening risk management;
- Implemented measures related to the handling of collateral assets and the recovery of outstanding receivables to improve the Company's financial situation and enhance its operational efficiency;
- Implemented organizational changes, and reviewed and streamlined the organizational structure and personnel in line with the restructuring direction.
- The Company officially changed its name to EVS Securities Joint Stock Company and implemented a new corporate identity system with the message "Excellence in Value and Service".



- Reviewed and improved the internal regulations, procedures, and securities trading operations to ensure compliance with legal regulations and the requirements of regulatory authorities;
- The Management Board closely monitored market developments, promptly adjusted business operations, and focused on improving the quality of human resources to enhance the Company's operational efficiency.

## II. ACTIVITIES OF INDEPENDENT BOARD MEMBERS AND THEIR EVALUATION OF THE BOD'S PERFORMANCE

### 1. List of Independent Board Members

In 2025, the number of members of the Company's Board of Directors changed according to resolutions of the General Meeting of Shareholders. However, at all times during the year, the number of independent members of the Board of Directors and members serving on the Audit Committee ensured compliance throughout the year with the provisions of the Enterprise Law, the Securities Law, and the Company's Charter, specifically:

- **Before April 22, 2025** (The number of members on the Company's Board of Directors was 11)

No.	Independent member of the Board of Directors	Appointment date	Dismissal date
1	Do Thi Hong Hai	September 30, 2021	
2	Hoang Don Hung	November 2, 2023	April 22, 2025
3	Tran Dinh Cuong	November 2, 2023	April 22, 2025

- **From April 22, 2025 to December 11, 2025** (The number of members on the Company's Board of Directors was 7)

No.	Independent Board Member	Appointment date	Dismissal date
1	Do Thi Hong Hai	September 30, 2021	
2	Nguyen Dinh Tuan	April 22, 2025	December 11, 2025

- **From December 11, 2025 to December 31, 2025** (the number of members of the Company's Board of Directors was 5)



No.	Independent member of the Board of Directors	Appointment date	Dismissal date
1	Do Thi Hong Hai	September 30, 2021	

## 2. Activities of Independent Board Members

Based on the provisions of the law, the Company Charter, and relevant internal regulations, in 2025, the independent members of the Board of Directors fully exercised their powers, functions, and duties as prescribed. The members fully participated in the meetings of the Board of Directors and actively contributed opinions on matters within their authority.

Based on ensuring operational independence, the independent members of the Board of Directors provided objective opinions and assessments, contributing to supporting the Board of Directors in considering and deciding on important issues of the Company. At the same time, the members performed their supervisory function over the activities of the Board of Directors, the Management Board, and related departments, ensuring compliance with legal regulations and the Company Charter, protecting the legitimate rights and interests of shareholders, contributing to limiting conflicts of interest, and improving the effectiveness of Company governance.

## 3. Evaluating the performance of the Board of Directors

### 3.1. Organization of Board meetings

- In 2025, the Board of Directors held a total of 39 meetings, ensuring full compliance with the procedures and regulations stipulated by law, the Company Charter, and internal regulations. Meeting notices and related documents were sent fully and promptly to Board members before the meeting as required, allowing members to study and provide input.
- The topics considered and discussed at the meetings focused on key issues for the Company, including: restructuring operational direction, handling and recovering outstanding receivables, improving the organizational structure, adjusting business strategy, and enhancing the efficiency of capital utilization in line with the market context of 2025.
- The resolutions and decisions of the Board of Directors were issued on a prudent basis, in accordance with the established business strategy and plan and were aligned with the business strategy and plans approved by the General Meeting of Shareholders, while ensuring compliance with legal regulations, the Company's Articles of Association, and relevant internal regulations. The meeting minutes were fully prepared, signed by all



attending members as required, ensuring legal validity and transparency in the Company's governance.

### **3.2. Supervision of the CEO and other members of the Management Board**

- In 2025, the Board of Directors performed its supervisory function over the General Director, the Management Board, and relevant departments in accordance with the law, the Company's Charter, and internal regulations. This supervision was carried out through reviewing periodic reports, the results of implementing resolutions and decisions of the Board of Directors, as well as attending and participating in relevant meetings.
- The Board of Directors regularly monitored and evaluated the Management Board's performance in key areas, including: implementing the business plan, carrying out operational restructuring, handling and recovering accounts receivable, improving the organizational structure, and enhancing the efficiency of capital utilization. This helped ensure that the Company's operations were conducted in accordance with the established direction, are suitable for market conditions, and comply with legal regulations.
- In performing its supervisory function, the Board of Directors simultaneously coordinated with and supported the General Director through exchanges, consultations, and sharing of management experience at meetings. This coordination contributed to improving the efficiency of operations, enhancing the ability to respond to market fluctuations, and ensuring the stable and secure operation of the Company.

### **3.3. Overall assessment of the Board of Directors' performance**

- In 2025, the Board of Directors fully performed its functions and duties as stipulated by law, the Company's Charter, regulations, and resolutions of the General Meeting of Shareholders. The Board's activities were conducted in a transparent, prudent manner, consistent with the Company's actual conditions and market developments.
- The Board of Directors played a guiding and supervisory role for the Management Board in implementing key solutions, including: operational restructuring; handling and recovery of receivables; risk control in proprietary trading and margin lending; and improving the efficiency of capital utilization. At the same time, through the activities of the Audit Committee, the Board of Directors strengthened supervision over the preparation and publication of financial statements, the internal control system, risk management, and compliance with relevant legal regulations.
- Based on monitoring reports, the Board of Directors promptly issued directives and recommendations to improve governance and control key risks such as market risk,



credit risk from margin lending activities, debt recovery risk, and compliance risk. This contributed to maintaining stable and safe operations and gradually improving the Company's operational capacity in a volatile market environment.

- However, the disclosure of information was slow at times compared to current regulations and needed adjustment to protect EVS's reputation and transparency in the market. Based on the monitoring activities in 2025, the independent member of the Board of Directors recommends that the Board of Directors continue to direct the General Director to strengthen portfolio management and debt recovery, closely control margin lending activities and the quality of collateral assets. At the same time, it is necessary to improve the information disclosure process to enhance timeliness, accuracy, and compliance with legal regulations, and continue to review and optimize operational activities and cost control to improve the Company's operational efficiency.

### **III. ACTIVITIES OF THE AUDIT COMMITTEE AND SUBCOMMITTEES /COMMITTEES/UNITS UNDER THE BOARD OF DIRECTORS**

#### **1. List and members of subcommittees/committees/units reporting to the Board of Directors**

To increase operational efficiency within its authority and maximize benefits for the Company, the Board of Directors has established the Audit Committee and various subcommittees/committees/units under the Board of Directors to serve as support bodies for the Board in managing the Company. The subcommittees/committees/units under the Board of Directors and their respective members in 2025 are as follows:

<b>No.</b>	<b>Full name</b>	<b>Position</b>	<b>Note</b>
<b>I</b>	<b>Audit Committee</b>		
1	Ms. Do Thi Hong Hai	Chairman of the Audit Committee	
2	Mr. Nguyen Hai Chau	Member of the Audit Committee	Dismissal date: May 7, 2025
3	Ms. Vu Hai Anh	Member of the Audit Committee	Appointment date: May 7, 2025
<b>II</b>	<b>Internal Audit Department</b>		
1	Mr. Tran Vu Hong Quang	Head of Internal Audit Department	Dismissal date: May 12, 2025

No.	Full name	Position	Note
2	Mr. Tran Cao Khanh	Head of Internal Audit Department	Appointment dated May 12, 2025
<b>III</b>	<b>Standing Committee of the Board of Directors</b>		Dissolved on April 28, 2025
1	Mr. Nguyen Hai Chau	Chairman of the Board	
2	Mr. Vu Manh Tien	Board Member	
3	Mr. Pham Hong Minh	Board Member	
4	Ms. Do Thi Hong Hai	Independent Board Member	
5	Mr. Tran Dinh Cuong	Independent Board Member	
6	Mr. Hoang Don Hung	Independent Board Member	
7	Ms. Vu Hai Anh	Board Member	
<b>IV</b>	<b>Investment Council</b>		
1	Mr. Nguyen Hai Chau	Chairman of the Investment Council	
2	Mr. Nguyen Thanh Hai	Member of the Investment Council	
3	Mr. Vu Manh Tien	Member of the Investment Council	
<b>V</b>	<b>Personnel and Organization Committee</b>		Dissolved on April 28, 2025
1	Mr. Nguyen Hai Chau	Head of the Personnel and Organization Committee	
2	Mr. Pham Hong Minh	Member of the Personnel and Organization Committee	
3	Mr. Ngo Thanh Tung	Member of the Personnel and Organization Committee	
4	Ms. Vu Hai Anh	Member of the Personnel and Organization Committee	
<b>VI</b>	<b>Risk Management Committee</b>		Dissolved on April 28, 2025
1	Mr. Vu Manh Tien	Head of the Risk Management Committee	
2	Ms. Do Thi Hong Hai	Member of the Risk Management Committee	



No.	Full name	Position	Note
3	Mr. Hoang Don Hung	Member of the Risk Management Committee	
4	Ms. Ngo Thi Thu Huong	Secretary of the Risk Management Committee	
<b>VII</b>	<b>Technology Subcommittee</b>		Dissolved on April 28, 2025
1	Mr. Nguyen Hai Chau	Head of the Technology Subcommittee	
2	Mr. Pham Hong Minh	Member of the Technology Subcommittee	
<b>VIII</b>	<b>Business Development Subcommittee</b>		Dissolved on April 28, 2025
1	Mr. Pham Hong Minh	Head of the Business Development Subcommittee	
2	Ms. Do Thi Hong Hai	Member of the Business Development Subcommittee	
3	Mr. Nguyen Thanh Chung	Member of the Business Development Subcommittee	

Based on the actual operational situation of the units under the Board of Directors as well as the current needs of the Company, on April 28, 2025, according to Resolution No. 20/2025/NQ-HDQT, the Board of Directors met and unanimously approved the dissolution of the following units:

- Standing Committee of the Board of Directors;
- Risk Management Committee;
- Personnel and Organization Committee;
- Technology Subcommittee;
- Business Development Subcommittee.

At the same time, personnel affiliated with these units also ceased their duties at those units from the date of dissolution.

## 2. Activities of the Audit Committee

- ✓ The activities of the Audit Committee include the following main points:
  - Performed supervisory and review functions regarding the Company's financial statements as required; review published information related to the Company's financial

situation; conduct an overall assessment of the Company's internal control system and risk management practices based on information provided by the Board of Directors and related reports.

- Reviewed, examine, and assess compliance with legal regulations regarding transactions with related parties that fall under the Board of Directors' approval authority.
  - Conducted monitoring to assess the level of compliance with legal regulations, requirements of state management agencies, and internal company regulations within the scope of assigned functions and duties.
  - Based on the monitoring results, the Audit Committee provides opinions and recommendations to the Board of Directors regarding risk management policies and measures to address any arising risks (if any), but does not replace the executive role of the General Director.
  - Performed other duties of the Audit Committee as prescribed by law and the Company's Articles of Association.
- ✓ Audit Committee meetings in 2025:

No.	Member of the Audit Committee	Number of meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Do Thi Hong Hai	3	3/3	100%	
2	Nguyen Hai Chau	1	1/3	33%	Dismissal from the position of Member of the Audit Committee effective May 7, 2025
3	Vu Hai Anh	2	2/3	67%	Appointed as a Member of the Audit Committee effective May 7, 2025.

- ✓ The details of the Audit Committee meetings in 2025 are as follows:
- Financial reporting oversight: Monitoring the progress of the Company's periodic reporting and disclosure; recording data based on reports provided by the Board of Directors and confirmed by the auditing firm.
  - Risk Management and Internal Control: Reviewed the internal control and risk management system; Coordinated the review of assessment reports on the internal



control and risk management system to propose improvements appropriate to the actual situation; Coordinated the development and submission to the Board of Directors of policies for risk detection and management; Proposed solutions to the Board of Directors for handling risks arising in the Company's operations.

- Related Party Transaction Control: Updated and monitored related party transaction portfolios based on reports from various units, ensuring compliance with internal procedures and applicable legal regulations.
- Selection of Independent Audit Firm: Proposed a list of qualified audit firms for the Board of Directors' consideration and selection.
- Audit Monitoring in 2025: Tracked the progress of the 2025 financial statement audit, monitor the progress and quality of the 2025 financial statement audit process, ensuring complete, accurate, and timely information; Monitor and evaluate the independence and objectivity of the audit firm and the effectiveness of the audit process.
- Other supervisory duties include: Supervising the Company's Internal Audit Department; supervising to ensure the company complies with legal regulations, regulatory requirements, and other internal company regulations.

### **3. Activities of the Internal Audit Department**

- Review the business performance report, financial statements, and other periodic reports;
- Analyzing and evaluating the financial situation, operational efficiency, ability to preserve and grow capital, and key risks;
- Conduct inspections and reviews of business operations' compliance with internal policies, procedures, and regulations according to the approved internal audit plan, ensuring quality and effectiveness;
- Internal audits on anti-money laundering are conducted in accordance with internal regulations and legal provisions on anti-money laundering.
- Propose corrective measures to address shortcomings; suggest ways to improve and enhance the effectiveness and efficiency of the internal control system;
- Report and evaluate the company's operational and management performance.

### **4. Activities of the Standing Committee of the Board of Directors**

- Organize, inspect, and monitor the implementation of policies, resolutions, decisions, and directives of the General Meeting of Shareholders and the Board of Directors.
- To monitor, direct, and supervise the Company's management team in carrying out assigned tasks, the ability to organize and implement business plans, and compliance with the Company's internal regulations, Articles of Association, and current legal regulations.
- Perform other duties and responsibilities assigned/authorized by the Board of Directors arising during the course of operations and report back to the Board of Directors at meetings on decisions and approvals related to these matters.

## **5. Activities of the Investment Council**

- ✓ The activities of the Investment Council include the following main points:
  - To advise and make recommendations to the Board of Directors on the development, adjustment, and supplementation of investment orientations, strategies, policies, operational mechanisms, investment management, regulations, procedures, rules, and other issues related to investment activities, in accordance with EVS's actual business operations and the policies and guidelines of competent state agencies and legal regulations;
  - Propose investment opportunities and options that are appropriate to the Company's conditions and circumstances at each point in time, and submit them to the Board of Directors for approval;
  - Making investment decisions within the scope of authorization/assignment of the Board of Directors in accordance with the Investment Regulations, relevant company documents, and legal regulations;
  - Review and evaluate the suitability and effectiveness of EVS's investment processes and operating mechanisms to provide recommendations and proposals to the Board of Directors regarding necessary changes;
  - Monitoring and overseeing compliance with regulations, procedures, and investment policies of the Board of Directors and investment activities carried out by the General Director;
  - Other activities as assigned by the Board of Directors, company regulations, and the law.
- ✓ Meetings of the Investment Council in 2025 :



No.	Member of the Investment Council	Number of meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Nguyen Hai Chau	1	1/1	100%	
2	Nguyen Thanh Hai	1	1/1	100%	
3	Vu Manh Tien	1	1/1	100%	

**6. Activities of the Personnel and Organization Committee**

- Advise and propose changes or adjustments to the Board of Directors regarding personnel and organizational structure, in line with the Company's strategic objectives and situation;
- Advising the Board of Directors on human resource development and management strategies;
- Providing consultation, support in implementation, monitoring, and evaluation of the effectiveness of training plans, including: training programs, training targets, training schedules, and training budgets.

**7. Activities of the Risk Management Committee**

- To advise and consult the Board of Directors on the development and maintenance of a comprehensive risk management framework, including matters related to the issuance of risk management procedures and policies related to risk management in business operations in accordance with the law and company regulations;
- Analyze and provide timely warnings about the company's capital safety level in the face of potential risks and hazards that may affect it, and develop and propose preventive measures to proactively mitigate risks in both the short and long term;
- Regularly review and assess the suitability and effectiveness of current risk management processes and policies to provide specific recommendations and proposals to the Board of Directors regarding necessary changes to current processes, policies, and business strategies of the Company in order to optimize risk management effectiveness;
- To advise the Board of Directors on decisions regarding the approval of investments, related transactions, governance policies, and risk management plans within the scope of functions and duties assigned by the Board of Directors.

**8. Activities of the Technology Subcommittee**

- Providing strategic advice to the Board of Directors on technology development direction and plans, including proposing plans, standards, and strategic directions for

technology development to enhance management and operational capabilities and competitiveness in securities management;

- Analyze technology trends and assess internal needs to provide recommendations on technology application to optimize processes and improve performance;
- Research, develop, and assess the feasibility, effectiveness, and potential risks before submitting to the Board of Directors policies related to technology matters within the Board's authority.

#### **9. Activities of the Business Development Subcommittee**

- Evaluate and approve modifications and adjustments that pose significant risks to existing products and involve complex transactions.
- To advise the Board of Directors on the direction of development and growth of EVS products in each specific period, based on the assessment and analysis of market trends, customer needs, the company's situation, and the competitive landscape;
- Evaluate and approve EVS's products/product programs based on market needs, projected revenue, risk levels, and investment costs associated with each specific product;
- Product risk management oversight in the implementation of products/product programs ensures that product-related risks are appropriately identified, assessed, and controlled, in compliance with relevant policies and approvals;
- Advise the Board of Directors and the Management Board on establishing control mechanisms and defining responsibilities for relevant units and individuals in product development when necessary, in order to optimize processes, minimize errors, and improve coordination efficiency;
- Evaluate and approve modifications and adjustments that pose significant risks to existing products and involve complex transactions.

#### **IV. DIRECTION AND OPERATIONAL PLAN OF THE BOARD OF DIRECTORS FOR 2026**

The company has set the following business plan targets for 2026:

*Unit: million VND*

<b>No.</b>	<b>Target</b>	<b>To be implemented by 2025</b>	<b>Plan 2026</b>
1	Registered capital	1.648.006	1.648.006
2	Operating revenue	275.935	122.900



3	Profit before tax	17.819	7.424
4	Net profit after tax	12.088	5.939

To achieve the business objectives for 2026, the Company's Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following key activities for 2026:

- Strengthening the foundation of corporate governance: Continuing to improve the corporate governance system, enhancing internal control and risk management to ensure that the Company's operations are transparent, safe, and fully compliant with all legal regulations and regulatory requirements.
- Improving business performance: Promoting the implementation of solutions to improve business efficiency, gradually consolidating and developing the Company's core business segments, while expanding the customer base and enhancing the quality of products and services provided to customers.
- Strengthening financial capacity and optimizing capital resources: Focusing on reviewing asset structure, improving asset quality and capital utilization efficiency; gradually resolving outstanding receivables, while diversifying capital sources to support the Company's business operations.
- Boosting investment in technology and digital transformation: Investing in upgrading information technology systems, improving trading platforms, and strengthening information security and safety solutions to meet the increasingly high demands of the market and regulatory agencies.
- Human resource development and brand value enhancement: Focus on building a highly skilled and competent workforce, while continuing to implement activities to enhance the image and reputation of the EVS brand in the market, creating a foundation for stable and sustainable development in the coming years.
- Improving investment efficiency, controlling risks, and strengthening the compliance monitoring system: Implementing a prudent and flexible investment strategy, enhancing market analysis, diversifying the portfolio, and controlling risks to ensure the safety and efficient use of capital. Simultaneously, ensuring the preparation and submission of complete, accurate, and timely reports; strengthening the monitoring of related-party transactions to ensure compliance with legal regulations, the Company's Articles of Association, and enhancing transparency in operations.

Board of Directors ‘ summary report on its activities in 2025 and its operational plan for 2026. The Board of Directors submits this report to the General Meeting of Shareholders of EVS Securities Joint Stock Company for consideration and approval./.

**Recipient:**

- As above;
- Management Board;
- Saved: BOD Office.

**ON BEHALF OF THE BOARD OF DIRECTORS**



**Nguyen Hai Chau**



No.: 04./2026/BC-UBKT

Hanoi, March 31, 2026

## REPORT

### ON THE ACTIVITIES OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS ON THE AUDIT COMMITTEE IN 2025

To: The General Meeting of Shareholders

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and as amended and supplemented from time to time, together with its implementing regulations ("**Law on Enterprises**");
- Law on Securities No. 54/2019/QH14 dated November 26, 2019 and as amended and supplemented from time to time, together with its implementing regulations ("**Law on Securities**");
- The Charter of EVS Securities Joint Stock Company ("**the Company/EVS**") and related internal regulations;
- The powers and duties of the Audit Committee;

#### I. STRUCTURE OF THE BOARD OF DIRECTORS AND THE INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS

In 2025, the number of members of the Company's BOD changed according to the resolutions of the General Meeting of Shareholders. However, at all times during the year, the number of independent members of the Board and the independent member of the Board serving on the Audit Committee complied with the Law on Enterprises, the Law on Securities and the Company's Charter.

##### 1. Before April 22, 2025 (the Company's Board comprised 11 members)

No.	Independent member of the BOD	Appointment date	Dismissal date
1	Do Thi Hong Hai	September 30, 2021	
2	Hoang Don Hung	November 2, 2023	April 22, 2025
3	Tran Dinh Cuong	November 2, 2023	April 22, 2025

##### 2. From April 22, 2025 to December 11, 2025 (the Company's Board comprised 07 members)

No.	Independent member of the BOD	Appointment date	Dismissal date
1	Do Thi Hong Hai	September 30, 2021	
2	Nguyen Dinh Tuan	April 22, 2025	December 11, 2025

3. From December 11, 2025 to December 31, 2025 (the Company's Board comprised 05 members)

No.	Independent member of the BOD	Appointment date	Dismissal date
1	Do Thi Hong Hai	September 30, 2021	

4. Independent member of the Board serving on the Audit Committee

No.	Member	Appointment date	Dismissal date
1	Do Thi Hong Hai	September 30, 2021	

## II. COMPOSITION AND OPERATION OF THE AUDIT COMMITTEE

### 1. Composition of the Audit Committee

In 2025, the Company's Audit Committee comprised 02 members, including:

- 01 Chairperson of the Audit Committee (Independent Member of the BOD)
- 01 Member of the Audit Committee (Non-executive member of the BOD)

List of members of the Audit Committee:

No.	Member of the Audit Committee	Position	Start date	End date	Reason
1	Do Thi Hong Hai	Chairman of the Audit Committee	September 30, 2021		Appointment
2	Nguyen Hai Chau	Member of the Audit Committee	April 5, 2021	May 7, 2025	Dismissal
3	Vu Hai Anh	Member of the Audit Committee	May 7, 2025		Appointment

### 2. Activities of the Audit Committee

In 2025, the Audit Committee held regular meetings and carried out supervisory activities in accordance with its assigned functions and duties.



## 2.1. Meetings of the Audit Committee

No.	Member of the Audit Committee	Number of meetings attended	Attendance rate	Voting ratio	Reason
1	Do Thi Hong Hai	3	100%	100%	
2	Nguyen Hai Chau	1	33%	33%	Dismissal effective May 7, 2025
3	Vu Hai Anh	2	67%	67%	Appointment effective May 7, 2025

## 2.2. Key responsibilities performed

- Supervision of the Company's financial statements and financial and accounting system: monitoring the preparation and disclosure of financial statements; reviewing the reasonableness and accuracy of financial data based on reports from the Executive Management and the opinions of the independent auditor; monitoring the progress and quality of the audit; and assessing the independence and objectivity of the auditing firm.
- Supervision of the activities of the Board of Directors: attending meetings of the BOD in order to stay informed and provide independent professional opinions; supervising the implementation of resolutions of the GMS and the BOD to ensure consistency with the approved governance direction.
- Supervision of the activities of the Executive Management: overseeing the implementation of resolutions of the GMS and the BOD, and compliance by the Executive Management with applicable laws and internal regulations.
- Other supervision: monitoring compliance with laws, internal regulations, and other operational matters.

## III. MONITORING RESULTS IN 2025

The Company maintained a stable governance foundation and generally complied with legal regulations applicable to the securities sector.

### 1. Assessment by area

#### 1.1. Financial statements and financial and accounting system

- The 2025 financial statements have been audited by AASC Auditing Firm Co., Ltd. and, in all material respects, present fairly, in all material respects, the financial position of the Company.
- The Company's accounting practices comply with Vietnamese Accounting Standards applicable to securities companies.

Unit: VND million

No.	Item	2025
1	Operating revenue	275,935
2	Profit after tax	12,088

Source: Data extracted from the 2025 audited financial statements

- The accounting work was carried out in compliance with Vietnamese accounting standards applicable to securities companies.
- The accounting system operated stably, complied with Vietnamese accounting standards, and ensured full and timely recording and reporting.

## 1.2. Activities of the Board of Directors

- In 2025, the Board of Directors fully implemented the resolutions of the GMS and the BOD in accordance with the governance orientation established for the Company, on the basis of compliance with applicable laws and the Company's internal regulations.

## 1.3. Activities of the Executive Management

- The Executive Management implemented the resolutions of the GMS and the BOD in compliance therewith, particularly by focusing on the restructuring process and the handling of outstanding receivables.
- Debt recovery showed positive progress. The Company carried out offsetting assets against receivables to reduce receivables. The Executive Management sought approval from the General Meeting of Shareholders and proceeded with asset set-off arrangements to reduce figures relating to receivables, thereby contributing to an improvement in asset quality. Specifically, in 2025, the Company recovered VND 111 billion out of total receivables of VND 1,255 billion. The remaining amount to be recovered in 2026 is VND 1,144 billion. The amount already recovered in early 2026 was VND 625 billion out of the total receivables of VND 1,144 billion. The remaining amount still to be recovered during 2026 is VND 519 billion.
- The Executive Management complied with the Company's Charter, internal corporate governance regulations, and legal regulations on securities and the securities market.

## 2. Inspection results and compliance

In 2025, the regulatory authority conducted a comprehensive inspection of the Company covering the period from 2023 to 2025 and identified a number of violations relating to governance, finance, and operational organization. Accordingly, the Company committed several administrative violations concerning information disclosure obligations and compliance with reporting requirements in the securities sector. In relation to these violations, the State Securities Commission issued sanctioning decisions and imposed, together with administrative penalties,



temporary suspension measures in respect of certain business operations, and required remedial actions. The violations were concentrated in the following areas: licensing conditions, business operations, bond issuance advisory services, investment limits and financial safety ratios, clearing obligations, and reporting and information disclosure requirements. These violations were procedural in nature and did not have a material adverse impact on the Company's financial position. The Company's Executive Management strictly complied with the sanctioning decisions and implemented remedial measures, including reviewing and standardizing operational procedures, strengthening compliance personnel, completing operational documentation, and enhancing training and compliance awareness.

### **3. Outstanding issues**

- In addition to the results achieved, the Audit Committee notes that the remaining receivables balance is still significant and continues to carry potential risks. The handling of collateral after recovery remains dependent on market conditions and negotiation processes, which may affect the actual efficiency of recovery. The outstanding long-term receivables also reflect limitations in credit risk management during previous periods.
- With respect to the sanctioning decisions and remedial measures required by the state authorities, although corrective reviews have been undertaken, the strengthening of the organizational structure and completion of internal regulations still need to be implemented in a synchronized manner. In order to avoid unnecessary errors, the Company should continue to strengthen internal controls, especially in receivables management and compliance with information disclosure obligations, so as to minimize the risk of recurrence of similar issues in the future.

## **IV. RECOMMENDATIONS OF THE AUDIT COMMITTEE**

Based on the risks identified, and with a view to optimizing operating efficiency and minimizing risks, the Audit Committee makes the following key recommendations:

### **1. Receivables management and collateral management:**

Classify receivables by risk level; develop a specific recovery roadmap for each receivable and apply strict handling thresholds. Implement collateral realization plans in a manner that optimizes recovery value and minimizes losses, while creating liquidity to support the Company's operations and reduce the risk of losses in the event of weak market liquidity.

### **2. Strengthening compliance:**

Review and reassess outstanding violations from previous periods in order to make timely adjustments by: clearly assigning responsibilities within the information disclosure process; strengthening multi-level controls; applying technology to deadline management; ensuring full, timely, and to prevent recurrence of violations; and introducing necessary measures to ensure that the internal control system operates effectively, transparently, safely, and in strict compliance with legal requirements.





**3. Operational optimization:**

Continue to implement a streamlined organizational model, improve the efficiency of resource utilization, and strengthen cost control.

**V. ORIENTATION FOR ACTIVITIES IN 2026**

The Audit Committee identifies the following key priorities for 2026:

**1. Closely monitor the handling of collateral:**

Focus on receivables management and supervision of the receivables recovery roadmap. The Audit Committee will periodically review the status of collateral and require revaluation of liquidation values in line with market conditions in order to ensure adequate risk provisioning and protect the interests of the Company.

**2. Strengthen the compliance system and information disclosure:**

- Improve the information disclosure system on a multi-level control basis; supervise the operation of the centralized information disclosure process.
- Review related-party transactions: continue maintaining close supervision over transactions with related parties to ensure transparency and strict compliance with legal regulations and the Company's Charter.

**3. Cost management and operational optimization:** Monitor the implementation roadmap of the “streamlined organizational structure” initiative, ensuring that cost optimization goes hand in hand with maintaining effective control.

**4. Coordination with the Executive Management:** Continue to implement remedial actions in respect of the matters identified in the inspection conclusions, and develop solutions following asset set-off transactions in order to optimize financial capacity, compliance, financial safety ratios, and investment ratios in 2026.

The foregoing constitutes the Report on the activities of the Independent Member of the Board of Directors within the Audit Committee in 2025, respectfully submitted to the 2026 Annual General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

**INDEPENDENT MEMBER OF THE  
BOARD OF DIRECTORS**



*Đo Thi Hong Hai*



## **REPORT**

### **BUSINESS PERFORMANCE RESULTS FOR 2025 AND BUSINESS PLAN FOR 2026**

#### **I. BUSINESS PERFORMANCE RESULTS FOR 2025**

##### **1. Overview of the stock market in 2025**

In 2025, Vietnam's economy maintained positive growth despite facing numerous challenges, with GDP growth reaching 8.02%, exceeding the initial forecasts of many international financial institutions. This impressive growth was driven by strong performance across key economic sectors, including manufacturing, consumption, trade, and public investment, along with supportive economic policies from the Vietnamese government. The average consumer price index (CPI) in 2025 was 3.25%, remaining below the government's target of 4-4.5%. The USD/VND exchange rate increased by 5% in 2025, despite the US Federal Reserve (FED) lowering interest rates by a total of 0.75% during the year. This was partly due to the State Bank of Vietnam's easing of monetary policy to support economic development.

The VN-Index ended 2025 at 1,784.49 points, up 40.87%, representing a significant gain despite substantial global economic and political volatility during the year. In 2025, the stock market continued to expand, with market capitalization reaching approximately US\$310 billion, equivalent to nearly 65% of GDP. Market liquidity remained positive, with average daily trading value reaching around VND 24-25 trillion, a 15% increase compared to 2024.

##### **2. Business results for 2025**

*Unit: VND million*

No.	Item	Plan 2025	Actual 2025	Actual/Plan 2025 (%)
1	Operating revenue	174,770	275,935	158%
2	Profit after tax	9,360	12,088	129%

*Source: Audited financial statements for 2025*

Some key business performance indicators for 2025 compared to 2024 of the Company are as follows:

*Unit: VND million*

No.	Item	2025	2024	Growth (%)
1	Operating revenue	275,935	251,595	9.67%
2	Operating expenses	198,566	143,355	38.51%
3	Financial income	24,395	10,223	138.63%
4	Finance expenses	31,855	33,105	-3.78%
5	General and administrative expenses	50,013	63,999	-21.85%



No.	Item	2025	2024	Growth (%)
6	Profit before tax	17,819	21,324	-16.44%
7	Profit after tax	12,088	17,177	-29.63%

*Source: Audited financial statements for 2025*

The revenue structure in 2025 primarily consisted of income from financial assets measured at fair value through profit or loss (FVTPL), interest from loans and receivables, and securities brokerage revenue. The remainder came from interest on investments held to maturity, underwriting and securities issuance agency services, securities custody services, financial advisory services, and other operating income.

### **3. Business areas in 2025**

#### **❖ Securities brokerage**

Brokerage revenue accounted for 5.54% of total operating revenue in 2025 (2024: 8.17%). As of December 31, 2025, the number of trading accounts opened at EVS reached 14,055, 217 new trading accounts were opened in 2025, and the total trading value in 2025 was VND 11,185 billion, a decrease of 30% compared to the same period in 2024.

#### **❖ Investment Analysis & Consulting**

During the year, the Company invested significantly in developing a high-quality research and analysis team, while expanding and improving the quality of research products used for proprietary trading and investment advisory services provided to clients. The Company focused on developing practical, flexible, and timely weekly stock selection reports, to meet the specific needs of each client segment more effectively.

#### **❖ Investment activities (proprietary trading)**

The Company conducted proprietary trading on a prudent basis, based on thorough market and company analysis. In 2025, income from financial assets measured at fair value through profit or loss (FVTPL) reached VND 237.7 billion, an increase of 18.14% compared to VND 201.24 billion in 2024.

#### **❖ Financial services**

In addition to diversifying financial products to meet customer needs, EVS continued to focus on expanding and building cooperative relationships with organizations and individuals to optimize capital utilization. In 2025, the market faced many difficulties. As of December 31, 2025, the outstanding balance of securities-related loans was VND 92.39 billion, down 56.16% compared to the end of 2024. Interest from loans and receivables was VND 18.87 billion, down 28.91% compared to the same period in 2024 due to the downward trend in market interest rates in 2025.

#### **❖ Investment banking services**

The difficulties in the stock market in 2025 significantly impacted the Company's investment banking services. By the end of 2025, revenue from investment banking services reached VND 2.45 billion.

In 2025, EVS's investment banking activities primarily focused on traditional corporate finance advisory services. In addition, the Company also focused on expanding its corporate client base



across various industries and strengthening cooperation with foreign partners to create more opportunities for its investment banking activities.

## II. BUSINESS PLAN FOR 2026

Based on the business results for 2025 and the outlook for the stock market in 2026, the Board of Management proposes the following business plan for 2026:

**The Company's business targets for 2026 are as follows:**

*Unit: VND million*

No.	Item	Actual 2025	Plan 2026
1	Charter capital	1,648,006	1,648,006
2	Operating revenue	275,935	122,900
3	Profit before tax	17,819	7,424
4	Profit after tax	12,088	5,939

The Company has formulated its business plan for 2026 with the following key objectives: to continue strengthening the Company's core business areas such as brokerage, proprietary trading, lending activities and investment banking services; and to implement organizational restructuring, improve management capacity and enhance the quality of human resources.

The key solutions for implementing the Company's business plan for 2026 are as follows:

- 1. Improving the governance model and enhancing operational efficiency:** Continuing to review and refine the internal regulations and procedures, strengthening risk management and compliance control in accordance with corporate governance standards and regulations of regulatory agencies, specifically:
  - **Regarding operational matters:**
    - Improve operational efficiency by building a streamlined organizational structure, enhancing the quality of human resources, and strengthening coordination among business units, thereby improving competitiveness.
    - Optimize business processes to improve cost efficiency; conduct periodic monthly, quarterly and annual reviews of business regulations and archived records to ensure compliance with operational requirements.
    - Continue restructuring branch operations to reduce the Company's operating costs.
  - **Governance matters:**
    - Review and refine the governance model and internal processes and regulations to enhance efficiency and professionalism in product and service delivery.
    - Strengthen supervision, inspection and risk management to ensure compliance with applicable laws, regulatory requirements and internal rules; ensure that reports are prepared

and submitted fully, accurately and on a timely basis; and enhance the monitoring of related-party transactions to improve transparency and compliance.

- Strengthen internal and external communication to enhance the Company's image and brand, while ensuring information security in operations and service provision.
- 2. Focusing on the development of core business activities, while enhancing financial capacity and capital efficiency, through the expansion and improvement of the operational efficiency of key business segments, as follows:**
- **Securities brokerage activities:**
    - Strengthen brokerage activities, improve service quality, and increase the value of products offered to customers.
    - Expand the network and diversify the customer base, both individual and institutional.
    - Leverage the partner ecosystem more effectively, while researching and developing a broader range of products and services to meet investment needs.
  - **Treasury and proprietary investment activities:**
    - Actively monitor the market, assess opportunities, and make flexible investment decisions to optimize capital utilization.
    - Review and restructure the portfolio; accelerate the handling and recovery of receivables and divest illiquid assets to improve asset quality and generate capital.
    - Expand cooperation with financial institutions and diversify funding sources, while strengthening treasury and margin lending activities on a risk-controlled basis.
  - **Investment banking activities:**
    - The Company will continue to invest in and develop its workforce in both scale and quality, while enhancing its capabilities in investment analysis, appraisal, due diligence and investment opportunity assessment in order to provide clients with professional, high-quality financial advisory services.
    - Focus on delivering corporate finance advisory services at the Head Office, while promoting and diversifying investment banking products such as listing advisory, issuance advisory, divestment, restructuring, equitization and related services.
- 3. Strengthening investment in technology infrastructure and digital transformation:**
- Investing in upgrades to the information technology system and applying technological solutions in management and service delivery to enhance customer experience, improve safety and security, and optimize operational efficiency.
- Ensure that the information technology system operates stably, securely and continuously, complies with applicable regulations, and minimizes transaction-related risks.



- Strengthen information security and safety, especially customer data and transactions; implement management and monitoring measures according to new standards.
  - Invest in and upgrade the core system and technical infrastructure, and promote the application of technology and digital transformation to improve operational efficiency and customer experience.
- 4. Brand building and service quality enhancement:** Based on the repositioning of the EVS brand, the Company will continue to implement activities to enhance the brand image and reputation in the market, aiming to provide professional, transparent, and efficient financial products and services. The Company is committed to placing the interests of customers and shareholders at the center of its operations, constantly improving service quality and operational standards according to the “Excellence in Value and Service” orientation.

The Board of Management hereby respectfully submits this report on business performance in 2025 and the business plan for 2026 to the General Meeting of Shareholders of EVS Securities Joint Stock Company for consideration and approval./.

**Recipient:**

- As above;
- Board of Directors;
- Saved: Office of the Board of Management.

**ON BEHALF OF THE BOARD OF MANAGEMENT  
CHIEF EXECUTIVE OFFICER**



**Nguyen Thanh Hai**

No.: 01/2026/TT-HĐQT

Hanoi, March 31, 2026

**PROPOSAL**

*Re: Approval of the Audited Financial Statements for 2025 and  
the Profit Distribution Plan for 2025*

**To: The General Meeting of Shareholders**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments, supplements, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments, supplements, and guiding documents;
- Pursuant to the audited financial statements of EVS Securities Joint Stock Company (the "**Company**") for 2025;
- Pursuant to the Company's business performance in 2025;
- Pursuant to the Company's Charter;

The Board of Directors (the "**BOD**") respectfully submits to the General Meeting of Shareholders (the "**GMS**") for approval the audited financial statements for 2025 and the profit distribution plan for 2025, detailed as follows:

**1. Audited Financial Statements for 2025**

In implementation of Resolution No. 01/2025/NQ-ĐHĐCĐ dated April 22, 2025 of the Company's GMS, the BOD selected AASC Auditing Firm Company Limited as the independent auditor of the Company's financial statements for 2025. Based on the audit results of the 2025 financial statements, the BOD respectfully submits to the GMS for approval the audited financial statements for 2025 with the following key figures:

Unit: VND

No.	Item	Amount
1	Total Assets	2.347.548.503.165
2	Liabilities	368.757.033.120
3	Owner's Equity	1.978.791.470.045
4	Operating Revenue	275.935.086.877
5	Profit before tax	17.819.158.122
6	Profit after tax	12.088.031.629





Details of the audited financial statements for 2025 have been published on the Company's website at: <http://www.eves.com.vn>.

## 2. Profit Distribution Plan for 2025

Unit: VND

No.	Description	Amount	Notes
1	Accounting profit after corporate income tax (CIT) in 2025	12.088.031.629	(a)
2	Distribution of accounting profit after CIT in 2025	0	(d) = (e)+(f)+(g)
-	Charter capital supplementary reserve fund	0	(e)
-	Financial and operational risk reserve fund	0	(f)
-	Bonus and welfare fund	0	(g)
3	Remaining profit after fund distribution	12.088.031.629	(h) = (a)-(d)

Respectfully submitted to the GMS for consideration, feedback, and approval.

Sincerely./.

### Recipients:

- As above;
- Archived: BOD Office.

ON BEHALF OF THE BOARD OF  
DIRECTORS

CHAIRMAN



Nguyen Hai Chau



**PROPOSAL**

*Re: Approval of the Selection of an Auditing Firm for the Financial Statements  
and Other Reports in 2026*

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**To: The General Meeting of Shareholders**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments, supplements, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments, supplements, and guiding documents;
- Pursuant to the Charter of EVS Securities Joint Stock Company (the “Company”);

In compliance with the obligations stipulated in the Company’s Charter and relevant laws, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the selection of an auditing firm to audit the Company’s financial statements and other reports as required for 2026 as follows:

**I. Criteria for Selection of the Auditing Firm**

1. Being an auditing firm approved by the State Securities Commission of Vietnam to audit public interest entities in the securities sector in 2026;
2. Having experience in auditing large companies and corporations in the financial sector;
3. Having a team of qualified and experienced auditors;
4. Having a strong reputation for audit quality;
5. Being able to meet the Company’s requirements regarding audit scope and timeline;
6. Offering reasonable audit fees commensurate with audit quality, based on audit fee proposals and scope of audit services.

**II. Proposal**

The Board of Directors proposes the following six (06) auditing firms that meet the above criteria:

1. AASC Auditing Firm Company Limited.
2. CPA Vietnam Auditing Company Limited.
3. Deloitte Vietnam Company Limited.
4. Ernst & Young Vietnam Company Limited.





5. KPMG Company Limited.
6. A&C Auditing and Consulting Company Limited.

The Board of Directors respectfully requests the General Meeting of Shareholders to approve the authorization for the Board of Directors to select a qualified auditing firm in accordance with legal regulations to audit the Company's financial statements and other reports for 2026, and to authorize the Chief Executive Officer to sign the audit contract with the selected auditing firm.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for consideration, comments, and approval.

Sincerely./.

***Recipients:***

- As above;
- Archived: BOD Office.

**ON BEHALF OF THE BOARD OF  
DIRECTORS**

**CHAIRMAN**



**Nguyen Hai Chau**



No.: 03./2026/TT-HĐQT

Hanoi, March 31, 2026

**PROPOSAL**

*Re: Finalization of Remuneration for the Board of Directors (BOD) and the Audit Committee (AC) in 2025 and the Remuneration Plan for the BOD and AC in 2026*

**To: The General Meeting of Shareholders**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments, supplements, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments, supplements, and guiding documents;
- Pursuant to the Charter of EVS Securities Joint Stock Company (the “Company”);

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the finalization of remuneration for the Board of Directors (BOD) and the Audit Committee (AC) for 2025 and the remuneration plan for 2026 as follows:

**1. Finalization of Remuneration for the BOD and AC in 2025**

No.	Position	Number of persons	Remuneration Fund Paid in 2025 (VND)
<b>A</b>	<b>Board of Directors’ Remuneration</b>		
1	Chairman of the BOD	1	3.765.000.000
2	Members of the BOD	9	2.900.525.692
<b>B</b>	<b>Audit Committee</b>		
1	Chairman of the Audit Committee	1	280.000.000
2	Members of the Audit Committee	2	186.800.000
	<b>Total</b>		<b>7.132.325.692</b>

The total remuneration fund for the BOD and AC in 2025 approved by the General Meeting of Shareholders was: VND 8.500.000.000 (Eight billion five hundred million Vietnamese dong). The actual remuneration paid to members of the BOD and AC was: VND 7.132.325.692 (Seven billion one hundred thirty-two million three hundred twenty-five thousand six hundred ninety-two Vietnamese dong).

**2. Remuneration Plan for the BOD and AC in 2026**

- The total remuneration fund for the BOD and AC in 2026 is proposed at: VND 6.500.000.000 (Six billion five hundred million Vietnamese dong) per year.



- The General Meeting of Shareholders authorizes the Board of Directors to allocate the remuneration fund for the BOD and AC in 2026.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration, comments, and approval.

Sincerely./.

***Recipients:***

- As above;
- Archived: BOD Office.

**ON BEHALF OF THE BOARD OF  
DIRECTORS**

**CHAIRMAN**



**Nguyen Hai Chau**



No.: 04/2026/TT-HĐQT

Hanoi, March 31, 2026

**PROPOSAL**

*Re: Approval of the Plan for Continued Recovery of Receivables  
in respect of debts that have been extended multiple times*

**To: The General Meeting of Shareholders**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020, and its amendments, supplements, and implementing regulations;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019, and its amendments, supplements, and implementing regulations;
- Pursuant to the Charter of EVS Securities Joint Stock Company (the “Company” or “EVS”);
- Pursuant to the status of realization of collateral for receivables that have been extended multiple times in accordance with Proposal No. 11/2025/TT-HĐQT dated 19 November 2025, as approved at the Extraordinary General Meeting of Shareholders held on 11 December 2025 (“Proposal No. 11/2025”);
- Pursuant to the Company’s evaluation of the actual situation;

In order to continue implementing the policy of handling collateral for receivables that have been extended multiple times, with a view to ensuring financial safety ratios and compliance with applicable laws and the Company’s Charter, the Board of Directors (the “BOD”) respectfully submits to the General Meeting of Shareholders (the “GMS”) the plan for recovery of such receivables as follows:

1. Plan for recovery of receivables from Tien Thanh Consulting Services Company Limited (“**Tien Thanh**”): To continue implementation in accordance with the plan set out in Proposal No. 11/2025, specifically:
  - a. To require Tien Thanh to provide additional collateral (including shares, real estate, or other assets) and to complete the mortgage/pledge procedures in accordance with applicable laws.
  - b. EVS shall conduct direct sale, recovery for sale, or recovery for use (in the case where the collateral is real estate used as the Company’s office), and perform other actions in respect of the collateral in accordance with the mortgage agreements or as agreed by the parties, in order to ensure full recovery of the receivables.
2. The General Meeting of Shareholders shall assign/authorize the Board of Directors to:
  - a. Decide on the timing, method of sale/recovery, or other measures in respect of the collateral in order to ensure financial safety ratios and safeguard the interests of the Company.





- b. Carry out all necessary documentation, notification, reporting, and licensing procedures with competent authorities (if any) in accordance with applicable laws.
- c. Assign and/or authorize the Chief Executive Officer (if necessary) to implement the above-mentioned tasks in accordance with applicable laws and the Company's Charter.

The General Meeting of Shareholders is respectfully requested to review, provide opinions, and approve the above proposal.

Sincerely!

***Recipient:***

- As above;
- Archive: BOD Offices.

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN



Nguyen Hai Chau



No.: 05./2026/TT-HĐQT

Hanoi, March 31, 2026

**PROPOSAL**

*Re: Extension of the timeline for implementation of the change of the  
Company's head office address*

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**To: The General Meeting of Shareholders**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020, and its amendments, supplements, and implementing regulations;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019, and its amendments, supplements, and implementing regulations;
- Pursuant to the Charter of EVS Securities Joint Stock Company (the "**Company**");

Pursuant to Proposal No. 12/2025/TT-HĐQT dated 19 November 2025 of the Board of Directors, as approved by the 2025 Extraordinary General Meeting of Shareholders ("**Proposal No. 12/2025/TT-HĐQT**"): Based on the locations that have been surveyed and identified, the Board of Directors and the Board of Management are in the process of evaluating and negotiating with relevant counterparties in order to select an appropriate location and study the plan for changing the Company's head office address so as to ensure compliance with applicable laws and safeguard the interests of the Company.

As additional time is required for evaluation and selection, the Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the extension of the implementation timeline for the tasks relating to the change of the Company's head office address as stated in Proposal No. 12/2025/TT-HĐQT until the end of 2026.

The General Meeting of Shareholders is respectfully requested to consider, provide comments on, and approve the above.

Respectfully submitted./.

**Recipient:**

- As above;
- Archive: BOD Offices.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



Nguyễn Hai Chau



No.: 06./2026/TT-HĐQT

Hanoi, March 31, 2026

**PROPOSAL**

*Re: Election of Members of the Board of Directors*

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**To: The General Meeting of Shareholders**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments, supplements, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments, supplements, and guiding documents;
- Pursuant to the Charter of EVS Securities Joint Stock Company (the "Company");

In accordance with the Company's Charter, the term of office of three (03) incumbent members of the Board of Directors, namely Mr. Vu Manh Tien, Ms. Do Thi Hong Hai, and Ms. Vu Hai Anh, for the 2021–2026 term has expired.

In order to consolidate the personnel structure of the Board of Directors ("BOD") and to ensure compliance with the Company's Charter and applicable laws, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the election of three (03) members of the Board of Directors (including one (01) independent member) for a term of five (05) years (2026–2031) at the 2026 Annual General Meeting of Shareholders.

The Board of Directors respectfully submits this matter to the General Meeting of Shareholders for consideration and approval./.

***Recipients:***

- As above;
- Archived: BOD Office.

**ON BEHALF OF THE BOARD OF  
DIRECTORS**

**CHAIRMAN**

A red circular stamp of EVS Securities Joint Stock Company, Hanoi. The text inside the stamp includes "S.G.P. : 25 - C", "CÔNG TY CỔ PHẦN CHỨNG KHOÁN", "EVS", and "P. HAI BÀ TRUNG - T.P. HÀ NỘI". A blue ink signature is written over the stamp.

**Nguyen Hai Chau**

*Hanoi, March 31, 2026*

## **NOTIFICATION**

### **REGARDING THE NOMINATION AND SELF-NOMINATION OF CANDIDATES FOR ELECTION TO THE BOARD OF DIRECTORS OF EVS SECURITIES JOINT STOCK COMPANY**

**Dear Shareholders,**

- *Pursuant to Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents, amendments and supplements;*
- *Pursuant to Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its guiding documents, amendments and supplements;*
- *Pursuant to the Charter, Internal Governance Regulations, and Regulations on the Organization and Operation of the Board of Directors of EVS Securities Joint Stock Company;*
- *Pursuant to the expiration of the terms of the Board of Directors members Mr. Vu Manh Tien, Ms. Do Thi Hong Hai, and Ms. Vu Hai Anh.*

**Purpose:**

- Ensure the principles of transparency, fairness, and democracy are upheld.
- To facilitate the organization and conduct of the General Meeting of Shareholders ("GMS") and to stabilize business operations.

In preparation for the 2026 Annual General Meeting of Shareholders of EVS Securities Joint Stock Company (hereinafter referred to as "**the Company**"), the Board of Directors ("**BOD**") of the Company hereby informs shareholders of the details regarding the nomination and candidacy of candidates for election to the BOD in accordance with the law and the Company's Charter as follows:

**I. Number and term of elected board members**

- The number of BOD members expected to be elected at the General Meeting is 3, including 1 independent member of the BOD.
- The term of office for the expected elected members of the Board of Directors is: **2026-2031.**

**II. Standards and conditions for becoming a member of the Board of Directors**

**1. Standards and conditions for becoming a member of the Board of Directors**

- a. Not subject to the provisions of Clause 2, Article 17 of the Enterprise Law;



- b. Having professional qualifications and experience in business administration or in the field, industry, or business activities of the Company, and not necessarily being a shareholder of the Company;
- c. A member of the Company's BOD may simultaneously be a member of the BOD of another company, provided that the Company's BOD member may only simultaneously be a member of the BOD or Board of Members in a maximum of 05 other companies and does not fall under the prohibited cases as stipulated in point d of this clause;
- d. A person is not allowed to simultaneously be a member of the Board of Directors, a member of the Board of Members, or a Director, or a Director (Chief Executive Officer - CEO) of another securities company.

## **2. Standards and conditions for becoming an independent member of the Board of Directors**

- a. Not currently employed by the Company, its parent company, or its subsidiary; not previously employed by the Company, its parent company, or its subsidiary for at least three consecutive years prior to this application;
- b. Not a person receiving a salary or remuneration from the Company, except for allowances that members of the BOD are entitled to according to regulations;
- c. Not a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or biological sibling is a major shareholder of the Company; or who is a manager of the Company or its subsidiary;
- d. Not a person who directly or indirectly owns at least 1% of the total voting shares of the Company;
- e. Not a person who has served as a member of the BOD or the Supervisory Board of the Company for at least 05 consecutive years prior to the appointment, except in the case of being appointed for two consecutive terms.

## **3. The structure of the Company's Board of Directors**

According to the current Articles of Association, the structure of the Company's BOD must comply with the following regulations:

- a. There must be at least one independent member ;
- b. At least one member of the Board of Directors must be a non-executive member .

Non-executive members of the Board of Directors: These are board members who are not the CEO, Deputy CEO, or Chief Accountant.

## **III. Nomination and candidacy of candidates for the Board of Directors**

- 1. Shareholders or groups of shareholders owning 10% or more of the total number of common shares (based on the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders as finalized by the Vietnam Securities Depository and Clearing Corporation on March 24, 2026) have the right to nominate candidates for the BOD. Common shareholders may form groups to nominate candidates for the BOD.



2. The nomination process for members of the BOD is as follows:

- Shareholders or groups of shareholders holding from 10% to 20% of the total voting shares are entitled to nominate a maximum of one (01) candidate;
- Shareholders or groups of shareholders holding from over 20% to 40% of the total voting shares are entitled to nominate a maximum of two (02) candidates;
- Shareholders or groups of shareholders holding from over 40% to 60% of the total voting shares are entitled to nominate a maximum of three (03) candidates;
- Shareholders or groups of shareholders holding more than 60% of the total voting shares are entitled to nominate a maximum of five (05) candidates.

Based on the number of members of the BOD, shareholders or groups of shareholders as stipulated in this clause have the right to nominate one or more individuals as candidates for the BOD. If the number of candidates nominated by shareholders or groups of shareholders is less than the number of candidates they are entitled to nominate according to the General Meeting of Shareholders' decision, the remaining candidates shall be nominated by the BOD. The Board of Directors' nomination of additional candidates must be clearly disclosed prior to the General Meeting of Shareholders voting to elect members of the Board of Directors, in accordance with applicable laws.

#### IV. Documents for nominating and applying for election to the Board of Directors.

The documents required for nominating and applying for election as members of the BOD include:

- 01 Nomination/Application Form for Candidates to Participate in the BOD (according to the template);
- 03 Personal information form completed by the candidate (according to the template);
- One set of notarized copies including: Identity card/Citizen ID/Passport and diplomas, certificates evidencing educational and professional qualifications;
- 01 valid power of attorney for nomination (if the shareholder authorizes another person to make the nomination).

Nomination/Application Form for BOD and Candidate's Personal Information Form (completed by the candidate) The template is available on the Company's website at <http://www.eves.com.vn>.

#### V. Selecting candidates

Based on the nominations/applications from shareholders and groups of shareholders, the Organizing Committee will compile a list of qualified candidates for the BOD to be elected to the Board.

##### **We respectfully request:**

Shareholders or groups of shareholders wishing to nominate or run for election to the BOD must submit their candidacy or nomination documents to the Organizing Committee before **12:00 PM on April 21, 2026** to the following address:



**EVS Securities Joint Stock Company**

Address: Board of Directors' Office - 9th Floor - 2A Dai Co Viet Street, Hai Ba Trung Ward, Hanoi

Phone: (84.24) 3 772 6699 - Fax: (84.24) 377 26763 .

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**  
  
Nguyen Hai Chau





## NOMINATION/SELF-NOMINATION FORM

### FOR NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS OF EVS SECURITIES JOINT STOCK COMPANY

**To: The Organizing Committee of the 2026 Annual General Meeting of Shareholders of EVS  
Securities Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments, supplements and guidance documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments, supplements and guidance documents;
- Pursuant to the Charter, the Internal Regulations on Corporate Governance, and the Regulations on Organization and Operation of the Board of Directors of EVS Securities Joint Stock Company (hereinafter referred to as the "Company");

I/We, being shareholder(s) currently holding ... shares, representing ...% of the total voting shares of the Company, provide details as follows:

No.	Shareholder name	ID Card/Citizen Identification Card/Passport/Enterprise Registration Certificate (Number, Place of Issue and Date of Issue)	Permanent address/ Head office	Shares held <sup>1</sup>	
				Number	Percentage %
Total					

I/We hereby nominate the following individual(s) or stand for election as candidates for the Board of Directors of EVS Securities Joint Stock Company for the 2026–2031 term. Details of the nominees/candidates are as follows:

No.	Full name of nominee/ self-nominated candidate	Identity Card/Citizen Identification Card/Passport (Number, Place & Date of issue)	Educational background	Note <sup>2</sup>

<sup>1</sup> The number of shares held is determined based on the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders, as of the record date of March 24, 2026; the ownership percentage is calculated as the ratio of shares held to the total number of the Company's voting shares.

<sup>2</sup> Clearly specify whether the nominee is a candidate for Member of the Board of Directors or Independent Member of the Board of Directors.



I/We hereby confirm that I/we fully satisfy all conditions and eligibility requirements for nominating a candidate or standing for election to the position of Member of the Board of Directors for the 2026–2031 term, in accordance with applicable laws, the Company’s Charter, the Notice on nomination and self-nomination of candidates for election to the Board of Directors, and the Working Regulations of the 2026 Annual General Meeting of Shareholders of EVS Securities Joint Stock Company.

I/We respectfully request the Organizing Committee of the 2026 Annual General Meeting of Shareholders of EVS Securities Joint Stock Company to acknowledge my/our nomination / self-nomination of candidates for election to the Board of Directors.

Yours sincerely.

***Attached documents include:***

- Three (03) copies of the Personal Information Form (in the Company’s prescribed form);
- One (01) copy of the Identity Card/Citizen Identification Card/Passport and certified true copies of other relevant professional documents and certificates;
- One (01) Power of Attorney (if the shareholder authorizes another person to make the nomination).

....., dated ....., 2026

**SHAREHOLDER/SHAREHOLDERS**

(Signature, full name, and seal, if an organization)





**SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

4x6 Photo  
(Attach photo and  
affix seal)

**PERSONAL INFORMATION FORM**

1. Full name (capital letters): ..... Male/Female: .....
2. Date of birth: .....
3. Place of birth: .....
4. Nationality: *(All current nationalities)* .....
5. Identity Card/Citizen Identification Card No. (for Vietnamese citizens) or Passport No. (for foreigners), issued on ....., at ....., valid until ..... (for passports) .....
6. Permanent residence address (as per household registration): house number.....  
block/hamlet/village/..... ward/commune..... district..... province/city .....
7. Contact address (regular): .....
8. Email: ..... Phone: .....
9. Professional qualifications: .....
10. Occupation: .....
11. Current position at the organization subject to information disclosure:  
.....  
.....  
.....
12. Current positions held in other organizations:  
.....  
.....  
.....
13. Interests related to the Company and its related persons (if any):  
.....  
.....  
.....
14. Educational background: .....





No.	Time (Month/Year)	Institution	Major	Degree
(1)	(2)	(3)	(4)	(5)
1				
2				
3				

15. Work experience

No.	Time (Month/Year)	Place of work (Name of organization)	Occupation	Position
(1)	(2)	(3)	(4)	(5)
1				
2				
3				

16. Related persons *(Declare all related persons as stipulated by the Securities Law)*

No.	Name of related person	Relationship	Business Registration Certificate (organization)/ID Card (Vietnamese citizen) / Passport (foreigner) Date and place of issue	Place of study/work/other	Position	Name of securities company / fund management company in which capital is contributed	Ownership ratio (%)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1							
2							
3							

I hereby declare and take full responsibility for the accuracy and truthfulness of the above information.

....., dated ....., year.....

**Certification of the declarant's signature by a notary public, the employing organization, or the competent local authority where the declarant's permanent residence is registered**

**DECLARANT**  
*(Signature and full name)*





**EVS SECURITIES JOINT  
STOCK COMPANY**

No. 2026/NQ-ĐHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

Hanoi, dated ....., 2026

## **RESOLUTION**

### **THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

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*Pursuant to:*

- *The Law on Enterprises No. 59/2020/QH14 dated 17 June 2020, and its amendments, supplements, and implementing regulations;*
- *The Law on Securities No. 54/2019/QH14 dated 26 November 2019, and its amendments, supplements, and implementing regulations;*
- *The Charter of EVS Securities Joint Stock Company (the “Company”);*
- *The Minutes of the 2026 Annual General Meeting of Shareholders of the Company dated ...../...../2026,*

### **HEREBY RESOLVES:**

**Article 1.** The 2026 Annual General Meeting of Shareholders (the “GMS”) of the Company hereby approves the following matters:

1. The Report on the activities of the Board of Directors (“BOD”) in 2025 and the orientation for 2026 (as detailed in Report No. .../2026/BC-HĐQT dated .../.../2026 of the BOD);
2. The Report on the activities of the Independent Member of the BOD within the Audit Committee in 2025 (as detailed in Report No. .../2026/BC-UBKT dated .../.../2026 of the Independent Member of the BOD);
3. The Report on business performance in 2025 and the business plan for 2026 of the Board of Management (as detailed in Report No. .../2026/BC-TGĐ dated .../.../2026 of the Board of Management);
4. The audited financial statements for 2025 and the profit distribution plan for 2025 (as detailed in Proposal No. .../2026/TT-HĐQT dated .../.../2026 of the BOD);
5. The Proposal on the selection of the auditing firm for the financial statements and other reports as required in 2026 (as detailed in Proposal No. .../2026/TT-HĐQT dated .../.../2026 of the BOD);
6. The Proposal on the final settlement of remuneration for the BOD and the Audit Committee in 2025, and the remuneration plan for the BOD and the Audit Committee in 2026 (as detailed in Proposal No. .../2026/TT-HĐQT dated .../.../2026 of the BOD);





7. The Proposal on approval of the plan to continue recovery of overdue receivables that have been subject to multiple extension (as detailed in Proposal No. .../2026/TT-HĐQT dated .../.../2026 of the BOD);
8. The Proposal on approval of the extension of the implementation period for changing the Company's head office address (as detailed in Proposal No. .../2026/TT-HĐQT dated .../.../2026 of the BOD);
9. Approval of the election of three (03) members of the BOD for the 2026–2031 term, including one (01) independent member of the BOD, following the expiry of the term 2021–2026 of the three former members of the BOD, consisting of the following elected persons:
  - Mr./Ms. .... – Member of the Board of Directors
  - Mr./Ms. .... – Member of the Board of Directors
  - Mr./Ms. .... – Independent Member of the Board of Directors

**Article 2.** The General Meeting of Shareholders assigns the BOD of the Company to direct the implementation of the above matters in accordance with applicable laws and the Charter of the Company.

**Article 3.** This Resolution shall take effect from ....., 2026. Members of the BOD, the Audit Committee, the Chief Executive Officer, and other relevant units and individuals shall be responsible for implementing this Resolution./.

**Recipients:**

- Shareholders;
- Members of the BOD;
- Board of Management, for implementation;
- State Securities Commission and Stock Exchange, for information disclosure;
- Archived: BOD Offices.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**Nguyen Hai Chau**

