



THANH DAT INVESTMENT DEVELOPMENT JOINT STOCK COMPANY
Address: Nguyen Thi Dinh Street, Phu Ly Ward, Ninh Binh Province
Telephone: 02263.883.661



AGENDA

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS THANH DAT INVESTMENT DEVELOPMENT JOINT STOCK COMPANY

(Date: April 22, 2026)

Timeline	Activities	Morderator
7h00-7h30	Reception of delegates	Organizing Committee
	Shareholder registration for the General Meeting	Shareholder Status Verification Committee
7h30 – 8h00	Report on the results of shareholder status verification	Shareholder Status Verification Committee
	Announcement of the meeting's purpose and introduction of delegates	Organizing Committee
	The Chairperson introduces the Presidium, Secretariat, and Scrutineering Committee for the General Meeting's approval	The Presidium
	The Chairperson introduces the Meeting Agenda, Organizing Regulations, Voting Principles.	
8h00 – 09h00	1. To approve the Report on the activities of the Board of Directors and the Board of Management in 2025 and the plan for 2026	The Presidium
	2. To approve the Report on the activities of the Supervisory Board in 2025 and the plan for 2026	The Supervisory Board
	3. To approve the Company's 2025 Audited Financial Statements	The Presidium
	4. To approve the 2025 Profit Distribution Plan	
	5. To approve the remuneration for the Board of Directors and the Supervisory Board in 2025 and the remuneration plan for 2026	



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	6. To approve the authorization for the BOD regarding the selection of the auditing firm for the 2026 Financial Statements.	
	7. To approve the Plan for share issuance for 2025 dividend payment.	
	8. To approve the 2025 cash dividend payment plan.	
	9. To approve the Plan for share issuance under the Employee Stock Ownership Plan (ESOP)	
	10. To approve the signing of economic contracts and transactions with related parties in 2026.	
	11. To approve the authorization for the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders in 2026.	
09h00 – 09h45	Discussion session	The Presidium
09h45 – 10h00	Voting process	
10h00 – 10h45	Break – The Organizing Committee conducts the vote counting.	Organizing Committee
10h45 – 11h00	Announcement of voting results	The Scrutineering Committee
11h00 – 11h15	To approve the Minutes and Resolution of the General Meeting of Shareholders	The Secretariat
11h15 – 11h30	Closing of the General Meeting of Shareholders.	The Presidium

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SOCIALIST REPUBLIC OF VIETNAM

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....., 2026

ATTENDANCE CONFIRMATION FORM

**2026 Annual General Meeting of Shareholders
of Thanh Dat Investment Development Joint Stock Company**

To: Thanh Dat Investment Development Joint Stock Company

Full name of Individual/Organization:

ID Card/Passport/Business Registration No.: issued on

at

Address:

Total number of voting rights: ordinary shares

Of which:

- Owned shares: ordinary shares
- Authorized shares: ordinary shares

Attached Power of Attorney:

I/We hereby confirm my/our attendance at the 2026 Annual General Meeting of Shareholders of Thanh Dat Investment Development Joint Stock Company to be held on April 22, 2026, at the Company's Headquarters – Nguyen Thi Dinh Street, Phu Ly Ward, Ninh Binh Province.

Registrant

(Signature and full name)

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Independence - Freedom – Happiness



....., 2026

POWER OF ATTORNEY

**(For attending the 2026 Annual General Meeting of Shareholders
of Thanh Dat Investment Development Joint Stock Company)**

1. The Authorizer:

Shareholder's name:

ID Card/Passport/Business Registration No.:

Date of issue: Place of issue:

Permanent Address/Headquarters:

Owning a total of ordinary shares of Thanh Dat Investment Development Joint Stock Company as of March 24, 2026.

2. The Authorized Proxy:

Full name of Individual/Organization:

ID Card/Passport/Business Registration No.:

Date of issue: Place of issue:

Address:

Number of authorized shares: ordinary shares

3. Scope of Authorization:

- The Authorized Proxy is authorized to represent the Authorizer to attend the 2026 Annual General Meeting of Shareholders of Thanh Dat Investment Development Joint Stock Company on April 22, 2026.

- To exercise the rights to voice opinions and vote on all matters to be approved at the General Meeting in accordance with the law.

4. Term of Authorization:

This Power of Attorney is only valid during the 2026 Annual General Meeting of Shareholders of Thanh Dat Investment Development Joint Stock Company.

5. Responsibilities of the Authorizer and the Authorized Proxy:

- The Authorized Proxy is not allowed to re-authorize any third party to perform the tasks stated in this Power of Attorney.



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- The Authorizer and the Authorized Proxy are fully responsible for this authorization and commit to strictly comply with the current provisions of the Law, the Charter of Thanh Dat Investment Development Joint Stock Company, and shall not have any future complaints.

THE AUTHORIZED PROXY

(Signature, full name, and seal – if any)

THE AUTHORIZER

(Signature, full name, and seal – if any)



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Ninh Binh, April 22, 2026



WORKING REGULATIONS
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
THANH DAT INVESTMENT DEVELOPMENT JOINT STOCK COMPANY

Pursuant to the Notice of the Company's Board of Directors dated March 03, 2026, regarding the organization of the 2026 Annual General Meeting of Shareholders.

To ensure that the General Meeting operates with high efficiency and in accordance with the planned agenda and the provisions of the Charter of Organization and Operation of Thanh Dat Investment Development Joint Stock Company, the Board of Directors has established the Working Regulations for the General Meeting with the following specific objectives:

Objectives:

- To ensure the principles of transparency, fairness, and democracy;
- To create favorable conditions for the organization and conduct of the General Meeting of Shareholders.

CHAPTER I
GENERAL PROVISIONS

Article 1. Scope of Application

1.1 These Regulations apply to the organization of the 2026 Annual General Meeting of Shareholders of Thanh Dat Investment Development Joint Stock Company (hereinafter referred to as the "Company").

1.2 These Regulations specify the rights and obligations of parties participating in the General Meeting, as well as the conditions and procedures for conducting the Meeting.

Article 2. Subjects of Application

Shareholders and participating parties are responsible for complying with the provisions of these Regulations.

CHAPTER II
RIGHTS AND OBLIGATIONS OF PARTIES PARTICIPATING IN THE
GENERAL MEETING

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Article 3. Participants of the 2026 Annual General Meeting of Shareholders

Shareholders owning shares of the Company as stated in the list of shareholders finalized on March 24, 2026.

Article 4. Rights and Obligations of Shareholders

4.1 Rights of shareholders when attending the meeting

- All shareholders of the Company have the right to attend and vote on matters within the authority of the General Meeting of Shareholders.
- In case a shareholder cannot attend the General Meeting, they may authorize another person to attend and vote on matters within their authority. This authorization must be made in writing using the form attached to the Company's Invitation to the General Meeting of Shareholders.
- In addition to the documents distributed at the Meeting, each attending shareholder will be issued 01 Voting Card, which specifies the number of voting shares held by that shareholder or authorized to them. The Voting Card is used when the Chairperson requests a vote to approve discussed matters and seek the Meeting's opinion.
- Shareholders who arrive late at the General Meeting have the right to register immediately and subsequently participate and vote at the Meeting; however, the Chairperson is not responsible for pausing the Meeting for late registrations, and the validity of voting rounds conducted prior to their arrival shall not be affected.

4.2 Obligations of shareholders when attending the meeting:

- Shareholders attending the Meeting must ensure polite and formal attire.
- Fully participate in the General Meeting of Shareholders in accordance with the Company's regulations. In case of absence, an authorized proxy must be appointed to participate as regulated.
- Shareholders or authorized proxies attending the meeting must complete the registration procedures with the Organizing Committee.
- Comply with the conditions and procedures specified in the Company's Charter and these Regulations.
- Strictly observe the Working Regulations of the 2026 Annual General Meeting of Shareholders and respect the results of the Meeting.

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Article 5. Rights and Obligations of the Chairperson

5.1 The Chairperson

The Chairperson of the General Meeting is the Chairperson of the Board of Directors or a person authorized by the Chairperson of the Board of Directors to preside over the General Meeting of Shareholders. The authorized person must be a member of the Board of Directors.

5.2 The Chairperson has the following rights and obligations

- a) To conduct the General Meeting in a valid and orderly manner according to the agenda.
- b) When issues arise outside the agenda of the General Meeting of Shareholders, the Chairperson shall consult with other members of the Organizing Committee (before the Meeting begins) or the Presidium (during the Meeting) to find a solution. However, in case of differing opinions, the opinion supported by the Chairperson shall be decisive.
- c) To have the right to implement necessary measures to conduct the meeting reasonably and orderly, in accordance with the approved agenda, and to reflect the wishes of the majority of participants.
- d) To have the right to delay a General Meeting that already has a sufficient quorum to another time and location decided by the Chairperson without seeking the Meeting's opinion, if it is observed that:
 - The meeting venue does not have enough convenient seating for all participants.
 - Participants exhibit obstructive or disruptive behavior that risks preventing the meeting from being conducted fairly and legally.
 - The delay is necessary for the business of the General Meeting to be conducted validly.
 - The maximum delay period shall not exceed three days from the intended opening date of the meeting.

Article 6. Rights and Obligations of the Presidium

6.1 The Presidium: Consists of members of the Board of Directors and the Company's Management Board. The composition and number of members of the Presidium are

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nominated by the Organizing Committee and approved by the General Meeting of Shareholders.

6.2 Tasks of the Presidium:

- Act as the highest authority managing the proceedings of the General Meeting.
- Guide and address shareholders' inquiries regarding matters specified in the Meeting Agenda.
- Manage and preside over the voting process to approve matters presented at the Meeting in accordance with the law and the Company's Charter.

Article 7. Rights and Obligations of the Secretariat.

7.1 The Secretariat is appointed by the Chairperson to assist in recording and preparing the Minutes of the General Meeting of Shareholders.

7.2 Take responsibility for the integrity, accuracy, and completeness of the Minutes of the 2026 Annual General Meeting of Shareholders.

7.3 Perform other tasks assigned by the Chairperson during Meeting recesses.

Article 8. Rights and Obligations of the Shareholder Status Verification Committee and The Scrutineering Committee

8.1 The Shareholder Status Verification Committee, established by the Organizing Committee, is responsible for:

- a) Preparing the list of shareholders attending the Meeting.
- b) Collecting and verifying invitation letters and powers of attorney for attending the Meeting.
- c) Verifying whether the attending shareholders are eligible and represent the correct parties.
- d) Preparing the Shareholder Status Verification Report to be presented before the General Meeting.
- e) Distributing meeting documents, voting cards, and voting ballots to shareholders before entering the hall..

8.2 The Scrutineering Committee is nominated by the Chairperson and approved by the General Meeting of Shareholders. The Committee consists of 3-5 members introduced by

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the Chairperson to be elected by the Meeting from the attending delegates. Members of The Scrutineering Committee shall not concurrently serve as the Secretariat. The Scrutineering Committee is responsible for instructing on voting procedures, supervising the voting process, organizing the counting of votes, preparing the Minutes, and announcing the vote counting results before the General Meeting, then submitting the Minutes to the Chairperson.

8.3 The Scrutineering Committee must be responsible for the integrity and accuracy of the vote counting results.

CHAPTER III MEETING PROCEDURES

Article 9. Conditions for Conducting the General Meeting

The General Meeting of Shareholders shall be conducted if the number of attending shareholders represents more than 50% of the total voting shares of the Company, based on the list of invited shareholders at the time of deciding to convene the Meeting.

Article 10. Meeting Procedures

10.1 The General Meeting is scheduled to take place within 1/2 day.

10.2 The General Meeting shall sequentially discuss and approve the contents specified in the Meeting Agenda.

10.3 The order of the Meeting proceedings shall follow the approved Agenda.

Article 11. Approval of Resolutions of the 2026 Annual General Meeting of Shareholders

11.1 Except for the cases specified in Article 11.2, Resolutions and Decisions of the General Meeting shall only be valid if they are approved by shareholders owning or representing at least more than 50% of the total voting shares of all shareholders attending and voting at the Meeting.

11.2 For Decisions of the General Meeting of Shareholders regarding the classes of shares and total number of shares of each class; changes in business lines and sectors; changes in the company's management organizational structure; investment projects or sale of assets with a value equal to or greater than 35% of the total asset value recorded in the Company's most recent financial statements; reorganization or dissolution of the Company, such

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decisions shall only be approved if they receive at least 65% or more of the total voting shares of all shareholders attending and voting at the Meeting.

Article 12. Handling of Unsuccessful General Meetings of Shareholders

12.1 In case the required quorum as prescribed in Article 9 is not met within 30 minutes from the scheduled opening time, the General Meeting must be re-convened within 30 days from the date the first meeting was unsuccessful.

12.2 In the case of a re-convened General Meeting of Shareholders (the second meeting), the meeting must have the attendance of shareholders representing at least 33% of the total voting shares of the Company. In the event that the second meeting does not have a sufficient number of required delegates within 30 minutes from the scheduled opening time, a third meeting must be convened within 20 days from the intended date of the second meeting.

12.3 At the 3rd Meeting, any number of attending shareholders shall be considered valid and have the right to decide on all matters of the 2026 Annual General Meeting of Shareholders.

Article 13. Minutes of the 2026 Annual General Meeting of Shareholders

All proceedings and contents of the 2026 Annual General Meeting of Shareholders must be recorded in the Minutes by the Secretariat. The Minutes of the Meeting shall be read and approved before the closing of the meeting and shall be archived at the Company.

CHAPTER IV OTHER PROVISIONS

Article 14. Other Provisions

14.1 Shareholders who wish to speak at the Meeting must obtain consent from the Chairperson. Shareholders should keep their remarks concise and focused on the core issues in accordance with the approved Meeting Agenda. The Chairperson will arrange for shareholders to speak in the order of registration and will simultaneously address their inquiries.

14.2 The Presidium reserves the right to disqualify any shareholder from attending the General Meeting if they intentionally fail to comply with the Meeting regulations, cause disorder, or take actions that directly disrupt the management and proceedings of the Meeting.

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CHAPTER V
ENFORCEMENT PROVISIONS

Article 15. Validity of the Regulations

These Regulations consist of 5 Chapters and 15 Articles, adopted by the Board of Directors of Thanh Dat Investment Development Joint Stock Company for the 2026 Annual General Meeting of Shareholders held on April 22, 2026. These Regulations shall take effect immediately upon approval by the General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRPERSON**

NGUYEN HUY CUONG

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Ninh Binh, April 22, 2026

**PRINCIPLES AND PROCEDURES FOR VOTING AND SPEAKING AT THE 2026
ANNUAL GENERAL MEETING OF SHAREHOLDERS OF THANH DAT
INVESTMENT DEVELOPMENT JOINT STOCK COMPANY**

A. PRINCIPLES FOR SPEAKING AT THE GENERAL MEETING

I. Shareholders wishing to propose a request at the General Meeting of Shareholders must comply with the following principles:

- Shareholders may only contribute opinions during the discussion session of the General Meeting.
- Shareholders must raise their hands to seek permission from the Chairperson and may only speak after being granted permission.
- Only one shareholder is entitled to speak at any given time.
- In the event that multiple shareholders wish to speak simultaneously, the Chairperson will invite each shareholder to present their opinions in sequential order.
- The Chairperson reserves the right to interrupt a shareholder's presentation if deemed necessary.
- All contributions or inquiries will be collected collectively and addressed sequentially thereafter.
- In case of differing opinions, a vote may be conducted based on the majority rule.

II. Proposals must satisfy the following conditions:

- Proposals must be concise and clear. In cases where a proposal is complex and requires significant presentation time, shareholders may submit it in writing to the Organizing Committee at least 03 days prior to the date of the General Meeting.
- Shareholders shall not re-state issues that have been previously addressed.
- The content of proposals must not violate the law, involve personal matters, or exceed the corporate authority of the Company.

B. PRINCIPLES OF VOTING AT THE GENERAL MEETING

I. Principles of Voting:

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- Voting must be conducted in accordance with the Company's Charter and the Law, ensuring absolute accuracy.
- Shareholders or their Authorized Proxies shall vote using Voting Ballots as instructed by The Scrutineering Committee. In cases of approving members of the Presidium, the Secretariat, The Scrutineering Committee, or the Meeting Agenda, voting shall be conducted by a show of hands at the Meeting.
- Each shareholder's voting power is calculated based on the number of shares they own plus the number of shares they represent as an Authorized Proxy.
- A Voting Ballot is only valid if it complies with the prescribed regulations.
- Voting results are calculated as a percentage (%) of the total shares represented by valid Voting Ballots against the total voting shares of all shareholders attending and voting at the Meeting.

II. Voting Procedures

1. General Provisions

- Voting to approve reports and Resolutions of the General Meeting of Shareholders shall be conducted publicly and directly under the direction of the Presidium, using only the Ballot papers issued by the Organizing Committee.
- Each shareholder or Authorized Proxy (hereinafter referred to as "Shareholder") entitled to vote and attending the General Meeting shall be issued 01 Ballot paper. Specifically:
 - White Ballot paper: Used to vote on the contents presented at the Meeting.
 - Information printed on the Ballot paper:
 - Full name of the Shareholder or the Authorized Proxy.
 - Number of voting shares owned or represented (equivalent to the total number of votes).
 - Voting contents.
 - The corporate seal of Thanh Dat Investment Development Joint Stock Company.
 - Classification of Ballot papers:

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- Valid Ballot paper: A pre-printed form issued by the Organizing Committee, bearing the Company's corporate seal. The paper must not be torn, erased, scraped, or edited, and must be marked in accordance with the regulations.
- Invalid Ballot paper: Any paper that does not comply with the requirements of a Valid Ballot paper.
- Cases considered as "Abstain": Issues where no option is checked, or where more than one (01) "X" mark is placed for the same content.

2. Voting Method

❖ For the White Ballot paper

For all matters put to a vote, each shareholder shall use only one single Ballot paper which clearly lists the contents to be voted on at the Meeting.

Choose one of three voting options: In favor, Against, or Abstain.

- If the shareholder is In favor of the matter: place an "X" mark in the In favor box (1) and leave the Against (2) and Abstain (3) boxes completely blank.
- If the shareholder is Against the matter: place an "X" mark in the Against box (2) and leave the In favor (1) and Abstain (3) boxes completely blank.
- If the shareholder wishes to Abstain from the matter: place an "X" mark in the Abstain box (3) and leave the In favor (1) and Against (2) boxes completely blank.

3. Consolidating the Results

- The Head of The Scrutineering Committee is responsible for announcing the voting results for each specific matter put to a vote, as well as the results of the election of the Board of Directors (BOD) members.
- All voting results must be officially recorded in the Minutes of the General Meeting of Shareholders.

III. Approval of Voting Results

1. A Resolution on the following contents shall be approved if it receives the affirmative votes (In favor) of shareholders representing at least 65% of the total voting shares of all shareholders **attending and voting** at the Meeting:

- a) Classes of shares and the total number of shares of each class;
- b) Changes in business lines and sectors;

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- c) Changes in the Company's management organizational structure;
- d) Investment projects or sale of assets with a value equal to or greater than 35% of the total asset value recorded in the Company's most recent financial statements;
- e) Reorganization or dissolution of the Company.

2. Except for the cases specified in Clause 1 above, other resolutions shall be approved if they receive the affirmative votes (In favor) of shareholders representing more than 50% of the total voting shares of all shareholders attending and voting at the Meeting.

3. Regarding the election of members of the Board of Directors (BOD): The elected members shall be determined based on the number of votes in descending order, starting from the candidate with the highest number of votes until the required number of members is reached. In the event that two or more candidates receive an equal number of votes for a BOD position, a re-election shall be conducted among the candidates with the equal number of votes.

4. Regarding matters related to the procedures for organizing and managing the General Meeting: The decision of the Chairperson shall be final, and all attending shareholders must comply.

IV. Validity

These Principles and Procedures for Voting and Speaking shall take effect immediately upon approval by the General Meeting of Shareholders of Thanh Dat Investment Development Joint Stock Company.

The Organizing Committee sincerely thanks the General Meeting of Shareholders.

**ON BEHALF OF THE ORGANIZING COMMITTEE
CHAIRMAN OF THE BOARD OF DIRECTORS**

NGUYEN HUY CUONG

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RESOLUTION

OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
THANH DAT INVESTMENT DEVELOPMENT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, passed by the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, passed by the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Thanh Dat Investment Development Joint Stock Company;
- Pursuant to the Minutes of Vote Counting of the 2026 Annual General Meeting of Shareholders of Thanh Dat Investment Development Joint Stock Company dated April 22, 2026;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Thanh Dat Investment Development Joint Stock Company dated April 22, 2026.

The General Meeting of Shareholders reached a consensus to approve the Meeting Resolution with the following key contents:

RESOLVED

Article 1: To approve the Report on the activities of the Board of Directors (BOD) and the Board of Management (BOM) in 2025 and the plan for 2026. (Attached Report No.: 01/2026/BC-HĐQT)

The General Meeting of Shareholders reached a consensus to approve with ... voting shares, representing ... voting shares, reaching a rate of ...% of the total voting shares of shareholders attending the meeting.

Article 2: To approve the Report on the activities of the Supervisory Board in 2025 and the plan for 2026. (Attached Report No.: 02/2026/BC-BKS)

The General Meeting of Shareholders reached a consensus to approve with ... voting shares, representing ... voting shares, reaching a rate of ...% of the total voting shares of shareholders attending the meeting.

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Article 3: To approve the Company's 2025 Audited Financial Statements. (Attached Proposal No.: 03/2026/TTr-HĐQT)

The General Meeting of Shareholders reached a consensus to approve with ... voting shares, representing ... voting shares, reaching a rate of ...% of the total voting shares of shareholders attending the meeting.

Article 4: To approve the 2025 Profit Distribution Plan. (Attached Proposal No.: 04/2026/TTr-HĐQT)

The General Meeting of Shareholders reached a consensus to approve with ... voting shares, representing ... voting shares, reaching a rate of ...% of the total voting shares of shareholders attending the meeting.

Article 5: To approve the remuneration for the Board of Directors (BOD) and the Supervisory Board in 2025 and the remuneration plan for 2026. (Attached Proposal No.: 05/2026/TTr-HĐQT)

The General Meeting of Shareholders reached a consensus to approve with ... voting shares, representing ... voting shares, reaching a rate of ...% of the total voting shares of shareholders attending the meeting.

Article 6: To approve the authorization for the BOD to select the auditing firm for the 2026 Financial Statements. (Attached Proposal No.: 06/2026/TTr-HĐQT)

The General Meeting of Shareholders reached a consensus to approve with ... voting shares, representing ... voting shares, reaching a rate of ...% of the total voting shares of shareholders attending the meeting.

Article 7: To approve the Plan for share issuance for 2025 dividend payment. (Attached Proposal No.: 07/2026/TTr-HĐQT)

The General Meeting of Shareholders reached a consensus to approve with ... voting shares, representing ... voting shares, reaching a rate of ...% of the total voting shares of shareholders attending the meeting.

Article 8: To approve the 2025 Cash Dividend Payment Plan. (Attached Proposal No.: 08/2026/TTr-HĐQT)

The General Meeting of Shareholders reached a consensus to approve with ... voting shares, representing ... voting shares, reaching a rate of ...% of the total voting shares of shareholders attending the meeting.

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Article 9: To approve the Plan for share issuance under the Employee Stock Ownership Plan (ESOP). (Attached Proposal No.: 09/2026/TTr-HĐQT)

The General Meeting of Shareholders reached a consensus to approve with ... voting shares, representing ... voting shares, reaching a rate of ...% of the total voting shares of shareholders attending the meeting.

Article 10: To approve the signing of economic contracts and transactions with related parties in 2026. (Attached Proposal No.: 10/2026/TTr-HĐQT)

The General Meeting of Shareholders reached a consensus to approve with ... voting shares, representing ... voting shares, reaching a rate of ...% of the total voting shares of shareholders attending the meeting.

Article 11: To approve the authorization for the BOD to perform tasks within the authority of the General Meeting of Shareholders (GMS) in 2026. (Attached Proposal No.: 11/2026/TTr-HĐQT)

The General Meeting of Shareholders reached a consensus to approve with ... voting shares, representing ... voting shares, reaching a rate of ...% of the total voting shares of shareholders attending the meeting.

Article 12: Implementation Provisions

This Resolution was approved by the General Meeting of Shareholders and takes effect from April 22, 2026.

The Board of Directors of Thanh Dat Investment Development Joint Stock Company, the Board of Management, and relevant departments/units/divisions are responsible for implementing this Resolution, ensuring the interests of shareholders and the Company, and complying with the provisions of the law.

Recipients:

- Shareholders, Website;
- SSC, Hanoi Stock Exchange (HNX), VSDC;
- Members of the BOD, BOM, and Supervisory Board;
- Archived.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**

NGUYEN HUY CUONG

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THANH DAT INVESTMENT DEVELOPMENT JOINT STOCK COMPANY
Address: Nguyen Thi Dinh Street, Phu Ly Ward, Ninh Binh Province
Telephone: 02263.883.661

BALLOT PAPER

(At the 2026 Annual General Meeting of Shareholders of

Thanh Dat Investment Development Joint Stock Company on April 22, 2026)

Shareholder's Full Name:

Authorized Proxy's Full Name (if any):

Number of Valid Voting Shares: ordinary shares.

ID Card/Passport No.: Date of Issue: Place of Issue:

Voting options

Voting Contents	In favor (1)	Against (2)	Abstain (3)
Content 1: To approve the Report on the activities of the BOD and the BOM in 2025 and the plan for 2026;			
Content 2: To approve the Report on the activities of the Supervisory Board in 2025 and the plan for 2026;			
Content 3: To approve the Company's 2025 Audited Financial Statements;			
Content 4: To approve the 2025 Profit Distribution Plan;			
Content 5: To approve the remuneration for the BOD and the Supervisory Board in 2025 and the remuneration plan for 2026;			
Content 6: To approve the authorization for the BOD to select the auditing firm for the 2026 Financial Statements;			
Content 7: To approve the Plan for share issuance for 2025 dividend payment;			
Content 8: To approve the 2025 Cash Dividend Payment Plan;			
Content 9: To approve the Plan for share issuance under the Employee Stock Ownership Plan (ESOP);			
Content 10: To approve the signing of economic contracts and transactions with related parties in 2026;			
Content 11: To approve the authorization for the BOD to perform tasks within the authority of the GMS in 2026.			

Signature of Shareholder/Authorized Proxy

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