

**INFORMATION DISCLOSURE**

To: - State Securities Commission;  
- Hanoi Stock Exchange.

**I. Name of the organization disclosing information**

1. Organization Name: Dong Nai Material & Building Investment Joint - Stock Company
2. Head Office Address: No. 138, Quarter 1, Nguyen Ai Quoc Street, Trang Dai Ward, Dong Nai Province.
3. Stock Code: **DND**
4. Trading Platform: UPCOM
5. Telephone: 02513 899 886
6. Email: [tckt@vatlieudongnai.vn](mailto:tckt@vatlieudongnai.vn)
7. Person responsible for information disclosure: Mr. Trần Anh Điền – General Director, Legal Representative.
8. Type of information disclosure:  
☒ Periodic      ☐ Extraordinary      ☐ 24h      ☐ Upon request

**II. Content of the information disclosure:**

Dong Nai Material & Building Investment Joint - Stock Company discloses supplementary documents for the 2026 Annual General Meeting of Shareholders.

*Attached documents include:*

- List of nominees for the Board of Directors and the Board of Supervisors;
- Voting ballots for the Board of Directors, the Board of Supervisors;
- Updated proposal on amendments and supplements to the Company's Charter and Internal Regulations on Corporate Governance.

This information was disclosed on the electronic information portal of Dong Nai Material & Building Investment Joint - Stock Company at the link: <http://www.vatlieudongnai.vn>

We hereby certify that the information disclosed above is true and accurate, and we shall take full responsibility before the law for the content of the disclosed information.

**Recipients:**

- As above;
- Archive: Vt, HC.

**LEGAL REPRESENTATIVE OF THE COMPANY**

**GENERAL DIRECTOR**



**Tran Anh Dien**

**LIST OF QUALIFIED NOMINEES ELIGIBLE FOR NOMINATION TO  
THE BOARD OF DIRECTORS AND THE BOARD OF SUPERVISORS FOR  
TERM V (2026 – 2031)**

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law on amendment No. 03/2022/QH15 dated January 11, 2022, and the Law amending and supplementing some articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;

- Pursuant to the Charter of Dong Nai Material & Building Investment Joint-Stock Company;

- Pursuant to the Internal Regulations on Corporate Governance of Dong Nai Material & Building Investment Joint-Stock Company;

- Pursuant to Notice No. 47/TB.HDQT-DNC dated March 19, 2026, regarding the nomination and self-nomination for the election of members of the Board of Directors and the Board of Supervisors for Term V (2026–2031).

The Board of Directors respectfully submits to the General Meeting of Shareholders the list of nominees for election to the Board of Directors and the Board of Supervisors for Term V (2026–2031) as follows:

**1. List of Nominees for the Board of Directors:**

NO	Full name	Year of birth		Professional Qualifications	Form of Self-Nomination/ Nomination
		Male	Female		
1	Vu Trong Dung	1972		Master of Business Administration; Bachelor of Economics	Nominated by Sonadezi Corporation
2	Tran Anh Dien	1981		Engineer in Chemical Technology; Bachelor of Business Administration	Nominated by Dong Nai No. 2 Construction
3	Huynh Trung Hieu	1976		Bachelor of Finance and Credit	Nominated by Nhon Trach 2 Reinforced Concrete Corporation
4	Huynh Thi Ngoc Hue		1981	Intermediate Diploma in Accounting	Nominated by Nhon Trach 2 Reinforced Concrete Corporation

NO	Full name	Year of birth		Professional Qualifications	Form of Self-Nomination/ Nomination
		Male	Female		
5	Truong Viet Hoang Son	1977		Intermediate Diploma in Accounting	Nominated by Sonadezi Corporation

*(Curricula vitae attached)*

## 2. List of Nominees for the Board of Supervisors:

NO	Full name	Year of birth		Professional Qualifications	Form of Self-Nomination/ Nomination
		Male	Female		
1	Nguyen Thi Lien		1967	Bachelor of Economics	Nominated by Dong Nai No. 2 Construction
2	Ho Thi Minh Tam		1979	Bachelor of Economics - Corporate Finance; Master of Business Administration	Nominated by Sonadezi Corporation
3	.....				

*(Curricula vitae attached)*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and election.

### ***Recipients:***

- As above;
- Filed: Archives.

**ON BEHALF OF THE BOARD OF DIRECTOR  
CHAIRMAN**

**Truong Viet Hoang Son**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

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*Dong Nai, March 26, 2026*

**NOMINATION/SELF-NOMINATION FOR MEMBERSHIP OF THE  
BOARD OF DIRECTORS  
DONG NAI MATERIAL & BUILDING INVESTMENT JOINT - STOCK  
COMPANY**

To: 2025 Annual General Meeting of Shareholders  
Dong Nai Material & Building Investment Joint - Stock Company

Pursuant to the Enterprise Law and the Charter of Dong Nai Material & Building Investment Joint - Stock Company.

I/we include:

<b>No.</b>	<b>Shareholder Name</b>	<b>Legal Documents</b>	<b>Number of Shares Owned (*)</b>	<b>Percentage %(**)</b>
1	Industrial Zone Development Joint Stock Corporation	No.: 3600335363 Date of Issue: October 7, 2025 Place of Issue: Business Registration Office – Department of Finance of Dong Nai Province	4,619,340	35.99%

(\*) *Number of shares owned as of the final registration date (March 12, 2026).*

(\*\*) *Based on the total number of shares of the Company, which is 12,834,000 shares.*

**We hereby nominate:**

Mr. Vu Trong Dung

ID No.: 075072007943; Issued on: August 10, 2021; Place of issue: Department of Administrative Management and Social Order Police.

As a candidate for election to the Board of Directors for the Term V (2026 – 2031) at the Shareholders' Meeting of Dong Nai Material & Building Investment Joint - Stock Company to be held on April 11, 2026.

Attached candidate documents:

- Original: Curriculum vitae with photo attached;
- Copy: Personal legal documents, Relevant qualifications.

**Nominated Candidate**

**Nominator/Self-nominated Candidate**

4 x 6 Photo

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**CURRICULUM VITAE**

1. Full Name: Vu Trong Dung Gender: Male
2. Date of Birth: 22/08/1972
3. Place of Birth: Dong Nai
4. ID Number: 075072007943 Date of Issue: 10/08/2021 Place of Issue: Department of Administrative Management and Social Order
5. Nationality: Vietnam Ethnicity: Kinh
6. Permanent Address: 239/17, Quang Vinh Quarter, Tran Bien Ward, Dong Nai Province.
7. Educational Level: 12/12
8. Professional Qualifications:
  - Bachelor of Economics
  - Master of Business Administration
9. Work History (from commencement of employment to present)

Period	Workplace	Position
1992-1997	Bien Hoa Trading & Services Company	Employee
1997-1998	Dong Nai Provincial Military Command	Squad Leader of Military Control
1998-1999	Military School of Military Region 7	Second Lieutenant of Reserve Officer
1999-2005	Bien Hoa Trading & Services Company	Production Management Team Leader
2006-2017	Industrial Urban Development Joint - Stock Company No 2	Deputy Head of Industrial Park Management Board NT2
2007-2017	Sonadezi Services Joint - Stock Company	Member of the Board of Directors
2017-2022	Sonadezi Giang Dien Shareholding Company	Member of the Board of Directors
2018-2021	Industrial Urban Development Joint - Stock Company No 2	Deputy Head of LT Market Management
2021-present	Industrial Urban Development Joint - Stock Company No 2	Head of Internal Audit
From 2022 to present	Dong Nai Material & Building Investment Joint - Stock Company	Member of the Board of Directors

10. Other Management Positions Currently Held (including Board of Directors membership in other companies).
  - Member of the Supervisory Board of BOT 319 Cuong Thuan CTI Joint Stock Company

- Member of the Supervisory Board of Can Tho QL91 Investment and Construction Joint Stock Company

11. Information on Companies where the Candidate Holds Board of Directors Membership, Other Positions, and Related Interests:

No.	Name of Entity	Business Registration Certificate, Date of Issue, Place of Issue	Address	Relationship
1	Bot 319 Cuong Thuan Cti Corporation.	No.: 3603443783 Date of Issue: 16/02/2017 Place of Issue: Department of Planning and Investment of Dong Nai	No. 315, Vo Nguyen Giap Street, Phuoc Tan Ward, Dong Nai Province	Member of the Supervisory Board
2	Quoc Lo 91 Can Tho - An Giang Investment Joint Stock Company	No.: 3603181739 Place of Issue: Department of Planning and Investment of Dong Nai	No. 315, Vo Nguyen Giap Street, Phuoc Tan Commune, Dong Nai Province	Member of the Supervisory Board

12. Number of Shares Owned: 1,283,400 shares, accounting for 10% of the charter capital of DNC Company, of which:

- Representative Ownership: 1,283,400 shares, accounting for 10% of the charter capital.
- Individual Ownership: 0 shares, accounting for 0% of the charter capital.

13. Interests Related to the Company and Related Parties of the Company:

14. Related Persons as Individuals or Organizations:

*Related individuals include: spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father-in-law, mother-in-law, biological children, adopted children, sons-in-law, daughters-in-law, biological brothers, biological sisters, biological siblings, brothers-in-law, sisters-in-law, brothers-in-law, sisters-in-law of the candidate.*

No.	Name of Organization/Individual	Legal Documents, Date of Issue, Place of Issue	Address	Relationship
1	Nguyen Tran Song Thuong	Citizen ID: 075173011463 Date of Issue: 10/08/2021 Place of Issue: Department of Administrative Management and Social Order Police	C121, Kp5, Tran Bien Ward, Dong Nai Province	Wife
2	Vu Nguyen Tung Doanh	Citizen ID: 075204011972 Date of Issue: 10/08/2021 Place of Issue: Department of Administrative Management and Social Order Police	C121, Kp5, Tran Bien Ward, Dong Nai Province	Child
3	Vu Nguyen Dang Doanh	Citizen ID: 075207011958 Date of Issue: 15/04/2022 Place of Issue: Department of Administrative Management and Social Order Police	C121, Kp5, Tran Bien Ward, Dong Nai Province	Child
4	Nguyen Thi Lieu	Citizen ID: 00114201529 Date of Issue: 12/08/2021 Place of Issue: Department of Administrative Management and Social Order Police	239/17, Kp2, Tran Bien Ward, Dong Nai Province	Mother
5	Vu Thi Kim Oanh	Citizen ID: 075158009991 Date of Issue: 14/05/2022 Place of Issue: Department of Administrative Management and Social Order Police	111/555, Kp2, Tran Bien Ward, Dong Nai Province	Sister
6	Vu Trong Liet	Citizen ID: 075060006035 Date of Issue: 20/08/2021 Place of Issue: Department of Police for Administrative Management of Social Order	239/17, Kp2, Tran Bien Ward, Dong Nai Province	Older Brother
7	Vu Thi Kim Lien	ID Card: 270079617 Date of Issue: 20/06/2019 Place of Issue: Dong Nai Police	P145, Kp7, Tran Bien Ward, Dong Nai Province	Older Sister
8	Vu Trong Phuong	ID Card: 270079618 Date of Issue: 12/12/2012 Place of Issue: Dong Nai Police	5/13, KP3, Trang Dai Ward, Dong Nai Province	Older Brother
9	Vu Thi Kim Dung	Citizen ID: 075167009083 Date of Issue: 29/06/2021 Place of Issue: Department of Police for Administrative Management of Social Order	36/6/4, Kp4, Tran Bien Ward, Dong Nai Province	Older Sister

No.	Name of Organization/Individual	Legal Documents, Date of Issue, Place of Issue	Address	Relationship
10	Vu Thi Dinh	Citizen ID: 075170000794 Date of Issue: 21/06/2021 Place of Issue: Department of Police for Administrative Management of Social Order	239/17, Kp2, Tran Bien Ward, Dong Nai Province	Older Sister
11	Nguyen Duc Hoang	Citizen ID: 084055004812 Date of Issue: 14/08/2022 Place of Issue: Department of Police for Administrative Management of Social Order	111/555, Kp2, P. Tran Bien, Dong Nai Province	Brother-in-law
12	Nguyen Huu Thanh	Citizen ID: 075057006164 Date of Issue: 12/08/2021 Place of Issue: Department of Police for Administrative Management of Social Order	P145, Kp7, P. Tran Bien, Dong Nai Province	Brother-in-law
13	Huynh Van Thang	Citizen ID: 075068011457 Date of Issue: 05/08/2022 Place of Issue: Department of Police for Administrative Management of Social Order	36/6/4, Kp 4, P. Tran Bien, Dong Nai Province	Brother-in-law
14	Ho Truong Chien	Citizen ID: 075067000768 Date of Issue: 07/04/2021 Place of Issue: Department of Police for Administrative Management of Social Order	3/45 D 182, Kp 3, P. Tang Nhon Phu A, Ho Chi Minh City	Brother-in-law
15	Duong Thi Ngoc Tuyet	Citizen ID: 075150004536 Date of Issue: 01/09/2021 Place of Issue: Department of Police for Administrative Management of Social Order	5/13, KP3, P. Trang Dai, Dong Nai Province	Sister-in-law
16	Industrial Urban Development Joint - Stock Company No 2	No.: 3600259560 Date of Issue: 03/01/2006 Place of Issue: Department of Planning and Investment of Dong Nai	47, D9, Vo Thi Sau, Tran Bien Ward, Dong Nai Province	Head of Internal Audit

No.	Name of Organization/Individual	Legal Documents, Date of Issue, Place of Issue	Address	Relationship
17	Bot 319 Cuong Thuan Cti Corporation.	No.: 3603443783 Date of Issue: 16/02/2017 Place of Issue: Department of Planning and Investment of Dong Nai	No. 315, Vo Nguyen Giap Street, Phuoc Tan Ward, Dong Nai Province	Member of the Supervisory Board
18	Quoc Lo 91 Can Tho - An Giang Investment Joint Stock Company	No.: 3603181739 Place of Issue: Department of Planning and Investment of Dong Nai	No. 315, Vo Nguyen Giap Street, Phuoc Tan Ward, Dong Nai Province	Member of the Supervisory Board

I hereby certify that the above declarations are true and I take full responsibility for the above contents.

*Dong Nai, day 26 month 03 year 2026*

**DECLARANT**

Vu Trong Dung

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

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Dong Nai, day 27 month 03 year 2026

**NOMINATION/SELF-NOMINATION FOR MEMBERSHIP OF THE  
BOARD OF DIRECTORS  
DONG NAI MATERIAL & BUILDING INVESTMENT JOINT - STOCK  
COMPANY**

To: 2025 Annual General Meeting of Shareholders  
Dong Nai Material & Building Investment Joint - Stock Company

Pursuant to the Enterprise Law and the Charter of Dong Nai Material & Building Investment Joint - Stock Company.

I/we include:

<b>No.</b>	<b>Shareholder Name</b>	<b>Legal Documents</b>	<b>Number of Shares Owned (*)</b>	<b>Percentage % (**)</b>
1	Dong Nai No. 2 Construction	ID No.: 3600653422 Date of Issue: September 19, 2003 Place of Issue: Department of Planning and Investment of Dong Nai	3,134,737	24.43%

(\*) *Number of shares owned as of the final registration date of the shareholder list (March 12, 2026).*

(\*\*) *Based on the total number of shares of the Company, which is 12,834,000 shares.*

**Now, our Company nominates:**

Mr. Tran Anh Dien

ID No.: 087081010995, issued on: November 22, 202, at the Department of Administrative Management on Social Order.

As a candidate for election to the Board of Directors for Term V (2026 – 2031) at the General Meeting of Shareholders of Dong Nai Material & Building Investment Joint - Stock Company to be held on April 11, 2026.

Accompanying candidate documents:

- Original: Curriculum vitae with photo attached;
- Copy: Personal legal documents, relevant qualifications.

**Nominated Candidate**  
*(Signature and full name)*

*Dong Nai, Day 27 .month 03 year 2026*  
**Nominator/Self-nominated Candidate**  
*(Signature and full name)*

Photo 4 x 6

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**CURRICULUM VITAE**

1. Full Name: **TRAN ANH DIEN** Gender: Male
2. Date of Birth: 25/06/1981
3. Place of Birth: Dong Thap
4. ID/Passport Number: 087081010995 Date of Issue: 22/11/2021 Place of Issue:  
The Police Department for Administrative  
Management of Social Order
5. Nationality: Vietnam Ethnicity: Kinh
6. Permanent Address: No. 015, Apartment 4/41, 304 Street, Thanh My Tay Ward, Ho Chi Minh City.
7. Educational Level: 12/12
8. Professional Qualifications: Chemical Technology Engineer, Bachelor of Business Administration
9. Work History (from the start of employment to present)

Time	Work Unit	Position
Year 2004 – 2005	Worked At Fico Construction And Building Materials Technical School	Teacher
Year 2005 – 2007	Worked At Tan Binh Import - Export Joint Stock Corporation (Tanimex)	Project Specialist
Year 2007-2008	Worked At Cotec Construction Technology & Material JSC	Industrial Cement Trading
Year 2008-2010	Work At Fico Tay Ninh Cement Joint Stock Company	Management of industrial cement transactions
Year 2010-2014	Dai The Gioi Trading Investment Joint Stock Company	Deputy General Director
Year 2014-2022	DIC - Dong Tien Joint - Stock Company	General Director
Year 2017-2022	Nhon Trach 2 Reinforced Concrete Corporation	General Director
Year 2020-present	Dong Nai No. 2 Construction	Chairman of the Board of Directors, General Director
Year 2023-present	The Gioi Nha Construction Material Supermarket Joint Stock Company	General Director
December 2024 to present	Dong Nai Material & Building Investment Joint Stock Company	Member of the Board of Directors, General Director

10. Other management positions currently held (including positions as a Member of the Board of Directors of other Companies).
- Chairman of the Board of Directors, General Director of Dong Nai No. 2 Construction
  - General Director of The Gioi Nha Building Materials Supermarket Joint Stock Company.
11. Information about Companies where the candidate holds the position of Board Member, other titles, and interests related to the Company:

No.	Entity Name	Business Registration Certificate, date of issuance, place of issuance	Address	Relationship
01	Dong Nai No. 2 Construction	Number: 3600653422 Date of issuance: 19/09/2003 Place of issuance: Department of Planning and Investment of Dong Nai	No. 643 Hanoi Highway, KP2, Long Binh Ward, Dong Nai	Chairman of the Board of Directors cum General Director of Dong Nai No. 2 Construction
02	The Gioi Nha Construction Material Supermarket Joint Stock Company	Number: 3603497972 Date of issuance: 12/10/2017 Place of issuance: Department of Planning and Investment of Ho Chi Minh City	No. 46-48 Nguyen Co Thach, An Khanh Ward, Ho Chi Minh City	General Director of The Gioi Nha Building Materials Supermarket Joint Stock Company

12. Number of shares owned: 3,134,737 shares, accounting for 24.43% of the charter capital of DNC Company,

Of which:

- Represented ownership: 3,134,737 shares, accounting for 24.43% of the charter capital.
- Individual ownership: 0 shares, accounting for 0% of the charter capital.

13. Interests related to the Company and related parties of the Company: Currently serving as Chairman of the Board of Directors and General Director of Dong Nai Construction Joint Stock Company No. 2, which is a shareholder, owning 24.43% of the shares of Dong Nai Material & Building Investment Joint - Stock Company.

14. Related persons as individuals or organizations:

*Related individuals include: Spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father of the wife, mother of the wife, biological children, adopted children, son-in-law, daughter-in-law, biological siblings, brothers-in-law, sisters-in-law of the candidate.*

No .	Name of organization/individual	Legal documents, date of issuance, place of issuance	Address	Relationship
1	Tran Van Nuoi	Citizen ID: 087059008369 Date of issuance: 17/07/2022 Place of issuance: Department of Police for Residence Registration and National Database on Population	322 Nguyen Sinh Sac, K4, Sa Dec Ward, Dong Thap Province.	Father
2	Tran Thi Hong	Citizen ID: 087158006512 Date of issuance: 17/07/2022 Place of issuance: Department of Police for Residence Registration and National Database on Population	322 Nguyen Sinh Sac, K4, Sa Dec Ward, Dong Thap Province.	Mother
3	Nguyen Cong Chanh	Passed away		Father-in-law
4	Nguyen Thi Ban	Citizen ID: 02714700393 Date of issuance: 07/04/2021 Place of issuance: Department of Police for Residence Registration and National Database on Population	No. 015, Apartment 4/41, Street 304, Thanh My Tay Ward, Ho Chi Minh City	Mother-in-law
5	Nguyen Thi Doan Hau	CCCD: 074181007723 Date of Issue: 22/11/2021 Place of Issue: Department of Police for Residence Registration and National Population Database	No. 015, Apartment 4/41, Street 304, Thanh My Tay Ward, Ho Chi Minh City	Wife
6	Tran Anh Khoi	CCCD: 079207025584 Date of Issue: 28/11/2021 Place of Issue: Department of Police for Residence Registration and National Population Database	No. 015, Apartment 4/41, Street 304, Thanh My Tay Ward, Ho Chi Minh City	Child
7	Tran Minh Huy	CCCD: 079211008048 Date of Issue: 29/11/2025 Place of Issue: Ministry of Public Security	No. 015, Apartment 4/41, Street 304, Thanh My Tay Ward, Ho Chi Minh City	1 Child
8	Tran Thi Diem Trang	CCCD: 087191019365 Date of Issue: 17/07/2022 Place of Issue: The Police Department for Administrative Management of Social Order	322 Nguyen Sinh Sac Hamlet 4, Sa Dec Ward, Dong Thap Province	Biological Sibling

No .	Name of organization/individual	Legal documents, date of issuance, place of issuance	Address	Relationship
9	Le Minh Tri	CCCD: 087081003147 Date of Issue: 06/09/2022 Place of Issue: The Police Department for Administrative Management of Social Order	322 Nguyen Sinh Sac Hamlet 4, Sa Dec Ward, Dong Thap Province	Brother-in-law
10	Dong Nai No. 2 Construction	No.: 3600653422 Date of Issue: 19/09/2003 Place of Issue: Department of Planning and Investment of Dong Nai	No. 643 Hanoi Highway, KP2, Long Binh Ward, Dong Nai	Chairman of the Board of Directors cum General Director
11	The Gioi Nha Construction Material Supermarket Joint Stock Company	No.: 3603497972 Date of Issue: 12/10/2017 Place of Issue: Department of Planning and Investment of Ho Chi Minh City	No. 46-48 Nguyen Co Thach, An Khanh Ward, Ho Chi Minh City	General Director

I hereby certify that the above declarations are true and I take full responsibility for the above contents.

*Ho Chi Minh City, day 27 month 03 year 2026*

**DECLARANT**

**TRAN ANH DIEN**

**SOCIALIST REPUBLIC OF VIETNAM**  
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Dong Nai, day 30 month 03 year 2026

**NOMINATION/SELF-NOMINATION FOR MEMBERSHIP OF THE  
BOARD OF DIRECTORS  
DONG NAI MATERIAL & BUILDING INVESTMENT JOINT - STOCK  
COMPANY**

To: 2025 Annual General Meeting of Shareholders  
Dong Nai Material & Building Investment Joint - Stock Company

Pursuant to the Enterprise Law and the Charter of Dong Nai Material & Building Investment Joint - Stock Company.

I/we include:

No.	Shareholder Name	Legal Documents	Number of Shares Owned (*)	Percentage % (**)
1	Nhon Trach 2 Reinforced Concrete Corporation	No.: 3600810322 Date of Issue: May 4, 2023 Place of Issue: Department of Planning and Investment of Dong Nai	3,020,000	23.53%

(\*) Number of shares owned as of the Final Registration Date (March 12, 2026).

(\*\*) Based on the total number of shares of the Company, which is 12,834,000 shares.

**Now, our Company nominates:**

Mr. Huynh Trung Hieu

ID No.: 075076017873, issued on August 31, 2021, at the Department of Administrative Management of Social Order.

As a candidate for election to the Board of Directors for the Term V (2026 – 2031) at the General Meeting of Shareholders of Dong Nai Material & Building Investment Joint - Stock Company to be held on April 11, 2026.

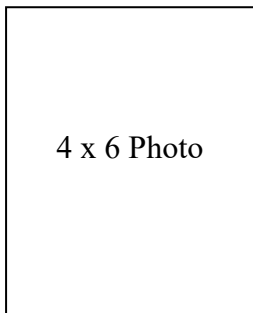
Attached candidate documents:

- Original: Curriculum vitae with photo attached;
- Copy: Personal legal documents, Relevant qualifications.

Dong Nai, Day 30 .month 03 year 2026

**Nominated Candidate**  
*(Signature and full name)*

**Nominator/Self-nominated Candidate**  
*(Signature and full name)*



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**CURRICULUM VITAE**

- 1. Full Name: HUYNH TRUNG HIEU                      Gender: Male
- 2. Date of Birth: 26/06/1976
- 3. Place of Birth: Dong Nai
- 4. ID/Passport Number: 075076017873    Date of Issue: 31/08/2021    Place of Issue: The Police Department for Administrative Management of Social Order.
- 5. Nationality: Vietnam                      Ethnicity: Kinh
- 6. Permanent Address: 53A, Tan Buu Quarter, Tran Bien Ward, Dong Nai Province.
- 7. Educational Level: 12/12
- 8. Professional Qualification: Bachelor of Finance and Credit
- 9. Work History (from commencement of employment to present)

Time	Work Unit	Position
Year 2000-2003	Dong Nai Producing Trading Services Joint Stock Company	Accounting – Deputy Head of Accounting Department
Year 2004-2005	Dong Nai Department Of Health	Accountant
Year 2006	Iwaki Pumps Vietnam Co., Ltd	Chief Accountant
Year 2007-2008	Vinh Phu General Joint Stock Corporation (Vitrac)	Deputy Director of Finance
Year 2009-2022	The Gioi Nha Construction Material Supermarket Joint Stock Company	Deputy General Director
Year 2022-present	Nhon Trach 2 Reinforced Concrete Corporation	Chairman of the Board of Directors, General Director
Year 2022-present	Dic – Dong Tien Joint Stock Company	Member of the Board of Directors, General Director
December 2024 to present	Dong Nai Material & Building Investment Joint - Stock Company	Member of the Board of Directors, Deputy General Director

- 10. Other management positions currently held (including Board of Directors membership in other companies).

- Member of the Board of Directors - DIC – Dong Tien Joint Stock Company.
- Chairman of the Board of Directors Nhon Trach 2 Reinforced Concrete Corporation.

11. Information on companies where the candidate holds the position of Board of Directors member, other positions, and interests related to the Company:

No.	Entity Name	Business Registration Certificate, Date of Issue, Place of Issue	Address	Relationship
1	Nhon Trach 2 Reinforced Concrete Corporation	No.: 3600810322 Date of Issue: 04/05/2023 Place of Issue: Department of Planning and Investment of Dong Nai	No. 1, Road 25B, Nhon Trach 2 Industrial Zone, Nhon Trach Commune, Dong Nai Province	Chairman of the Board of Directors, General Director
2	DIC - Dong Tien Joint - Stock Company	Tax Code: 3600692809 First Registration on 03/08/2004, Department of Planning and Investment of Dong Nai Province	Lot 17, Nhon Trach 2 Industrial Zone, Provincial Road 25B, Nhon Trach Commune, Dong Nai, Vietnam	Member of the Board of Directors, General Director

12. Number of shares owned: 3,020,000 shares, accounting for 23.53% of the charter capital of DNC Company, including:

- Representative ownership: 3,020,000 shares, accounting for 23.53% of the charter capital.
- Individual ownership: 0 shares, accounting for 0% of the charter capital.

13. Interests related to the Company and related parties of the Company: Currently serving as Chairman of the Board of Directors and General Director of Nhon Trach 2 Concrete Components Joint Stock Company, which is a shareholder, owning 23.53% of the shares of Dong Nai Material & Building Investment Joint - Stock Company.

14. Related individuals or organizations:

*Related individuals include: spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father-in-law, mother-in-law, biological children, adopted children, sons-in-law, daughters-in-law, biological brothers, biological sisters, biological siblings, brothers-in-law, sisters-in-law, brothers-in-law, sisters-in-law of the candidate.*

No.	Name of Organization/Individual	Legal Documents, Date of Issue, Place of Issue	Address	Relationship
1	Ly Phung	Citizen ID: 075151003939 Date of Issue: 31/08/2021 Place of Issue: The Police Department for Administrative Management of Social Order	53A Tan Buu Quarter, Tran Bien Ward, Dong Nai Province	Mother
2	Vo Thi An	Citizen ID: 091155007775 Date of Issue: 03/04/2023 Place of Issue: The Police Department for Administrative Management of Social Order	C111, Buu Long Quarter, Tran Bien Ward, Dong Nai Province	Mother-in-law
3	Vo Thi Diem Phuong	Citizen ID: 075181010085 Date of Issue: 09/08/2021 Place of Issue: The Police Department for Administrative Management of Social Order	53A Tan Buu Quarter, Tran Bien Ward, Dong Nai Province	Wife
4	Huynh Nhat Truong	Citizen ID: 075203021496 Date of Issue: 09/08/2021 Place of Issue: The Police Department for Administrative Management of Social Order	53A Tan Buu Quarter, Tran Bien Ward, Dong Nai Province	Child
5	Huynh Thien Bao	Citizen ID: 075207003708 Date of issue: 05/04/2022 Place of issue: The Police Department for Administrative Management of Social Order	53A Tan Buu Quarter, Tran Bien Ward, Dong Nai Province	Child
6	Huynh Kim Khanh	Citizen ID: 075312001407	53A Tan Buu Quarter, Tran Bien Ward, Dong Nai Province	Child
7	Huynh Kim Long	Citizen ID: 075212019057	53A Tan Buu Quarter, Tran Bien Ward, Dong Nai Province	Child

No.	Name of Organization/Individual	Legal Documents, Date of Issue, Place of Issue	Address	Relationship
8	Huynh Hien Nhan	Citizen ID: 075078010000 Date of issue: 27/12/2021 Place of issue: The Police Department for Administrative Management of Social Order	Tay Nam Ward, Ho Chi Minh City	Biological sibling
9	Tran Thi My Nuong	Citizen ID: 074185001578 Date of issue: 14/09/2021 Place of issue: The Police Department for Administrative Management of Social Order	Tay Nam Ward, Ho Chi Minh City	Sister-in-law
10	Huynh Tri Tin	Citizen ID: 075082011031 Date of issue: 25/05/2022 Place of issue: The Police Department for Administrative Management of Social Order	53, Group 26, Quarter 4, Ward, Tran Bien, Dong Nai	Biological sibling
11	Nguyen Thi Ngoc Nhung	Citizen ID: 075182012598 Date of issue: 25/05/2022 Place of issue: The Police Department for Administrative Management of Social Order	53, Group 26, Quarter 4, Ward, Tran Bien, Dong Nai	Sister-in-law
13	Nhon Trach 2 Reinforced Concrete Corporation	Number: 3600810322 Date of issue: 04/05/2023 Place of issue: Department of Planning and Investment of Dong Nai	No. 1, 25B Road, Nhon Trach 2 Industrial Zone, Nhon Trach Commune, Dong Nai Province	Chairman of the Board of Directors, General Director
14	DIC - Dong Tien Joint - Stock Company	Tax Code: 3600692809 First registration on 03/08/2004, Department of Planning and Investment of Dong Nai Province	Lot 17, Nhon Trach 2 Industrial Zone, Provincial Road 25B, Nhon Trach Commune, Dong Nai, Vietnam	Member of the Board of Directors, General Director

I hereby certify that the above declarations are true and I fully assume responsibility for the contents herein.

..... , *day 30 .month 03. year 2026*

**DECLARANT**

**Huynh Trung Hieu**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

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Dong Nai, day 30 month 03 year 2026

**NOMINATION/SELF-NOMINATION FOR MEMBERSHIP OF THE  
BOARD OF DIRECTORS  
DONG NAI MATERIAL & BUILDING INVESTMENT JOINT - STOCK  
COMPANY**

To: General Meeting of Shareholders  
Dong Nai Material & Building Investment Joint - Stock Company

Pursuant to the Enterprise Law and the Charter of Dong Nai Material & Building Investment Joint - Stock Company.

I/we include:

Stt	Shareholder Name	Legal Documents	Number of Shares Owned (*)	Percentage % (**)
1	Nhon Trach 2 Reinforced Concrete Corporation	No.: 3600810322 Date of Issue: May 4, 2023 Place of Issue: Department of Planning and Investment of Dong Nai	3,020,000	23.53%

(\*) Number of shares owned as of the final registration date (March 12, 2026).

(\*\*) Based on the total number of shares of the Company, which is 12,834,000 shares.

**Now, our Company nominates:**

Ms. Huynh Thi Ngoc Hue

ID No.: 075076017873, issued on August 31, 2021, at the Department of Administrative Management of Social Order.

As a candidate for election to the Board of Directors for the Term V (2026 – 2031) at the Shareholders' Meeting of Dong Nai Material & Building Investment Joint - Stock Company to be held on April 11, 2026.

Attached candidate documents:

- Original: Curriculum vitae with photo attached;
- Copy: Personal legal documents, Relevant qualifications.

**Nominated Candidate**  
(Signature and full name)

Dong Nai, day....month.....year .....  
**Nominator/Self-nominated Candidate**  
(Signature and full name)

4 x 6 Photo

**SOCIALIST REPUBLIC OF VIETNAM**  
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**CURRICULUM VITAE**

1. Full Name: Huynh Thi Ngoc Hue Gender: Female
2. Date of Birth: 20/09/1981
3. Place of Birth: Tien Giang
4. ID/Passport Number: 082181001248 Date of Issue: : 27/12/2021 Place of Issue: Department of Administrative Management on Social Order
5. Nationality: Vietnam Ethnicity: Kinh
6. Permanent Address: B607 An Binh Trade Center, Binh Duong Quarter, Di An Ward, Ho Chi Minh City
7. Educational Level: 12/12
8. Professional Qualification: Intermediate Accounting
9. Work Experience (from the start of employment to present)

Time	Work Unit	Position
Year 2015-2018	Dai The Gioi Trading Investment Joint Stock Company	Secretary and Assistant to the General Director
Year 2018-2025	The Gioi Nha Construction Material Supermarket Joint Stock Company	Head of Legal Department
From January 2025 to present	Dong Nai Material & Building Investment Joint - Stock Company	Head of Legal Department
Year 2025 to present	Nhon Trach 2 Reinforced Concrete Corporation	Member of the Board of Directors, Deputy General Director

10. Other Management Positions Currently Held (including Board of Directors membership in other companies).
  - Member of the Board of Directors, Deputy General Director Nhon Trach 2 Concrete Components Joint Stock Company
11. Information on Companies where the Candidate Holds Board of Directors Membership, Other Positions, and Related Interests to the Company:

No.	Unit Name	Business Registration Certificate, Date of Issue, Place of Issue	Address	Relationship
1	Nhon Trach 2 Reinforced Concrete Corporation	Tax Code 3600810322 Date of issue: 19/05/2026 Place of issue: Department of Finance of Dong Nai Province	No. 1, 25B Street, Nhon Trach 2 Industrial Zone, Dong Nai Province, Vietnam	Member of the Board of Directors, Deputy General Director

12. Number of Shares Owned: ..... Shares, accounting for .....% of the charter capital of DNC Company, including:

- Representative Ownership: ..... Shares, accounting for .....% of the charter capital.
- Individual Ownership: ..... Shares, accounting for: ..... % of the charter capital.

13. Interests Related to the Company and Related Parties of the Company:

14. Related Persons as Individuals or Organizations:

*Related individuals include: Spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father-in-law, mother-in-law, biological children, in-law, daughter-in-law, biological siblings, brothers-in-law, sisters-in-law of the candidate.*

No.	Name of Organization/Individual	Legal Documents, Date of Issue, Place of Issue	Address	Relationship
1	Huynh Ngoc Hien	Citizen ID No.: 082047003265 Date of Issue: 08/05/2022 Place of Issue: Administrative Management and Social Order Control Center	Hamlet 5, Phu An, Cai Lay Ward, Dong Thap	Father
2	Le Thi Kien	Citizen ID No.: 082150003342 Date of Issue: 08/05/2022 Place of Issue: Administrative Management and Social Order Control Center	Hamlet 5, Phu An, Cai Lay Ward, Dong Thap	Mother
3	Nguyen Tan Sa	Citizen ID No.: 066035001542 Date of Issue: 13/03/2023 Place of Issue: Administrative Management and Social Order Control Center	Hamlet 13, Hoa Khanh, Buon Ma Thuot, Dak Lak	Father-in- law
4	Mai Thi Chi	Citizen ID No.: 049142005284 Date of Issue: 10/03/2023 Place of Issue: Administrative Management and Social Order Control Center	Hamlet 13, Hoa Khanh, Buon Ma Thuot, Dak Lak	Mother-in- law
5	Nguyen Tan Hoai	Citizen ID No.: 066078002823 Date of Issue: 12/08/2021 Place of Issue: Administrative Management and Social Order Control Center	B607 An Binh Trade Center, Binh Duong Quarter, Di An Ward, Ho Chi Minh City	Husband
6	Nguyen Ngoc Diem My	Citizen ID No.: 082310003945 Date of Issue: Place of Issue:	B607 An Binh Trade Center, Binh Duong Quarter, Di An Ward, Ho Chi Minh City	Child
7	Nguyen Ngoc Que Lan	Citizen ID No.: 082312006681 Date of Issue: Place of Issue:	B607 An Binh Trade Center, Binh Duong Quarter, Di An Ward, Ho Chi Minh City	Child

No.	Name of Organization/Individual	Legal Documents, Date of Issue, Place of Issue	Address	Relationship
8	Huynh Thi Kim Loan	Citizen ID No.: 082172021140 Date of Issue: 13/09/2022 Place of Issue: Administrative Management and Social Order Control Center	Hamlet 5, Phu An, Cai Lay Ward, Dong Thap	Sister
9	Huynh Thi Ngoc Anh	Citizen ID No.: 079173018317 Date of Issue: 08/04/2021 Place of Issue: CT CCS QLHC Ve TTXH	117H/38 Hoai Thanh, Phu Dinh Ward, Ho Chi Minh City	Sister
10	Phan Thanh Tong	Citizen ID No.: 082061000108 Date of Issue: 08/04/2021 Place of Issue: CT CCS QLHC Ve TTXH	117H/38 Hoai Thanh, Phu Dinh Ward, Ho Chi Minh City	Brother-in-law
11	Huynh Thanh Thao	Citizen ID No.: 082076000472 Date of Issue: 30/11/2022 Place of Issue: CT CCS QLHC Ve TTXH	C2/16F Quarter 3, Tan Tuc, Binh Chanh, Ho Chi Minh City	Brother
12	Nguyen Thi Thu Hien	Citizen ID No.: 087179004020 Date of Issue: 16/03/2023 Place of Issue: CT CCS QLHC Ve TTXH	C2/16F Quarter 3, Tan Tuc, Binh Chanh, Ho Chi Minh City	Sister-in-law
13	Huynh Thi Ngoc Yen	Citizen ID No.: 082179012736 Date of Issue: 27/12/2021 Place of Issue: CT CCS QLHC Ve TTXH	Hamlet 18 Gia Dinh Bao Quang Long Khanh Dong Nai	Sister
14	Le Tan Tho	Citizen ID No.: 045069009093 Date of Issue: 16/09/2021 Place of Issue: CT CCS QLHC Ve TTXH	Hamlet 18 Gia Dinh Bao Quang Long Khanh Dong Nai	Brother-in-law

I hereby certify that the above declarations are true and I fully assume responsibility for the above contents.

Ho Chi Minh City , day 30 month 03. year 2026  
**DECLARANT**

**Huynh Thi Ngoc Hue**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

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*Dong Nai, March 26, 2026*

**NOMINATION/SELF - NOMINATION FOR MEMBERSHIP OF THE  
BOARD OF DIRECTORS  
DONG NAI MATERIAL & BUILDING INVESTMENT JOINT - STOCK  
COMPANY**

To: 2025 Annual General Meeting of Shareholders  
Dong Nai Material & Building Investment Joint - Stock Company

Pursuant to the Enterprise Law and the Charter of Dong Nai Material & Building Investment Joint - Stock Company.

I/we include:

<b>No.</b>	<b>Shareholder Name</b>	<b>Legal Documents</b>	<b>Number of Shares Owned (*)</b>	<b>Percentage % (**)</b>
1	Industrial Zone Development Corporation	No.: 3600335363 Date of Issue: October 7, 2025 Place of Issue: Business Registration Office – Department of Finance of Dong Nai Province	4,619,340	35.99%

(\*) *Number of shares owned as of the final registration date of the shareholder list (March 12, 2026).*

(\*\*) *Based on the total number of shares of the Company, which is 12,834,000 shares.*

**Now, our Company nominates:**

Mr. Truong Viet Hoang Son

Citizen ID No.: 075077001121; Issued on: April 7, 2021; Place of issue: Department of Administrative Management and Social Order Police.

As a candidate for election to the Board of Directors for the Term V (2026 – 2031) at the General Meeting of Shareholders of Dong Nai Material & Building Investment Joint - Stock Company to be held on April 11, 2026.

Attached candidate documents:

- Original: Curriculum vitae with photo attached;
- Copy: Personal legal documents, Relevant qualifications.

**Nominated Candidate**

**Nominator/Self-nominated Candidate**

4 x 6 Photo

**SOCIALIST REPUBLIC OF VIETNAM**  
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**CURRICULUM VITAE**

1. Full Name: Truong Viet Hoang Son Gender: Male.
2. Date of Birth: 26/04/1977.
3. Place of Birth: Dong Nai.
4. ID/Passport Number: 075077001121 Date of Issue: 07/04/2021 Place of Issue: The Police Department for Administrative Management of Social Order.
5. Nationality: Vietnamese Ethnicity: Kinh.
6. Permanent Address: G2/5, Group 12, Phi Truong Quarter, Tran Bien Ward, Dong Nai Province.
7. Educational Level: 12/12.
8. Professional Qualifications:
  - Master of Business Administration.
  - Civil and Industrial Construction Engineer.
9. Work History (from commencement of employment to present)

<b>Period</b>	<b>Workplace</b>	<b>Position</b>
From 04/2000 to 02/2001	Bien Hoa Industrial Zone Development Company	Business Department Staff
From 02/2001 to 09/2002	Bien Hoa Industrial Zone Development Company	Staff of An Binh Residential Area Project Management Board
From 09/2002 to 09/2004	Bien Hoa Industrial Zone Development Company	Project Team Leader – Technical Department of Sonadezi Housing Development Enterprise
From 09/2004 to 12/2005	Sonadezi Real Estate Joint Stock Company	Technical Department Staff
From 01/2006 to 07/2007	Sonadezi Long Thanh Shareholding Company	Project Department Staff
From 07/2007 to 12/2009	Sonadezi Long Thanh Shareholding Company	Project Team Leader – Project Department
From 01/2010 to 04/2015	Sonadezi Long Thanh Shareholding Company	Deputy Director of Project Department
From 05/2015 to 09/2015	Sonadezi Long Thanh Shareholding Company	Director of Project Department
From 09/2015 to 23/4/2016	Sonadezi Corporation	Deputy Head of Business Project Department
From 23/4/2016 to 1/7/2017	Sonadezi Corporation	Deputy Head of Business Project Department, Member of the Board of Directors of Sonadezi An Binh Joint Stock Company, Member of the Board of Directors of BOT 319 Cuong Thuan CTI Corporation
From 1/7/2017 to 30/5/2019	Sonadezi Corporation	Head of Business Project Department, Member of the Board of Directors of Sonadezi An Binh Joint Stock Company, Member of the Board of Directors of BOT 319 Cuong Thuan CTI Corporation
From 1/6/2019 to 31/3/2023	Sonadezi Chau Duc Shareholding Company	Deputy General Director, Member of the Board of Directors of Sonadezi An Binh Joint Stock Company, Member of the Board of Directors of BOT 319 Cuong Thuan CTI Corporation
From 1/4/2023 to 1/6/2025	Sonadezi Corporation	Deputy Head of Business Project Department, Member of the Board of Directors of Sonadezi An Binh Joint Stock Company, Member of the Board of Directors of BOT 319 Cuong Thuan CTI Corporation

<b>Period</b>	<b>Workplace</b>	<b>Position</b>
From 04 2024 to present	Dong Nai Material & Building Investment Joint - Stock Company	Chairman of the Board of Directors
From 02/06/2025 to 15/08/2025	Sonadezi Khanh Hoa Shareholding Company	General Director of Sonadezi Khanh Hoa Joint Stock Company, Member of the Board of Directors of Sonadezi An Binh Joint Stock Company, Member of the Board of Directors of BOT 319 Cuong Thuan CTI Corporation
From 15/08/2025 to present	Sonadezi Khanh Hoa Joint Stock Company	Member of the Board of Directors, General Director of Sonadezi Khanh Hoa Joint Stock Company, Member of the Board of Directors of Sonadezi An Binh Joint Stock Company, Member of the Board of Directors of BOT 319 Cuong Thuan CTI Corporation

10. Other Management Positions Currently Held (including Board of Directors membership in other Companies).

- Member of the Board of Directors of Sonadezi An Binh Joint Stock Company.
- Member of the Board of Directors of BOT 319 Cuong Thuan CTI Corporation.
- Member of the Board of Directors, General Director of Sonadezi Khanh Hoa Joint Stock Company.

11. Information on Companies where the candidate holds Board of Directors membership, other positions, and related interests to the Company:

<b>No.</b>	<b>Unit Name</b>	<b>Business Registration Certificate, Date of Issue, Place of Issue</b>	<b>Address</b>	<b>Relationship</b>
1	Sonadezi An Binh Joint Stock Company	Business Registration No.: 3600449307 Date of Issue: 17/04/2023 Place of Issue: Department of Planning and Investment of Dong Nai Province	No. 113-116, Lot C2, Street 9, An Binh Residential Area, Tran Bien Ward, Dong Nai Province	Member of the Board of Directors
2	BOT 319 Cuong Thuan CTI Corporation	Business Registration Certificate No.: 3603443783 Date of Issuance: 16/11/2021 Place of Issuance: Department of Planning and Investment of Dong Nai Province	315 Vo Nguyen Giap, Phuoc Tan Ward, Dong Nai Province	Member of the Board of Directors
3	Sonadezi Khanh Hoa Joint Stock Company	Business Registration Certificate No.: 4202024314 Date of Issuance: 02/06/2025 Place of Issuance: Department of Finance of Khanh Hoa Province	Lot LK37 - 12B, My Gia Urban Area, Nam Nha Trang Ward, Khanh Hoa Province, Vietnam	Member of the Board of Directors, General Director

12. Number of Shares Owned: 2,052,540 shares, accounting for 15.99% of the charter capital of DNC Company, including:

- Representative Ownership: 2,052,540 shares, accounting for 15.99% of the charter capital.
- Individual Ownership: 0 shares, accounting for 0% of the charter capital.

13. Interests Related to the Company and Related Parties of the Company:

14. Related persons are individuals or organizations:

*Related individuals include: Spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father-in-law, mother-in-law,*

*biological children, adopted children, son-in-law, daughter-in-law, biological siblings, brother-in-law, sister-in-law, brother-in-law, sister-in-law of the candidate.*

No.	Name of Organization/Individual	Legal Documents, Date of Issuance, Place of Issuance	Address	Relationship
1	Truong Van Yen	Citizen ID No.: 046045003660, Date of Issuance: 12/08/2021, Place of Issuance: The Police Department for Administrative Management of Social Order	Group 1, Gia Lao Hamlet, Xuan Thanh Commune, Dong Nai Province.	Father
2	Tra Thi Gai	Citizen ID No.: 046045003660, Date of Issuance: 12/08/2021, Place of Issuance: The Police Department for Administrative Management of Social Order	Group 1, Gia Lao Hamlet, Xuan Thanh Commune, Dong Nai Province.	Mother
3	Doan Vinh	Citizen ID No.: 040052006959, Date of Issuance: 10/08/2021, Place of Issuance: The Police Department for Administrative Management of Social Order	G2/5, Group 12, Phi Truong Quarter, Tran Bien Ward, Dong Nai Province.	Father-in-law
4	Phan Thi Le Chi	Citizen ID No.: 042152008572, Date of Issuance: 31/08/2021, Place of Issuance: The Police Department for Administrative Management of Social Order	G2/5, Group 12, Phi Truong Quarter, Tran Bien Ward, Dong Nai Province.	Mother-in-law
5	Doan Thuy Nga	Citizen ID No.: 075177013840, Date of Issuance: 10/08/2021, Place of Issuance: The Police Department for Administrative Management of Social Order	G2/5, Group 12, Phi Truong Quarter, Tran Bien Ward, Dong Nai Province.	Wife
6	Truong Minh Quan	Citizen ID No.: 075206010237, Date of Issuance: 12/06/2021, Place of Issuance: The Police Department for Administrative Management of Social Order	G2/5, Group 12, Phi Truong Quarter, Tran Bien Ward, Dong Nai Province.	Child
7	Truong Anh Quan	Citizen ID No.: 075209018239, Date of Issuance: 21/12/2023, Place of Issuance: The Police Department for Administrative Management of Social Order	G2/5, Group 12, Phi Truong Quarter, Tran Bien Ward, Dong Nai Province.	Child
8	Truong Viet Ngoc Hai	Citizen ID No.: 079074028378, issued on 12/08/2021, place of issue: The Police Department for Administrative Management of Social Order	Group 1, Gia Lao Hamlet, Xuan Thanh Commune, Dong Nai Province.	Elder Brother

No.	Name of Organization/Individual	Legal Documents, Date of Issuance, Place of Issuance	Address	Relationship
9	Truong Thi Thu Giang	Citizen ID No.: 075179009658, issued on 12/08/2021, place of issue: The Police Department for Administrative Management of Social Order	Group 1, Gia Lao Hamlet, Xuan Thanh Commune, Dong Nai Province.	Younger Sister
10	Truong Ngoc Thuy Ai	Citizen ID No.: 075182014713, issued on 12/08/2021, place of issue: The Police Department for Administrative Management of Social Order	Group 1, Gia Lao Hamlet, Xuan Thanh Commune, Dong Nai Province.	Younger Sister
11	Truong Ngoc Thuy Duong	Citizen ID No.: 075185021602, issued on 12/08/2021, place of issue: The Police Department for Administrative Management of Social Order	Group 1, Gia Lao Hamlet, Xuan Thanh Commune, Dong Nai Province.	Younger Sister
12	Truong Ngoc Anh Thu	Citizen ID No.: 075188016104, issued on 12/08/2021, place of issue: The Police Department for Administrative Management of Social Order	Group 1, Gia Lao Hamlet, Xuan Thanh Commune, Dong Nai Province.	Younger Sister
13	Pham Thi Hoa	Citizen ID No.: 042180012622, issued on 12/08/2021, place of issue: The Police Department for Administrative Management of Social Order	Group 1, Gia Lao Hamlet, Xuan Thanh Commune, Dong Nai Province.	Sister-in-law
14	Le Phuoc Giang	Citizen ID No.: 075071005110, issued on 12/08/2021, place of issue: The Police Department for Administrative Management of Social Order	Tran Cao Van Quarter, Dau Giay Commune, Dong Nai Province.	Brother-in-law
15	Nguyen Van Phai	Citizen ID No.: 080093011936, issued on 12/12/2022, place of issue: The Police Department for Administrative Management of Social Order	House No. 855, Hamlet 5, Nhat Tao Commune, Tay Ninh Province.	Brother-in-law
16	Sonadezi An Binh Joint Stock Company	Enterprise Code: 3600449307, issued on 17/04/2023, place of issue: Business Registration Office, Department of Planning and Investment of Dong Nai Province.	No. 113-116, Lot C2, Street 9, An Binh Residential Area, Tran Bien Ward, Dong Nai Province.	Member of the Board of Directors

No.	Name of Organization/Individual	Legal Documents, Date of Issuance, Place of Issuance	Address	Relationship
17	BOT 319 Cuong Thuan CTI Corporation.	Enterprise Code: 3603443783, issued on 16/11/2021, place of issue: Business Registration Office, Department of Planning and Investment of Dong Nai Province.	315 Vo Nguyen Giap, Phuoc Tan Ward, Dong Nai Province.	Member of the Board of Directors
18	Sonadezi Khanh Hoa Shareholding Company	Business Registration Certificate No.: 4202024314 Date of Issue: 02/06/2025 Place of Issue: Department of Finance of Khanh Hoa Province.	Lot LK37 - 12B, My Gia Urban Area, Nam Nha Trang Ward, Khanh Hoa Province.	Member of the Board of Directors, General Director.

I hereby certify that the above declarations are true and I fully assume responsibility for the above contents.

....., day 26 .month 03. year 2026

**DECLARANT**

**Truong Viet Hoang Son**

**SOCIALIST REPUBLIC OF VIETNAM**  
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....., day 27 month 03 year 2026

**NOMINATION/ SELF-NOMINATION FOR MEMBER OF THE  
SUPERVISORY BOARD  
DONG NAI MATERIAL & BUILDING INVESTMENT JOINT - STOCK  
COMPANY**

To: 2025 Annual General Meeting of Shareholders  
Dong Nai Material & Building Investment Joint - Stock Company

Pursuant to the Enterprise Law and the Charter of Dong Nai Material & Building Investment Joint - Stock Company.

I/We include:

No.	Shareholder Name	Legal Documents	Number of Shares Owned (*)	Percentage % (**)
1	Dong Nai No. 2 Construction	No.: 3600653422 Date of Issue: September 19, 2003 Place of Issue: Department of Planning and Investment of Dong Nai	3,134,737	24.43%

(\*) Number of shares owned as of the final registration date for shareholders (March 12, 2026).

(\*\*) Based on the total number of shares of the Company, which is 12,834,000 shares.

**Now, I/we nominate/stand for election:**

Ms. Nguyen Thi Lien

ID No.: 035167002636 Date of Issue: April 16, 2021 Place of Issue: Director of the Department of Administrative and Social Order Management Police

As a candidate for election to the Supervisory Board for Term V (2026 – 2031) at the General Meeting of Shareholders of Dong Nai Material & Building Investment Joint - Stock Company to be held on April 11, 2026.

Accompanying candidate dossier:

- Original: Curriculum vitae with photo attached;
- Copy: Personal legal documents, Relevant qualifications.

**Nominated Candidate**  
*(signature and full name)*

....., Day 27 .month 03 year 2026  
**Nominator/ Self-nominated Candidate**  
*(Signature and full name)*

4 x 6 Photo

**SOCIALIST REPUBLIC OF VIETNAM**  
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**CURRICULUM VITAE**

1. Full Name: Nguyen Thi Lien      Gender: Female
2. Date of Birth: 13/03/1967
3. Place of Birth: Ninh Binh
4. ID/Passport Number: 035167002636    Date of Issue: 16/04/2021    Place of Issue:  
Department of Administrative Management on Social Order.
5. Nationality: Vietnam      Ethnicity: Kinh
6. Permanent Address: R124 KP Vinh Thanh, P. Tran Bien, Dong Nai
7. Educational Level: 12/12
8. Professional Qualification: Bachelor of Economics
9. Work History (from commencement of employment to present)

Time	Work Unit	Position
1985-2003	Construction Company No. 2	Accounting Staff
2003-2010	Dong Nai No. 2 Construction	Accounting Staff
2011- Present	Dong Nai No. 2 Construction	Member of the Board of Directors, Chief Accountant of the Company
2021- Present	Dong Nai Material & Building Investment Joint - Stock Company.	Member of the Supervisory Board

10. Other management positions currently held (including positions as a Member of the Board of Directors of other Companies).
  - Member of the Board of Directors, Chief Accountant of the Company of Directors of Dong Nai No. 2 Construction
  - Member of the Supervisory Board of Dong Nai Material & Building Investment Joint - Stock Company.
11. Information on Companies where the candidate holds the position of Board Member, other titles, and interests related to the Company:

No.	Unit Name	Business Registration Certificate, Date of Issue, Place of Issue	Address	Relationship
01	Dong Nai No. 2 Construction	Number: 3600653422 Date of Issue: 19/09/2003 Place of Issue: Department of Planning and Investment of Dong Nai	643, Hanoi Highway, Quarter 27, Long Binh Ward, Dong Nai Province	Member of the Board of Directors, Chief Accountant of the Company

12. Number of shares owned: ..... shares, accounting for .....% of the charter capital of DNC, including:

- Representative ownership:.....shares, accounting for.....% of the charter capital.
- Individual ownership: .....shares, accounting for.....% of the charter capital.

13. Interests related to the Company and related parties of the Company:

14. Related persons are individuals or organizations:

*Related individuals include: spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father-in-law, mother-in-law, biological children, adopted children, son-in-law, daughter-in-law, biological siblings, brother-in-law, sister-in-law, sister-in-law, brother-in-law of the candidate.*

No.	Name of Organization/Individual	Legal Documents, Date of Issue, Place of Issue	Address	Relationship
1	Nguyen Van Hanh	Passed away		Father
2	Nguyen Thi Su	Passed away		Mother
3	Vu Thi Thuy Mai	Citizen ID: 075189014952 Date of Issue: 22/08/2022 Place of Issue: Department of Administrative Management on Social Order	268, Vo Thi Sau Street, KP Vinh Thanh, Bien Hoa City, Dong Nai	Child
4	Pham Huy Linh	Citizen ID: 077087001195 Date of Issue: 22/08/2022 Place of Issue: Department of Administrative Management on Social Order	268, Vo Thi Sau Street, KP Vinh Thanh, Bien Hoa City, Dong Nai	Son-in-law
5	Vu Thi Quynh Nhu	Citizen ID: 075196017523 Date of Issue: 02/08/2022 Place of Issue: Department of Administrative Management on Social Order	268, Vo Thi Sau Street, KP Vinh Thanh, Bien Hoa City, Dong Nai	Child
6	Nguyen Van Nguyen	Citizen ID: 035147002081 Date of Issue: 17/04/2021 Place of Issue: Department of Administrative Management on Social Order	Tan An Residential Group, Binh My Commune, Ninh Binh Province	Brother
7	Nguyen Thi Dong	Citizen ID: 035151002064 Date of Issue: 17/04/2021 Place of Issue: Department of Administrative Management on Social Order	Tan An Residential Group, Binh My Commune, Ninh Binh Province	Sister-in-law
8	Nguyen Thi Thom	Citizen ID: 035156002083 Date of Issue: 15/04/2021 Place of Issue: Department of Administrative Management on Social Order	Tan An Residential Group, Binh My Commune, Ninh Binh Province	Sister

9	Nguyen Thi Luu	Citizen ID: 035164009282 Date of Issue: 18/12/2022 Place of Issue: Department of Administrative Management on Social Order	Tan An Residential Group, Binh My Commune, Ninh Binh Province	Sister
10	Nguyen Van Quy	Citizen ID: 035062011863 Date of Issue: 02/12/2022 Place of Issue: Department of Administrative Management on Social Order	Tan An Residential Group, Binh My Commune, Ninh Binh Province	Brother-in-law
11	Dong Nai No. 2 Construction	No.: 3600653422 Date of Issue: 19/09/2003 Place of Issue: Department of Planning and Investment of Dong Nai	643, Hanoi Highway, KP27, Long Binh Ward, Dong Nai Province	Related Organization

I hereby certify that the above declarations are true and I take full responsibility for the above contents.

..... , day 27 .month 03. year 2026  
**DECLARANT**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

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*Dong Nai, March 26, 2026*

**NOMINATION/SELF - NOMINATION FOR MEMBERSHIP OF THE  
SUPERVISORY BOARD  
DONG NAI MATERIAL & BUILDING INVESTMENT JOINT - STOCK  
COMPANY**

To: General Meeting of Shareholders  
Dong Nai Material & Building Investment Joint - Stock Company

Pursuant to the Enterprise Law and the Charter of Dong Nai Material & Building Investment Joint - Stock Company.

I/we include:

<b>No.</b>	<b>Shareholder Name</b>	<b>Legal Documents</b>	<b>Number of Shares Owned (*)</b>	<b>Percentage % (**)</b>
1	Sonadezi Corporation	No.: 3600335363 Date of Issue: October 7, 2025 Place of Issue: Business Registration Office – Department of Finance of Dong Nai Province	4,619,340	35.99%

(\*) *Number of shares owned as of the final registration date for the shareholder list (March 12, 2026).*

(\*\*) *Based on the total number of shares of the Company, which is 12,834,000 shares.*

**Now, I/we nominate/apply:**

Ms. Ho Thi Minh Tam

ID No.: 074179000145; Issued on: January 12, 2022; Place of issue: Department of Administrative Management and Social Order Police.

As a candidate for membership of the Supervisory Board for Term V (2026 – 2031) at the Shareholders' Meeting of Dong Nai Material & Building Investment Joint - Stock Company to be held on April 11, 2026.

Attached candidate documents:

- Original: Curriculum vitae with photo attached;
- Copy: Personal legal documents, Relevant qualifications.

**Nominated Candidate**

**Nominator/Self-nominated Candidate**

4 x 6 Photo

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**  
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**CURRICULUM VITAE**

1. Full Name: HO THI MINH TAM Gender: Female
2. Date of Birth: 06/04/1979
3. Place of Birth: Binh Duong (Now Ho Chi Minh City)
4. ID/Passport Number: 074179000145 Date of Issue: 12/01/2022 Place of Issue: Police Department for Administrative Management of Social Order
5. Nationality: Vietnamese Ethnicity: Kinh
6. Permanent Address:
7. Educational Level: 12/12
8. Professional Qualifications:
  - Bachelor of Economics - Corporate Finance
  - Master of Economics - Business Administration
9. Employment History (from commencement of employment to present)

Period	Workplace	Position
Year 2001-2002	Quang Phuc Hcm Service Trading Company Limited.	General Accountant
Year 2003-2006	Saigon Tour Corporation	General Accountant
Year 2007-2009	Golden Palm Advertising And Trade Fair Company Limited	Chief Accountant
Year 2010-2013	Sonadezi Corporation	Accounting Staff
Sep 2013-Oct 2014	Giang Dien Branch – Sonadezi Corporation	Chief Accountant
Nov 2014-Aug 2015	Sonadezi Corporation	Accounting Staff
Sep 2015-Apr 2016	Sonadezi Corporation	Specialist in General Administration Department
May 2016 – Mar 2024	Industrial Urban Development Joint - Stock Company No 2	Head of the Supervisory Board
From April 2024 to present	Dong Nai Material & Building Investment Joint - Stock Company	Head of the Supervisory Board

10. Other managerial positions are currently held (including Board of Directors membership in other companies). None
11. Information on companies where the candidate holds Board of Directors membership, other positions, and related interests: None

12. Number of shares owned: 1,283,400 shares, accounting for 10% of the charter capital of DNC Company, including:

- Representative ownership: 1,283,400 shares, accounting for 10% of the charter capital.
- Individual ownership: .....shares, accounting for.....% of the charter capital.

13. Interests related to the Company and its related parties: None

14. Related persons as individuals or organizations:

*Related individuals include: spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father-in-law, mother-in-law, biological children, adopted children, sons-in-law, daughters-in-law, biological siblings, brothers-in-law, sisters-in-law of the candidate.*

No .	Name of Organization/ Individual	Legal Documents, Date of Issue, Place of Issue	Address	Relationship
1	Ho Van Chuc	074028002659 issued on 09/7/2021, place of issue Police Department for Administrative Management of Social Order	Tan Trach Quarter, Tan Uyen, Ho Chi Minh City	Father
2	Le Thi Ngai	046147002335 issued on 09/8/2021, place of issue Police Department for Administrative Management of Social Order	Dong Di Hamlet, Phu Ho Commune, Hue City	Mother-in- law
3	Ho Thi Kim Minh	075161000416 issued on 10/4/2021, place of issue Police Department for Administrative Management of Social Order	Vo Sa Quarter, Tan Trieu, Dong Nai	Sister
4	Ho Thi Thuy	074166002770 issued on 01/5/2021, place of issue Police Department for Administrative Management of Social Order	Dieu Hoa Quarter, Tan Uyen, Ho Chi Minh City	Sister
5	Ho Thi Kim Phuong	075172002776 issued on 12/1/2023, place of issue Police Department for Administrative Management of Social Order	Buu Son Quarter, Tran Bien, Dong Nai	Sister
6	Nguyen Van Tai	075064007158 issued on 28/6/2021, place of issue Police Department for Administrative Management of Social Order	Vo Sa Quarter, Tan Trieu, Dong Nai	Brother-in- law
7	Pham Van Lang	074063002252 issued on 11/6/2023, place of issue Police Department for Administrative Management of Social Order	Dieu Hoa Quarter, Tan Uyen, Ho Chi Minh City	Brother-in- law
8	Tran Cuong Truc	075065011823 issued on 20/8/2021, place of issue Police Department for Administrative Management of Social Order	Buu Son Quarter, Tran Bien, Dong Nai	Brother-in- law
9	Dang Khac Tuong	046078000312 issued on 04/7/2022, place of issue Police Department for Administrative Management of Social Order	86/3/14 Street No. 6, Quarter 42, Hiep Binh, Ho Chi Minh City	Husband
10	Dang Ho Minh Duy	074209006774 issued on 13/11/2023, place of issue Police Department for Administrative Management of Social Order	86/3/14 Street No. 6, Quarter 42, Hiep Binh, Ho Chi Minh City	Child

11	Dang Ho Minh Thu	074314002550 issued on 22/2/2025, place of issue BCA	86/3/14 Street No. 6, Quarter 42, Hiep Binh, Ho Chi Minh	Child
12	Sonadezi Corporation	3600335363 issued on 06/05/2021	No. 1, Street 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	Related organization (Ms. Ho Thi Minh Tam is the capital representative of Sonadezi Corporation at DNC Company, holding a 10% stake)

I hereby certify that the above declarations are true and I take full responsibility for the contents herein.

..... , day 26 month 03. year 2026

**DECLARANT**

**DONG NAI MATERIAL & BUILDING INVESTMENT JOINT STOCK  
COMPANY**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

April 11, 2026



**ELECTION BALLOT  
BOARD OF DIRECTORS MEMBERS ELECTION - TERM V  
(2026-2031)**

**Shareholder's Full Name:** .....  
**(Or Shareholder's Representative)**

**Number of Shares**  
**Owned/Represented:** ..... **Shares.**

**Total Number of Voting Shares:** ..... **Voting Shares.**

**LIST OF CANDIDATES**  
*(Arranged alphabetically by A, B, C)*

No	Candidate name	Number of Votes
1	Vu Trong Dung	
2	Tran Anh Dien	
3	Huynh Trung Hieu	
4	Huynh Thi Ngoc Hue	
5	Truong Viet Hoang Son	
	<b>Total Number of Votes</b> <i>(Not exceeding: ..... votes)</i>	

**Instructions:**

- Shareholders/representatives must specify the number of votes for each candidate in the "Number of Votes" box.
- Do not** mark (X) or (✓) and do not leave the "Number of Votes" box blank.
- The total number of votes for all candidates must not exceed the total number of votes of the shareholder.

**SHAREHOLDER/REPRESENTATIVE**  
**SHAREHOLDER**

*(Sign and state full name)*

.....

**DONG NAI MATERIAL & BUILDING INVESTMENT JOINT STOCK  
COMPANY**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

April 11, 2026

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**ELECTION BALLOT**  
**SUPERVISORY BOARD MEMBERS ELECTION - TERM V**  
**(2026 -2031)**

**Shareholder's Full Name:** .....  
(Or Shareholder's Representative)

**Number of Shares**  
**Owned/Represented:** .....Shares.

**Total Number of Voting Shares:** ..... Voting Shares.

**LIST OF CANDIDATES**  
(Arranged alphabetically by A, B, C)

No	Candidate Name	Number of votes
1	Nguyen Thi Lien	
2	Ho Thi Minh Tam	
3	.....	
	<b>Total Number of Votes</b> (Not exceeding: .....votes)	

**Instructions:**

- Shareholders/representatives must specify the number of votes for each candidate in the "Number of Votes" box.
- Do not** mark (X) or (✓) and do not leave the "**Number of Votes**" box blank.
- The total number of votes for all candidates must not exceed the total number of votes of the shareholder.

**SHAREHOLDER/REPRESENTATIVE**  
**SHAREHOLDER**

(Sign and state full name)

.....

No.: 53/TTr-DNC

Dong Nai, March 19, 2026

**PROPOSAL**

***Re: Amendment and Supplementation of the Company Charter and Internal  
Regulations on Corporate Governance***

To: The General Meeting of Shareholders of the Company

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020; the Amended Law No. 03/2022/QH15 dated January 11, 2022, and the Amended Law on certain provisions of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing certain provisions of Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provision of the Securities Law;

Pursuant to the current Charter, Internal Regulations on Governance of Dong Nai Material & Building Investment Joint - Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and voting on the amendment and supplementation of the Company Charter and Internal Regulations on Corporate Governance, specifically as follows:

**1. Amendment and Supplementation of the Company Charter, Internal Regulations on Corporate Governance:**

- Content of amendments and supplements: details as per the attached appendix.
- Reason: to ensure compliance with current legal regulations.
- Effective Date: the amendments and supplements to the Charter and Internal Regulations on Governance shall take effect immediately upon approval by the General Meeting of Shareholders.

**2. Authorization to the Board of Directors:**

The General Meeting of Shareholders authorizes and assigns the Board of Directors to be responsible for reviewing, amending, finalizing, and promulgating the Charter and Internal Regulations on Corporate Governance in accordance with the content approved by the General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely.

***Recipients:***

- As above;
- File: Vt.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**  
  
**Truong Viet Hoang Son**

## APPENDIX: CONTENTS OF AMENDMENTS AND SUPPLEMENTS TO THE CHARTER AND INTERNAL REGULATIONS ON CORPORATE GOVERNANCE

(Attached to Proposal No: 53 /TTr-DNC dated 19/03/2026 of the Board of Directors of the Company)

No.	ARTICLE / CLAUSE	CURRENT CONTENT	AMENDED AND SUPPLEMENTED CONTENT	EXPLANATION
<b>I Amendment and Supplementation of the Company Charter</b>				
1	<b>Amendment to Point b, Clause 1, Article 1</b>	<p><b>Article 1. Interpretation of Terms</b></p> <p>1. In this Charter, the following terms shall be understood as follows:</p> <p>b. "Enterprise Law" refers to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022.</p>	<p><b>Article 1. Interpretation of Terms</b></p> <p>1. In this Charter, the following terms shall be understood as follows:</p> <p>b. "Enterprise Law" refers to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and <b>Law No. 76/2025/QH15 dated June 17, 2025.</b></p>	Update with the latest amended and supplemented law
2	<b>Amendment to Clause 3, Article 2</b>	<p><i>Article 2. Name, Form, Headquarters, Branches, Representative Offices, and Duration of the Company</i></p> <p>.....</p> <p>3. The registered headquarters of the Company is:</p> <ul style="list-style-type: none"> <li>- Address: No. 138, Quarter 1, Nguyen Ai Quoc Street, Trang Dai Ward, Bien Hoa City, Dong Nai Province.</li> <li>- Telephone: (84.251) 3 899 886</li> <li><del>- Fax: (84.251) 3 997 894</del></li> <li>- E-mail: dnc@vatlieudongnai.vn</li> <li>- Website: http://www.vatlieudongnai.vn</li> </ul>	<p><i>Article 2. Name, Form, Headquarters, Branches, Representative Offices, and Duration of the Company</i></p> <p>.....</p> <p>3. The registered headquarters of the Company is:</p> <ul style="list-style-type: none"> <li>- Address: <b>No. 138, Quarter 1, Nguyen Ai Quoc Street, Trang Dai Ward, Dong Nai Province.</b></li> <li>- Telephone: (84.251) 3 899 886</li> <li>- E-mail: dnc@vatlieudongnai.vn</li> <li>- Website: http://www.vatlieudongnai.vn</li> </ul>	Updated according to the new administrative boundaries
3	<b>Amendment to Point c, Clause 3, Article 13</b>	<p><b>Article 13. General Meeting of Shareholders</b></p> <p>3. The Board of Directors must convene an Extraordinary General Meeting of Shareholders in the following cases:</p> <p>c. At the request of a shareholder or group of shareholders as stipulated in Clause 2, Article 11 of this Charter; the request to convene the General Meeting of Shareholders must be made in writing, clearly stating the</p>	<p><b>Article 13. General Meeting of Shareholders</b></p> <p>3. The Board of Directors must convene an Extraordinary General Meeting of Shareholders in the following cases:</p> <p>c. At the request of a shareholder or group of shareholders as stipulated in Clause 2, Article 11 of this Charter; the request to convene the General Meeting of Shareholders must be made in writing, clearly stating the</p>	Supplemented according to Clause 18, Article 1 of Law No. 76/2025/QH15

No.	ARTICLE / CLAUSE	CURRENT CONTENT	AMENDED AND SUPPLEMENTED CONTENT	EXPLANATION
		reasons and purposes of the meeting, with sufficient signatures of the relevant shareholders, or the request document may be made in multiple copies and gather sufficient signatures of the relevant shareholders;	reasons and purposes of the meeting, with sufficient signatures of the relevant shareholders, or the request document may be made in multiple copies and gather sufficient signatures of the relevant shareholders; <b>The request to convene a meeting must be accompanied by documents and evidence regarding the violations of the Board of Directors, the extent of such violations, or decisions exceeding their authority. Shareholders or groups of shareholders shall bear full legal responsibility for the accuracy and truthfulness of the documents and evidence provided to the competent authority when requesting the convening of the General Meeting of Shareholders.</b>	
4	<b><i>Amendment to Point c, Clause 4, Article 24</i></b>	<p><i>Article 24. Candidacy and Nomination of Members to the Board of Directors</i></p> <p>1. In the event that candidates for the Board of Directors have been identified, the Company must disclose information related to the candidates at least ten (10) days prior to the opening of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors must provide a written commitment regarding the honesty and accuracy of the disclosed personal information and must commit to performing their duties honestly, prudently, and in the best interests of the Company if elected as members of the Board of Directors. The information related to candidates for the Board of Directors to be disclosed includes:</p> <p>a. Full name, date, month, year of birth;</p> <p>b. Professional qualifications;</p> <p>c. Work experience;</p>	<p><i>Article 24. Candidacy and Nomination of Members to the Board of Directors</i></p> <p>1. In the event that candidates for the Board of Directors have been identified, the Company must disclose information related to the candidates at least 10 days prior to the opening of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors must provide a written commitment regarding the honesty and accuracy of the disclosed personal information, <b>family relationships as stipulated in Clause 22, Article 4 of the Enterprise Law</b> and must commit to performing their duties honestly, prudently, and in the best interests of the Corporation if elected as members of the</p>	In accordance with the actual preparation of personnel dossiers and Clause 78, Article 1 of Decree No. 245/2025/NĐ-CP

No.	ARTICLE / CLAUSE	CURRENT CONTENT	AMENDED AND SUPPLEMENTED CONTENT	EXPLANATION
		<p>d. Other managerial positions (including Board of Directors positions in other companies);</p> <p>đ. Interests related to the Company and the Company's related parties;</p> <p>e. Information about companies where the candidate holds positions as a member of the Board of Directors, other managerial positions, and interests related to the candidate's company (if any).</p> <p>.....</p> <p>4. Members of the Board of Directors must meet the following standards and conditions:</p> <p>.....</p> <p>c. May concurrently serve as a member of the Board of Directors in no more than five other companies;</p>	<p>Board of Directors. The information related to candidates for the Board of Directors to be disclosed includes:</p> <p>a. Full name, date, month, year of birth;</p> <p>b. Professional qualifications;</p> <p>c. Work experience;</p> <p>d. Other managerial positions (including Board of Directors positions/ <b>Members' Council</b> in other companies);</p> <p>đ. Interests related to the Company and the Company's related parties;</p> <p>e. Information about companies where the candidate holds positions as a member of the Board of Directors/<b>Members' Council</b> and other management positions and interests related to the Company of the candidates for the Board of Directors (if any).</p> <p>.....</p> <p>4. Members of the Board of Directors must meet the following standards and conditions:</p> <p>.....</p> <p>c. May concurrently serve as a member of the Board of Directors <b>or the Members' Council</b> at a maximum of five other companies;</p>	
5	<b>Clause 3, Article 25</b>	<p><i>Article 25. Composition and Term of the Board of Directors</i></p> <p>3. The composition of the Board of Directors must ensure that at least one-third (1/3) of the total number of Board members are non-executive members.</p>	<p><i>Article 25. Composition and Term of the Board of Directors</i></p> <p>3. The composition of the Board of Directors <b>must ensure at least one member of the Board of Directors is a non-executive member.</b></p>	Amended according to Clause 79, Article 1 of Decree No. 245/2025/NĐ-CP

No.	ARTICLE / CLAUSE	CURRENT CONTENT	AMENDED AND SUPPLEMENTED CONTENT	EXPLANATION
6	<b>Supplement points r, s of clause 2, article 26</b>	<p><i>Article 26. Powers and Duties of the Board of Directors</i></p> <p>2. The powers and duties of the Board of Directors are stipulated by law, this Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following powers and duties:</p> <p>r. Other rights and duties as prescribed by law and this Charter.</p>	<p><i>Article 26. Powers and Duties of the Board of Directors</i></p> <p>2. The powers and duties of the Board of Directors are stipulated by law, this Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following powers and duties:</p> <p><b>r. Organize training and workshops on corporate governance and necessary skills for members of the Board of Directors, the General Director, the Corporate Governance Officer, and other company managers.</b></p> <p><b>s. Execute the payment of dividends to shareholders in accordance with the law after being approved by the Annual General Meeting of Shareholders.</b></p> <p>t. Other rights and duties as prescribed by law and this Charter.</p>	Supplemented according to Clause 81, Article 1 of Decree No. 245/2025/ND-CP
7	<b>Amend clause 4, article 27</b>	<p><i>Article 27. Remuneration, Salaries, Bonuses, and Other Benefits of Board Members</i></p> <p>4. Members of the Board of Directors shall receive bonuses from the management bonus fund as decided by the General Meeting of Shareholders based on business performance. The bonus level for the Chairperson and each member is determined by the Board of Directors.</p>	<p><i>Article 27. Remuneration, Salaries, Bonuses, and Other Benefits of Board Members</i></p> <p>4. Members of the Board of Directors shall receive bonuses <b>according to the Company's Salary, Bonus, and Remuneration Regulations. The bonus amount for the Chairperson and each Board member is provisionally paid during the year as approved by the Board of Directors and will be submitted to the nearest Annual General Meeting of Shareholders for approval.</b></p>	Adjusted to align with the actual situation of the unit.

No.	ARTICLE / CLAUSE	CURRENT CONTENT			AMENDED AND SUPPLEMENTED CONTENT			EXPLANATION												
8	<b>Amend clause 3, article 39</b>	<p><i>Article 39. Salaries, Remuneration, Bonuses, and Other Benefits of Supervisory Board Members</i></p> <p>Members of the Supervisory Board shall receive bonuses from the management bonus fund as determined by the General Meeting of Shareholders based on business performance; the bonus levels for the Head and each member shall be decided by the Board of Directors.</p>			<p><i>Article 39. Salaries, Remuneration, Bonuses, and Other Benefits of Supervisory Board Members</i></p> <p>3. Members of the Supervisory Board shall receive bonuses <b>in accordance with the Company's Salary, Bonus, and Remuneration Regulations. The provisional bonus levels for the Head and each member of the Supervisory Board during the year shall be approved by the Board of Directors and submitted to the nearest Annual General Meeting of Shareholders for approval.</b></p>			Adjustments to align with the actual situation of the entity.												
9	<b>Amendment to Clause 1, Article 47</b>	<p><b>Article 47. Profit Distribution</b></p> <p>1. The Company shall allocate funds from post-tax profits annually after offsetting any previous years' losses (if any), including: development investment fund, employee reward and welfare fund, <del>management bonus fund</del>, community social work fund, reward fund for relevant individuals and units, and other funds if approved by the General Meeting of Shareholders. ...</p>			<p><b>Article 47. Profit Distribution</b></p> <p>1. <b>After offsetting any previous years' losses (if any), the Company shall allocate funds from post-tax profits, including: Development Investment Fund; Reward and Welfare Fund; Reward Fund for Relevant Individuals and Units; Community Social Work Fund, and other funds if approved by the General Meeting of Shareholders.</b></p>			Adjustments to align with the actual situation of the entity.												
10	<b>Appendix 01/PLDL</b>	<p><b>Appendix 01/PLDL</b></p> <table><tr><td></td><td>Business line</td><td>Business line code</td></tr><tr><td>13</td><td>Wholesale of materials and installation equipment not elsewhere classified in construction Details: Trading sand, soil, and various types of stone.Trading and import–export of construction materials, Trading cement-based aggregate bricks.</td><td>4663</td></tr></table>				Business line	Business line code	13	Wholesale of materials and installation equipment not elsewhere classified in construction Details: Trading sand, soil, and various types of stone.Trading and import–export of construction materials, Trading cement-based aggregate bricks.	4663	<p><b>Appendix 01/PLDL</b></p> <table><tr><td></td><td>Business line</td><td>Business line code</td></tr><tr><td>13</td><td>Wholesale of materials and installation equipment not elsewhere classified in construction Details: Trading sand, soil, and various types of stone.Trading and import–export of construction materials, Trading cement-based aggregate bricks.</td><td><b>4673</b></td></tr></table>				Business line	Business line code	13	Wholesale of materials and installation equipment not elsewhere classified in construction Details: Trading sand, soil, and various types of stone.Trading and import–export of construction materials, Trading cement-based aggregate bricks.	<b>4673</b>	Updated according to Decision No. 36/2025/QĐ-TTg dated 29/09/2025
	Business line	Business line code																		
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	Business line	Business line code																		
13	Wholesale of materials and installation equipment not elsewhere classified in construction Details: Trading sand, soil, and various types of stone.Trading and import–export of construction materials, Trading cement-based aggregate bricks.	<b>4673</b>																		

No.	ARTICLE / CLAUSE	CURRENT CONTENT	AMENDED AND SUPPLEMENTED CONTENT	EXPLANATION
<b>II INTERNAL REGULATIONS ON GOVERNANCE</b>				
1	<i>Amendment to Article 1</i>	<p><b>Article 1: Legal Basis</b></p> <ul style="list-style-type: none"> <li>- Securities Law dated November 26, 2019;</li> <li>- Enterprise Law dated June 17, 2020;</li> </ul>	<p><b>Article 1: Legal Basis</b></p> <ul style="list-style-type: none"> <li>- <b>Securities Law No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;</b></li> <li>- <b>Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025.</b></li> </ul>	Update with the latest amended and supplemented laws
2	<i>Amendment to Clause 2, Article 8</i>	<p><i>Article 8: Regulations on Annual Evaluation, Reward, and Discipline for Members of the Board of Directors, Members of the Supervisory Board, the General Director, and Other Executives</i></p> <p>...</p> <p>2. Reward:</p> <p>Based on business performance, the Board of Directors shall submit to the Annual General Meeting of Shareholders for decision the allocation of the reward fund for the Board of Directors, Supervisory Board, General Director, and other executives.</p> <p>Based on the annual evaluation results, the Board of Directors decides on the distribution of bonuses to members of the Board of Directors, members of the Supervisory Board, the General Director, and other executives.</p>	<p><i>Article 8: Regulations on Annual Evaluation, Rewards, and Discipline for Members of the Board of Directors, Members of the Supervisory Board, the General Director, and Other Executives</i></p> <p>.....</p> <p>2. Rewards:</p> <p><b>Based on business performance results and annual evaluation results, members of the Board of Directors, the Supervisory Board, the General Director, and other executives shall receive bonuses according to the Company's Salary, Bonus, and Remuneration Regulations.</b></p>	Adjustments shall be made to align with the actual circumstances of the unit.