

No: 84 /TB-CN

Dong Nai, April 01, 2026

**DISCLOSURE OF INFORMATION ON THE WEBSITE
OF THE STATE SECURITIES COMMISSION
AND HANOI STOCK EXCHANGE**

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Company name: Dong Nai Water Joint Stock Company (Dowaco)
- Head office address: No. 48, Cach Mang Thang 8 Street, Tran Bien Ward, Dong Nai Province.
- Telephone: (0251)3843 316 Fax: (0251)3847 149
- Website: www.dowaco.vn
- Stock code: DNW
- Information disclosure officer: **Nguyen Cao Ha**
- Position: Member of Board of Directors, Deputy Director of the Company.
- Type of information disclosed:

☐ Periodic

☒ 24h

☐ As requested

☐ Other

*** Details of the information disclosed:**

Information Disclosure of Operating Regulations of the Supervisory Board of Dong Nai Water Joint Stock Company - Amended, supplemented for the 1st time.

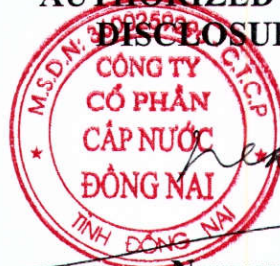
This information is published on the Company's website on... 01/04/2026 at the link <https://dowaco.vn/quan-he-co-dong>.

We hereby commit that the information disclosed above is accurate and take full legal responsibility for its content.

*** Enclosed:**

- Operating Regulations of the Supervisory Board of Dong Nai Water Joint Stock Company - Amended, supplemented for the 1st time.

**AUTHORIZED INFORMATION
DISCLOSURE OFFICER**



Nguyen Cao Ha

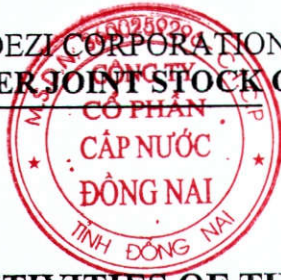
SONADEZI CORPORATION
DONG NAI WATER JOINT STOCK COMPANY



REGULATIONS
ACTIVITIES OF THE SUPERVISORY BOARD
OF DONG NAI WATER JOINT STOCK COMPANY
(1st Amendment and Supplement)

March 31, 2026





REGULATIONS ON ACTIVITIES OF THE SUPERVISORY BOARD OF DONG NAI WATER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities, as amended and supplemented by Decree No. 245/2025/ND-CP dated September 11, 2025;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance providing guidance on a number of articles on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Dong Nai Water Supply Joint Stock Company;

Pursuant to Resolution No. 01/NQ-DHDCD 2026 dated March 31, 2026 of the General Meeting of Shareholders.

The Supervisory Board of Dong Nai Water Supply Joint Stock Company has issued its operating regulations, which include the following contents:

Chapter I GENERAL REGULATIONS

Article 1: Scope of Regulation and Applicable Subjects

1. Scope of application: The regulations governing the operation of the Supervisory Board stipulate the organizational structure, personnel, standards, conditions, rights and obligations of the Supervisory Board and its members as prescribed in the Enterprise Law, the company's charter, and other relevant regulations.

2. Scope of Application: This regulation applies to the Supervisory Board, its members, and all related individuals and entities.

Article 2: Principles of operation of the Supervisory Board

The Supervisory Board operates on the principle of collective decision-making. Members of the Supervisory Board are individually responsible for their assigned tasks and are jointly accountable to the General Meeting of Shareholders and to the law for the work and decisions of the Supervisory Board.

**Chapter II
SUPERVISORY BOARD (SUPERVISORS)****Article 3: Rights, obligations, and responsibilities of members of the Supervisory Board**

1. Strictly adhere to the law, the company's charter, resolutions of the General Meeting of Shareholders, and professional ethics in exercising assigned rights and obligations.

2. To exercise the assigned rights and obligations honestly, carefully, and to the best of their ability in order to ensure the maximum legitimate interests of the Company.

3. Be loyal to the interests of the Company and its shareholders; do not abuse your position, title, or use the Company's information, know-how, business opportunities, or other assets for personal gain or to serve the interests of other organizations or individuals.

4. Other rights and obligations as stipulated by the Enterprise Law and the company's charter.

5. In the event of a violation of the provisions of Clauses 1, 2, 3, and 4 of this Article that causes damage to the Company or other parties, the members of the Supervisory Board shall be held personally or jointly liable for compensation for such damage. Any income and other benefits obtained by the members of the Supervisory Board as a result of the violation must be returned to the Company.

6. If a member of the Supervisory Board is found to have violated their assigned rights and obligations, a written notification must be sent to the Supervisory Board, requesting the person committing the violation to cease the violation and remedy the consequences.

Article 4: Term of office and number of members of the Supervisory Board

1. The Supervisory Board consists of 3 members. The term of office for a member of the Supervisory Board is no more than 5 years and they may be re-elected for an unlimited number of terms.

2. Members of the Supervisory Board do not necessarily have to be shareholders of the Company.

3. More than half of the members of the Supervisory Board must be residents of Vietnam.

4. In cases where members of the Supervisory Board have their terms ending at the same time as a new member of the Supervisory Board has not yet been elected, the member whose term has ended shall continue to exercise their rights and obligations until a new member of the Supervisory Board is elected and assumes their duties.

Article 5: Standards and conditions for membership of the Supervisory Board

In accordance with Clause 4, Article 34 of the Company's Charter.

Article 6: Head of the Supervisory Board

1. The Head of the Supervisory Board must have a university degree or higher in one of the following fields: economics, finance, accounting, auditing, law, business administration, or a field related to the Company's business operations.

2. The Head of the Supervisory Board is elected by the Supervisory Board from among its members; the election, dismissal, and removal from office shall be based on a majority vote.

3. In addition to exercising the rights and obligations stipulated in Article 3 of these regulations, the Head of the Company's Supervisory Board also exercises the rights and obligations stipulated in the Company's Charter.

Article 7: Nomination and candidacy of members of the Supervisory Board

In accordance with Clauses 1, 2, and 3 of Article 34 of the Company Charter and the Internal Regulations on Corporate Governance.

Article 8: Procedures for electing, dismissing, and removing members of the Supervisory Board

1. The election, dismissal, and removal of members of the Supervisory Board are within the authority of the General Meeting of Shareholders.

2. The method of electing members of the Supervisory Board shall be in accordance with Clause 2, Article 20 of the Company's Charter and the Internal Regulations on Corporate Governance.

Article 9: Cases of dismissal or removal of members of the Supervisory Board

1. The General Meeting of Shareholders may dismiss a member of the Supervisory Board in the following cases:

- a) No longer meets the qualifications and conditions to be a member of the Supervisory Board as stipulated in Article 169 of the Enterprise Law;
- b) A resignation letter has been submitted and accepted;
- c) Other cases as stipulated in the company's charter.

2. The General Meeting of Shareholders may dismiss a member of the Supervisory Board in the following cases:

- a) Failure to complete assigned tasks or duties;
- b) Failing to exercise one's rights and fulfill one's obligations for six consecutive months, except in cases of force majeure;
- c) Repeated and serious violations of the obligations of a member of the Supervisory Board as stipulated in the Enterprise Law and the company's charter;
- d) Other cases as decided by the General Meeting of Shareholders.

Article 10: Notification of election, dismissal, and removal of members of the Supervisory Board

The announcement of the results of the election, dismissal, and removal of members of the Supervisory Board shall be made in accordance with the regulations and guidelines on information disclosure.

Chapter III SUPERVISORY BOARD

Article 11: Rights, obligations, and responsibilities of the Supervisory Board

1. Oversee the Board of Directors, the Director, and other executives in the management and operation of the company; oversee the company's financial situation; and be accountable to shareholders for their supervisory activities.

2. Examine the reasonableness, legality, honesty, and level of prudence in the management and operation of business activities; the systematic, consistent, and appropriate nature of accounting, statistics, and financial reporting.

3. Assess the completeness, legality, and accuracy of the Company's business performance reports, six-month and annual financial statements, and the Board of Directors' management evaluation report, and present the assessment report at the annual General Meeting of Shareholders. Review contracts and transactions with related parties that fall under the approval authority of the Board of Directors or the General Meeting of Shareholders and provide recommendations on contracts and transactions requiring approval from the Board of Directors or the General Meeting of Shareholders.

4. Review, examine, and evaluate the effectiveness and efficiency of the Company's internal control, internal audit, risk management, and early warning systems.

5. To examine the Company's accounting books, accounting records, and other documents, as well as the Company's management and operational activities, when deemed necessary or as per the resolution of the General

Meeting of Shareholders or at the request of a shareholder or group of shareholders as stipulated in Clause 2, Article 115 of the Enterprise Law.

6. Upon request from a shareholder or group of shareholders as stipulated in Clause 2, Article 115 of the Enterprise Law, the Supervisory Board shall conduct an inspection within 7 working days from the date of receiving the request. Within 15 days from the date of completion of the inspection, the Supervisory Board must report on the issues requested for inspection to the Board of Directors and the shareholder or group of shareholders who made the request. The inspection by the Supervisory Board as stipulated in this Clause shall not hinder the normal operation of the Board of Directors or disrupt the Company's business operations.

7. Propose to the Board of Directors or the General Meeting of Shareholders measures to amend, supplement, and improve the organizational structure for managing, supervising, and operating the Company's business activities.

8. Participate in providing feedback on draft internal regulations, procedures, and rules of the Company to support production and business operations.

9. Upon discovering that a member of the Board of Directors, Director, or other executive has violated the law or the company's charter, the Supervisory Board must notify the Board of Directors in writing within 48 hours, requesting the offending party to cease the violation and take measures to remedy the consequences.

10. Attend and participate in discussions at the General Meeting of Shareholders, the Board of Directors, and other Company meetings.

11. Utilize independent consultants and the Company's internal audit department to perform assigned tasks.

12. When necessary, the Supervisory Board may request the Board of Directors or the Director to approve the requisition of certain Company employees to perform supervisory and inspection duties for a specified period, or may hire auditing firms or individuals with appropriate qualifications to conduct assessments when necessary.

13. Has the right to appoint personnel to participate in internal inspection and audit teams organized and conducted by the Company at the Company and its member units.

14. Consult with the Board of Directors before submitting reports, conclusions, and recommendations to the General Meeting of Shareholders.

15. Examine each specific issue related to the management and operation of the Company as requested by shareholders.

16. Request the Board of Directors to convene an extraordinary general meeting of shareholders.

17. Replace the Board of Directors in convening a General Meeting of Shareholders within 30 days if the Board of Directors fails to convene a General Meeting of Shareholders as prescribed in Clause 3, Article 140 of the Enterprise Law.

18. We request that the Chairperson of the Board of Directors convene a meeting of the Board of Directors.

19. Review, extract, or copy part or all of the content of the declaration of related persons and related interests as stipulated in Clauses 1 and 2 of Article 164 of the Enterprise Law.

20. Propose and recommend to the General Meeting of Shareholders to approve the list of independent auditing firms to audit the Company's financial statements; and independent auditing firms to conduct inspections of the Company's operations when deemed necessary.

21. Ensure coordination of activities with the Board of Directors, the General Director, and shareholders.

22. Coordinate with the Board of Directors and the Director in monitoring the performance of duties by the Capital Representatives in subsidiary companies.

23. Develop, amend, and supplement the Regulations on the operation of the Supervisory Board and submit them to the General Meeting of Shareholders for approval. Opportunity to attend professional training courses and enhance professional knowledge.

24. Witness the Board of Directors conducting the vote counting and prepare the vote counting report if requested by the Board of Directors in cases where shareholders' opinions are obtained in writing to approve resolutions of the General Meeting of Shareholders.

25. The Head of the Supervisory Board shall preside over the meeting to the General Meeting of Shareholders to elect a chairperson in the event that the Chairperson is absent or temporarily incapacitated and the remaining members of the Board of Directors are unable to elect a chairperson. In this case, the person with the highest number of votes shall preside over the meeting.

26. To exercise other rights and obligations as prescribed by the Enterprise Law, the company's charter, and resolutions of the General Meeting of Shareholders.

Article 12: Right of the Supervisory Board to be provided with information

1. Documents and information must be sent to members of the Supervisory Board at the same time and in the same manner as to members of the Board of Directors, including:

a) Notice of meeting, ballot for soliciting opinions from Board members, and accompanying documents;

b) Resolutions, decisions, and minutes of meetings of the General Meeting of Shareholders and the Board of Directors;

c) Reports from the Director to the Board of Directors or other documents issued by the Company.

2. Members of the Supervisory Board have the right to access the Company's records and documents kept at the head office, branches, and other locations; and have the right to visit the workplaces of the Company's managers and employees during working hours.

3. The Board of Directors, its members, the Director, and other managers must provide complete, accurate, and timely information and documents regarding the management, operation, and business activities of the Company as requested by members of the Supervisory Board or the Supervisory Board itself.

Article 13: Responsibilities of the Supervisory Board in convening extraordinary general meetings of shareholders.

1. The Supervisory Board is responsible for replacing the Board of Directors in convening a General Meeting of Shareholders within 30 days if the Board of Directors fails to convene a General Meeting of Shareholders in the following cases:

a) The number of remaining members of the Board of Directors and the Supervisory Board is less than the number of members stipulated by law;

b) At the request of a shareholder or group of shareholders as stipulated in Clause 2, Article 115 of the Enterprise Law;

c) When the Supervisory Board requests the convening of an extraordinary General Meeting of Shareholders but the Board of Directors fails to comply (except in cases where the company's charter stipulates otherwise).

2. If the Supervisory Board fails to convene a General Meeting of Shareholders as required, the Supervisory Board shall compensate the Company for any resulting damages.

3. All costs for convening and conducting the General Meeting of Shareholders as stipulated in Clause 1 of this Article shall be paid by the Company.

Article 14: Working regime of the Supervisory Board

1. The Supervisory Board conducts inspections and controls based on individual responsibility, combined with the collective work of the Supervisory Board.

2. The Head of the Supervisory Board convenes and presides over the meetings of the Supervisory Board. In case of absence, the Head of the Supervisory Board authorizes a member of the Supervisory Board to preside over and handle the work of the Supervisory Board on his/her behalf. A meeting is considered valid when at least 2/3 of the members of the Supervisory Board are present.

3. The Supervisory Board is authorized to use the company's machinery, technical equipment, and seal to perform its supervisory and inspection functions;

4. The relevant departments are responsible for receiving and forwarding documents from the Supervisory Board and shareholder complaints to the Supervisory Board in a timely, complete, and accurate manner.

Article 15: Meetings of the Supervisory Board

1. The Supervisory Board shall meet at least two (02) times a year, with the number of members attending the meeting being at least two-thirds (2/3) of the Supervisory Board members.

2. The Supervisory Board has the right to request members of the Board of Directors, the Director, and representatives of independent auditing firms to attend and answer questions requiring clarification.

Article 16: Minutes of the Supervisory Board Meeting

The minutes of the Supervisory Board meeting must be detailed and clear. The person recording the minutes and the Supervisory Board members attending the meeting must sign the minutes. The minutes of the Supervisory Board meetings must be kept on file to determine the responsibilities of each Supervisory Board member.

Article 17: Submitting Annual Reports

The Supervisory Board's reports at the Annual General Meeting of Shareholders include the following contents:

1. Report on the Company's business results, and on the performance of the Board of Directors and the Director, to be submitted to the General Meeting of Shareholders for approval at the annual General Meeting of Shareholders.

2. Self-assessment report on the performance of the Supervisory Board and its members.

3. Remuneration, salaries, operating expenses, and other benefits of the Supervisory Board and each member of the Supervisory Board.

4. Summarize the meetings of the Supervisory Board and the conclusions and recommendations of the Supervisory Board; and the results of monitoring the Company's operations and finances.

5. Assessment report on transactions between the Company, its subsidiaries, and other companies in which the Company holds control of more than fifty percent (50%) of the charter capital with members of the Board of Directors, Directors, and related parties of those members; and transactions between the Company and companies in which a member of the Board of Directors is a founding member or a business manager during the three years immediately preceding the transaction.

6. Results of monitoring of the Board of Directors, the CEO, and other executives.

7. Results of the assessment of the coordination of activities between the Supervisory Board, the Board of Directors, the General Director, and the shareholders.

8. Propose and recommend to the General Meeting of Shareholders the approval of a list of independent auditing firms to audit the Company's financial statements; and independent auditing firms to conduct inspections of the Company's operations when deemed necessary.

Article 18: Wages and other benefits

Act in accordance with Article 39 of the Company Charter.

Article 19: Disclosure of related interests

1. Members of the Company's Supervisory Board must declare to the Company their related interests, including:

a) Name, business registration number, head office address, business sector and activities of the enterprise in which they own or have a stake or shareholding; percentage and time of ownership of that stake or shareholding;

b) The name, business registration number, head office address, and business lines of the enterprise in which their related parties own, co-own, or individually own more than 10% of the charter capital.

2. The declaration as stipulated in Clause 1 of this Article must be made within 7 working days from the date the relevant benefit arises; any amendments or additions must be notified to the Company within 7 working days from the date of the corresponding amendments or additions.

3. Members of the Supervisory Board and their related parties may only use information obtained through their positions to serve the interests of the Company.

4. Members of the Supervisory Board are obligated to notify the Board of Directors and the Supervisory Board in writing of transactions between the Company, its subsidiaries, and other companies in which the Company holds control of more than fifty percent (50%) of the charter capital with members of the Supervisory Board or with related parties of members of the Supervisory Board as prescribed by law. For the aforementioned transactions approved by the General Meeting of Shareholders or the Board of Directors, the Company must disclose information on these resolutions in accordance with the securities law on information disclosure.

5. Members of the Supervisory Board and their related parties are prohibited from using or disclosing internal information to others for the purpose of conducting related transactions.

Chapter IV

RELATIONSHIP OF THE SUPERVISORY BOARD

Article 20: Relationship between members of the Supervisory Board

The members of the Supervisory Board have an independent and non-dependent relationship with each other, but they coordinate and cooperate in common work to ensure the effective fulfillment of the responsibilities, rights, and duties of the Supervisory Board as stipulated by law and the company's charter. The Head of the Supervisory Board coordinates the overall work of the Supervisory Board but does not have the right to control the members of the Supervisory Board.

Article 21: Relationship with the Board of Directors and the Executive Board

The Supervisory Board has an independent relationship with the Board of Directors and the Company's executive management. Its function is to supervise the activities of the Board of Directors and the executive management in a spirit of close coordination and mutual support in the performance of their duties.

Article 22: Relationship with subordinate departments, divisions, teams, and branches

The Supervisory Board and the coordinating units support each other in the Company's production and business activities.

Heads of departments, teams, and branches under the company must provide complete information and documents for inspection and supervision purposes as requested by the Supervisory Board and are responsible for the accuracy, completeness, and truthfulness of the information and documents provided.

Article 23: Relationship with Capital Representatives in Member Companies

In coordination with the Board of Directors, the executive board monitors the performance of the Capital Representative in preserving and developing the Company's capital contributions in its member companies.

The representative must provide complete information and documents to support the inspection and supervision work as requested by the Supervisory Board.

Chapter V

ENFORCEMENT CLAUSES

Article 24: Amendments, Supplements, and Replacements to the Regulations

1. Any additions or amendments to these Regulations must be considered and decided upon by the General Meeting of Shareholders.

2. In cases where the law provides provisions relating to the activities of the Company's Supervisory Board not mentioned in this Regulation, or where new legal provisions and the Company's Articles of Association differ from the content of this Regulation, those provisions shall automatically apply.

Article 25: Effective Date

The operating regulations of the Supervisory Board of Dong Nai Water Supply Joint Stock Company consist of 5 chapters and 25 articles, and will take effect from March 31, 2026.

FOR SUPERVISORY BOARD 

CHIEF



Le Thi Ngoc Sau

