

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Nai, April 01, 2026

To: Hanoi Stock Exchange.

We are pleased to announce the personnel changes at our company as follows:

- Ms. Ngo Thi Thu Hien
- Position before appointment: None
- Appointed position: Chief Accountant of Dong Nai Water Joint Stock Company.
- Term of appointment: 05 years and according to the 2025-2030 term of the Board of Directors of Dong Nai Water Joint Stock Company.
- Effective date: April 1, 2026

- Ms. Nguyen Bach Thao
- No longer in charge of the position: Company Accounting Manager
- Reason: Expiry of the term of appointment under Decision No. 22/QD-HDQT dated October 1, 2025 of the Board of Directors of the Company and no reappointment.
- Effective date: April 1, 2026

** Attached documents :*

- Information Disclosure Form - Appendix III - Circular 96.

AUTHORIZED I
 DISCLOSUR
 M.S.D.N. 100.000.000
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 CỔ PHẦN
 CẤP NƯỚC
 ĐỒNG NAI
 TỈNH ĐỒNG NAI
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Nguyen Cao Ha

DECISION

**Regarding the recruitment and appointment of the Chief Accountant
at Dong Nai Water Joint Stock Company**

**BOARD OF DIRECTORS
DONG NAI WATER JOINT STOCK COMPANY**

Based on the Enterprise Law No. 59/2020/QH14, amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15;

Based on the Charter of Dong Nai Water Joint Stock Company;

Based on the Regulations on the operation of the Board of Directors of Dong Nai Water Joint Stock Company;

Considering the content of Submission No. 278/TTr-CN dated March 16, 2026, regarding the request for approval of the policy to nominate personnel for recruitment and appointment to the position of Chief Accountant of the Company and the policy to appoint Head of Accounting Department of the Company;

Based on Minutes of Meeting No. 07/BB-HĐQT - Minutes of the 9th meeting dated March 31, 2026 of the Company's Board of Directors;

Based on the letter No.71-CV/DU dated March 31, 2026, from the Party Committee of the Company regarding the appointment of the Chief Accountant and the reappointment of Company management personnel;

Based on the Minutes of the Opinion Counting No. 08/BB-HĐQT dated March 31, 2026, of the Company's Board of Directors;

Based on the duties and authority of the Board of Directors of Dong Nai Water Joint Stock Company.

DECISION:

Article 1. Recruitment and appointment of Ms. **Ngo Thi Thu Hien**, born on August 3, 1989, Master of Finance and Banking, to the position of Chief Accountant of Dong Nai Water Joint Stock Company .


Article 2. Recruitment and appointment is effective from April 1, 2026. The term of appointment is 5 years and is in accordance with the 2025-2030 term of the Board of Directors of Dong Nai Water Joint Stock Company .

If, upon the end of her term, no new personnel is appointed to replace her, Ms. Ngo Thi Thu Hien will continue to perform her assigned duties until a new person is appointed and takes over the work.

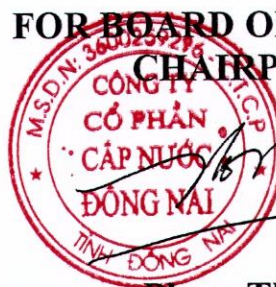
Article 3. The salary, bonuses, remuneration, and other supplementary payments of Ms. Ngo Thi Thu Hien shall be implemented in accordance with the regulations of Dong Nai Water Joint Stock Company.

Article 4. The following individuals: Members of the Board of Directors, the Company's Management Board, the Company's units and branches, the representatives of Dong Nai Water Joint Stock Company's capital in its subsidiaries and affiliated companies, and Ms. Ngo Thi Thu Hien shall comply with this Decision.

Cc:

- As stated;
- File. 

**FOR BOARD OF DIRECTORS
CHAIRPERSON**



Pham Thi Hong