



HAGL Agrico

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No.: 05/26/CBTT-HAGL Agrico

Gia Lai, on 2nd April, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: HANOI STOCK EXCHANGE

1. **Organization Name:** Hoang Anh Gia Lai Agricultural International Joint Stock Company
 - Securities code: HNG
 - Headquarters Address: 15 Truong Chinh – Pleiku Ward – Gia Lai Province
 - Telephone: 0269 656 7567

2. **Content of Information Disclosure:**

Hoang Anh Gia Lai Agricultural International Joint Stock Company (the “Company”) hereby discloses the following information:

- Resolution No. 02/26/NQ-HĐQT/HAGL Agrico dated April 1, 2026 of the Board of Directors regarding the plan for organizing the 2026 Annual General Meeting of Shareholders (“2026 AGM”);
- Notice of invitation to attend the 2026 AGM;
- Agenda and meeting materials for the 2026 AGM (available at: <http://www.haagrico.com> under Investor Relations / General Meeting of Shareholders).

This information was published on the Company's website on 02/04/2026 at the following link: <http://www.haagrico.com> under the Investors/ General Meeting of Shareholders.

We commit that the information disclosed above is true and we are fully responsible before the law for the content of the disclosed information.

Attached documents:

- Resolution No. 02/26/NQ-HĐQT/HAGL Agrico dated April 1, 2026 of the Board of Directors.
- Notice of invitation to attend the 2026 AGM.

INFORMATION DISCERNERS

Recipients:

- As above;
- Archives.

(Signed)

PHAN BA CUONG



SOCIALIST REPUBLIC OF VIETNAM

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Gia Lai, ... April 02, 2026

RESOLUTION OF THE BOARD OF DIRECTORS OF HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; its guiding documents, and the Law amending and supplementing a number of articles of the Law on Enterprises in 2025;
- Pursuant to the current Charter of Hoang Anh Gia Lai Agricultural Joint Stock Company (the “**Company**”);
- Pursuant to Resolution No. 01/26/NQ-BOD/HAGL Agrico dated March 2, 2026 of the Board of Directors (the “**BOD**”) of the Company approving the record date for finalizing the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders (the “**2026 AGM**”);
- Pursuant to the Minutes of the Meeting of the Board of Directors of the Company No. 02/26/BB-BOD/HAGL Agrico dated 01/4./2026.

RESOLUTION:


Article 1. Approval of the time for convening the 2026 Annual General Meeting of Shareholders

- Time: 08:00 a.m., April 24, 2026
- Venue: 5th Floor, Thiskyhall Convention Center, No. 10 Mai Chi Tho, An Khanh Ward, Ho Chi Minh City
- Meeting format: Physical meeting

Article 2. Approval of the matters to be discussed and submitted to the General Meeting of Shareholders for consideration and approval at the 2026 AGM

The BOD shall submit to the 2026 AGM the dismissal and additional election of members of the BOD and members of the Supervisory Board, together with a number of matters relating to the Company’s operations, including:

- Report on the business performance results for 2025;
- Report on the investment and business plan for 2026;
- Profit distribution plan and remuneration plan for the BOD, the Supervisory Board and the Secretariat for 2026;

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- Audited financial statements for 2025;
 - Report on the activities of the Board of Directors for 2025;
 - Selection of the auditing firm for the 2026 financial statements;
 - Transactions between the Company and related persons;
 - Amendments and supplements to the Company's Charter;
 - Report on the activities of the Supervisory Board for 2025;
 - Dismissal and additional election of members of the Board of Directors;
 - Dismissal and additional election of members of the Supervisory Board;
 - Authorization for the BOD to implement the matters approved by the 2026 AGM;
 - Other matters falling within the authority of the General Meeting of Shareholders.

Article 3. Authorization for implementation

The BOD hereby authorizes the Chairman of the BOD and the Company's Board of Management to prepare and finalize the relevant documents relating to the organization of the 2026 AGM, and to make relevant amendments and supplements in accordance with applicable laws and the Company's Charter.

Article 4. Effectiveness and implementation

This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Company's Board of Management and relevant departments shall be responsible for implementing this Resolution.

**ON BEHALF OF THE BOD
CHAIRMAN**

Recipients:

- As Article 4;
- Filed as: Office Administration.

(Signed)

TRAN BA DUONG