



CENTRAL PHARMACEUTICAL JSC No.25

Số: 86.CBTT- TW25

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, March 31, 2026

**INFORMATION DISCLOSURE  
ON THE ELECTRONIC PORTAL OF THE STATE SECURITIES COMMISSION AND  
THE HANOI STOCK EXCHANGE**

Dear                      - State Securities Commission  
                                 - Hanoi Stock Exchange

1. Company Name: TW25 PHARMACEUTICAL JOINT STOCK COMPANY
2. Stock Code: UPH
3. Head Office Address: 448B Nguyen Tat Thanh Street, Ward 18, District 4, Ho Chi Minh City
4. Telephone: 0283.9414.967 Fax: 0283.9414.975
5. Person responsible for information disclosure: DANG HOAI NAM
6. Position: Authorized person for information disclosure.
7. Type of information disclosed: ☐ Periodic ☐ Irregular ☒ 24h ☐ On request
8. Content of the Announcement:

On March 31, 2026, Central Pharmaceutical Company No. 25 received the resignation letters from Ms. Phuong Thanh Nhung and Ms. Ha Lan Anh from their positions as members of the Company's Board of Directors (*Resignation Letters Attached*).

Reason for resignation: For personal reasons.

This information was published on the Company's website on March 31, 2026 at [www.uphace.vn](http://www.uphace.vn).

We commit that the information published above is true and accurate and we are fully responsible before the law for the information published.

Best regards./.

**Authorized person for information disclosure**



**Mr. Dang Hoai Nam**



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*HCMC, March 26, 2026*

**RESIGNATION LETTER**

**To: The Board of Directors of TW25 Pharmaceutical Joint Stock Company**

- *Pursuant to the current Law on Enterprises;*
- *Pursuant to the current Charter of TW25 Pharmaceutical Joint Stock Company (TW25);*

My name is **Phuong Thanh Nhung**,

I was elected to the position of Member of the Board of Directors of TW25 Pharmaceutical Joint Stock Company starting from May 28, 2022. Since then, I have fully performed the functions, duties, and powers of a Member of the Board of Directors in accordance with the Charter of TW25 and the assignment of duties by the Board of Directors of TW25.

For personal reasons, I hereby submit my resignation from the position of Member of the Board of Directors of TW25 Pharmaceutical Joint Stock Company, effective from the 2026 Annual General Meeting of Shareholders.

I look forward to the Board of Directors' approval of my resignation.

Respectfully!

**APPLICANT**

**Phuong Thanh Nhung**



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*March 30, 2026*

## **RESIGNATION LETTER**

To:

- The General Meeting of Shareholders of Central Pharmaceutical Company No. 25
- The Board of Directors of TW25 Pharmaceutical Joint Stock Company

My name is Ha Lan Anh

Year of birth: 1982

I was elected to the position of Member of the Board of Directors of TW25 Pharmaceutical Joint Stock Company term 2022 – 2027.

For personal reasons, I respectfully request that the General Meeting of Shareholders consider and approve my resignation from the position of Member of the Board of Directors of Central Pharmaceutical Company No. 25.

Wishing the company continued growth and success.

Respectfully!

APPLICANT

Ha Lan Anh