



Ref: 18/QĐ - HĐQT

Hanoi, April 01, 2026

DECISION

On Appointment of General Director

Vietnam Water and Environment Investment Corporation - JSC

**BOARD OF DIRECTORS
VIETNAM WATER AND ENVIRONMENT INVESTMENT
CORPORATION – JSC**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Charter on Organization and Operation of the Corporation;
- Pursuant to the Regulations on Organization and Operation of the Board of Directors;
- Pursuant to Resolution No. 16/NQ dated April 1, 2026 of the Board of Directors regarding the dismissal and appointment of the General Director and the Change of the legal representative of the Corporation

DECIDES:

Article 1. To appoint Mr. **Nguyen Hai Dang**, date of birth: [redacted] ID No. [redacted] issued by the [redacted] on [redacted] to the position of General Director of Vietnam Water and Environment Investment Corporation - JSC, effective from April 01, 2026.

Term of appointment: 05 years.

Article 2. Mr. **Nguyen Hai Dang** shall be entitled to salary and other benefits in accordance with the prevailing regulations of the Corporation.

Article 3. This Decision shall take effect from the date of signing.

Members of the Board of Directors, Deputy General Directors, Chief Accountant, Heads of departments, divisions, boards and affiliated units of the Corporation, and Mr. **Nguyen Hai Dang** shall be responsible for implementation of this Decision./.

Recipients:

- As stated in Article 3;
- Party Committee of the Corporation (*for reporting*);
- Supervisory Board of the Corporation;
- Trade Union and Youth Union of the Corporation;
- Filed at the Records & Archives, Secretary to the Board./.

**FOR AND ON BEHALF
OF THE BOARD OF DIRECTORS
CHAIRMAN**

(signed and sealed)

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