

**PETROVIETNAM FERTILIZER AND
CHEMICALS CORPORATION
NORTHERN PETROVIETNAM FERTILIZER
AND CHEMICALS JSC**

Số: 26-520/MB-TCHC

Re: Disclosure of Information regarding nomination
and self-nomination to the Board of Directors
and the Supervisory Board for the 2026-2031 term

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, March 30, 2025

To:

- **The State Securities Commission;**
- **The Ha Noi Stock Exchange.**

1. Name of company: Northern Petrovietnam Fertilizer and Chemicals JSC
2. Stock symbol: PMB
3. Head Office Address: 4th Floor, Vietnam Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Hanoi City.
4. Tel: 024.35378256 Fax: 024.35378255
5. Person in charge of information disclosure: Mr Pham Tran Nguyen - Head of Administration and Human Resources Department
6. Type of Information Disclosure: ☐ 24h ☐ 72h ☐ Requirement ☐ Unusual ☐ Periodic
7. Content of Information Disclosure: Northern Petrovietnam Fertilizer and Chemicals JSC (Stock Symbol: PMB) discloses information regarding the nomination and self-nomination to the Board of Directors and the Supervisory Board for the 2026–2031 term.
8. Website for Information Disclosure: www.pmb.vn.

We hereby commit that the disclosed information is true and accurate, and we take full responsibility before the law for the content of the disclosed information.

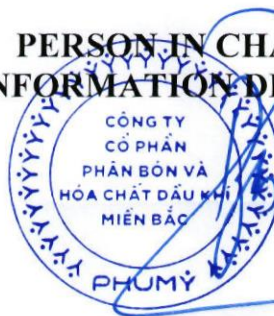
Receiving place: 

- As above;
- BOD, BOS, Director (to report);
- Save: AO, DNH.

Attached file:

- Notice on nomination and self-nomination to the Board of Directors and the supervisory Board for the 2026-2031 term.

**PERSON IN CHARGE OF
INFORMATION DISCLOSURE**



**TRƯỞNG PHÒNG TCHC
Phạm Trần Nguyễn**



NORTHERN PETROVIETNAM FERTILIZER AND CHEMICALS JSC

Address: : 4th Floor, Vietnam Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Hanoi, Viet Nam

Business Registration Certificate No.: 0102886450, issued by Hanoi Department of Planning and Investment, 14th amendment registration issued on February 1st, 2024

Tel: 024.35378256 **Fax:** 024.35378255

Website: www.pmb.vn

Hanoi, March 30, 2025

**NOTICE
REGARDING NOMINATION AND CANDIDACY
FOR THE BOARD OF DIRECTORS/ SUPERVISORY BOARD
Term 2026 - 2031**

**To: Shareholders of Northern PetroVietnam Northern Fertilizer and Chemicals
Joint Stock Company**

The Organizing Committee of the 2026 Annual General Meeting of Shareholders (AGM) of Northern Petrovietnam Fertilizer and Chemicals Joint Stock Company (PVFCCo - PMB) respectfully announces to all shareholders/shareholder groups the nomination and self-nomination of candidates for election to the Board of Directors and the Supervisory Board for the 2026 - 2031 term at the 2026 AGM as follows:

I. Conditions for Nomination/Self-Nomination of Candidates for Election to the Board of Directors

1.1. Number of Board Members to be elected:

03 members, including 01 independent member of the Board of Directors.

1.2. Standards and conditions for Members of the Board of Directors

Members of the Board of Directors must meet the standards and conditions in accordance with Article 155 of the 2020 Law on Enterprises; Article 275 of Decree No. 155/2020/ND-CP dated December 31, 2020; the Charter of Organization and Operation of PVFCCo - PMB; and the Regulation on Election of the Board of Directors and the Supervisory Board for the 2026 - 2031 term, specifically as follows:

❖ General standards and conditions:

- Having full legal capacity for civil acts and not falling into the categories prohibited from establishing and managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises;

- Being a shareholder/representative nominated by a group of shareholders owning at least 10% of the total ordinary shares, or another individual with appropriate educational background, business capability, corporate governance skills, legal knowledge, and extensive experience, especially in the Company's business lines;
- Not being a family member of the Company's managers, or of persons with authority to appoint managers of the parent company - Petrovietnam Fertilizer and Chemicals Corporation;
- Not concurrently serving as a member of the Board of Directors of more than five (05) other companies.

❖ **Standards and conditions for Independent Board Members:**

Independent Board Members must satisfy the criteria specified in Clause 2, Article 155 of the 2020 Law on Enterprises, the Company's Charter, and the Election Regulation for the 2026–2031 term, specifically:

- Not currently working for PVFCCo - PMB, its parent company, or its subsidiaries; and not having worked for these entities for at least three (03) consecutive years prior thereto;
- Not receiving salary or remuneration from PVFCCo - PMB, except for allowances to which Board Members are entitled in accordance with regulations;
- Not having a spouse, biological/adoptive parents, children, or siblings who are major shareholders of PVFCCo - PMB, or managers of PVFCCo - PMB or its subsidiaries;
- Not having served as a member of the Board of Directors or the Supervisory Board of PVFCCo - PMB for at least five (05) consecutive years prior thereto, except in cases of continuous appointment for two terms.

1.3. 1.3. Conditions for Nomination/Self-nomination of Candidates for the 2026 - 2031 Board of Directors term:

Shareholders or groups of shareholders owning at least 10% of the total ordinary shares are entitled to nominate candidates to the Board of Directors in accordance with Clause 5, Article 115 of the Law on Enterprises and Clause 3, Article 12 of the Company's Charter. Shareholders holding ordinary shares may aggregate their voting rights to nominate candidates to the Board of Directors as follows:

- Shareholders or groups of shareholders holding from 10% to less than 30% of the total voting shares may nominate one (01) candidate;
- From 30% to less than 50% may nominate up to two (02) candidates;
- From 50% or more may nominate a full number of candidates corresponding to the number of Board members to be elected.

II. Conditions for Nomination/Self-nomination of Candidates for Election to the Supervisory Board

2.1. Number of Supervisory Board Members to be elected: 03 members.

2.2. Standards and conditions for Supervisory Board Members:

Members of the Supervisory Board must meet the standards and conditions in accordance with Article 169 of the 2020 Law on Enterprises; Article 286 of Decree No. 155/2020/ND-CP dated December 31, 2020; the Charter of Organization and Operation of PVFCCo - PMB; and the Regulation on Election of the Board of Directors and the Supervisory Board for the 2026–2031 term, specifically as follows:

- Not falling into the categories specified in Clause 2, Article 17 of the 2020 Law on Enterprises;
- Having academic training in one of the following fields: economics, finance, accounting, auditing, law, business administration, or other disciplines relevant to the Company's business activities;
- Not being a family member of any member of the Board of Directors, the Director/General Director, or other managers of the Company;
- Not working in the accounting or finance department of the Company;
- Not being a member or employee of an auditing firm approved to audit the Company's financial statements within the preceding three (03) consecutive years;
- The Head of the Supervisory Board must hold a university degree or higher in economics, finance, accounting, auditing, law, business administration, or other disciplines relevant to the Company's business activities.

2.3. Conditions for Nomination/Self-nomination of Candidates for the Supervisory Board for the 2026-2031 term:

Shareholders or groups of shareholders owning at least 10% of the total ordinary shares are entitled to nominate candidates to the Supervisory Board in accordance with Clause 5, Article 115 of the Law on Enterprises and Clause 3, Article 12 of the Company's Charter. Shareholders holding ordinary shares may aggregate their voting rights to nominate candidates as follows:

- Shareholders or groups of shareholders holding from 10% to less than 30% of the total voting shares may nominate one (01) candidate;
- From 30% to less than 50% may nominate up to two (02) candidates;
- From 50% or more may nominate a full number of candidates corresponding to the number of Supervisory Board members to be elected.

III. Application Dossier for Nomination/Self-nomination

Eligible shareholders/groups of shareholders wishing to nominate or self-nominate candidates for election to the Board of Directors (BOD) or the Supervisory Board (SB) of PVFCCo - PMB shall submit application dossiers including:

- 3.1. Application for nomination/self-nomination for election to the BOD/SB for the 2026–2031 term (as per attached form);
- 3.2. Curriculum Vitae (CV) self-declared by the candidate (as per attached form);
- 3.3. Notarized copies of ID Card/Citizen Identification Card/Passport and certificates evidencing educational and professional qualifications of the candidate;
- 3.4. Notarized copy of Certificate of Residence;
- 3.5. Power of Attorney and/or Minutes of Meeting of shareholder group (if the candidate is nominated by an authorized shareholder group).

Additional documents include:

- Application for nomination/self-nomination to the BOD or SB (as per attached form);
- Curriculum Vitae (CV) self-declared by the candidate (as per attached form);
- Valid Power of Attorney (in case a shareholder authorizes another person to make the nomination);
- Valid copy of ID Card/Citizen Identification Card/Passport of the nominating shareholder;

- Valid copies of ID Card/Citizen Identification Card/Passport and professional qualifications of the candidate;
- Certification of continuous share ownership for at least six (06) months up to the record date for the AGM (March 20, 2026), or equivalent documents issued by the securities company where the account is maintained or by the Vietnam Securities Depository and Clearing Corporation (VSDC), applicable to self-nominating shareholders or nominating shareholders/shareholder groups.

IV. Selection of Candidates:

Based on the applications for nomination/self-nomination submitted by shareholders or groups of shareholders and the accompanying dossiers of candidates, PVFCCo – PMB shall compile a list of candidates who satisfy all eligibility requirements for election to the Board of Directors and the Supervisory Board for the 2026–2031 term, and submit such list to the 2026 Annual General Meeting of Shareholders (AGM) of PVFCCo – PMB for approval prior to the election.

Upon expiry of the application submission deadline, if the number of nominated/self-nominated candidates is insufficient or if the candidates do not meet the prescribed standards and conditions, the incumbent Board of Directors/Supervisory Board shall nominate additional candidates in accordance with the authority stipulated in the Company’s Charter.

V. Application Deadline:

The nomination/self-nomination dossier must be submitted in original, sealed in an envelope clearly marked on the outside as:

“Application for Nomination/Self-nomination for Members of the Board of Directors/Supervisory Board for the 2026-2031 term”,

and sent to the Organizing Committee of the 2026 Annual General Meeting of Shareholders of Northern Petrovietnam Fertilizer and Chemicals Joint Stock Company no later than 17:00 on April 10, 2026, at the following address:

- Organizing Committee of the 2026 AGM - Northern Petrovietnam Fertilizer and Chemicals Joint Stock Company 4th Floor, Vietnam Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Hanoi, Vietnam.
- Tel: +84 24 3537 8256 Fax: +84 24 3537 8255

In case shareholders require further information or clarification, please contact:

Ms. Dang Ngoc Ha - Company Secretary

Tel: +84 24 3537 8256 (Ext. 4016)

Mobile: +84 903 200 038

Email: dnha@pvfcco.com.vn

Sincerely!

ON BEHALF OF BOD

Chairman

(Signed)

Cao Trung Kien

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**APPLICATION FOR CANDIDACY TO THE BOARD OF DIRECTORS /
SUPERVISORY BOARD
NORTHERN PETROVIETNAM FERTILIZER AND CHEMICALS
JOINT STOCK COMPANY
Term 2026 - 2031**

To: Annual General Meeting of Shareholders
Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company

My name is:.....
Nationality:.....
DOB:
ID/Passport no.:.....
Issue on:..... at
Permanent address:.....
Education level:.....
Professional qualification:.....
Currently holding:.....shares (In words:)
Accounting for:.....% of the Charter Capital of Northern PetroVietnam
Fertilizer and Chemicals Joint Stock Company (the Company).

After reviewing the regulations on shareholders' rights; the standards and conditions for members of the Board of Directors/Supervisory Board; and other relevant legal documents, I confirm that I fully satisfy the requirements to self-nominate as a candidate for the Board of Directors/Supervisory Board of the Company.

I hereby request the Company to consider my self-nomination for election as a member of the Board of Directors/Supervisory Board for the 2026 - 2031 term.

I attach hereto my Curriculum Vitae and relevant diplomas/documents in support of this application.

I undertake that, if elected as a member of the Board of Directors/Supervisory Board for the 2026 - 2031 term, I will perform my duties honestly, prudently, and in the best interests of the Company and its shareholders.

Best regards!

....., Date Month 2026

SHAREHOLDER

*Sign, write full name, and affix seal
(if applicable)*

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**NOMINATION FORM FOR CANDIDATES TO THE BOARD OF DIRECTORS /
SUPERVISORY BOARD**

**NORTHERN PETROVIETNAM FERTILIZER AND CHEMICALS JOINT
STOCK COMPANY**

Term 2021 – 2026

To: General Meeting of Shareholders
Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company

Name of shareholder (or representative of shareholder group):

(The list of shareholder group members is attached to this letter)

Citizen ID/Passport/Business Registration Certificate No.:

Issued on: at:

Representative (for institutional shareholders):.....Position:.....

Address:.....

Tel:.....Fax:

Total number of shares held as of the record date for the General Meeting of Shareholders (March 20, 2026) is:.....(shares), accounting for% of the Company's charter capital.

Pursuant to the Notice dated March 30, 2026 of Northern Petrovietnam Fertilizer and Chemicals Joint Stock Company (the "Company") regarding nomination and self-nomination of candidates for election to the Board of Directors/Supervisory Board for the 2026–2031 term, and in accordance with applicable laws, we hereby nominate the following candidate(s) for election to the Board of Directors/Supervisory Board of the Company for the 2026–2031 term at the 2026 Annual General Meeting of Shareholders:

1. Mr/Ms:

2. Mr/Ms:

3. Mr/Ms:

We hereby confirm that the above-nominated candidate(s) fully meet all standards and conditions to be elected as members of the Board of Directors/Supervisory Board of the Company.

We further undertake that we satisfy all conditions for nomination and shall take full responsibility for the accuracy, truthfulness, and legality of this nomination.

Sincerely!

....., Date Month Year 2026

NOMINATING SHAREHOLDER(S)

((Sign, write full name, and affix seal if applicable))

LIST OF SHAREHOLDER GROUPS NOMINATING CANDIDATES

1. Full Name: (Shareholder Code:)
Citizen ID /Passport/Business Registration Certificate No.:
Issued Date: at
Representative (for organizations): **Position:**
Address:
Phone: **Fax:**
Number of Shares Owned:
Percentage of Charter Capital:%

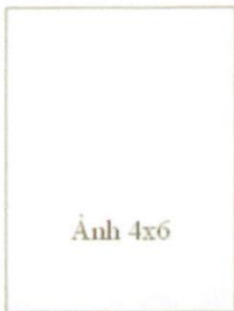
(Sign, clearly state full name, title, and affix seal if applicable)

2. Full Name: (Shareholder Code:)
Citizen ID /Passport/Business Registration Certificate No.:
Issued Date: at
Representative (for organizations): **Position:**
Address:
Phone: **Fax:**
Number of Shares Owned:
Percentage of Charter Capital:%

(Sign, clearly state full name, title, and affix seal if applicable)

3. Full Name: (Shareholder Code:)
Citizen ID /Passport/Business Registration Certificate No.:
Issued Date: at
Representative (for organizations): **Position:**
Address:
Phone: **Fax:**
Number of Shares Owned:
Percentage of Charter Capital:%

(Sign, clearly state full name, title, and affix seal if applicable)



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CURRICULUM VITAE

(Board of Directors / Supervisory Board Candidate)

1. Name:
2. Gender:.....
3. Date of birth:
4. Nationality:
5. Citizen ID/ Passport No.: Issued on: at:
6. Permanent Address:
7. Phone number:
8. Email:
9. Education Level:

Name of School	Field of Study/ Training	From Month, Year - To Month, Year	Mode of Study	Degree/ Certificate/ Qualification

10. Professional Qualification:.....
11. Work Experience:

Time Period	Workplace	Position	Main Responsibilities

12. Current Position Held at Companies/Organizations:
13. Names of Companies Where the Candidate Holds a Position as a Board Member or Other Management Titles (if any):
14. Number of PMB Shares Owned: (Accounting for% of the Company's Charter Capital)
15. Securities Trading Account (if any): At:
16. Related Interests in the Company (if any) [e.g., shareholding, loans with the Company, affiliated enterprises conducting economic transactions with the Company, etc.]:
17. Conflicts of Interest with the Company (if any):
18. Other Information (if any):

I hereby certify that the above statements are entirely true. If any false information is found, I take full responsibility before the law.

....., date/...../2026

DECLARANT