

NOTIFICATION

Regarding the Annual General Meeting of Shareholders Hanoi Battery Joint Stock Company in 2026

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Vietnam Securities Depository and Clearing Corporation;
- Hanoi Battery Joint Stock Company's Esteemed Shareholders.

Hanoi Battery Joint Stock Company (HABACO), stock code PHN, hereby announces to the State Securities Commission of Vietnam(SSC), Hanoi Stock Exchange(HNX), Vietnam Securities Depository and Clearing Corporation (VSDC), and the Shareholders of Hanoi Battery Joint Stock Company regarding the organization of the 2026 Annual General Meeting of Shareholders as follows:

Time: From 8:00 AM to 12:00 PM (Wednesday), April 22, 2026.

Location: 3rd floor conference hall, Hanoi Battery Joint Stock Company, 72 Phan Trong Tue Street, Dai Thanh commune, Hanoi."

Proposed Agenda:

- Report on the Board of Directors' activities in 2025 and Operational Plan for 2026.
- Report on the Production and Business Performance in 2025 and Production and Business Plan for 2026.
- Audited Financial Statements for 2025.
- Report on the Supervisory Board's activities in 2025 and plan for 2026.
- Proposal on profit distribution and allocation to funds for 2025.
- Proposal on the selection of the auditing firm for 2026.
- Other important matters (if any)."

Attendees:

Shareholders whose names appear on the Shareholder List compiled by the Vietnam Securities Depository and Clearing Corporation as of the final registration date of March 28, 2025. Hanoi Battery Joint Stock Company will send meeting invitation notices by secure delivery to each shareholder based on the information in the Shareholder List.

The agenda and meeting documents have been posted on Habaco's website at: <http://www.habaco.com.vn> - **In the Investor Information section - Shareholder Announcements.**

Attendance Procedures:

- Individual Shareholders: Please bring the Meeting Invitation Notice and your ID card/Citizen Identification Card/Passport;
- Legal Entity Shareholders: Please bring the Meeting Invitation Notice and a Letter of



Introduction/Power of Attorney bearing the signature of the legal representative and the organization's seal;

- Shareholders may authorize another person to attend the meeting: The authorized person attending the meeting please bring the Meeting Invitation Notice and the authorized person's ID card/Citizen Identification Card/Passport;
- The Power of Attorney form can be downloaded from Habaco's website:
<http://www.habaco.com.vn>

The Company hereby announces and sincerely thanks the cooperation and support of the esteemed shareholders for the success of the General Meeting."

Recipient:

- Shareholders
- BOD, BOM, BOS
- Archives,
Information
Disclosure

**ON BEHALF OF BOARD OF
DIRECTORS
Chairman**



LAM HIN LAP MICHAEL

