

DIC CORPORATION  
**DIC No. 2 CONSTRUCTION  
INVESTMENT DEVELOPMENT  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No.: 02-26/NQ-BOD DIC No. 2

*Ho Chi Minh City, April 2, 2026*

**RESOLUTION OF THE BOARD OF DIRECTORS**  
**DIC No. 2 CONSTRUCTION AND DEVELOPMENT INVESTMENT JOINT STOCK  
COMPANY**

*“Re: Approval of the time, venue & documents, materials  
submitted to the 2026 Annual General Meeting of Shareholders.”*

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020.
- Pursuant to the Charter on the organization & operation of DIC No. 2 Construction and Development Investment Company.
- Pursuant to the Meeting Minutes of the Board of Directors Re: Approval of the time, venue & documents, materials submitted to the 2026 Annual General Meeting of Shareholders.

**RESOLUTION**

**Article 1. The Board of Directors unanimously approves the following contents:**

**I. Approval of the meeting agenda:**

1. 2026 Annual General Meeting of Shareholders Agenda.
2. Notice of Meeting, forms, Voting Ballots.
3. Regulations on the Conduct of the General Meeting.
4. Report on the Activities of the Board of Directors for 2025 and the plan for 2026.
5. Report on the Activities of the Supervisory Board for 2025 and the plan for 2026.
6. Report of the Independent Member of the Board of Directors.
7. Report on the Activities of the Executive Board for 2025 and the direction and tasks for 2026.
8. Proposal on personnel for the meeting (Organizing Committee, Chairing Board, Secretariat, Vote Counting Committee).
9. Proposal on the adjustment of the use of the remaining funds from the 2024 private placement.
10. Proposal on the selection of the auditing firm for the 2026 Financial Statements.
11. Proposal on the Business Results for 2025, plan for 2026.
12. Proposal on investment in assets and tools for 2026.
13. Proposal on the Audited Financial Statements for 2025.
14. Proposal on the profit distribution plan after tax for 2025 & bonus distribution





exceeding the plan for the Board of Directors, Executive Management Team & employees for 2026.

15. Proposal on the issuance of shares for dividend payment for 2025.
16. Proposal on the capital mobilization plan for 2026 and borrowing of assets to secure mortgage for bank loans in 2026.
17. Proposal on the remuneration payment for the Board of Directors, Supervisory Board, Company Secretary for 2025 and the remuneration payment plan for the Board of Directors, Supervisory Board, Company Secretary for 2026.
18. Proposal on the Report on the value of related transactions between DIC No. 2 Construction and Development Investment Joint Stock Company and DIC Group, companies within the DIC Group & major shareholders for 2025; request for authorization to sign contracts with major shareholders, companies within the DIC Group, insiders, and related parties for 2026.
19. Approval of the draft Meeting Minutes, Resolution of the General Meeting.

## **II. Approval of the time and venue for the meeting:**

1. Meeting time: Expected from 13:30 – 17:00, Thursday, April 23, 2026.
2. Venue: No. 5, Street 6, Chi Linh Urban Area, Rach Dua Ward, Ho Chi Minh City.
3. Form of organization: Direct meeting.

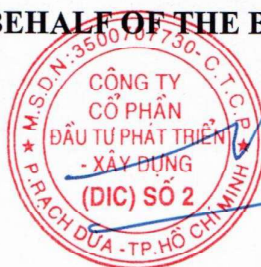
**Article 2.** Authorize Mr. Pham Duc Dung, Chairman of the Board of Directors, as the legal representative of the company to sign documents related to the 2026 Annual General Meeting of Shareholders and to direct the implementation in accordance with the contents approved in Article 1, based on compliance with the provisions of the Law and the Company Charter.

**Article 3.** The resolution shall take effect as of the date of signing, and the members of the Board of Directors, the Executive Board, department heads, and all company employees shall be responsible for implementing this resolution.

### **Recipients:**

- State Securities Commission, Hanoi Stock Exchange;
- Company shareholders;
- Members of the BOD, BOS, Executive Board;
- Office archives;

### **ON BEHALF OF THE BOARD OF DIRECTORS**



**CHAIRMAN**

*Phạm Đức Dũng*