

**CAM RANH INTERNATIONAL AIRPORT
SERVICES JOINT-STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No.: 55E/2026/CIAS

Khanh Hoa, April 03, 2026

*Re: Decision regarding the approval of the
business plan targets for 2026*

**INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL OF THE STATE
SECURITIES COMMISSION**

**To: - State Securities Commission;
- Hanoi Stock Exchange.**

Company name: Cam Ranh International Airport Services Joint-Stock Company (CIAS)
Security code: CIA
Head office: Cam Ranh International Airport, Bac Cam Ranh Ward, Khanh Hoa Province
Telephone: 0258.6265588
Fax: 0258.6266262
Information disclosure officer: Mr. TRAN XUAN BINH
Position: Deputy General Director
Type of information disclosure: ☒ 24h ☐ 72h ☐ Request ☐ Unusual ☐ Periodic
Content of information disclosure:

The BOD's Decision regarding the approval of the business plan targets for 2026 to be submitted to the 2026 Annual General Meeting of Shareholders:

This information is disclosed on the website of Cam Ranh International Airport Services Joint-Stock Company, at www.cias.vn.

We hereby commit that the information disclosed above is true and we take full legal responsibility for the content of the disclosed information.

Recipients:

- As above;
- Archived at the Office.

**THE PERSON AUTHORIZED TO DISCLOSE INFORMATION
DEPUTY GENERAL DIRECTOR**



Tran Xuan Binh

**CAM RANH INTERNATIONAL AIRPORT
SERVICES JOINT STOCK COMPANY**

No.: 04/2026/QĐ-HĐQT/CIAS

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Khanh Hoa, April 2, 2026

DECISION

Regarding the approval of the business plan targets for 2026
to be submitted to the 2026 Annual General Meeting of Shareholders

BOARD OF DIRECTORS

CAM RANH INTERNATIONAL AIRPORT SERVICES JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Charter of Cam Ranh International Airport Services Joint Stock Company;
Pursuant to Resolution No. 06/2026/NQ-HĐQT/CIAS dated April 2, 2026 of the Board of Directors

DECIDES:

Article 1. Approve the business plan targets for 2026 to be submitted to the 2026 Annual General Meeting of Shareholders, as below:

Unit: VND 1,000

No.	INDICATORS	2026 Target	2025 Actual	2026 Target/ 2025 Actual
1	Total revenue	194,678,352	191,261,819	102%
	<i>In which: Total revenue of the parent company</i>	<i>192,053,968</i>	<i>184,001,223</i>	<i>104%</i>
2	Total profit before tax	23,594,031	23,935,520	99%
	<i>In which: Total profit before tax of the parent company</i>	<i>21,580,640</i>	<i>18,152,531</i>	<i>119%</i>
3	Total profit after tax	19,080,532	18,698,433	102%
	<i>In which: Total profit after tax of the parent company</i>	<i>17,264,512</i>	<i>13,973,889</i>	<i>124%</i>
4	Charter capital	186,612,430	186,612,430	100%

Article 2. This Decision takes effect from the date of signing. The Management Board, Heads of units, and relevant individuals are responsible for implementing this Decision./.

Recipients:

- As per Article 2;
- Board of Supervisors;
- Information Disclosure Officer;
- Archived: BOD Secretariat.

ON BEHALF OF THE BOARD OF DIRECTORS



CHAIRMAN

Dam Duy Toan