

**YEN BINH CEMENT JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Lao Cai, 02. April 2026

No.: 114VCX

EXTRAORDINARY INFORMATION DISCLOSURE

**To: State Securities Commission of Viet Nam (SSC);
Hanoi Stock Exchange (HNX).**

Company name: YEN BINH CEMENT JOINT STOCK COMPANY

Ticker symbol: VCX

Head office: Group 3, Yen Binh Commune, Lao Cai Province, Viet Nam

Tel: 0293 886296

Fax:

Type of information disclosure: ☒ 24h ☐ 72h ☐ Upon request ☐ Extraordinary ☐ Periodic

Content of information disclosure:

Yen Binh Cement Joint Stock Company hereby discloses that the Company has received resignation letters from Ms. Nguyen Thi Nam and Mr. Nguyen Hoang Thach.

Enclosed documents: Resignation letters of Ms. Nguyen Thi Nam and Mr. Nguyen Hoang Thach; Decision No.11./NQ.HĐQT dated 02. April 2026 of the Board of Directors of Yen Binh Cement Joint Stock Company regarding the receipt of such resignation letters. This information has been published on the Company's website at: <http://www.ximangyenbinh.com>

The Company hereby certifies that the above information is true and accurate, and takes full responsibility before the law for the contents disclosed herein./.

**AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**

CHIEF ACCOUNTANT



NGUYEN THI NGUYET

Lao Cai, 02 April 2026

RESOLUTION OF THE BOARD OF DIRECTORS
OF YEN BINH CEMENT JOINT STOCK COMPANY

Pursuant to:

- the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and its guiding documents;
- the Law on Securities No. 54/2019/QH14 dated 26 November 2019 and its guiding documents;
- the Law No. 56/2024/QH15 dated 29 November 2024 and its guiding documents;
- the Charter on Organization and Operation of Yen Binh Cement Joint Stock Company;
- the Minutes of the Board of Directors' Meeting of Yen Binh Cement Joint Stock Company dated 02 April 2026.

RESOLVES:

Article 1. The Board of Directors of Yen Binh Cement Joint Stock Company acknowledges the resignation letters from the position of Head of the Board of Supervisors, and the withdrawal from the Board of Supervisors for the 2024–2029 term, submitted by:

- **Ms. Nguyen Thi Nam** - Position: Head of the Board of Supervisors
 - Date of birth: 23 May 1972
 - ID/CCCD No: 034172010538, issued on 20 April 2021 by the Police Department for Administrative Management of Social Order
- **Mr. Nguyen Hoang Thach** - Position: Member of the Board of Supervisors
 - Date of birth: 28 November 1984
 - ID/CCCD No: 025084006012, issued on 17 June 2022 by the Police Department for Administrative Management of Social Order

Article 2. To approve the resignation from the position of Head of the Board of Supervisors, and the cessation of membership of the Board of Supervisors for the 2024–2029 term, in respect of Ms. Nguyen Thi Nam and Mr. Nguyen Hoang Thach.

Accordingly, Ms. Nguyen Thi Nam and Mr. Nguyen Hoang Thach shall cease to be members of the Board of Supervisors for the 2024–2029 term, effective from the date on which the General Meeting of Shareholders of the Company approves such resignation.

The Board of Directors shall report the above resignations to the nearest General Meeting of Shareholders and shall carry out the election of additional member(s) to the Board of Supervisors in accordance with applicable laws and regulations.

Article 3. Ms. Nguyen Thi Nam and Mr. Nguyen Hoang Thach shall be responsible for handing over all duties, documents, and relevant records associated with their respective positions to the Company.

Article 4. This Resolution takes effect from the date of signing by Members of the Board of Directors, the Board of Management, and all relevant departments/divisions of the Company shall have to implement this Resolution.

Recipients:

As in Article 4;
SSC, HNX;
Archived at: Administration Office,
Company Secretariat.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Mai The Loan



SOCIALIST REPUBLIC OF VIETNAM

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Yen Binh, April 2nd, 2026

**RESIGNATION LETTER
MEMBER OF THE SUPERVISORY BOARD**

To:

- General Meeting of Shareholders of Yen Binh Cement Joint Stock Company.
- Board of Directors of Yen Binh Cement Joint Stock Company.

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Yen Binh Cement Joint Stock Company;
- Pursuant to the Internal Regulation on governance of Yen Binh Cement Joint Stock Company,

My name is: Nguyen Thi Nam

Currently serving as the Head of the Supervisory Board of Yen Binh Cement Joint Stock Company for the term 2024 – 2029.

Now, I am hereby submitting this letter to respectfully request the General Meeting of Shareholders, the Board of Directors of Yen Binh Cement Joint Stock Company to approve my resignation from the position of Head of the Supervisory Board from April 02, 2026. I would like to request the Board of Directors of the Company to report to the General Meeting of Shareholders to approve my dismissal as a member of the Supervisory Board for the term 2024 – 2029.

Reason: Rotation of working positions.

Sincerely./.

APPLICANT

Nguyen Thi Nam



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Yen Binh, April 2nd, 2026

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MEMBER OF THE SUPERVISORY BOARD**

To:

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- Board of Directors of Yen Binh Cement Joint Stock Company.

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Yen Binh Cement Joint Stock Company;
- Pursuant to the Internal Regulation on governance of Yen Binh Cement Joint Stock Company,

My name is: Nguyen Hoang Thach

Currently serving as a member of the Supervisory Board of Yen Binh Cement Joint Stock Company for the 2024 – 2029 term.

Now, I am hereby submitting this letter to respectfully request the General Meeting of Shareholders, the Board of Directors of Yen Binh Cement Joint Stock Company to approve my resignation from the position of a member of the Supervisory Board from April 02, 2026. I would like to request the Board of Directors of the Company to report to the General Meeting of Shareholders to approve my dismissal as a member of the Supervisory Board for the term 2024 – 2029.

Reason: Rotation of working positions.

Sincerely./.

APPLICANT

Nguyen Hoang Thach