



No.: 83./BDHC-P2

*Dak Lak, April 03<sup>rd</sup>, 2026*

Regarding Draft of Documents for  
2026 Annual General Meeting of  
Shareholders

**To:**

- The State Securities Commission of Viet Nam;
- The Vietnam Stock Exchange;
- The Hanoi Stock Exchange.

- Stock Code: BSA
- Address: 7th Floor, Biet Dien Hotel, No. 01 Ngo Quyen Street, Buon Ma Thuot Ward, Dak Lak Province
- Phone: 0262.3 891 368                      –                      Fax: 0262.3 891 348
- E-mail: [srepok4a@gmail.com](mailto:srepok4a@gmail.com)

On April 03<sup>rd</sup>, 2026, Buon Don Hydropower Joint Stock Company discloses the Draft of Documents for 2026 Annual General Meeting of Shareholders.

This information was disclosed on the Company's official website on April 03<sup>rd</sup>, 2026 at: [www.thuydienbuondon.vn](http://www.thuydienbuondon.vn)

We hereby commit that the disclosed information is true and we fully accept legal responsibility for the content of the disclosed information.

- As above;
- Archive: Office, P2.

**Representative of the Organization  
Authorized Disclosure Officer**

## Le Thi Kieu Vi

**INVITATION LETTER TO ATTEND  
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**To: Shareholders of Buon Don Hydropower Joint Stock Company**

The Board of Directors of Buon Don Hydropower Joint Stock Company cordially invites Shareholders to attend the 2026 Annual General Meeting of Shareholders with the following agenda:

**1. Meeting Organization:**

- Time: 08:00 AM on April 24, 2026.
- Location: Headquarters of Buon Don Hydropower Joint Stock Company  
Address: 23/2 Thu Khoa Huan Street, Thanh Nhat Ward, Dak Lak Province.

**2. Attendees:** Shareholders owning shares of Buon Don Hydropower Joint Stock Company (*Stock symbol: BSA*) at the record date of March 27, 2026, as provided by the Vietnam Securities Depository and Clearing Corporation.

**3. Agenda:** Documents for the Meeting will be published on the Company's website on April 2, 2026. To view the meeting documents and details of the Agenda, Shareholders may visit the Company's website at: [www.thuydienbuondon.vn](http://www.thuydienbuondon.vn)

**4. Registration:**

- Shareholders are requested to complete the Registration at the General Department – Buon Don Hydropower Joint Stock Company or send the Registration Form to the address below before 5:00 PM on April 22, 2026.
- In case Shareholders cannot attend the Meeting in person, they may authorize another individual or shareholder to attend the Meeting using the attached proxy form or another form in accordance with civil law, and send the signed Proxy to the address below before 5:00 PM on April 22, 2026, or present it when the authorized person arrives at the Meeting.

*(Note: The Proxy must clearly state the name of the authorized individual or organization and the number of authorized Shares. The Proxy must be an original document with a wet-ink signature. In case of authorization from an institutional shareholder, the Proxy must bear the red seal of the authorizing organization)*

**5. Address for document submission and support:**

General Department - Buon Don Hydropower Joint Stock Company  
23/2 Thu Khoa Huan Street, Thanh Nhat Ward, Dak Lak Province.



Telephone: 0262.3891368

Fax: 0262.3891348

Email: srepok4a@gmail.com

**6. Shareholders or authorized representatives attending the Meeting are requested to bring the following documents to receive voting ballots and meeting materials:**

- Meeting Invitation Letter and Proxy (If any)
- Citizen Identity Card/Passport/copy of Business Registration Certificate.

We look forward to welcoming you to the Company's 2026 Annual General Meeting of Shareholders.

Sincerely!

**Recipients:**

- As above;
- Archive: Admin,  
Board of Directors Secretary.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**



**Vương Anh Dung**



**Note: This invitation is published on the Company's website: <https://www.thuydienbuondon.vn> in lieu of the invitation letter in case Shareholders have not received the invitation via post.**



(Signature and full name)





THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

POWER OF ATTORNEY

Regarding attendance at the 2026 Annual General Meeting of Shareholders  
Buon Don Hydropower Joint Stock Company (Stock symbol: BSA)

Authorizing Party: .....  
Address: .....  
ID Card/Passport/Business Registration Certificate No.: .....  
Date of issue: ..... Place of issue: .....  
Telephone: ..... Fax: ..... Email: .....  
Number of Shares owned (as of March 27, 2026): .....  
In words: .....

AUTHORIZES:

Authorized Party: .....  
Address: .....  
ID Card/Passport/Business Registration Certificate No.: .....  
Date of issue: ..... Place of issue: .....  
Telephone: ..... Fax: ..... Email: .....

OR:

**MR. VUONG ANH DUNG – CHAIRMAN OF THE BOARD OF DIRECTORS** ☐

*Note: Shareholders authorizing Mr. Vuong Anh Dung – Chairman of the Board of Directors, please mark the box ☐ and send the Power of Attorney to the Company before 5:00 PM on April 22, 2026, so that the Organizing Committee can compile and print the Voting Ballots. ✓*

On behalf of the Authorizing Party to attend and vote at the 2026 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company in the capacity as representative for all the aforementioned shares.

The Authorized Party is obligated to comply with the rules and regulations of the Meeting, is not permitted to sub-authorize to another person, and is responsible for notifying the Authorizing Party of the Meeting results.

This Power of Attorney is only valid when it bears the original signatures of both parties. For authorization from an institutional Shareholder, the red seal of the authorizing organization must be affixed. In the case of authorization to the Chairman of the Board of Directors of Buon Don Hydropower Joint Stock Company, the signature of the Chairman of the Board of Directors of the Company is not required. This Power of Attorney shall expire upon the conclusion of the 2026 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company.

....., .... 2026

**Authorized Party**

*(Sign, full name and seal if any)*

**Authorizing Party**

*(Sign, full name and seal if any)*



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POWER OF ATTORNEY  
TO ATTEND THE 2026 ANNUAL GENERAL MEETING  
OF SHAREHOLDERS  
(FOR MULTIPLE PERSONS)

We, the persons listed below, are shareholders currently owning Shares of Buon Don Hydropower Joint Stock Company (hereinafter referred to as the Authorizing Party), and hereby agree to authorize:

Mr./Ms.:.....

ID/Passport No..... Date of issue:.....

Place of issue:.....

to attend the 2026 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company on April 24, 2026, specifically as follows:

No.	Name	ID No./ Passport	Date of issue	Total number of shares owned as of March 27, 2026 (Stock Code: BSA)	Signature and full name of the authorizing party
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
.....					
	Total				

**Commitment regarding the authorization content:**

We take full responsibility for this authorization and commit to strictly complying with the current provisions of the Law, the Charter of Buon Don Hydropower Joint Stock Company, and shall not have any complaints hereafter.

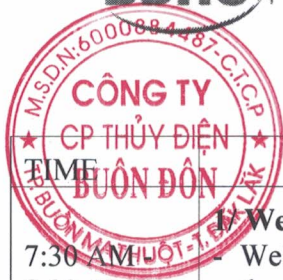
This Power of Attorney shall expire upon the conclusion of the 2026 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company.

....., ... .... 2026

**Authorized Person**

(Signature, Full Name And Seal)





	CONTENT	IMPLEMENTED BY
7:30 AM - 8:00 AM	<b>1/ Welcoming guests and shareholder registration</b> Welcoming Delegates and shareholders registering to attend the meeting - Distributing documents, voting cards, and ballots	Verification Committee Organizing Committee
8:00 AM - 8:20 AM	<b>2/ Opening procedures of the General Meeting</b> - Flag salute - National anthem - Stating the Reasons, introducing Delegates	Organizing Committee
	- Report on shareholder status verification results	Verification Committee Organizing Committee
	- Introducing the Chairperson to preside over the General Meeting	Organizing Committee
	- Introducing the Secretary Committee and Vote Counting Committee (Approved by the General Meeting)	Chairperson
	- Approving the Program and Regulations of the General Meeting (Approved by the General Meeting)	Board of Management
8:20 AM - 9:00 AM	<b>3/ The Board of Directors, Board of Supervisors, and Board of Management present the following reports:</b>	
	<b>3.1 Report of the Board of Directors</b> Report of the Board of Directors on governance, 2025 performance results, and 2026 operational plan	Board of Directors
	<b>3.2 Report of the Board of Supervisors</b> Report of the Board of Supervisors on the Company's business results, performance of the Board of Directors and Director in 2025, and 2026 operational plan	Board of Supervisors
	<b>3.3 Financial Statements</b> 2025 Audited Financial Statements (summary)	Board of Management
9:00 AM - 9:15 AM	<b>4/ Reporting the content of Proposals on matters requiring approval from the General Meeting of Shareholders</b>	Board of Directors
9:15 AM - 9:45 AM	<b>5/ Discussing the issues of the General Meeting</b>	Shareholders
9:45 AM - 10:00 AM	<b>6/ Voting to approve each content in the Proposals on matters requiring approval from the General Meeting of Shareholders</b>	Chairperson
10:00 AM - 10:30 AM	<b>7/ Supplemental election of members to the Board of Directors for the 2024 - 2029 term</b>	Chairperson Vote Counting Committee
10:30 AM - 10:50 AM	<b>Break</b>	
10:50 AM - 11:15 AM	<b>8/ Report on the election results of the Board of Directors</b>	Chairperson Vote Counting Committee
11:15 AM - 11:30 AM	<b>9/ Approving the draft Resolution of the General Meeting and the Minutes of the General Meeting</b> (Approved by the General Meeting)	Secretary Committee Chairperson presiding over the vote
11:30 AM	<b>10/ Declaring the closing of the General Meeting</b>	Organizing Committee





**BUON DON HYDROPOWER  
JOINT STOCK COMPANY**

# THE SOCIALIST REPUBLIC OF VIETNAM

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*Dak Lak, ..... 2026*

**WORKING REGULATIONS AND VOTING PROCEDURES  
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and guiding documents for implementation:*

*Pursuant to the Charter of Buon Don Hydropower Joint Stock Company.*

## Article 1. General Provisions

- The Working Regulations and Voting Procedures of the 2026 Annual General Meeting of Shareholders are used for organizing the 2026 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company (BDHC).
- These Regulations specifically define the rights and obligations of parties participating in the Meeting, as well as the conditions and procedures for conducting the Meeting.
- Shareholders and participating parties are responsible for complying with the provisions set forth in these Regulations.

## Article 2. Rights and Authorization to Attend the Meeting

- Shareholders have the right to attend in person or authorize a representative via a Power of Attorney to attend and vote at the Meeting on their behalf;
- The Power of Attorney must bear the signature of the authorizing Shareholder and the signature of the authorized person. In case of authorization to the Chairman of the Board of Directors of Buon Don Hydropower Joint Stock Company, the signature of the Company's Chairman of the Board of Directors is not required. For authorizations from institutional Shareholders, the seal of the authorizing organization is required.
- The authorized person may exercise rights within the scope of authorization in accordance with the provisions of the law, the BDHC Charter, and these regulations. The authorized person may not re-authorize a third party.

### **Article 3. Rules of Conduct at the Meeting**

- Shareholders or Shareholder representatives attending the Meeting must dress appropriately and sit in the positions arranged by the Organizing Committee;
- During the General Meeting of Shareholders, Shareholders must comply with the instructions of the Chairperson, behave in a civilized and polite manner, and avoid causing disorder.
- Smoking and using mobile phones are prohibited while attending the Meeting. If necessary, Shareholders are requested to set their phones to silent mode and step outside the Hall to communicate.

## **Article 4. Rights and Obligations of Shareholders Attending the General Meeting of Shareholders**

### **4.1. Conditions for attendance:**

Shareholders named in the list of Shareholders as of the record date for attending the Meeting (March 27, 2026) have the right to attend in person or authorize other individuals or organizations in writing to attend the Meeting in accordance with these Regulations and the Company's Charter.

### **4.2. Rights and obligations of Shareholders eligible to attend the Meeting:**

- Each Shareholder or Shareholder representative attending the General Meeting of Shareholders must bring identification documents (Citizen Identity Card, Passport, Power of Attorney) to submit to the Shareholder Eligibility Verification Committee and receive a Voting Card (bearing the Shareholder code), which states the total number of shares equal to the number of voting shares held by the Shareholder.

- Shareholders must maintain confidentiality, observe discipline in speech, properly follow the procedures for using and preserving documents, and must not copy or record them for persons outside the Meeting without the Chairperson's permission.

- Shareholders/authorized representatives attending the Meeting must strictly comply with the Working Regulations of the General Meeting of Shareholders. Depending on the severity of any violation of these Regulations, the Chairperson will consider disciplinary measures in accordance with Point b, Clause 7, Article 146 of the Law on Enterprises.

- Shareholders arriving late to the Meeting have the right to register immediately and subsequently participate and vote at the Meeting; however, the Chairperson is not responsible for pausing the Meeting to allow them to register, and the validity of votes already cast will not be affected.

## **Article 5. Rights and Obligations of the Chairperson presiding over the Meeting**

- The Meeting is presided over by the Chairman of the Board of Directors - the Chairperson of the General Meeting of Shareholders.

### **- Rights and Obligations of the Meeting Chairperson:**

+ Guide the delegates and the Meeting in discussions.

+ Present items for the Meeting to vote on.

+ Respond to issues requested by the Meeting.

+ Work according to the principle of collective leadership and democratic centralism, conduct the General Meeting of Shareholders in a valid and orderly manner, and reflect the wishes of the majority of Shareholders and Shareholder representatives in attendance.

## **Article 6. Rights and Obligations of the Shareholder Eligibility Verification Committee**

The Shareholder Eligibility Verification Committee is established by decision of the Board of Directors. The Committee receives documents from Shareholders



arriving at the meeting; distributes documents and Voting Cards; and reports the results of the Shareholder eligibility verification to the Meeting.

#### **Article 7. Rights and Obligations of the Secretary Committee**

The Secretary Committee is nominated by the Board of Directors and approved by the General Meeting of Shareholders. The Secretary Committee is responsible for:

- Recording fully and truthfully the entire content and proceedings of the Meeting and the issues approved by Shareholders or noted at the Meeting.
- Receiving registration forms for comments from Shareholders.
- Assisting the Meeting Chairperson in announcing Meeting documents and notifications from the Chairperson to Shareholders upon request.
- Drafting the Meeting Minutes and Resolutions on issues approved at the General Meeting of Shareholders.

#### **Article 8. Rights and Obligations of the Vote Counting Committee**

The Vote Counting Committee is nominated by the Board of Directors and approved by the General Meeting of Shareholders. The Vote Counting Committee is responsible for:

- Checking and supervising the voting of Shareholders and Shareholder representatives.
- Organizing the counting of votes and elections.
- Preparing the Vote Counting Minutes and announcing them before the General Meeting of Shareholders.
- Handing over the Minutes and all voting and election records to the Meeting Chairperson.

#### **Article 9. Conducting the Meeting**

The General Meeting of Shareholders shall be conducted when the number of Shareholders present represents over 50% of the total voting shares according to the list of Shareholders as of March 27, 2026.

#### **Article 10. Expressing opinions at the Meeting**

Shareholders or authorized representatives attending the Meeting who wish to express their opinions must register the content of their comments and obtain the approval of the Meeting Chairperson. Shareholders speaking should be concise and focus on the key issues to be discussed, in accordance with the agenda of the Meeting already approved.

#### **Article 11. Voting Procedures**

After Shareholders complete the registration procedure for the Meeting, the Organizing Committee will provide them with Voting Cards.

- Characteristics: The Voting Card is blue and contains the Shareholder's information, including: Name of Shareholder, Shareholder code, and total number of shares owned and represented.



- Purpose: The Voting Card is used to vote on items approved directly at the Meeting by raising the card, including:

- + Approving the persons participating in the administration of the Meeting alongside the Chairperson.
- + Approving the Secretary Committee and the Vote Counting Committee at the Meeting.
- + Approving the Meeting Agenda.
- + Approving the Working Regulations and voting procedures of the Meeting.
- + Approving the Meeting Minutes and Resolutions.
- + Other items as requested by the Chairperson.

- How to use: Shareholders shall raise their Voting Card to vote "Approve", "Disapprove", or "Abstain" on voting items when requested by the Meeting Chairperson. The vote counting results will be announced by the Meeting Chairperson immediately after voting on each item.

### **Article 12. Implementation Provisions**

The above are the Working Regulations and Voting Procedures of the 2026 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company, consisting of 12 articles. These Regulations take effect immediately after being approved by the Company's General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for approval./.

***Recipients:***

- 2026 Annual General Meeting of Shareholders;
- Archived: Admin, Board of Directors.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**

**Vuong Anh Dung**





**BUON DON HYDROPOWER JOINT STOCK COMPANY**  
**SUMMARY FINANCIAL STATEMENT IN 2025**

**I. Balance Sheet**

No.	Indicator	As of 31/12/2025 VND	As of 31/12/2024 VND
<b>I</b>	<b>CURRENT ASSETS</b>	<b><u>481.314.059.374</u></b>	<b><u>392.682.169.504</u></b>
1	Cash and cash equivalents	32.972.141.056	70.440.053.820
2	Short-term financial investments	-	-
3	Short-term receivables	444.564.282.091	319.609.477.900
4	Inventories	3.356.281.081	2.042.908.440
5	Other current assets	421.355.146	589.729.344
<b>II</b>	<b>NON-CURRENT ASSETS</b>	<b><u>766.514.926.428</u></b>	<b><u>883.321.798.527</u></b>
1	Long-term receivables	3.500.000	54.700.000
2	Fixed assets	668.375.692.138	795.735.645.110
3	Investment properties	-	-
4	Long-term work-in-progress assets	14.567.503.215	3.095.175.212
5	Other non-current assets	83.568.231.075	84.436.278.205
	<b>TOTAL ASSETS</b>	<b><u>1.247.828.985.802</u></b>	<b><u>1.276.003.968.031</u></b>
<b>III</b>	<b>LIABILITIES</b>	<b><u>281.029.510.802</u></b>	<b><u>369.661.070.001</u></b>
1	Short-term liabilities	247.454.510.802	280.682.070.477
2	Long-term liabilities	33.575.000.000	88.978.999.524
<b>IV</b>	<b>OWNER'S EQUITY</b>	<b><u>966.799.475.000</u></b>	<b><u>906.342.898.030</u></b>
1	Owner's equity	966.799.475.000	906.342.898.030
	<i>Include: Owner's contributed capital</i>	<i>668.509.750.000</i>	<i>668.509.750.000</i>
2	Other funds and provisions	-	-
	<b>TOTAL CAPITAL</b>	<b><u>1.247.828.985.802</u></b>	<b><u>1.276.003.968.031</u></b>

**II. Income statement**

	Indicator	2025 VND	2024 VND
1	Revenue from sales of goods and rendering of services	367.175.113.078	296.141.935.115
2	Less deductions	-	-
3	Net revenue from sales of goods and rendering of services	367.175.113.078	296.141.935.115
4	Cost of goods sold	195.556.792.560	183.447.996.926
5	Gross profit from sales of goods and rendering of services	171.618.320.518	112.693.938.189
6	Financial income	28.902.336.984	4.537.484.392
7	Financial expenses	15.258.427.803	28.327.769.496
	<i>Including: Interest expense</i>	<i>14.863.871.628</i>	<i>28.267.777.925</i>
8	Selling expenses	-	-
9	General and administration expenses	14.476.011.987	13.687.376.348
10	Net operating profit	170.786.217.712	75.216.276.737
11	Other income	361.405.860	
12	Other expenses	10.000.000	124.695.145
13	Net other (expense)/income	351.405.860	-124.695.145
14	Accounting profit/(loss) before tax	171.137.623.572	75.091.581.592
15	Corporate income tax ("CIT") – current	8.759.891.992	4.778.774.246
16	CIT – deferred	-	-
17	Profit/(loss) after CIT	<u>162.377.731.580</u>	<u>70.312.807.346</u>
18	Basic earnings/(loss) per share	<u>2.384</u>	<u>1.027</u>



**BUON DON HYDROPOWER  
JOINT STOCK COMPANY**

No: /TTr-HĐQT-BDHC

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Dak Lak, ..... April 2026*

## **PROPOSALS**

### **Regarding the dismissal of a Member of the Board of Directors Buon Don Hydropower Joint Stock Company Term (2024 – 2029)**

**To: The 2026 Annual General Meeting of Shareholders**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and guiding documents for implementation;*

*Pursuant to the Charter of Buon Don Hydropower Joint Stock Company;*

*Pursuant to the actual personnel situation of the Board of Directors of Buon Don Hydropower Joint Stock Company.*

In order to Comply Article 160 of Enterprise Law, The Board of Directors of Buon Don Hydropower Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal of the following Member of the Board of Directors:

- Mr. Nguyen Van Luan

- Position: Member of the Board of Directors of the Company for the 2024 – 2029 term

- Reasons for dismissal: Mr. Nguyen Van Luan passed away in January 2026.

Respectfully submit to the General Meeting of Shareholders to approve the dismissal and carry out the procedures for information disclosure and updating the personnel list in accordance with the law.

Respectfully submitted./.

#### ***Recipients:***

- 2026 Annual General Meeting of Shareholders;
- Members of the Board of Directors, Board of Management, The Board of Supervisors;
- Archived: Admin, Board of Directors Secretariat.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**

**Vuong Anh Dung**





**BUON DON HYDROPOWER  
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
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*Dak Lak, ..... 2026*

**REGULATION**  
**ON SUPPLEMENTAL ELECTION OF MEMBERS OF**  
**THE BOARD OF DIRECTORS TERM (2024-2029)**  
**AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and guiding documents for implementation;*

*Pursuant to the Law on Securities No. 54/2019/QH14 passed by the XIV National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and Law No. 56/2024/QH15 on amending a number of articles of the Law on Securities;*

*Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities and Decree No. 245/2025/NĐ-CP dated September 11, 2025, amending and supplementing a number of articles of the Law on Securities;*

*Pursuant to Circular No. 116/2020/TT-BTC of the Ministry of Finance dated December 31, 2020, guiding a number of articles on corporate governance applicable to public companies under Decree No. 155/2020/NĐ-CP;*

*Pursuant to the Charter of Buon Don Hydropower Joint Stock Company;*

The 2026 Annual General Meeting of Shareholders (GMS) of Buon Don Hydropower Joint Stock Company (the Company) shall conduct the supplemental election of members of the Board of Directors (BOD), for the term (2024 – 2029) in accordance with the following regulations:

**1. Principles and subjects of the election:**

**1.1. Principles:**

- The supplemental election of members of the Board of Directors must ensure compliance with the provisions of law and the Company's Charter.
- Open election by secret ballot.
- Shareholders/authorized representatives attending the meeting shall use voting ballots stamped with the company seal.
- The list of the Vote Counting Committee must be approved by the General Meeting, and members of the Vote Counting Committee must not be persons named in the list of nominees/candidates.

- The election must ensure the principles of transparency, democracy, and respect for the legitimate rights of all Shareholders.

### **1.2. Subjects with the right to vote:**

Shareholders owning voting shares or authorized representatives of shareholders owning voting shares (*according to the list of shareholders finalized by the Vietnam Securities Depository and Clearing Corporation on March 27, 2026*) present at the General Meeting of Shareholders.

## **2. Number and standards for members of the Board of Directors for the new term:**

### **2.1. Number: 01 member.**

### **2.2. Conditions and standards:**

- Possessing full civil act capacity, not being subject to the prohibition of enterprise management under the provisions of the Law on Enterprises;

- Possessing professional Qualification and experience in business management or in the company's business lines, sectors, or trades, and not necessarily being a shareholder of the Company;

### **2.3. Nomination and candidacy for members of the Board of Directors:**

A shareholder or group of shareholders holding 05% or more of the total number of common shares shall have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Charter. Shareholders holding common shares shall have the right to aggregate their voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 5% to less than 10% of total voting shares shall be entitled to nominate one (01) candidate; from 10% to less than 30% shall be entitled to nominate a maximum of two (02) candidates; from 30% to less than 40% shall be entitled to nominate a maximum of three (03) candidates; from 40% to less than 50% shall be entitled to nominate a maximum of four (04) candidates; from 50% to less than 60% shall be entitled to nominate a maximum of five (05) candidates; from 60% to less than 70% shall be entitled to nominate a maximum of six (06) candidates; from 70% to less than 80% shall be entitled to nominate a maximum of seven (07) candidates; over 80% shall be entitled to nominate a maximum of eight (08) candidates.

In case the number of candidates for the Board of Directors through nomination and candidacy is still insufficient, the incumbent Board of Directors may nominate additional candidates or organize nominations according to the mechanism stipulated by the Company in the Regulations on Corporate Governance. Candidates introduced by the Board of Directors must be approved by a majority of the members of the Board of Directors. The nomination mechanism or the procedure for the incumbent Board of Directors to introduce candidates for the Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the law. The standards and conditions of these candidates shall ensure they are not lower than the general standards/conditions previously announced.



### **3. Dossier and deadline for receiving dossiers for candidacy and nomination of members of the Board of Directors:**

#### **3.1. Dossier for candidacy and nomination of members of the Board of Directors:**

The dossier for candidacy and nomination of members of the Board of Directors includes:

- Application for candidacy/nomination to the Board of Directors (according to the attached form);
- Curriculum vitae self-declared by the candidate with a 3x4 photo taken no more than 3 months prior to the date of the 2026 Annual General Meeting of Shareholders (according to the attached form);
- Certified copies of: Citizen Identity Card/passport, diplomas, and certificates of educational and professional qualifications.

#### **3.2. Deadline for receiving dossiers for candidacy and nomination of members of the Board of Directors:**

Dossiers for nomination and candidacy shall be sent to Buon Don Hydropower Joint Stock Company before 5:00 PM on April 22, 2026, to the following address:

**General Department - Buon Don Hydropower Joint Stock Company**

**Address: 23/2 Thu Khoa Huan, Thanh Nhat Ward, Dak Lak Province.**

**Telephone: 0262. 3891368 Fax: 0262.3891348**

**3.3.** Dossiers for nomination or candidacy that meet the conditions according to the provisions of law and the Company's internal regulations shall be collected and included in the official list for election at the 2026 Annual General Meeting of Shareholders.

#### **4. Voting method:**

- The supplemental election of members of the Board of Directors shall be conducted by voting at the General Meeting using the cumulative voting method;
- Each shareholder or authorized representative of a shareholder attending the meeting shall have a total number of voting rights corresponding to the total number of voting shares (including owned and authorized) multiplied by the number of members of the Board of Directors to be elected.
- A shareholder or authorized representative of a shareholder attending the meeting may aggregate all or part of their total votes for one or more candidates.

#### **5. Procedure for conducting the election:**

##### **5.1. Voting ballot:**

- Each shareholder or authorized representative of a shareholder attending the meeting shall be issued one ballot for the election of members of the Board of Directors (Voting Ballot), which shall state the shareholder code, the number of shares (including owned and authorized), the number of voting rights multiplied by the number of members of the Board of Directors to be elected, and the list of candidates nominated for the Board of Directors. When a shareholder/authorized representative of



a shareholder is issued a ballot, they must re-check the shareholder code and the number of shares recorded on the ballot; if there are any errors, they must immediately notify the Head of the Vote Counting Committee at the time of receiving the ballot.

- Shareholders or authorized representatives of shareholders must use the ballot according to the pre-printed form issued by the Organizing Committee of the General Meeting, which is stamped with the Company's seal.

## **5.2. How to fill out the ballot:**

- When agreeing to vote for a candidate, the shareholder or authorized representative of the shareholder shall write the number of votes they wish to cast in the "Number of votes" column on the line corresponding to that candidate's name.

- If not voting for any candidate, the shareholder or authorized representative of the shareholder shall enter the number "0", leave it blank, or cross out the "Number of votes" column on the line corresponding to that candidate's name.

- A shareholder or authorized representative of a shareholder may aggregate votes for one or more candidates or not vote for any candidate.

- In case a shareholder or authorized representative of a shareholder makes a mistake while filling out the Voting Ballot, provided that it has not been dropped into the ballot box, they shall have the right to directly meet the Head of the Vote Counting Committee to exchange for a new Voting Ballot.

## **5.3. Validity of the Voting Ballot:**

### **5.3.1 A ballot shall be considered valid when it meets all of the following conditions:**

+ Using the ballot issued by the Organizing Committee of the General Meeting, stamped with the seal of Buon Don Hydropower Joint Stock Company;

+ Vote for Board of Directors candidates named in the list of nominees and candidates approved by the General Meeting of Shareholders;

+ The ballot must not be erased or altered. If the ballot has a name crossed out due to a mistake, the voter must sign at the crossed-out spot or report to the Vote Counting Committee to request a new ballot.

### **5.3.2 Invalid ballot:**

A ballot shall be considered invalid if it falls into one of the following cases:

+ The ballot was not issued by the Organizing Committee of the General Meeting;

+ The ballot does not bear the seal of Buon Don Hydropower Joint Stock Company;

+ The ballot is torn, crossed out, erased, altered, or has an additional name of a candidate not belonging to the list of candidates approved by the General Meeting of Shareholders before voting;

+ The ballot does not bear the signature of the shareholder or the authorized representative of the shareholder;

- Ballots where the total number of votes for candidates exceeds the total number of votes that the shareholder or the authorized representative of the shareholder is entitled to cast;

+ Ballots where the total number of candidates voted for exceeds the number of members of the Board of Directors to be elected;

+ Ballots submitted to the Vote Counting Committee after the voting has concluded.

Invalid ballots shall not be counted in the election results.

## **6. Vote Counting Committee, principles of voting and vote counting:**

### **6.1. Vote Counting Committee:**

The Vote Counting Committee shall be nominated by the Chairperson of the General Meeting of Shareholders and approved by the General Meeting of Shareholders. Members of the Vote Counting Committee may not be shareholders but must not be persons named in the list of candidates/nominees for the Board of Directors.

### **6.2. The Vote Counting Committee shall have the following responsibilities:**

+ Summarize the regulations on the election.

+ Distribute ballots to shareholders or authorized representatives of shareholders;

+ Inspect the voting of shareholders or authorized representatives of shareholders;

+ Organize the vote counting;

+ Prepare the vote counting minutes and announce them before the General Meeting of Shareholders;

+ Return the minutes and all ballots to the Chairperson.

### **6.3. Voting and vote counting principles:**

+ The Vote Counting Committee shall prepare 01 ballot box for members. The Vote Counting Committee shall inspect the ballot box in the presence of the shareholders.

+ Voting shall commence once the distribution of ballots is completed and shall end when the last shareholder casts their vote into the ballot box.

+ Vote counting shall be conducted immediately after the voting ends.

+ The Vote Counting Committee may use electronic technical means and technical specialists to assist in the vote counting.

+ The vote counting results shall be recorded in writing, signed by the members of the Vote Counting Committee, and announced by the Head of the Vote Counting Committee before the General Meeting.

## **7. Principles for election of Board of Directors members:**



The elected members of the Board of Directors shall be determined by the number of votes calculated from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is elected.

In case two or more candidates receive the same number of votes for the final position on the Board of Directors, a re-election shall be conducted among those candidates with the same number of votes. The person who receives more votes shall be elected.

**8. Resolution of complaints regarding voting and vote counting:**

In the event of a shareholder's complaint or a request for a recount of the election results, the Board of Supervisors shall directly re-examine the matter; if intentional errors or fraud in the vote counting are discovered, the Vote Counting Committee shall be held fully responsible.

Complaints regarding the election and vote counting shall be resolved by the Chairperson of the General Meeting of Shareholders and recorded in the Minutes of the General Meeting of Shareholders.

**9. Effectiveness:**

This Regulation shall take effect immediately after being approved by the General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company at the 2026 Annual General Meeting of Shareholders.

Recipients:

- Shareholders;
- Archived: Admin, BOD Secretariat.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**

**Vuong Anh Dung**



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....., ... 2026

**CANDIDACY APPLICATION  
MEMBER OF THE BOARD OF DIRECTORS  
BUON DON HYDROPOWER JOINT STOCK COMPANY  
TERM (2024-2029)**

**To: 2026 Annual General Meeting of Shareholders**

My name is: .....

Date of birth: .....

Permanent address: .....

Telephone: .....

Citizen ID No.: ..... Date of issue: .....

Place of issue: .....

is a shareholder of Buon Don Hydropower Joint Stock Company, the number of shares owned and represented is ..... shares, corresponding to .....% of the Company's Charter Capital.

After studying the standards and conditions for serving as a member of the Board of Directors (BoD) stipulated in the Law on Enterprises, the Charter, and the Regulations on Corporate Governance, I hereby nominate myself for the position of member of the Board of Directors of Buon Don Hydropower Joint Stock Company.

I hereby certify that I meet the requirements to stand for election as a Member of the Board of Directors for the 2024-2029 term in accordance with the Company's Charter and the Regulations on the supplementary election of members of the Board of Directors at the 2026 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company.

I commit to being responsible for the accuracy and truthfulness of the content of this document and the attached dossier.

Sincerely!

**CANDIDATE**

**Attached documents:**

- 1. Curriculum vitae as per template*
- 2. Valid copy of Citizen ID and diplomas/certificates of educational and professional qualifications of the candidate.*
- 3. Confirmation from the securities company regarding the number of shares owned by the shareholder at the time of the AGM (In case the candidate shareholder is not on the list of shareholders closed on March 27, 2026)*

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....., ... 2026

**NOMINATION APPLICATION  
MEMBER OF THE BOARD OF DIRECTORS  
BUON DON HYDROPOWER JOINT STOCK COMPANY  
TERM (2024-2029)**

**To: 2026 Annual General Meeting of Shareholders**

I/We are a shareholder/group of shareholders of Buon Don Hydropower Joint Stock Company, the number of shares owned is ..... shares, corresponding to ..... % of the Company's Charter Capital according to the attached list.

Pursuant to the provisions of the Law on Enterprises and the Company's Charter, I/We respectfully nominate:

Mr./Ms.: .....

Citizen ID No.: ..... Date of issue: .....

Place of issue: .....

Permanent address: .....

Qualification: .....

To stand for election as a member of the Board of Directors of Buon Don Hydropower Joint Stock Company for the 2024-2029 term.

I/We certify that all information stated above and the attached personal dossier are legal.

Sincerely!

....., ... 2026

**Nominee  
(Signature and full name)**

**Shareholder/Representative of the  
nominating shareholder group  
(Signature and full name)**

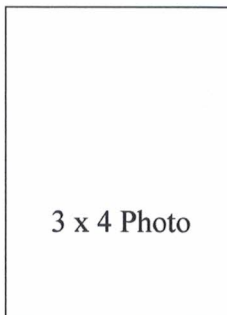
**Attached documents:**

1. Curriculum vitae self-declared by the nominee as per template
2. Valid copy of Citizen ID and diplomas/certificates of educational and professional qualifications of the nominee
3. Confirmation from the securities company regarding the number of shares owned by the shareholders/group of shareholders at the time of the AGM (In case the nominating shareholder/group of shareholders is not on the list of shareholders closed on March 27, 2026)
4. Minutes of the meeting of the shareholder group nominating the candidate for the Board of Directors (In case of a nominating shareholder group).



*(Attached to the Nomination Application for representative to the Board of Directors  
Buon Don Hydropower Joint Stock Company for Term 2024-2029)*

No.	Name of Shareholder	Citizen ID No., date of issue, place of issue	Number of shares owned	Signature and full name
	<b>Total</b>		.....	



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**CURRICULUM VITAE**

(For candidates for member of the Board of Directors  
Buon Don Hydropower Joint Stock Company)

1. Name: .....
2. Gender: Male ☐ Female ☐
3. Date of birth: .....
4. Nationality: .....
5. Position: .....
6. Citizen ID No.: ..... Date of issue: .....  
Place of issue: .....
7. Hometown: .....
8. Permanent address: .....
9. Contact telephone number: .....
10. Educational level: .....
11. Qualification: .....
12. Work history:

Time	Organization	Position

13. Position held in other organizations (if any): .....
14. Violations of the law (if any): .....
15. Debts to the Company (if any): .....



16. Remuneration and other benefits (if any): .....
17. Related interests with the company (if any): .....
18. Number of shares held by self: .... accounting for ...../total shares of the Company
19. Affiliated persons:

Name	Relationship	Number of shares held in the company	Ownership percentage (%)
.....	Parent		
.....	Spouse		
.....	Sibling		
.....	Child		
...	...		

I hereby certify that the above information is true and accurate, and I shall be fully responsible before the law for any inaccuracies.

**Attached documents:** (Citizen ID, degrees/certificates of education and professional qualifications of the candidate)

- 1.....
- 2.....
- 3.....
- 4.....

....., ... .. 2026

**Declarant**

(Signature and full name)

.....





**BUON DON HYDROPOWER  
JOINT STOCK COMPANY**

No. .... / TTr-HĐQT-BDHC

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*Dak Lak, ..... 2026*

**PROPOSALS**  
**Regarding the supplementary election of**  
**01 member of the Board of Directors**  
**Buon Don Hydropower Joint Stock Company for 2024-2029 Term**

To: The 2026 Annual General Meeting of Shareholders

*Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and guiding documents for implementation;*

*Pursuant to the Charter of Buon Don Hydropower Joint Stock Company;*

*Pursuant to the Regulations on Corporate Governance of Buon Don Hydropower Joint Stock Company;*

*Pursuant to the consolidated results of the nomination and self-nomination for the supplementary election of members of the Board of Directors for the 2024-2029 term;*

*Pursuant to the voting results approving the dismissal of Mr. Nguyen Van Luan as a member of the Board of Directors at the 2026 Annual General Meeting of Shareholders.*

To ensure the number of members of the Board of Directors is in accordance with the Law on Enterprises and the Company's Charter, the Board of Directors of Buon Don Hydropower Joint Stock Company hereby submits to the General Meeting of Shareholders for consideration and approval the supplementary election of 01 member of the Board of Directors for the 2024-2029 term as follows:

- Number of additional members of the Board of Directors to be elected: 01 person.
- The list of candidates for the Board of Directors includes:

No.	Name	Year of birth	Address	Qualification	Workplace, Position	Term
1	....	....	....	....	....	2024-2029
2	....	....	....	....	....	....
3	....	....	....	....	....	....

*(Candidate profiles attached)*

The list of candidates for the supplementary election of members of the Board of Directors for the 2024-2029 term has been compiled in accordance with the standards and conditions for members of the Board of Directors, with full documentation as required by the Regulations on the supplementary election of members of the Board of Directors approved by the General Meeting of Shareholders.





Respectfully submitted!

**Recipients:**

- As above;
- Board of Directors, The Board of Supervisors;
- Archived, Board of Directors Secretary.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**

**Vuong Anh Dung**

