

DECISION

Re: Handover of acquired land and liquidation of assets on acquired land for the construction project of the 4-circuit power line from the 110kV busbar of the 220kV Long Khanh substation, connecting to the 110kV Xuan Loc-Cam My power line, passing through Xuan Dinh commune.

BOARD OF DIRECTORS OF INDUSTRIAL RUBBER JOINT STOCK COMPANY

Pursuant to Document No. 74/LYK-HĐQT dated March 24, 2026, of the Board of Directors seeking opinions on the handover of acquired land and liquidation of assets on acquired land for the construction project of the 4-circuit power line from the 110kV busbar of the 220kV Long Khanh substation, connecting to the 110kV Xuan Loc-Cam My power line, passing through Xuan Dinh commune, which has been approved by the members of the Board of Directors;

Pursuant to the Charter of Organization and Operation of Industrial Rubber Joint Stock Company.

DECISION

Article 1. Approve the policy on the handover of acquired land and the liquidation of assets on acquired land for the construction project of the 4-circuit power line from the 110kV busbar of the 220kV Long Khanh substation, connecting to the 110kV Xuan Loc-Cam My power line, passing through Xuan Dinh commune, as follows:

1. Regarding land area: Industrial Rubber Joint Stock Company is affected by the construction project of the 4-circuit power line from the 110kV busbar of the 220kV Long Khanh substation, connecting to the 110kV Xuan Loc-Cam My power line, passing through Xuan Dinh commune, located at plot number 170, map sheet number 02 in Xuan Dinh commune, Dong Nai province, with an area of 7,043.6 m² (in which: acquired land area is 417.6 m², land area within the corridor is 6,626.0 m²).

2. Regarding assets on land: 439 rubber trees (planted in 1996, 1997; compensation value is 250,466,627 VND according to Decision No. 377/QĐ-UBND dated March 18, 2026).

3. Site handover and liquidation of assets on acquired land for the project:

The Board of Directors assigns the Company Director to implement the land handover after the land acquisition decision is issued and to carry out land procedures in accordance with current regulations.

The Board of Directors assigns the Director to implement the liquidation of rubber trees on the acquired land, specifically as follows:

- Total number of trees for liquidation: 439 trees
- Starting price: **175,606,000 VND** (In words: One hundred and seventy-five million, six hundred and six thousand VND only.)
- Liquidation method: carry out in accordance with the sequence and procedures prescribed by law, ensuring openness, transparency, and efficiency.

Article 2. The Board of Directors assigns the Director and relevant departments to implement this decision.

Article 3. This decision takes effect from the date of signing.

Recipients:

- Board of Directors;
- Executive Board;
- Departments;
- Office archives.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Pham Nam Hung