

No.: **389** /TB-VNS

*Hanoi, April 01, 2026*

Regarding the resignation from  
the position of Deputy General  
Director of Vietnam Steel  
Corporation.

**NOTICE OF PERSONNEL CHANGES**

To: - State Securities Commission  
- Hanoi Stock Exchange

Pursuant to Decision No. 29/QD-VNS dated 01/04/2026 regarding the termination of the position of Deputy General Director of Vietnam Steel Corporation (*details in the attached file*).

Vietnam Steel Corporation respectfully announces the following personnel changes:

**Cases of resignation from office:**

- Mr. Le Van Thanh
- No longer holds the position of Deputy General Director of the Corporation.
- Reason for resigning: To take on a new assignment as decided by the Corporation's Board of Directors.
- Effective date: April 15, 2026

Vietnam Steel Corporation announces personnel changes and will publish them on the Vietnam Steel Corporation website on 01/04/2026 at the following link: <http://www.vnsteel.vn>.

**Attached documents:**

- Decision No. 29/QD-VNS dated 01/04/2026 regarding the termination of the position of Deputy General Director of Vietnam Steel Corporation.

Sincerely./.

***Recipient:***

- As above;
- SCIC (for reporting/inspection);
- Board of Directors;
- Board of Directors;
- Supervisory Board; Internal Audit;
- Professional departments;
- Secretary to the General Corporation; Assistant to the General Director;
- Website upload; Office;
- Saved: Admin, Board of Directors.

**FOR AND ON BEHALF OF THE  
GENERAL DIRECTOR  
DEPUTY GENERAL DIRECTOR**



**Phạm Cong Thao**

No.: 29 /QD-VNS

Hanoi, April 01, 2026

**DECISION**

**Regarding the resignation from the position of Deputy General Director  
Vietnam Steel Corporation**

**BOARD OF DIRECTORS OF VIETNAM STEEL CORPORATION**

*Pursuant to the Charter of Vietnam Steel Corporation;*

*Pursuant to the Regulations on Organization and Operation of the Board  
of Directors of Vietnam Steel Corporation (VNS/Corporation);*

*Pursuant to the Regulations on the Management of Personnel Holding  
Titles and Positions of Vietnam Steel Corporation, issued together with Decision  
No. 36/QD-VNS dated March 20, 2025, by the Board of Directors of the  
Corporation;*

*Considering the proposal of the General Director of Vietnam Steel  
Corporation in Report No. 90/TTr-VNS dated January 22, 2026, regarding the  
assignment and arrangement of work for cadres after the Party Congress of the  
Corporation, term 2025-2030;*

*Pursuant to Conclusion No. 45-KL/DUT dated March 31, 2026, of the  
Executive Committee of the Party Committee of the Corporation regarding the  
assignment and arrangement of personnel within the Corporation;*

*Pursuant to the voting results of the Board of Directors of the Corporation.*

**DECISION:**

**Article 1.** Relieve **Mr. Le Van Thanh** of his position as Deputy General  
Director of Vietnam Steel Corporation in order to undertake duties at Hanoi Metal  
Joint Stock Company - VNSTEEL in accordance with the decision of the  
Corporation's Board of Directors.

**Article 2.** Mr. Le Van Thanh shall be responsible for handing over all work,  
documents, records, and equipment under his management to the Corporation in  
accordance with regulations.

**Article 3.** This Decision shall take effect from April 15, 2026.



The members of the Board of Directors, the General Director of Vietnam Steel Corporation, and Mr. Le Van Thanh are responsible for implementing this Decision.

***Recipient:***

- As Article 3;
- Party Committee of the Ministry of Finance; SCIC;
- VNS Party Committee, Board of Directors, and Supervisory Board of the Corporation;
- The General Director and Deputy General Directors of the Corporation;
- Departments, Offices, and Representative Offices of the Corporation;
- Secretary to the Corporation, Assistant to the General Director;
- Trade Union, Youth Union of the Corporation;
- Subordinate units of the Corporation;
- Capital representative in the enterprise;
- Saved: Administration Office, BOD.

**O/B. BOARD OF DIRECTORS  
CHAIRPERSON**



**Le Song Lai**