

**GIA LAI WATER SUPPLY  
SEWERAGE JOINT STOCK  
COMPANY**

Số: 08/2026/GLW/HĐQT-TTtr

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

Gia Lai, April 1<sup>st</sup>, 2026

**PROPOSAL**

Re: Promulgation of the Information Disclosure Regulation

**To:** Board of Directors of Gia Lai Water Supply Sewerage Joint Stock Company

Pursuant to the Law on Enterprises 2020 and its guiding documents;  
Pursuant to the Charter of Organization and Operation of Gia Lai Water Supply Sewerage Joint Stock Company;

In order to ensure transparent, complete, and timely information disclosure in accordance with legal regulations, and to enhance corporate governance efficiency and accountability to shareholders and investors, the Board of Directors has prepared the Draft Information Disclosure Regulation of Gia Lai Water Supply Sewerage Joint Stock Company.

The Regulation sets out the principles, authority, responsibilities, and procedures for periodic, ad hoc, and upon-request information disclosure as required by competent state authorities; and defines the responsibilities of relevant individuals and departments in providing and disclosing the Company's information.

(Detailed contents are provided in the attached Draft Information Disclosure Regulation.)

The Board of Directors respectfully submits to the Board of Directors for consideration and approval for promulgation and implementation.

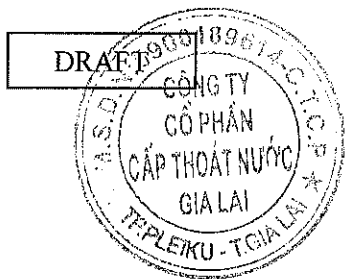
**Recipients:**

- As above;
- Filed: Board of Directors' Secretariat.

On behalf of the Board of Directors  
**CHAIRMAN**



**HÀ PHUOC TUAN**



## **INFORMATION DISCLOSURE REGULATIONS**

### **GIA LAI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY**

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## **CHAPTER I. GENERAL PROVISIONS**

### **Article 1. Purpose**

The Information Disclosure Regulations (hereinafter referred to as the “Regulations”) are issued by **Gia Lai Water Supply and Sewerage Joint Stock Company** (hereinafter referred to as the “Company”) to comply with legal requirements, information disclosure standards, and the need for shareholders, investors, and related parties to access and update information about the Company’s activities.

These Regulations stipulate the content, methods, and procedures for disclosing information related to the Company’s operations to shareholders, investors, and competent authorities.

### **Article 2. Scope of Regulation and Subjects of Application**

#### **1. Scope of Regulation**

These Regulations govern the Company’s information disclosure practices and define the coordination and working relationships among the Company’s units/departments, individuals, and other related parties in fulfilling information disclosure obligations to ensure the accuracy, completeness, and transparency of disclosed information.

#### **2. Subjects of Application**

- a. Information disclosure department;
- b. Persons responsible for information disclosure;
- c. Company insiders and their related parties;
- d. Heads of relevant units/departments;
- e. Shareholders;
- f. Investors who are subjects of information disclosure under the law;
- g. Other relevant agencies, organizations, or individuals.

### **Article 3. Interpretation of Terms**

#### **1. Company insiders include:**

- a. Chairman and members of the Board of Directors;
- b. Head and members of the Supervisory Board, members of the Internal Audit Committee;
- c. General Director and Deputy General Directors;
- d. Chief Financial Officer, Chief Accountant;
- e. Legal representatives, authorized persons for information disclosure;
- f. Company Secretary, persons responsible for corporate governance.

#### **2. Related parties of insiders** are individuals or organizations that have a relationship with insiders in the following cases:

- a. The Company and its insiders;
- b. The Company and organizations or individuals holding more than 10% of the voting shares;
- a. Organizations or individuals that, in relation to another organization or individual, directly or indirectly control or are controlled by that organization or individual, or jointly share control with that organization or individual;
- b. Individuals and their biological or adoptive parents, parents-in-law, spouses, biological or adopted children, sons-in-law, daughters-in-law, siblings, and siblings-in-law;
- c. Contractual relationships in which one organization or individual acts as a representative of another organization or individual;
- d. Other organizations or individuals considered related parties under the provisions of the Enterprise Law.

2. **Investors subject to information disclosure include:**
  - a. Investors who are insiders of the Company and related parties of insiders;
  - b. Major shareholders or related groups holding 5% or more of the Company's voting shares in circulation;
  - c. Investors or related investor groups acquiring shares to become major shareholders of the Company;
  - d. Organizations or individuals conducting a public tender offer for the Company's shares.

#### **Article 4. Principles of Information Disclosure**

1. The information disclosure department and persons responsible for information disclosure shall organize and carry out the disclosure of information fully, transparently, accurately, and timely in accordance with relevant laws.
2. If the disclosed information includes personal data (such as citizen identification, ID card, valid passport, contact address, permanent residence, phone number, fax, email, securities trading account number, securities custody account number, bank account number, foreign investor transaction code, or economic organizations with over 50% foreign ownership), such information may only be disclosed with the individual's consent. If the individual does not agree to public disclosure, the Company must submit two copies of the documents to the State Securities Commission (SSC) and the Stock Exchange: one copy including full personal information and one copy excluding personal information for public disclosure.
3. In the event of changes to previously disclosed information, the information discloser must promptly and fully disclose the changes and reasons compared to previously disclosed information.
4. Organizational information disclosure must be conducted by the legal representative and/or the person authorized to disclose information. Personal information disclosure shall be conducted by the individual or may be authorized to another organization or individual.
5. Information shall be disclosed in both Vietnamese and English.
6. Disclosed information must be preserved and archived by the Company in written form (if available) and electronic data for at least 10 years for periodic disclosures and at least 5 years for non-periodic, request-based, or other activity-related disclosures; such information must also be maintained and accessible on the Company's website for at least 5 years.
7. If the obligation to disclose information arises on a public holiday or non-working day under the law, the disclosure obligation shall be fulfilled on the next working day.

#### **Article 5. Persons Responsible for Information Disclosure**

1. The person responsible for information disclosure is either the legal representative or the person authorized to disclose information under these Regulations and relevant laws.
2. The legal representative is responsible for the completeness, accuracy, and timeliness of information disclosed by the authorized person. If disclosure obligations arise when both the legal representative and the authorized person are absent, the highest-ranking member of the Executive Board shall be responsible for carrying out the disclosure.
3. The Company must register or re-register the person responsible for information disclosure with the State Securities Commission (SSC) and the Stock Exchange (SE) at least 24 hours before the authorization takes effect.

## Article 6. Means of Reporting and Information Disclosure

1. The means of reporting and information disclosure include:
  - a. The Company's electronic information portal (website) and other internal communication channels (if any);
  - b. The information disclosure system of the State Securities Commission (SSC);
  - c. The information disclosure system of the Stock Exchange (SE);
  - d. The electronic information portal of the Vietnam Securities Depository and Clearing Corporation;
  - e. Other mass media channels (printed newspapers, online newspapers, etc.).
2. Disclosure of information on the SSC system and the SE system shall be conducted in accordance with the guidelines provided by the SSC and SE.

## Article 7. Temporary Suspension of Information Disclosure

1. The Company may temporarily suspend information disclosure in cases of force majeure (natural disasters, fire, etc.) and must report the suspension immediately to the SSC and SE, clearly stating the reason for the suspension.
2. Immediately after overcoming the force majeure situation, the Company must disclose all information that was previously undisclosed or temporarily suspended in accordance with legal regulations.

## CHAPTER II. CONTENT OF INFORMATION DISCLOSURE

### Article 8. Periodic Information Disclosure

No.	Content of Disclosure	Deadline	Notes
1	Financial Statements ("FS") including: Parent Company FS and Consolidated FS		
1.1	Annual FS audited by an approved auditing firm	Within 10 days from the date the auditing firm signs the audit report, but not exceeding 90 days from the end of the financial year	
1.2	Semi-annual FS reviewed by an approved auditing firm	Within 5 days from the date the auditing firm signs the review report, but not exceeding 60 days from the end of the first 6 months of the financial year	
1.3	Quarterly FS or reviewed quarterly FS (if any)	Within 30 days from the end of the quarter	If the reviewed quarterly FS has already been disclosed within the deadline for the quarterly FS, there is no need to re-disclose.

2	Annual Report (“AR”)	AR in the form prescribed in Appendix IV attached to Circular No. 96/2020/TT-BTC	Within 20 days from the date of disclosure of the audited annual FS, but not exceeding 110 days from the end of the financial year
3	Corporate Governance Report		
3.1	Semi-annual corporate governance report according to the form prescribed in Appendix V attached to Circular No. 96/2020/TT-BTC	Within 30 days from the end of the first 6 months of the calendar year	
3.2	Annual corporate governance report according to the form prescribed in Appendix V attached to Circular No. 96/2020/TT-BTC	Within 30 days from the end of the calendar year	
4	General Meeting of Shareholders (GMS)		
4.1	Annual or extraordinary GMS	At least 21 days before the opening date of the GMS	Clearly indicate the link to all GMS documents, including: meeting notice, agenda, voting ballots, materials used in the meeting, and draft resolutions for each agenda item. GMS documents must be updated with any amendments or supplements (if any).
4.2	In case of obtaining GMS opinions by written ballot, the draft GMS resolution and explanatory documents must be disclosed	At least 10 days before the deadline for returning ballots	Disclosure on the Company’s website and sent to all shareholders.
4.3	Minutes of the meeting, GMS resolutions, and attached documents in the minutes and resolutions	Within 24 hours from issuance	

#### Article 9. Disclosure of Unusual/Material Information

Within 24 hours from the occurrence of any of the following events, the Company must disclose unusual (material) information, specifying the event, the cause, and any remedial measures (if applicable).

No.	Disclosure Content	Notes
1	Company accounts at banks or foreign bank branches are frozen at the request of competent authorities, or when a payment service provider detects signs of fraud or legal violations related to the accounts; accounts are allowed to operate again after being frozen under the above circumstances.	
2	Upon receiving a document from a competent state authority or when the Company decides to temporarily suspend part or all of its business activities; changes in business registration content; revocation of Business Registration Certificate; amendment, supplement, suspension, or revocation of Establishment/Operation Licenses or Operation Licenses.	
3	Approval of an extraordinary General Meeting of Shareholders (GMS) decision. Disclosure documents include: GMS resolutions, minutes of meetings, and documents attached to the minutes/resolutions or ballot counting reports (in case of written opinion collection). In case the GMS approves delisting, the Company must disclose information about delisting along with the approval ratio of shareholders who are not major shareholders.	
4	Decisions on share buybacks or treasury share sales; exercise date of bondholders' rights to purchase shares or conversion of convertible bonds into shares; decisions on public offerings abroad and related decisions on securities issuance and offering.	



No.	Disclosure Content	Notes
5	Decisions on dividend rates, dividend payment methods, and payment schedules; decisions on stock splits or consolidations.	
6	Decisions on corporate restructuring (split, separation, merger, consolidation, conversion of business type), dissolution, bankruptcy; changes of tax code, Company name, seal; changes of location; establishment or closure of headquarters, branches, factories, representative offices; issuance, amendment, supplementation of the Charter; mid-term development strategies, annual business plans.	
7	Decisions on changing the accounting period, applying accounting policies (except changes required by law); notification of the auditing firm having signed the annual financial statement audit contract or change of auditing firm (after signing); termination of an audit contract.	
8	Decisions to contribute capital to establish or increase ownership in a company, resulting in it becoming a subsidiary or associate, or sale to reduce ownership leading to loss of subsidiary/associate status, or dissolution of a subsidiary/associate.	
9	Decisions of the GMS or Board of Directors approving contracts or transactions between the Company and insiders, related parties of insiders, or related parties of the	

#### **Article 10. Disclosure of Information Upon Request**

Within 24 hours from the time of receiving a request from the State Securities Commission (SSC) or the Stock Exchange where the Company is listed, when an event occurs, the Company must disclose the information.

No.	Information to be Disclosed	Notes
1	Events seriously affecting the legal interests of investors.	The information disclosed upon request must specify the event required by the SSC or the Stock Exchange, the cause and the Company's assessment of the authenticity of the event, and remedial measures (if any).

2	Information related to the Company that significantly affects the stock price and requires verification.	
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#### Article 11. Disclosure of Other Activities

No.	Disclosure Content	Deadline	Notes
1	Activities of offering, issuing, listing, trading, registration, and capital usage reporting.	Comply with the provisions of the law on securities offering, issuance, listing, and trading registration.	
2	Foreign ownership ratio	According to the provisions of securities laws guiding foreign investment activities on the Vietnamese stock market.	Information on the Company's maximum foreign ownership ratio and any changes related to this ratio.
3	Transactions of repurchasing the Company's own shares, selling treasury shares.	Comply with the provisions of the law on repurchasing the Company's own shares and selling treasury shares.	In case the Company repurchases its own shares, after full payment for the repurchased shares, if the total assets recorded in the accounting books decrease by more than 10%, the Company must notify all creditors and disclose the information within 15 days from the date of completing the repurchase payment.

#### Article 12. Disclosure of information by other subjects

No.	Disclosure content	Time limit	Notes
1	Disclosure of information of major shareholders and groups of related persons owning 5% or more of the Company's voting shares.		
1.1	Organizations or individuals when becoming or ceasing to be a major shareholder.	Within 05 working days from the date of becoming or ceasing to be a major shareholder.	The Company must disclose on its official website.
1.2	Major shareholders when there is a change in the number of shares owned crossing the 1% threshold of voting shares.	Within 05 working days from the date of change.	The Company must disclose on its official website.
2	Disclosure of information of insiders and persons related to insiders.		
2.1	Insiders and persons related to these subjects (hereinafter collectively referred to as related persons) must disclose information and report before and after transactions to the SSC, the Stock Exchange (for listed shares, registered trading, listed fund certificates), and public companies when the expected value of the transaction in a day is from VND 50 million	At least 03 working days before the expected transaction date.	

	or more, or the expected value of the transaction in a month is from VND 200 million or more, calculated at par value (for shares, convertible bonds, fund certificates), or at the latest issue price (for covered warrants), or transfer value (for stock purchase rights, convertible bond purchase rights, fund certificate purchase rights), including cases of transfer not through the Stock Exchange trading system (such as gifts, inheritances, transfers or receiving transferred securities, and other cases).		
2.2	Insiders and related persons must disclose information about the transaction results and explain the reasons for not completing the registered transaction or not completing the full registered volume (if any).	Within 05 working days from the date of transaction completion (in case the transaction ends before the registered period) or from the end of the planned transaction period.	

### **Article 13. Disclosure of Information on Public Tender Offers**

<b>No.</b>	<b>Disclosure Content</b>	<b>Deadline</b>	<b>Notes</b>
1	Information on receiving a public tender offer proposal.	Within 03 working days from the date of receiving the registration dossier of the public tender offer.	Disclose on the Company's website.
2	Evaluation and recommendation on the public tender offer proposal by the Board of Directors. In case one or more members of the Board of Directors have different opinions, the Board must disclose them along with these opinions.	Within 10 days from the date of receiving the registration dossier of the public tender offer.	Disclose on the Company's website.

### **Article 14. Disclosure of Information at the Company's Request**

<b>No.</b>	<b>Disclosure Content</b>	<b>Timeframe</b>	<b>Notes</b>
1	Strategy/direction/business plans and programs/policies affecting the interests of stakeholders.	Periodically or on an ad hoc basis, depending on the Company's and stakeholders' information needs.	Disclosed on the Company's website/internal communication channels or through other media.
2	Information about projects/contracts/customers, partners/opinions on matters related to the market, industry, shares, shareholders, investors.	Periodically or on an ad hoc basis, depending on the Company's and stakeholders' information needs.	Disclosed on the Company's website/internal communication channels or through other media.

## CHAPTER III. INFORMATION DISCLOSURE PROCEDURES AND RESPONSIBILITIES

### Article 15. Procedures for Information Disclosure to Shareholders, Investors, and Competent Authorities

#### 1. Forms of Implementation

The Company may disclose information through the following forms:

- Disclosure on the Company's electronic information page (website);
- Disclosure on the information disclosure system as prescribed by law (if applicable);
- Disclosure in writing to the competent state management agencies;
- Other methods in accordance with legal regulations.

In addition to the official disclosure mentioned above, the Company may provide and exchange information through:

- The Company's official email;
- Meetings or face-to-face interactions with shareholders and investors;
- Telephone;
- Other appropriate forms.

#### 2. Information Provision and Feedback Process

When shareholders, investors, or competent authorities request information, the person responsible for information disclosure shall provide information within the scope of the mandatory disclosure categories. In cases where inquiries or requests from shareholders, investors, or competent authorities do not fall within the mandatory disclosure categories, the person responsible for disclosure may consult the authorized management, advisory units, regulatory agencies, and other relevant specialized departments as necessary to provide timely responses to shareholders, investors, or competent authorities.

#### 3. Detailed Description of Procedures

- Procedures for periodic information disclosure and the responsibilities of related parties

Process	Responsible Department / Party
<b>Step 1 – Notification of Information to be Disclosed</b>	<b>Information Disclosure Department / Responsible Person:</b> v Notify the directly responsible unit/department and related parties (if any) about the content and deadline of the information to be disclosed; v Understand the regulations on information disclosure.
<b>Step 2 – Provision of Periodic Information</b>	<b>Directly responsible unit/department and related parties (if any):</b> v Prepare and ensure the completeness, transparency, accuracy, and timeliness of periodic documents and reports; v Submit to the General Director or the authorized person for approval before forwarding to the Information Disclosure Department / Responsible Person.
<b>Step 3 – Review of Content</b>	<b>Information Disclosure Department / Responsible Person:</b> v Review the content of periodic documents and reports before disclosure; v Ensure that the documents and reports are complete and timely.

<b>Step 4 – Information Disclosure</b>	<b>Information Disclosure Department / Responsible Person:</b> v Disclose information on the channels in accordance with this Regulation; v Ensure timely disclosure on the channels as prescribed by this Regulation; v Ensure that disclosed information is sent to or posted on the prescribed information disclosure channels.
<b>Step 5 – Archiving</b>	<b>Information Disclosure Department, Document/Archive Department, and other relevant departments:</b> Store all disclosed information completely and timely in accordance with regulations.

#### **b. Disclosure of Unusual Information**

<b>Process</b>	<b>Responsible Department / Party</b>
<b>Step 1 – Notification of Unusual Information</b>	<b>Related units/departments/individuals or organizations:</b> v Contact, communicate, and notify the Information Disclosure Department / Responsible Person to determine whether the emerging information falls under the disclosure categories specified in Chapter II of this Regulation; v Ensure full, accurate, and timely notification of emerging information so that the Information Disclosure Department / Responsible Person can disclose it promptly in accordance with regulations.
<b>Step 2 – Provision of Unusual Information to be Disclosed</b>	<b>Related units/departments/individuals or organizations:</b> v Prepare and ensure the completeness, transparency, accuracy, and timeliness of documents and reports that need to be disclosed; v Submit to the General Director or the authorized person for approval before forwarding to the Information Disclosure Department / Responsible Person; v Send all necessary documents and reports to the Information Disclosure Department within the prescribed deadlines.
<b>Step 3 – Review of Content</b>	<b>Information Disclosure Department / Responsible Person:</b> v Review the content of unusual documents and reports before disclosure; v Ensure the completeness and timeliness of the unusual documents and reports to be disclosed.
<b>Step 4 – Information Disclosure</b>	<b>Information Disclosure Department / Responsible Person:</b> v Disclose information on the channels in accordance with this Regulation; v Ensure timely disclosure on the channels as prescribed by this Regulation; v Ensure that disclosed information is sent to or posted on the prescribed information disclosure channels.
<b>Step 5 – Archiving</b>	<b>Information Disclosure Department, Document/Archive Department, and other relevant departments:</b> Store all disclosed unusual information completely and timely in accordance with regulations.

### **CHAPTER IV. IMPLEMENTATION**

#### **Article 16. Responsibilities of the Information Disclosure Department / Responsible Person**

1. Supervise the proper implementation of the information disclosure procedures.
2. Verify the accuracy and compliance of the information to be disclosed, ensure disclosure in accordance with current regulations on information disclosure, and disseminate information to relevant organizations and individuals as required.

3. Be responsible to the Board of Directors and the General Director for the implementation of information disclosure.
4. Perform other assigned tasks.

**Article 17. Responsibilities of Related Units / Departments / Individuals**

1. Ensure compliance with and proper implementation of this Information Disclosure Regulation.
2. Provide information as requested by the Information Disclosure Department.
3. Be responsible for the accuracy, completeness, and timeliness of the information provided to the Information Disclosure Department.

**Article 18. Implementation Clause**

1. This Regulation comprises 4 Chapters and 18 Articles and takes effect from the date approved by the General Meeting of Shareholders.
2. The Head of the Information Disclosure Department, the Authorized Person for information disclosure, and all relevant units/departments/parties shall organize and implement this Regulation.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**

**HA PHUOC TUAN**

**GIA LAI WATER SUPPLY SEWERAGE  
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

Gia Lai, April 22<sup>nd</sup>, 2026

No:



**MEETING MINUTES**

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
GIA LAI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY**

**I. COMPANY INFORMATION:**

- Company name: GIA LAI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY
- Headquarters: 388 Ly Thai To Street, Dien Hong Ward, Gia Lai Province
- Tel: 0269 3824094 Fax: 0269 3824094
- Business registration certificate: No. 5900189614, amended for the 7th time on January 9, 2024, by Gia Lai Department of Planning and Investment.
- Charter capital: VND 180,000,000,000 (One hundred and eighty billion Vietnamese dong)

**II. TIME, LOCATION, AND PARTICIPANTS:**

- Time: 08:30 AM, April 22, 2026
- Location: Khanh Linh Hotel, 232 Nguyen Tat Thanh Street, Phu Dong Ward, Pleiku City, Gia Lai
- Participants: Shareholders of Gia Lai Water Supply Sewerage Joint Stock Company as listed on the record date of March 18, 2026.

**III. MEETING PROCEDURES:**

**1. Verification report on shareholder qualifications for the 2026 Annual General Meeting.**

As of 8:30 AM on April 22, 2026, the number of delegates present, owning and/or representing ..... shares, accounts for .....% of the total shares eligible to attend the meeting, with a total of ..... voting rights at the Meeting.

Pursuant to the Law on Enterprises, as the number of shares present at the 2026 Annual General Meeting of Shareholders exceeds 51% of the Company's total voting shares, the 2026 Annual General Meeting of Shareholders is declared valid and legal to proceed.

**2. Nomination and voting approval of the Presidium:**

Pursuant to Clause 2, Article 20 of the Company's Charter of Organization and Operation, Mr. Ha Phuoc Tuan – Chairman of the Board of Directors – shall naturally serve as the Chairperson of the General Meeting. The Board of Directors announces the nominations and requests the General Meeting of Shareholders to vote on the Organizing Committee's introduction of the Presidium, consisting of: Mr. Ha Phuoc Tuan, Chairman of the BOD – Meeting Chairperson; Ms. Nguyen Thi

Hong Hanh, General Director and Member of the BOD; and Mr. Nguyen Dinh Vinh, Deputy General Director and Member of the BOD.

The Meeting conducted a public vote to approve the list of the Presidium. The summary of the voting results is as follows:

- **Total voting rights at the Meeting:** ..... votes.
- **Number of "In favor" votes:** ..... votes, reaching a rate of 100% of the total voting rights at the Meeting.
- **Number of "Against" votes:** 0 votes.
- **Number of "Abstentions":** 0 votes.

Accordingly, the 2026 Annual General Meeting of Shareholders of Gia Lai Water Supply and Sewerage Joint Stock Company shall proceed under the direction of the Presidium consisting of the following individuals:

- **Mr. Ha Phuoc Tuan** – Chairman of the BOD – Meeting Chairperson;
- **Ms. Nguyen Thi Hong Hanh** – General Director and Member of the BOD;
- **Mr. Nguyen Dinh Vinh** – Deputy General Director and Member of the BOD.

### **3. Announcement of Nominations for the Secretariat and the Vote Counting Committee:**

Pursuant to Clause 2, Article 20 of the Company's Charter, the Meeting Chairperson announces the nomination of the Meeting Secretariat, consisting of:

- **Mr. Le Manh Tuan** – Company employee.
- **Ms. Nguyen Thi Quynh** – Member of the Supervisory Board.

The Meeting Chairperson nominates the Vote Counting Committee, consisting of:

- **Mr. Ngo Van Linh** (Head of the Committee)
- **Ms. Nguyen Thi Quynh**
- **Ms. Nguyen Thi Diem Phuong**

The voting results are as follows:

- **Number of "In favor" votes:** ..... votes, reaching a rate of .....% of the total voting rights at the Meeting.
- **Number of "Against" votes:** 0 votes.
- **Number of "Abstentions":** 0 votes.

## **IV. MEETING AGENDA:**

### **1. Opening of the Meeting:**

On behalf of the Presidium, Mr. Ha Phuoc Tuan delivered the opening remarks and requested the General Meeting to vote on the meeting agenda, which includes:



- Report on the 2025 business performance and 2026 operational plan of the Management Board;
- Report of the Board of Directors (BOD) on the BOD's activities in 2025; the Company's 2025 business results and 2026 business plan;
- Report of the Supervisory Board on the Company's business results, the performance of the BOD, the Board of General Directors, and the Supervisory Board in 2025 and the 2026 plan;

**Reports on several contents for the General Meeting of Shareholders' approval:**

- Proposal on the approval of the Company's Audited Financial Statements for 2025 (As per Proposal No. 01/2026/GLW/HĐQT-TTr dated April 1, 2026).
- Approval of the 2025 Profit Distribution Plan (As per Proposal No. 02/2026/GLW/HĐQT-TTr dated April 1, 2026).
- Proposal on the approval of remuneration for the Board of Directors and the Supervisory Board in 2025 and the 2026 plan (As per Proposal No. 03/2026/GLW/HĐQT-TTr dated April 1, 2026).
- Proposal on the approval of the 2026 Business and Production Plan (As per Proposal No. 04/2026/GLW/HĐQT-TTr dated April 1, 2026).
- Proposal on the approval of the Selection of the Audit Firm for the 2026 Financial Statements (As per Proposal No. 05/2026/GLW/HĐQT-TTr dated April 1, 2026).
- Proposal on the issuance of the Operational Regulations of the Board of Directors (As per Proposal No. 06/2026/GLW/HĐQT-TTr dated April 1, 2026).
- Proposal on the issuance of the Operational Regulations of the Supervisory Board (As per Proposal No. 07/2026/GLW/HĐQT-TTr dated April 1, 2026).
- Proposal on the issuance of the Information Disclosure Regulations (As per Proposal No. 08/2026/GLW/HĐQT-TTr dated April 1, 2026).

**Voting results:**

- Number of "In favor" votes: ..... votes, reaching a rate of .....% of the total voting rights at the Meeting.
- Number of "Against" votes: 0 votes.
- Number of "Abstentions": 0 votes.

- 2. Approval of the Meeting Organizing Regulations:** On behalf of the Presidium, Mr. Ha Phuoc Tuan read the Organizing Regulations of the 2026 Annual General Meeting of Shareholders and requested the Meeting to vote for approval.

**Voting results:**

- Number of "In favor" votes: ..... votes, reaching a rate of 100% of the total voting rights at the Meeting.



- Number of "Against" votes: 0 votes.
- Number of "Abstentions": 0 votes.

## V. MEETING CONTENTS

Here is the English translation of the report sections, formatted for a formal corporate document such as the Minutes of a General Meeting of Shareholders (GMS).

**1. Report on 2025 Business Performance and the 2026 Business Plan by the Board of Management:** Ms. Nguyen Thi Hong Hanh, General Director of the Company, presented the Report on Business Performance for 2025 and the Business Plan for 2026, and requested the General Meeting of Shareholders to consider and approve.

**2. Report on 2025 Activities and the 2026 Action Plan of the Board of Directors:** On behalf of the Board of Directors (BOD), Mr. Ha Phuoc Tuan – Chairman of the BOD – presented the Report on 2025 Activities and the 2026 Action Plan of the Board of Directors and requested the General Meeting of Shareholders to consider and approve.

**3. Report on 2025 Activities and the 2026 Action Plan of the Supervisory Board:** The Head of the Supervisory Board presented the Report on 2025 Activities and the 2026 Action Plan of the Supervisory Board and requested the General Meeting of Shareholders to consider and approve.

**4. Supplementary Report on the Quorum of Shareholders Attending the Meeting:** After the commencement of the Meeting, as of 09:10 AM on .../.../2026, the number of shareholders registered to attend the 2026 Annual General Meeting of Shareholders (AGM) is ..... delegates, owning and representing ..... shares, accounting for .....% of the total voting shares of the Company, with a total number of valid voting slips at the 2026 AGM on .../.../2026 being ..... slips.

**5. Report on Matters for Approval by the General Meeting of Shareholders:** Ms. Nguyen Thi Hong Hanh, General Director of the Company, reported on several contents to seek the opinion of the General Meeting of Shareholders as follows:

- **a. Approval of the 2025 Audited Financial Statements** audited by Grant Thornton (Vietnam) Co., Ltd. (Pursuant to Proposal No. 01/2026/GLW/HĐQT-TTr dated April 1, 2026).
- **b. Approval of the 2025 Profit Distribution Plan** (Pursuant to Proposal No. 02/2026/GLW/HĐQT-TTr dated April 1, 2026).

No.	Content	Unit	Actual 2025 (VND)
1	Revenue from sales and service provision	VND	72,892,265,567
2	Profit before tax (PBT)	VND	17,272,108,519
3	Profit after corporate income tax (PAT)	VND	13,754,984,242
4	Accumulated profit after tax for 2025	VND	13,754,984,242
5	Profit distribution for 2025	VND	

5.1	– Dividends for 2025 (5% of charter capital, paid in cash)	VND	9,000,000,000
5.2	– Allocation to the Development Investment Fund (20% of accumulated PAT for 2025)	VND	2,750,996,848
5.3	– Allocation to the Bonus and Welfare Fund (14.57% of PAT), including:	VND	2,003,987,394
a	• Bonus for the Executive Board (2.18% of PAT)	VND	300,000,000
b	• Bonus and Welfare Fund (12.39% of PAT)	VND	1,703,987,394
6	Retained earnings carried forward to the following year	VND	0

Here is the translation for the remaining sections:

- **Dividend Payment Schedule:** Before July 31, 2026.

**c. Approval of the remuneration for the Board of Directors and the Supervisory Board in 2025 and the plan for 2026** (Pursuant to Proposal No. 03/2026/GLW/HĐQT-TTr dated April 1, 2026):

	Position	2025 Remuneration	2026 Remuneration Plan
<b>I</b>	<b>Board of Directors</b>		
1	Chairman of the BOD	5.000.000 VND/month	5.000.000 VND/month
2	Member of the BOD	3.000.000 VND/month	3.000.000 VND/month
<b>II</b>	<b>Supervisory Board</b>		
1	Head of the Supervisory Board	3.000.000 VND/month	3.000.000 VND/month
2	Member of the Supervisory Board	2.000.000 VND/month	2.000.000 VND/month

**Total Remuneration**

No.	Item	Total 2025 Remuneration (VND)	Planned Total 2026 Remuneration (VND)
1	Board of Directors	204.000.000	204.000.000
2	Supervisory Board	84.000.000	84.000.000
	<b>Total</b>	<b>288.000.000</b>	<b>288.000.000</b>

**d. Approval of the 2026 Business and Investment Plan** (Pursuant to Proposal No. 04/2026/GLW/HĐQT-TTr dated April 1, 2026):

- **Total Revenue:** VND 81.38 billion.
- **Profit After Tax (PAT):** VND 13.85 billion.
- **Dividends:** The 2026 dividend rate shall be determined by the 2027 Annual General Meeting of Shareholders.

**e. Approval of the selection of the Auditing Firm for the 2026 Financial Statements (Pursuant to Proposal No. 05/2026/GLW/HĐQT-TTr dated April 1, 2026).**

**f. Approval of the Company's Governance Regulations:**

- **Regulations on the operation of the Board of Directors (Proposal No. 06/2026/GLW/HĐQT-TTr).**
- **Regulations on the operation of the Supervisory Board (Proposal No. 07/2026/GLW/HĐQT-TTr).**
- **Regulations on Information Disclosure (Proposal No. 08/2026/GLW/HĐQT-TTr).**

**The voting results are as follows:**

- **Approval votes:** ..... votes, representing .....% of the total voting shares at the Meeting.
- **Disapproval votes:** ..... votes.
- **Abstentions:** ..... votes.

**g) Approval of the 2026 Business and Investment Plan (Pursuant to Proposal No. 04/2026/GLW/HĐQT-TTr dated April 1, 2026):**

- **Total Revenue:** VND 81.38 billion.
- **Profit After Tax (PAT):** VND 13.85 billion.
- **Dividends:** The 2026 dividend rate shall be determined by the 2027 Annual General Meeting of Shareholders.

**The voting results are as follows:**

- **Approval votes:** ..... votes, representing .....% of the total voting shares at the Meeting.
- **Disapproval votes:** ..... votes.
- **Abstentions:** ..... votes.

**h) Approval of the selection of the Auditing Firm for the 2026 Financial Statements (Pursuant to Proposal No. 05/2026/GLW/HĐQT-TTr dated April 1, 2026):**

**The voting results are as follows:**

- **Approval votes:** ..... votes, representing .....% of the total voting shares at the Meeting.
- **Disapproval votes:** ..... votes.
- **Abstentions:** ..... votes.

**i) Approval of the Company's Governance Regulations:**

- **Regulations on the Operation of the Board of Directors (Proposal No. 06/2026/GLW/HĐQT-TTr).**

- **Regulations on the Operation of the Supervisory Board** (Proposal No. 07/2026/GLW/HĐQT-TTr).
- **Regulations on Information Disclosure** (Proposal No. 08/2026/GLW/HĐQT-TTr).

The voting results are as follows:

- **Approval votes:** ..... votes, representing .....% of the total voting shares at the Meeting.
- **Disapproval votes:** ..... votes.
- **Abstentions:** ..... votes.

#### **VI. APPROVAL OF THE DRAFT RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Based on the draft Resolution of the General Meeting of Shareholders prepared by the Secretariat, the General Meeting of Shareholders proceeded to vote on the draft Resolution of the 2026 Annual General Meeting of Shareholders, with the following results:

- **Total number of voting shares at the Meeting:** ..... votes.
- **Approval votes:** ..... votes, representing .....% of the total voting shares at the Meeting.
- **Disapproval votes:** 0 votes.
- **Abstentions:** 0 votes.

The Meeting concluded at 11:.. AM on the same day.

**MEETING SECRETARIAT**

**CHAIRMAN OF THE MEETING**

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**Le Manh Tuan**

**Nguyen Thi Quynh**

**Ha Phuoc Tuan**

No.:

/2026/NQ-ĐHĐCĐ

Gia Lai, April 22<sup>nd</sup>, 2026



**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
**GIA LAI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law 2020 and relevant guiding documents;
- Pursuant to the Charter of Gia Lai Water Supply Sewerage Joint Stock Company approved by the General Meeting of Shareholders on August 26<sup>th</sup>, 2021;
- Pursuant to the voting results on issues passed at the Annual General Meeting of Shareholders held on April 22<sup>th</sup>, 2026;

**GENERAL MEETING OF SHAREHOLDERS OF GIA LAI WATER SUPPLY  
SEWERAGE JOINT STOCK COMPANY**

**RESOLVES**

**Article 1.** Approve the Regulations on Organizing the 2026 Annual General Meeting of Shareholders of Gia Lai Water Supply and Sewerage Joint Stock Company. *(Total affirmative votes: ..... votes, reaching a rate of ....% based on the total voting shares at the Meeting)*

**Article 2.** Approve the 2025 Business Performance Report and the 2026 Business Plan submitted by the Board of Management. *(Total affirmative votes: ..... votes, reaching a rate of ....% based on the total voting shares at the Meeting)*

**Article 3.** Approve the 2025 Activity Report and the 2026 Activity Plan of the Board of Directors. *(Total affirmative votes: ..... votes, reaching a rate of ....% based on the total voting shares at the Meeting)*

**Article 4.** Approve the 2025 Activity Report and the 2026 Activity Plan of the Supervisory Board. *(Total affirmative votes: ..... votes, reaching a rate of ....% based on the total voting shares at the Meeting)*

**Article 5.** Approve the Audited Financial Statements for the fiscal year 2025 (According to Proposal No. 01/2026/GLW/HĐQT-TTr dated April 1, 2026). *(Total affirmative votes: ..... votes, reaching a rate of ....% based on the total voting shares at the Meeting)*

**Article 6.** Approve the 2025 Profit Distribution Plan (According to Proposal No. 02/2026/GLW/HĐQT-TTr dated April 1, 2026). *(Total affirmative votes: ..... votes, reaching a rate of ....% based on the total voting shares at the Meeting)*

**Article 7.** Approve the Remuneration for the Board of Directors and the Supervisory Board for 2025 and the Plan for 2026 (According to Proposal No. 03/2026/GLW/HĐQT-TTr dated April 1, 2026). *(Total affirmative votes: ..... votes, reaching a rate of ....% based on the total voting shares at the Meeting)*

**Article 8.** Approve the 2026 Business and Production Plan (According to Proposal No. 04/2026/GLW/HĐQT-TTr dated April 1, 2026). *(Total affirmative votes: ..... votes, reaching a rate of ....% based on the total voting shares at the Meeting)*

**Article 9.** Approve the selection of an independent auditing firm for the 2026 Financial Statements (According to Proposal No. 05/2026/GLW/HĐQT-TTr dated April 1, 2026). *(Total affirmative votes: ..... votes, reaching a rate of ....% based on the total voting shares at the Meeting)*

**Article 10.** Approve the Internal Regulations on Corporate Governance/Operational Regulations of the Board of Directors (According to Proposal No. 06/2026/GLW/HĐQT-TTr). *(Total affirmative votes: ..... votes, reaching a rate of ....% based on the total voting shares at the Meeting)*

**Article 11.** Approve the Operational Regulations of the Supervisory Board (According to Proposal No. 07/2026/GLW/HĐQT-TTr). *(Total affirmative votes: ..... votes, reaching a rate of ....% based on the total voting shares at the Meeting)*

**Article 12.** Approve the Regulations on Information Disclosure (According to Proposal No. 08/2026/GLW/HĐQT-TTr). *(Total affirmative votes: ..... votes, reaching a rate of ....% based on the total voting shares at the Meeting)*

**Article 13. OTHER MATTERS (IF ANY)**

**Article 14.** This Resolution takes effect from the date of signing. All shareholders of Gia Lai Water Supply and Sewerage Joint Stock Company, members of the Board of Directors, members of the Supervisory Board, and all employees of the Company are responsible for implementing this Resolution.

Recipients:

- Article 14;
- Archives of BOD Secretary.

**ON BEHALF OF THE GENERAL MEETING  
OF SHAREHOLDERS CHAIRMAN**

**HA PHUOC TUAN**

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
VOTING BALLOT**

**SHAREHOLDER CODE:**

**Full name of shareholder:**

**ID/Passport No.:**

**Number of shares owned:** \_\_\_\_\_ shares

**Number of shares authorized by other shareholders:** \_\_\_\_\_ shares

**Total number of voting shares represented:** \_\_\_\_\_ shares

*(Please mark X or √ in the appropriate box for each voting item.)*

No.	CONTENT	Agree	Disagree	No Opinion
1	Report of the Board of Directors on the 2025 performance results and the 2026 plan			
2	Report of the Executive Board on the 2025 business performance and the 2026 business plan			
3	Report on the activities of the Supervisory Board in 2025			
4	Proposal for approval of the audited Financial Statements for 2026			
5	Proposal for approval of the profit distribution plan for 2025			
6	Proposal for approval of remuneration for the Board of Directors and the Supervisory Board in 2025 and the plan for 2026			
7	Proposal for selection of the auditing firm for the 2026 Financial Statements			
8	Proposal for approval of the 2026 business plan			
9	Proposal for approval of the Charter on the operation of the Board of Directors			
10	Proposal for approval of the Charter on the operation of the Supervisory Board			
11	Proposal for approval of the Information Disclosure Regulation			

**Instructions:**

Delegates vote by selecting and marking (X or √) in one of the options: "Agree", "Disagree", or "No Opinion" for each item on the ballot.

**Gia Lai, April 22<sup>nd</sup>, 2026**

**SHAREHOLDER**

*(Signature and full name)*