

**NINH BINH PHOSPHATE FERTILIZER
JOINT STOCK COMPANY**

SOCIAL REPUBLIC OF VIETNAM
Independence- Freedom- Happiness

No: 769/PLNB-CBTT

Ninh Binh, Day 03 month 4 year 2026

Ref: Re-appointment of the Company's
Chief Accountant

EXTRAORDINARY INFORMATION DISCLOSURE

To: - The State Securities Commission;
- Hanoi Stock Exchange.

1. Organization Name: Ninh Binh Phosphate Fertilizer Joint Stock Company

- Stock code : NFC

- Headquarters Address: Bo Dau Residential Area, Nam Hoa Lu Ward, Ninh Binh Province

- Telephone : 02293.610862

Fax: 02293.610013

- Information Disclosure Officer: Nguyen Ngoc Thuan - Position: Chief Accountant

2. Information disclosure contents:

Ninh Binh Phosphate Fertilizer Joint Stock Company hereby announces the information regarding the re-appointment of the Company's Chief Accountant as follows:

- Re-appointing Mr. Nguyen Ngoc Thuan to the position of Chief Accountant of the Company for a definite term.

3. This information was disclosed on the website of Ninh Binh Phosphate Fertilizer Joint Stock Company on 03/04/2026 at: <http://niferco.com.vn>.

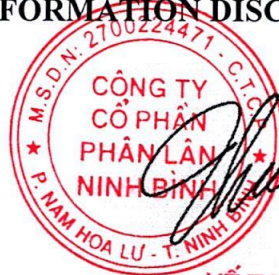
We hereby certify that the information disclosed above is true and we take full legal responsibility for the content of the disclosed information./.

Sincerely!

Recipients:

- As above;
- Company Webstie;
- Archieved Finance and Accounting Dept.

INFORMATION DISCLOSURE OFFICER



KẾ TOÁN TRƯỞNG
NGUYỄN NGỌC THUẤN

No: 768/QĐ - HĐQT

Ninh Binh, Day 03 month 04 year 2026

DECISION

Regarding the re-appointment of the Company's Chief Accountant

THE BOARD OF DIRECTORS

NINH BINH PHOSPHATE FERTILIZER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the amendments and supplements in the Law on Enterprises 2025;

Pursuant to the Charter on Organization and Operation of Ninh Binh Phosphate Fertilizer Joint Stock Company approved by the Annual General Meeting of Shareholders;

Pursuant to Resolution No. 760 /NQ-HDQT dated April 3rd , 2026, of the Board of Directors of Ninh Binh Phosphate Fertilizer Joint Stock Company.

DECISION:

Article 1. To re-appoint Mr. Nguyen Ngoc Thuan to the position of Chief Accountant of Ninh Binh Phosphate Fertilizer Joint Stock Company for a definite term:

Full name: Nguyen Ngoc Thuan

Date of birth: October 20, 1981

Qualifications: Bachelor of Accounting, Bachelor of Business Administration

Position held: Chief Accountant of Ninh Binh Phosphate Fertilizer Joint Stock Company

Effective from: April 05, 2026.

Article 2. Mr. Nguyen Ngoc Thuan shall have the duties and powers as prescribed by the Law on Accounting, the Law on Enterprises, the Company's Charter and Regulations; Resolutions of the Board of Directors and legal provisions; and shall be responsible before the Law, the Board of Directors, and the Company's Director for the performance of assigned duties and powers.

Điều 3. This Decision takes effect from April 05, 2026; the members of the Board of Directors, relevant units, individuals, and Mr. Nguyen Ngoc Thuan are responsible for implementing this Decision./.

Recipients:

- As per Article 3;
- Vinachem Group (for reporting);
- Party Committee, Trade Union (for reporting);
- Company Supervisory Board;
- Archived Administration Office, Company Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Pham ManhNinh