



No.: 251/KKMT

CÔNG TY CỔ PHẦN
KIM KHÍ MIỀN TRUNG



SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Da Nang, 03/04/2025

To: - Ha Noi Stock Exchange

1. Company name : Central Viet Nam Metal Corporation
2. Stock code : KMT
3. Head Office Address : 69 Quang Trung, Hai Chau Ward, Da Nang City.
4. Phone : 0236 3821 824 Fax : 0236 3823 306
5. Spokesman : Nguyen Dang Loan
6. Content of information disclosure:

Minutes of the 2026 Annual General Meeting of Shareholders, Resolution of the 2026 Annual General Meeting of Shareholders No.: 243/NQ- ĐHĐCĐ dated 02/4/2026 and accompanying documents attached to the Minutes and Resolution.

7. Website address for posting the Minutes, Resolution of the 2026 Annual General Meeting of Shareholders and accompanying documents attached to the Minutes and Resolution

<http://www.cevimetal.com.vn>

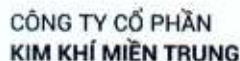
We hereby certify that the disclosed information is true and take full legal responsibility for the content of the disclosed information..

Recipients:

- As stated above
- Archived: DC, AFD

LEGAL REPRESENTATIVE

Nguyen Dang Loan



Da Nang, April 2nd, 2026

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1. Agenda of the 2026 Annual General Meeting of Shareholders.
2. Rules of Procedure for the General Meeting of Shareholders.
3. Annual Report 2025.
4. Submission on the Approval of the 2026 Business and Investment Plan.
5. Report on the activities of the Board of Directors and the report of the independent member on the performance of the Board of Directors in 2025.
6. Report on the activities of the Supervisory Board in 2025.
7. Submission on the selection of the auditor for the Company's 2026 Financial Statements.
8. Submission on the approval of the audited Financial Statements for 2025.
9. Submission on profit distribution, appropriation to funds and dividend payment for 2025.
10. Report on salaries and remuneration of members of the Board of Directors and the Supervisory Board in 2025, and the plan for salaries and remuneration of members of the Board of Directors and the Supervisory Board in 2026.
11. Submission on the nomination and introduction of candidates for the Board of Directors of Central Viet Nam Metal Corporation for the 2025–2030 Term..
12. Election regulations for members of the Board of Directors of the Company for the 2025–2030 term and the attached declaration forms.
13. Submission on the approval of contracts and transactions with a value of 35% or more of the total assets recorded in the most recent financial statements between the Company and the parties specified in article 293 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government.
14. Submission on the amendment of the Company Charter, the Internal Corporate Governance Regulations, and the Operating Regulations of the Board of Directors.
15. Draft Resolution/Minutes of the 2026 Annual General Meeting of Shareholders.



CÔNG TY CỔ PHẦN
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PROPOSED AGENDA

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS CENTRAL VIET NAM METAL CORPORATION

(Morning session: 08:30AM – 12:10AM, Thursday, on 02/4/2026)

Time	Content	Executed by
08:00 – 08:30	Reception of delegates and shareholder registration	Shareholder Eligibility Verification (SEV) Board
08:30 – 08:45	<ul style="list-style-type: none"> - Opening of the meeting and introduction of delegates - Report on the verification of shareholder eligibility and confirmation of attending shareholders. - Approval of the meeting agenda and rules of procedure; introduction and nomination of members of the Presidium, the Secretariat, the Vote Counting Committee, and the Election Committee 	Organizing Committee SEV Board Organizing Committee
08:45 – 09:30	<ul style="list-style-type: none"> - Approval of the 2025 Annual Report and the Submission on the 2025 business and investment plan. - Approval of the Report on the activities of the Board of Directors and the Report of the independent member on the performance of the Board of Directors in 2025 	Board of Directors
09:30 – 09:55	<ul style="list-style-type: none"> - Approval of the Report on the review of the Company's business performance and the Report on the activities of the Supervisory Board in 2025 - Approval of the Submission on the Selection of the Auditor for the Company's 2026 Financial Statements 	Supervisory Board
09:55 – 10:10	<ul style="list-style-type: none"> - Approval of the audited Financial Statements for 2025 - Approval of the submission on profit distribution, appropriation to funds, and dividend payment for 2025 - Approval of the report on salaries and remuneration of the BOD and the SB in 2025, and the plan for salaries and remuneration of the members of the BOD and the SB in 2026 	Board of Directors
10:10 – 10:35	<ul style="list-style-type: none"> - Approval of the submission on the introduction and nomination of candidates for the Board of Directors of the Company for the 2025–2030 term - Approval of the election regulations for members of the Board of Directors of the Company for the 2025–2030 term - Guidance on the voting procedures, introduction of the ballot papers, and conduct of the election 	Board of Directors Election Committee Election Committee
10:35 – 10:45	Approval of the Submission on the approval of transactions with a value of 35% or more of the total assets recorded in the Company's most recent financial statements between the Company and the parties specified in Article 293 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government	Board of Directors
10:45 – 11:00	Short Break	
11:00 – 11:25	Announcement of the election results for members of the Board of Directors of the Company for the 2025–2030 term.	Election Committee



11:25 – 11:45	Approval of the submission on the amendment of the Company Charter, the internal corporate governance regulations, and the operating regulations of the Board of Directors	Board of Directors
11:45 – 12:00	Approval of the Draft Resolution/Minutes of the General Meeting of Shareholders.	Secretariat
12:00 – 12:10	Closing of the Meeting	Meeting Chairperson





Da Nang, 2nd April, 2026

MEETING MINUTES
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CENTRAL VIET NAM METAL CORPORATION

Company Name: CENTRAL VIET NAM METAL CORPORATION.

Address: 69 Quang Trung, Hai Chau Ward, Da Nang City.

Business Registration Certification No. 0400101605 issued by the The Business Registration Office of the Department of Planning and Investment of Da Nang City (now the Enterprise and Business Registration Division under the Department of Finance) first issued the certificate on December 28, 2005, with the 28th amendment to the business registration issued on February 11, 2026.

Today, at 8:30 am on April 2nd, 2026, at Hai Chau Ward, 69 Quang Trung District, Da Nang City, the 2026 Annual General Meeting of Shareholders was officially commenced.

A – INTRODUCTION AND OPENING OF THE MEETING:

1. Shareholder eligibility verification report:

The Shareholder eligibility verification committee consists of the following members:

- Mr Nguyen Hoan Hai : Head of Committee;
- Ms Le Thi Hong Quyen : Member;
- Ms Nguyen Thi Xuan : Member.

Mr Nguyen Hoan Hai Head of Shareholder eligibility verification committee, reports as follows:

- Total number of shareholders invited: All shareholders listed in the shareholder register as of 03/3/2026, owning 9,846,562 voting shares of Central Viet Nam Metal Corporation (*according to the list provided by the Vietnam Securities Depository and Clearing Corporation*);

- Number of shareholders registered to attend: 30 shareholders and shareholder representatives, holding and representing 9.178.188 / 9,846,562 voting shares, accounting for 93,21% of total shares;

- As of 8:30 am on 2/4/2026, the total number of attending shareholders and representatives is 30, holding and representing 9.178.188/ 9,846,562 voting shares, accounting for 93,21% (*as detailed in the Shareholder eligibility verification report attached*).

According to the Enterprise Law and the Company's Charter, with a voting ratio of 93,21%, the 2026 Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation is qualified to proceed.

2. Approval of the Meeting Agenda and Working Regulations:

Ms Le Thi Thanh Mai, on behalf of the Organizing Committee, presented the Agenda and the Working Regulations of the General Meeting

3. Introduction of Guest Delegates, Presidium, Secretariat, Vote Counting Committee, Election Committee:

Ms Le Thi Thanh Mai, on behalf of the Organizing Committee, introduced the guest representatives and proposed the Presidium, Secretariat, Vote Counting Committee, and Election Committee as follows:

3.1. Guest Representatives:

a) Representatives from Vietnam Steel Corporation - JSC:

- Mr Le Song Lai ; Chairman of the Board of Directors of Vietnam Steel Corporation - JSC (VNSTEEL)

- Mr Nghiem Xuan Da; General Director of Vietnam Steel Corporation - JSC (VNSTEEL)

- Mr Pham Cong Dung; Chief of Office of Vietnam Steel Corporation - JSC

b) Representatives of Central Viet Nam Metal Corporation:

- Mr. Huynh Trung Quang, Chairman of the Board of Directors;

- Ms. Nguyen Dang Loan, General Director;

Along with the members of the Board of Directors, Members of the Supervisory Board, Members of the Executive Board

3.2. Presidium:

In accordance with the Law on Enterprises and the Company's Charter, Mr. Huynh Trung Quang, Chairman of the Board of Directors, serves as the Chairperson of the Meeting,

3.3. Secretariat:

- Mr Huynh Ngoc Tuan

- Mr Le Ha Thien Tri

3.4. Vote counting committee:

- Ms Pham Thi Thu Ngan : Head of Committee

- Ms Nguyen Thi Lan Anh : Member

- Ms Vo Thi Le : Member

3.5. Election committee:

- Mr Nguyen Dinh Chinh : Head of Committee

- Ms Le Hoang Thi Xuan Thuy : Member

- Mr Nguyen Duy Huong : Member

*** Voting results and voting method (by raising Voting Ballots):**

Total number of valid votes: 30 ballots, representing 9.178.188 shares, accounting for 100% of the total voting shares of shareholders attending the meeting, including:

- In favor: 9.178.188 shares, accounting for 10 % of the voting shares at the meeting;
- Against: 0 shares, accounting for 0 % of the voting shares at the meeting;
- Abstained: 0 shares, accounting for 0 % of the voting shares at the meeting.

The General Meeting voted to approve the Meeting Agenda, Working Regulations, members of the Presidium, the Secretariat, the Vote Counting Committee, and the Election Committee with an approval rate of 100%.

B – AGENDA ITEMS OF GENERAL MEETING

I – MATTERS SUBMITTED FOR APPROVAL BY THE GENERAL MEETING OF SHAREHOLDERS:

1. Mr Phung Vu Anh, Member of the Board of Directors (General Director), submit to the General Meeting of Shareholders for approval :

- The Annual Report for 2025.
- Report on the activities of the Board of Directors of the Company in 2025;
- Proposal on the Company's business and investment plan for 2026.

2. Ms. Pham Thi Minh Trang, Independent Member of the Board of Directors, presented to the General Meeting the Report on the activities of the Independent Member of the Board of Directors and the Independent Member's evaluation of the performance of the Company's Board of Directors in 2025

3. Mr. Tran Nguyen Hoang Nam Thanh Tuan, Head of the Supervisory Board of the Company, presented to the General Meeting for approval the following contents:

- Report on the appraisal of the Company's business performance and the report on the activities of the Supervisory Board in 2025;
- Proposal on the selection of an auditing firm for the Company's 2026 Financial Statements.

4. Mr Pham Thanh Lam, Member of the Board of Directors (Head of Accounting and Finance Department), presented to the General Meeting for approval the following contents:

- Proposal for approval of the audited Financial Statements for 2025;
- Proposal on profit distribution, appropriation to funds, and dividend payment for 2025;
- Report on salaries and remuneration of the Members of the Board of Directors (BOD) and the Supervisory Board (SB) in 2025, and the salary and remuneration plan for Members of the BOD and SB in 2026.

5. Mr Huynh Trung Quang, Chairman of the Board of Directors, presented to the General Meeting the Proposal on the introduction and nomination of candidates to the Board of Directors of the Company for the 2025–2030 term as nominated by shareholders.

6. Mr Nguyen Dinh Chinh, Head of the Election Committee, presented to the General Meeting the Election Regulations for Members of the Board of Directors of the Company for the 2025–2030 term, and provided guidance and conducted the election.

7. Ms. Nguyen Dang Loan, General Director, presented to the General Meeting the Proposal on the approval the following contents

- Of transactions with a value of 35% or more of the total assets recorded in the most recent financial statements between Central Metal Joint Stock Company and the entities specified in Article 293 of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government.
- The Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors.

II – SHAREHOLDERS' OPINIONS

None

III – VOTING CONTENT AND APPROVAL AT THE GENERAL MEETING

1. Approval of the 2025 Annual Report and the Proposal on the business and investment plan for 2026 (Report dated 28/3/2026 and Proposal no. 228./TTr-KKMT dated 31/03/2026).

a) Business and investment results for 2025:

- Revenue: VND 5.314 billion, reaching 115,5% of the plan and increasing/decreasing% compared to 2024;
- Total sales volume: 400.279 tons, reaching 116,3% of the plan and increasing/decreasing 4,7% compared to 2024;
- Profit before tax: VND 10,437 billion, reaching 74,5% of the plan and increasing/decreasing 30,12 % compared to 2024.

b) Plan for 2026:

- Total sales volume : 460.000 tons;
- Profit before tax : VND 20 billion;
- Total investment value: VND 61 billion;

****Voting Results and Voting Method (Raising Voting Ballot):***

Total valid votes: 30, representing 9.178.188 shares, accounting for 100% of the total voting shares of the attending shareholders, including:

- In favor: 9.178.188 shares, accounting for 100 % of the attending voting shares;
- Against: 0 shares, accounting for 0 % of the attending voting shares;
- Abstain: 0. shares, accounting for 0 % of the attending voting shares.

2. Approval of the Reports on the activities of the Board of Directors, Report of the Independent Member on the operational results of the Board of Directors in 2025 (Report No. 229/BC-KKMT dated 31/3/2026 and Report dated 31/3/2026).

**** Voting results and Voting Method (Raising Voting Ballot):***

Total valid votes: 30, representing 9.178.188 shares, accounting for 100% of the total voting shares of the attending shareholders, including:

- In favor: 9.178.188 shares, accounting for 100% of the attending voting shares;
- Against: 0 shares, accounting for 0 % of the attending voting shares;
- Abstain: 0 shares, accounting for 0.% of the attending voting shares.

3. Approval of the Report the Supervisory Board in 2025 (Report no. 230/BC-KKMT dated 31/3/2026).

**** Voting results and Voting Method (Raising Voting Ballot):***

Total valid votes: 30, representing 9.178.188 shares, accounting for 100% of the total voting shares of the attending shareholders, including:

- In favor: 9.178.188 shares, accounting for 100% of the attending voting shares;
- Against: 0 shares, accounting for 0 % of the attending voting shares;
- Abstain: 0 shares, accounting for 0.% of the attending voting shares..

4. Approval of the Proposal on the selection of the audit firm for 2026 Financial Statements of Central Viet Nam Metal Corporation (Proposal no. 231/TTr-KKMT dated 31/3/2026).

**** Voting results and Voting Method (Raising Voting Ballot):***

Total valid votes: 30, representing 9.178.188 shares, accounting for 100% of the total voting shares of the attending shareholders, including:

- In favor: 9.178.188 shares, accounting for 100% of the attending voting shares;
- Against: 0 shares, accounting for 0 % of the attending voting shares;
- Abstain: 0 shares, accounting for 0.% of the attending voting shares.

5. Approval of the 2025 Audited Financial Statements of the Company (Proposal no. 232/TTr-KKMT dated 31/3/2026).

*** Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes: 30, representing 9.178.188 shares, accounting for 100% of the total voting shares of the attending shareholders, including:

- In favor: 9.178.188 shares, accounting for 100% of the attending voting shares;
- Against: 0 shares, accounting for 0 % of the attending voting shares;
- Abstain: 0 shares, accounting for 0.% of the attending voting shares.

6. Approval of the Proposal on profit distribution, fund allocation and dividend payment for 2025 (Proposal no. 233/TTr-KKMT dated 31/3/2026).

a) Profit for 2025:

- Profit before tax : VND 10,437,214,042;
- Corporate income tax : VND 4,188,418,355;
- Profit after tax (PAT) : VND 6,248,795,687;
- Undistributed PAT : VND 15,313,004,126;
- Total remaining PAT : VND 21,561,799,813;

b) Provision for bonus and welfare funds: VND 300,000,000

c) Agreed not to pay dividends for 2025 to focus investment capital on the office building for lease project at 16 Thai Phien, Da Nang City

*** Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes: 30, representing 9.178.188 shares, accounting for 100% of the total voting shares of the attending shareholders, including:

- In favor: 9.178.188 shares, accounting for 100% of the attending voting shares;
- Against: 0 shares, accounting for 0 % of the attending voting shares;
- Abstain: 0 shares, accounting for 0.% of the attending voting shares.

7. Approval of the Report on the salary, remuneration, bonus for the Board of Directors, the Supervisory Board in 2025 and approval of the remuneration and salary plan for members of the Board of Directors (BOD) and the Board of Supervisors (BOS) for 2026 (Report No. 234/BC-KKMT dated 31/3/2026).

7.1. Salary, remuneration for the members of BOD, BOS in 2025:

a) Salary:

- Chairman of the BOD : VND 54,000,000/month;
- Member of BOD cum General Director : VND 50,000,000/month;
- Non – executive member of BOD : VND 21,000,000/month;
- Head of Supervisory Board : VND 25,000,000/month.

b) Remuneration:

- Member of BOD (02 persons) : VND 9,000,000/person/month;
- Member of BOS (02 persons) : VND 6,000,000/person/month.

7.2. Salary and remuneration plan for the members of BOD, BOS in 2026:

a) Salary for the members of BOD, BOS:

- Chairman of the BOD : VND 65,000,000/month;
- Member of BOD cum Deputy General Director : VND 44,000,000/month;
- Non – executive member of BOD : VND 25,000,000/month;
- Head of Supervisory Board : VND 30,000,000/month.

b) Remuneration for the members of BOD and non-executive members of BOS:

- Member of BOD : VND 9,000,000/person/month;
- Member of BOS : VND 6,000,000/person/month.

* For members of the Board of Directors, Executive Board, and Supervisory Board who work directly for the company and receive a monthly salary, no additional remuneration for concurrent positions will be provided. In cases where a Supervisory Board member holds a concurrent position and receives a professional salary, they will be entitled to remuneration as per regulations.

*** Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes: 30, representing 9.178.188 shares, accounting for 100% of the total voting shares of the attending shareholders, including:

- In favor: 9.178.188 shares, accounting for 100% of the attending voting shares;
- Against: 0 shares, accounting for 0 % of the attending voting shares;
- Abstain: 0 shares, accounting for 0.% of the attending voting shares.

8. Approval of election content at the General Meeting

8.1. Approve the Proposal on the introduction and nomination of candidates for membership of the Board of Directors of Central Viet Nam Metal Corporation for the term 2025–2030, nominated by shareholders/shareholder groups (Proposal No. 241/TTr-KKMT dated 02/4/2026).

*** Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes: 30, representing 9.178.188 shares, accounting for 100% of the total voting shares of the attending shareholders, including:

- In favor: 9.178.188 shares, accounting for 100% of the attending voting shares;
- Against: 0 shares, accounting for 0 % of the attending voting shares;
- Abstain: 0 shares, accounting for 0.% of the attending voting shares.

8.2. Approve the Regulation on the Election of Members of the Board of Directors of Central Viet Nam Metal Corporation for the 2025–2030 term (Election Regulation No. 235/QC-KKMT dated 31/3/2026).

*** Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes: 30, representing 9.178.188 shares, accounting for 100% of the total voting shares of the attending shareholders, including:

- In favor: 9.178.188 shares, accounting for 100% of the attending voting shares;
- Against: 0 shares, accounting for 0 % of the attending voting shares;
- Abstain: 0 shares, accounting for 0.% of the attending voting shares.

8.3. Provide instructions, conduct the election, and announce the election results for the Members of the Board of Directors of Central Viet Nam Metal Corporation for the 2025–2030 term.

a) Mr Nguyen Dinh Chinh, Head of Election Committee, provided instructions on the voting regulations for electing members of the Board of Directors of Central Viet Nam Metal Corporation for the 2025-2030 term and proceeded with the distribution of voting ballots.

b) Mr Nguyen Dinh Chinh, Head of Election Committee announced the election results for the members of the Board of Directors of Central Viet Nam Metal Corporation for the term 2025-2030.

c) Election results for the member of Board of Directors:

- Total number of voting ballots issued: 30 votes, corresponding to 9.178.188 shares with voting rights;

- Total number of voting ballots collected: 30 votes, corresponding to 9.178.188 shares with voting rights;

- Total number of valid voting ballots: 30 votes, corresponding to 9.178.188 shares with voting rights;

- Total number of invalid voting ballots: 30 votes, corresponding to 9.178.188 shares with voting rights.

According to the Vote Counting Report on the election of the members for Board of Directors of Central Viet Nam Metal Corporation for the term 2025-2030 term, the results were as follows:

No.	Full Name of Board of Directors candidate	Total number of votes for candidates	Approval Rate (%)
1	Mr Huynh Nam Anh (Member of the Board of Directors)	9.185.027 votes	100,07%
2	Ms. Phan Thi Hong Ly (Independent Member of the Board of Directors)	9.171.349 votes	99,93%

(The Minutes of Vote Counting for the election of Members of the Board of Directors of the Company for the 2025–2030 term are attached.)

d) Pursuant to the Law on Enterprises and the Company's Charter, the following individuals have been elected as members of the Board of Directors of Central Viet Nam Metal Corporation for the term 2025-2030 (listed in descending order of votes received):

No.	List of elected members of the Board of Directors for the term 2025-2030	Voting results	
		Number of voting ballots	Approval rate (%)
1	Mr Huynh Nam Anh (Member of the Board of Directors)	9.185.027 votes	100,07%
2	Ms. Phan Thi Hong Ly (Independent Member of the Board of Directors)	9.171.349 votes	99,93%

9. Approval of the Proposal on transactions valued at 35% or more of the total asset recorded in the latest financial statements between Central Viet Nam Metal Corporation and the entities specified in Article 293 of Decree no. 155/2020/NĐ-CP dated 31/12/2020 by the Government (Proposal no. 236/TTr-KKMT dated 31/3/2026).

***Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes: 30, representing 9.178.188 shares, accounting for 100% of the total voting shares of the attending shareholders, including:

- In favor: 9.178.188 shares, accounting for 100% of the attending voting shares;
- Against: 0 shares, accounting for 0 % of the attending voting shares;
- Abstain: 0 shares, accounting for 0.% of the attending voting shares.

10. Approve the Proposal on amendments to the Company Charter, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors of Central Viet Nam Metal Corporation (Proposal No. 237/TTr-KKMT dated 31/3/2026).

a) Company Charter: The General Meeting of Shareholders unanimously approves the amendments and supplements to several articles and clauses of the Charter of Central Metal Joint Stock Company, specifically as follows: Amend and supplement the Preamble; Amend Clause 1, Article 3; Amend Point d, Clause 2, Article 12; Amend Point s, Clause 2, Article 15; Amend Point c, Clause 4, Article 25; Add Clause 6 to Article 42, revise Points a and b of the former Clause 6 into Clause 7, and amend Clause 1 of Article 58 of the Company Charter as follows:

No.	Current Company Charter in 2025	Amended Company Charter in 2026
1	<p style="text-align: center;">PREAMBLE</p> <p>This Charter is adopted in accordance with Resolution No. 472/NQ-ĐHĐCĐ dated August 26, 2025 of the Extraordinary General Meeting of Shareholders</p>	<p style="text-align: center;">PREAMBLE</p> <p>This Charter is adopted pursuant to Resolution No. .../NQ-ĐHĐCĐ dated April 2, 2026 of the Annual General Meeting of Shareholders.</p>
2	<p style="text-align: center;">CHAPTER II</p> <p style="text-align: center;">NAME, LEGAL FORM, HEAD OFFICE, BRANCHES, REPRESENTATIVE OFFICES, BUSINESS LOCATIONS, DURATION OF OPERATION AND LEGAL REPRESENTATIVES OF THE COMPANY</p> <p>Article 3. Legal Representatives of the Company</p> <p>1. The Company has 02 (two) legal representatives, including:</p> <p style="margin-left: 40px;">a) Chairman of the Board of Directors;</p> <p style="margin-left: 40px;">b) General Director.</p> <p>Each legal representative of the Company is a duly authorized representative of the Company before third parties. All legal representatives shall bear joint liability for any damage caused to the Company in accordance with the provisions of civil law and other relevant laws.</p>	<p style="text-align: center;">CHAPTER II</p> <p style="text-align: center;">NAME, LEGAL FORM, HEAD OFFICE, BRANCHES, REPRESENTATIVE OFFICES, BUSINESS LOCATIONS, DURATION OF OPERATION AND LEGAL REPRESENTATIVES OF THE COMPANY</p> <p>Article 3. Legal Representatives of the Company</p> <p>1. The Company has 02 (two) legal representatives, including:</p> <p style="margin-left: 40px;">a) Chairman of the Board of Directors;</p> <p style="margin-left: 40px;">b) General Director.</p> <p>Each legal representative of the Company is a duly authorized representative of the Company before third parties. All legal representatives shall bear joint liability for any damage caused to the Company in accordance with the provisions of civil law and other relevant laws.</p> <p>The rights, obligations, and responsibilities of the legal representatives, namely the Chairman of</p>

		the Board of Directors and the General Director, are stipulated in the Company's Internal Management Regulations.
3	<p style="text-align: center;">CHAPTER VI SHAREHOLDERS AND THE GENERAL MEETING OF SHAREHOLDERS</p> <p>Article 12. Rights of Shareholders</p> <p>2. A shareholder or a group of shareholders holding 5% or more of the total ordinary shares shall have the following rights:</p> <p>d) To propose matters for inclusion in the agenda of the General Meeting of Shareholders. Such proposal must be made in writing and sent to the Company no later than three (03) working days before the opening date of the meeting. The proposal must clearly state the name of the shareholder, the number and types of shares held, and the matters proposed to be included in the meeting agenda;</p> <p>Article 15. Rights and Obligations of the General Meeting of Shareholders</p> <p>2. The General Meeting of Shareholders shall discuss and approve the following matters:</p> <p>s) Approval of transactions specified in Clause 4, Article 293 of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government, which provides detailed guidance on the implementation of a number of articles of the Law on Securities;</p>	<p style="text-align: center;">CHAPTER VI SHAREHOLDERS AND THE GENERAL MEETING OF SHAREHOLDERS</p> <p>Article 12. Rights of Shareholders</p> <p>2. A shareholder or group of shareholders holding 5% or more of the total ordinary shares shall have the following rights:</p> <p>d) To propose matters for inclusion in the agenda of the General Meeting of Shareholders. The proposal must be made in writing and sent to the Company no later than five (05) working days before the opening date of the meeting. The proposal must clearly state the name of the shareholder, the number and types of shares held by the shareholder, and the matters proposed to be included in the meeting agenda;</p> <p>Article 15. Rights and Obligations of the General Meeting of Shareholders</p> <p>2. The General Meeting of Shareholders shall discuss and approve the following matters:</p> <p>s) Approval of transactions specified in Clause 4, Article 293 of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government, detailing the implementation of a number of articles of the Law on Securities, and Decree No. 245/2025/NĐ-CP dated September 11, 2025 of the Government, which amends and supplements a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.</p>
4	<p style="text-align: center;">CHAPTER VII BOARD OF DIRECTORS</p> <p>Article 25. Nomination and Candidacy for Members of the Board of Directors</p> <p>4. Members of the Board of Directors must satisfy the standards and conditions stipulated in Clause 1 and Clause 2, Article</p>	<p style="text-align: center;">CHAPTER VII BOARD OF DIRECTORS</p> <p>Article 25. Nomination and Candidacy for Members of the Board of Directors</p> <p>4. Members of the Board of Directors must satisfy the standards and conditions stipulated in Clause 1 and</p>

	<p>155 of the Law on Enterprises and the Company Charter, specifically:</p> <p>c) A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors of no more than five (05) other companies.</p>	<p>Clause 2, Article 155 of the Law on Enterprises and the Company Charter, specifically:</p> <p>c) A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors or the Members' Council in no more than five (05) other companies.</p>
6	<p style="text-align: center;">CHAPTER X RESPONSIBILITIES OF MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE BOARD OF SUPERVISORS, THE GENERAL DIRECTOR AND OTHER EXECUTIVES</p> <p style="text-align: center;">Article 42. Duty of Loyalty and Avoidance of Conflicts of Interest</p> <p>6. Transactions between the Company and one or more members of the Board of Directors, members of the Board of Supervisors, the General Director, other executives, and individuals or organizations related to these persons shall not be invalidated in the following cases:</p> <p>a) For transactions with a value less than or equal to 35% of the total assets recorded in the most recent financial statements, the key contents of the contract or transaction, as well as the relationships and interests of the members of the Board of Directors, members of the Board of Supervisors, the General Director, or other executives, must have been reported to the Board of Directors and approved by a majority vote of the Board of Directors' members who have no related interests;</p> <p>b) For transactions with a value greater than 35%, or transactions that result in the total transaction value arising within twelve (12) months from the date of the first transaction reaching 35% or more of the</p>	<p style="text-align: center;">CHAPTER X RESPONSIBILITIES OF MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE BOARD OF SUPERVISORS, THE GENERAL DIRECTOR AND OTHER EXECUTIVES</p> <p style="text-align: center;">Article 42. Duty of Loyalty and Avoidance of Conflicts of Interest</p> <p>6. The General Director must not be a related person of the enterprise managers, supervisors, of the Company and its parent company, or of the representative of state capital or the representative of an enterprise's capital contribution in the Company and its parent company, as stipulated in Point d, Clause 46, Article 4 of the Law on Securities.</p> <p>7. Transactions between the Company and one or more members of the Board of Directors, members of the Board of Supervisors, the General Director, other executives, and individuals or organizations related to these persons shall not be invalidated in the following cases:</p> <p>a) For transactions with a value less than 35% of the total assets recorded in the most recent financial statements, the key contents of the contract or transaction, as well as the relationships and interests of the members of the Board of Directors, members of the Board of Supervisors, the General Director, or other executives, must have been reported to the Board of Directors and approved by a majority vote of the Board of Directors' members who have no related interests</p> <p>b) For transactions with a value from 35% or more, or transactions that result in the total transaction value arising within twelve (12) months from</p>

	total assets recorded in the most recent financial statements, the key contents of such transaction, as well as the relationships and interests of the members of the Board of Directors, members of the Board of Supervisors, the General Director, or other executives, must have been disclosed to the shareholders and approved by the General Meeting of Shareholders by the votes of shareholders who have no related interests.	the date of the first transaction reaching 35% or more of the total assets recorded in the most recent financial statements, the key contents of such transactions, as well as the relationships and interests of the members of the Board of Directors, members of the Board of Supervisors, the General Director, or other executives, must have been disclosed to the shareholders and approved by the General Meeting of Shareholders by the votes of shareholders who have no related interests.
7	<p style="text-align: center;">CHAPTER XXI EFFECTIVE DATE</p> <p>Article 58. Effective Date</p> <p>1. This Charter, consisting of 21 Chapters and 58 Articles, was unanimously approved by the General Meeting of Shareholders of Central Viet Nam Metal Corporation on August 26, 2025 at the Extraordinary Meeting, and the entire Charter was adopted with full effect..</p> <p>This Charter replaces the previous Charter approved by the General Meeting of Shareholders at the Annual Meeting held on March 22, 2024.</p>	<p style="text-align: center;">CHAPTER XXI EFFECTIVE DATE</p> <p>Article 58. Effective Date</p> <p>1. This Charter, consisting of 21 Chapters and 58 Articles, was unanimously approved by the General Meeting of Shareholders of Central Viet Nam Metal Corporation on April 2, 2026 at the Annual Meeting, and the entire Charter was adopted with full effect.</p> <p>This Charter replaces the Charter previously approved by the General Meeting of Shareholders at the Extraordinary Meeting held on August 26, 2025.</p>

***Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders, including:

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

Total invalid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders

b) Internal Regulations on Corporate Governance: The General Meeting of Shareholders unanimously approves the amendments and supplements to several articles and clauses of the Internal Regulations on Corporate Governance of Central Viet Nam Metal Corporation, specifically as follows: Amend and supplement the Preamble; Amend Points a and b, Clause 4, Article 2; Amend Point b, Clause 2, Article 3; Amend Point g, Clause 1, and amend Point a, Clause 2.1; Point b, Clause 2.2; and Point c, Clause 2.3 of Article 6; Amend Article 7 of the Internal Regulations on Corporate Governance, as follows:

No.	Internal Regulations on Corporate Governance in 2021	Internal Regulations on Corporate Governance in 2026
1	Pursuant to the Law on Securities dated November 26, 2019;	Pursuant to the Law on Securities dated November 26, 2019 and the Law

	<p>Pursuant to the Law on Enterprises dated June 17, 2020;</p> <p>Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government, detailing the implementation of a number of articles of the Law on Securities;</p>	<p>amending and supplementing a number of articles of the Law on Securities dated November 29, 2024;</p> <p>Pursuant to the Law on Enterprises dated June 17, 2020 and the Law amending and supplementing a number of articles of the Law on Enterprises dated June 17, 2025;</p> <p>Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government, detailing the implementation of a number of articles of the Law on Securities; and Decree No. 245/2025/NĐ-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;</p>
2	<p>Article 2. General Meeting of Shareholders</p> <p>4. Procedures and processes for holding the General Meeting of Shareholders and approving resolutions via online meeting format:</p> <p>Online voting means electronic voting through the electronic voting system (hereinafter referred to as the System) of the Vietnam Securities Depository and Clearing Corporation (hereinafter referred to as VSD), which is the service provider contracted by Central Viet Nam Metal Corporation to provide electronic voting services.</p> <p>a) Notice of convening an online General Meeting of Shareholders:</p> <ul style="list-style-type: none"> - Shareholders whose names appear on the list of shareholders entitled to attend the meeting, prepared by VSD and finalized on the record date according to the Company's notice regarding the exercise of the right to attend the meeting; <p>b) Method of registration for attending the online General Meeting of Shareholders:</p> <ul style="list-style-type: none"> - Shareholders registering to attend the meeting shall access the Company's online meeting and electronic voting system via the provided link and enter the shareholder information registered with VSD, and shall bear full responsibility for the registered 	<p>Article 2. General Meeting of Shareholders</p> <p>4. Procedures and processes for holding the General Meeting of Shareholders and approving resolutions via online meeting format:</p> <p>Online voting means electronic voting through the electronic voting system (hereinafter referred to as the System) of the Vietnam Securities Depository and Clearing Corporation (VSDC) or other entities permitted by the State Securities Commission, which are service providers contracted by Central Metal Joint Stock Company to provide electronic voting services.</p> <p>a) Notice of convening an online General Meeting of Shareholders:</p> <ul style="list-style-type: none"> - Shareholders whose names appear on the list of shareholders entitled to attend the meeting, prepared by VSDC and finalized on the record date according to the Company's notice regarding the exercise of the right to attend the meeting; <p>b) Method of registration for attending the online General Meeting of Shareholders:</p> <ul style="list-style-type: none"> - Shareholders registering to attend the meeting shall access the Company's online meeting and electronic voting system via the provided link and enter the shareholder information registered with

	<p>information, including: full name, phone number, ID number (or Citizen Identification Card, passport, enterprise code, or foreign investor code), and contact address;</p> <ul style="list-style-type: none"> - Shareholders who have not registered a contact phone number with VSD will not be able to attend the online meeting, but may still attend the meeting in person (if the meeting is organized partly online); - In case shareholders wish to register a new phone number/change their phone number or update other identification information different from the information previously registered with VSD, they must contact the depository member where their securities account is opened to update the information before the record date in accordance with VSD regulations; - The Company shall not be responsible for the information that shareholders update with VSD, and shall not be responsible if shareholders fail to update their information in a timely manner with the depository member where their securities account is opened, resulting in the shareholder list provided by VSD not containing the shareholder's most updated information. 	<p>VSDC, and shall bear full responsibility for the registered information, including: full name, phone number, personal identification number (or passport, enterprise code, foreign investor code), and contact address;</p> <ul style="list-style-type: none"> - Shareholders who have not registered a contact phone number with VSDC will not be able to attend the online meeting, but may still attend the meeting in person (if the meeting is organized partly online); - In case shareholders wish to register a new phone number/change their phone number or update other identification information different from the information previously registered with VSDC, they must contact the depository member where their securities account is opened to update the information before the record date in accordance with VSDC regulations; - The Company shall not be responsible for the information that shareholders update with VSDC, and shall not be responsible if shareholders fail to update their information in a timely manner with the depository member where their securities account is opened, resulting in the shareholder list provided by VSDC not containing the shareholder's most updated information.
3	<p>Article 3. Board of Directors</p> <p>2. Nomination, candidacy, election, dismissal and removal of members of the Board of Directors:</p> <p>b) Structure, standards and conditions of members of the Board of Directors:</p> <ul style="list-style-type: none"> - The structure of the Board of Directors of the Company must ensure that at least one-third (1/3) of the total number of members of the Board of Directors are non-executive members, and that there is at least one (01) independent member of the Board of Directors; 	<p>Article 3. Board of Directors</p> <p>2. Nomination, candidacy, election, dismissal and removal of members of the Board of Directors:</p> <p>b) Structure, standards and conditions of members of the Board of Directors:</p> <ul style="list-style-type: none"> - The structure of the Company's Board of Directors must ensure at least one (01) non-executive member and at least one (01) independent member of the Board of Directors;
4	<p>Article 6. Other Activities</p> <p>1. Coordination of activities between the Board of Directors (BOD), the Board of Supervisors (BOS), and the General Director (GD):</p> <p>g) Matters that the General Director must</p>	<p>Article 6. Other Activities</p> <p>1. Coordination of activities between the Board of Directors (BOD), the Board of Supervisors (BOS), and the General Director (GD):</p> <p>g) Matters that the General Director</p>

report and provide information on, and the method of notification to the Board of Directors and the Board of Supervisors:

- The General Director or a person authorized by the General Director must report and provide information to the Board of Directors and the Board of Supervisors immediately when the Company experiences one of the following events:

- + Transactions as stipulated in Article 299 of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government.

2. Regulations on annual evaluation, rewards and disciplinary measures for members of the Board of Directors, members of the Board of Supervisors, the General Director and other managers appointed by the Board of Directors:

2.1. Evaluation methods:

a) The evaluation of the performance of members of the Board of Directors, members of the Board of Supervisors, the General Director, Deputy General Directors, the Chief Accountant, the Company Secretary and other managers may be conducted using one or several of the following methods:

- Self-review and self-assessment;
- Conducting opinion polls or confidence voting
- Other methods selected by the Board of Directors from time to time..

2.2. Performance evaluation criteria:

b) The Board of Supervisors shall evaluate the performance results of each of its members on an annual basis, based on their functions and duties as stipulated in the Company Charter, the Operating Regulations of the Board of Directors, and the results of the assigned tasks.

c) The Board of Directors shall evaluate the qualities, capabilities, performance results

must report and provide information on, and the method of notification to the Board of Directors and the Board of Supervisors:

- The General Director (GD) or a person authorized by the GD must report and provide information to the Board of Directors (BOD) and the Board of Supervisors (BOS) immediately when the Company experiences one of the following events:

- + Transactions as stipulated in Article 299 of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government, and Decree No. 245/2025/NĐ-CP dated September 11, 2025 of the Government, amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.

2. Regulations on annual evaluation of activities, rewards and disciplinary measures for members of the Board of Directors, members of the Board of Supervisors, the General Director and other managers appointed by the Board of Directors:

2.1. Evaluation methods:

a) The evaluation of the performance of members of the Board of Directors, members of the Board of Supervisors, the General Director, Deputy General Directors, the Chief Accountant, the Person in charge of Corporate Governance, the Company Secretary, and other managers may be conducted by one or several of the following methods:

- Self-assessment and evaluation;
- Conducting opinion surveys or confidence votes;
- Other methods selected by the Board of Directors from time to time.

2.2. Evaluation criteria:

b) The Board of Supervisors shall evaluate the performance results of each of its members annually, based on their functions and duties as stipulated in the Company Charter, the Operating Regulations of the Board of Supervisors, and the results of the assigned tasks.

c) The Board of Directors shall

	<p>and management effectiveness of the General Director, Deputy General Directors, Chief Accountant, Company Secretary and other managers appointed by the Board of Directors on a quarterly/annual basis, based on the Company's business performance results, with reference to the opinions of the Board of Supervisors.</p> <p><i>2.3. Rewards and disciplinary measures:</i></p> <p>c) The principles and forms of rewards for members of the Board of Directors, members of the Board of Supervisors, the General Director, Deputy General Directors, Chief Accountant, the Company Secretary and other managerial positions shall be implemented in accordance with the Company's current Regulations on salaries, bonuses and remuneration.</p>	<p>evaluate the qualities, capabilities, performance and effectiveness of management of the General Director, Deputy General Directors, Chief Accountant, Person in charge of Corporate Governance, Company Secretary and other managers appointed by the Board of Directors on a quarterly/annual basis, based on the Company's business performance results and with reference to the opinions of the Board of Supervisors.</p> <p><i>2.3. Rewards and disciplinary measures:</i></p> <p>c) The principles and forms of rewards for members of the Board of Directors, members of the Board of Supervisors, the General Director, Deputy General Directors, Chief Accountant, Person in charge of Corporate Governance, Company Secretary, and other managerial positions shall be implemented in accordance with the Company's prevailing Regulations on salaries, bonuses, and remuneration.</p>
5	<p>Article 7. Effectiveness</p> <p>The Internal Regulations on Corporate Governance of Central Viet Nam Metal Corporation consist of 07 Articles and shall take effect from April 16, 2021, replacing the Internal Regulations on Corporate Governance previously approved by the General Meeting of Shareholders at the Annual General Meeting held on April 12, 2018./.</p>	<p>Article 7. Effectiveness</p> <p>The Internal Regulations on Corporate Governance of Central Viet Nam Metal Corporation consist of 07 Articles and shall take effect from April 2, 2026, replacing the Internal Regulations on Corporate Governance that were approved by the General Meeting of Shareholders at the Annual General Meeting held on April 16, 2021./.</p>

***Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders, including:

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

Total invalid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders

c) Regulations on the Operation of the Board of Directors: The General Meeting of Shareholders unanimously approves the amendments and supplements to several articles and clauses of the Regulations on the Operation of the Board of Directors of Central Viet Nam Metal Corporation. Specifically: amendments and supplements to the Preamble (Legal Basis for Issuance); amendment to Point c, Clause 1, Article 6; and amendment to Article 23 of the Regulations on the Operation of the Board of Directors, as follows:

No.	Regulations on the Operation of the Board of Directors of the Company in 2023	Regulations on the Operation of the Board of Directors of the Company in 2026
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1	<p>Pursuant to the Law on Securities dated November 26, 2019;</p> <p>Pursuant to the Law on Enterprises dated June 17, 2020;</p> <p>Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government, detailing the implementation of a number of articles of the Law on Securities;</p> <p>Pursuant to Resolution No. 195/NQ-ĐHĐCĐ dated April 19, 2023 of the General Meeting of Shareholders.</p>	<p>Pursuant to the Law on Securities dated November 26, 2019, and the Law amending and supplementing a number of articles of the Law on Securities dated November 29, 2024;</p> <p>Pursuant to the Law on Enterprises dated June 17, 2020, and the Law amending and supplementing a number of articles of the Law on Enterprises dated June 17, 2025;</p> <p>Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government, detailing the implementation of a number of articles of the Law on Securities, and Decree No. 245/2025/NĐ-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;</p> <p>Pursuant to Resolution No. /NQ-ĐHĐCĐ dated April 2, 2026 of the General Meeting of Shareholders.</p>
2	<p>Article 6. Standards and Qualifications of Members of the Board of Directors</p> <p>1. Members of the Board of Directors must satisfy the following standards and conditions:</p> <p>c) A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors of another company.</p>	<p>Article 6. Standards and Qualifications of Members of the Board of Directors</p> <p>1. Members of the Board of Directors must satisfy the following standards and conditions:</p> <p>c) A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors or the Members' Council in no more than five (05) other companies.</p>
3	<p>Article 23. Effectiveness</p> <p>The Regulations on the Operation of the Board of Directors of Central Viet Nam Metal Corporation consist of 07 Chapters and 23 Articles and shall take effect from April 19, 2023, replacing the Regulations on the Operation of the Board of Directors issued on April 16, 2021./.</p>	<p>Article 23. Effectiveness</p> <p>The Regulations on the Operation of the Board of Directors of Central Viet Nam Metal Corporation consist of 07 Chapters and 23 Articles and shall take effect from April 2, 2026, replacing the Regulations on the Operation of the Board of Directors issued on April 19, 2023./.</p>

***Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders, including:

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

Total invalid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders

IV – The General Meeting of Shareholders authorized the Board of Directors of Central Viet Nam Metal Corporation to carry out the following tasks:

1. Update the amended contents of articles and clauses in the Company Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors of Central Viet Nam Metal Corporation, as approved by the General Meeting of Shareholders, and to promulgate them in accordance with applicable regulations.

2. Approve, direct and supervise the signing and implementation of contracts and transactions between Central Viet Nam Metal Corporation and the companies/entities that have been approved by the General Meeting of Shareholders, in compliance with applicable laws and the Company Charter.

3. Decide on the selection of an auditing firm to audit the Company's Financial Statements for the year 2026, based on the proposal of the Board of Supervisors, ensuring quality, efficiency and reasonable costs in accordance with the provisions of law.

4. Decide on specific investment plans within the investment portfolio approved by the General Meeting of Shareholders, and to adjust the Company's 2026 business and investment plan in accordance with actual circumstances.

*** Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders, including:

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

Total invalid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders.

V – Mr./Ms....., a member of Secretariat: presented the draft Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders.

1. Mr./Ms. ..., on behalf of the Secretariat, presents the draft Minutes of the General Meeting.

*** Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders, including:

- In favor: shares, accounting for% of the attending voting shares;
- Against: shares, accounting for% of the attending voting shares;
- Abstain: shares, accounting for% of the attending voting shares.

Total invalid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders

2. Mr./Ms. ..., on behalf of the Secretariat, presents the draft Resolution of the General Meeting.

*** Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders, including:

- In favor: shares, accounting for% of the attending voting shares;

- Against: shares, accounting for% of the attending voting shares;

- Abstain: shares, accounting for% of the attending voting shares.

Total invalid votes:, representing shares, accounting for% of the total voting shares of the attending shareholders

3. The Minutes and the Resolution of the General Meeting will be sent to shareholders via the Company's website (www.cevimetal.com.vn).

VI– Meeting closing procedure: Mr. Huynh Trung Quang, Chairman of the Board of Directors, on behalf of the Presidium, declares the closing of the General Meeting.

The 2026 Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation concluded at :.....am on the same day./.

SECRETARIAT

**ON BEHALF OF THE PRESIDUM
CHAIRPERSON**

**CHAIRMAN OF THE BOD
Huynh Trung Quang**

CENTRAL VIET NAM
METAL CORPORATION

No.: 243 /NQ-DHDCĐ



SOCIALIST REPUBLIC OF VIET NAM
Independence- Freedom- Happiness

Da Nang , April 2nd ,2026

RESOLUTIONS

2026 Annual General Meeting of Shareholders
Central Viet Nam Metal Corporation

GENERAL MEETING OF SHAREHOLDERS OF CENTRAL VIETNAM METAL CORPORATION

Pursuant to the Law on Securities dated November 26, 2019 and the Law amending and supplementing a number of articles of the Law on Securities dated November 29, 2024;

Pursuant to the Law on Enterprises dated June 17, 2020 and the Law amending and supplementing a number of articles of the Law on Enterprises dated June 17, 2025;

Pursuant to the Charter of Central Viet Nam Metal Corporation;

Pursuant to the Minutes of the Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation dated April 2, 2026,

RESOLVES:

Article 1. Approval of the 2025 Annual Report, the 2025 business and investment results, and the 2026 business and investment plan of Central Viet Nam Metal Corporation.

1. Business Performance Results in 2025:

- Total revenue : VND 5,314,054,159,908, equivalent to 115.5% of the planned target and increase of 16.1% compared to 2024
- Total Sales Volume : 400,279 tons, equivalent to 116.3% of the planned target and increase of 4.7% compared to 2024
- Profit Before Tax : VND 10,437,214,042, equivalent to 74.5% of the planned target and decrease 30.12% compared to 2024

Article 2. Approval the Proposal on the business and investment plan for 2026 (Report no. 228./TTr-KKMT dated 31/03/2026)

a) Business plan:

- Total Sales Volume : 460,000 tons;
- Profit Before Tax : 20 billion VND;

b) Investment plan : 61 billion VND, of which:

No	Item	Total Investment (VND million)	Planned Disbursement in 2026 (VND million))	Expected Progress	Source of Investment Capital
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I	Investment plan				
1	Office Building for Lease Project at 16 Thai Phien, Da Nang City	200,000	60,000	Year 2026 - 2028	Loan capital: VND 140 billion
2	Research on the Project of a Commercial Center, Services and Apartment Building for Lease at 404 Le Van Hien, Da Nang City	1,000	1,000	Year 2026 - 2029	
	Total	201,000	61,000		

Article 3. Approval of the Report on the performance of the Board of Directors in 2025

Article 4 Approval of the Report of the Independent Member on the performance of the Board of Directors in 2025.

Article 5. Approval of the Report of the Board of Supervisors on the Company's business performance and the operational results of the Board of Supervisors in 2025.

Article 6. Approval of the Proposal on the selection of an auditing firm to audit the Company's Financial Statements for 2026.

Article 7. Approval of the audited Financial Statements for the year 2025 of the Company.

Article 8. Approval of the Proposal on profit distribution, establishment of funds, and dividend payment for 2025.

Article 9. Approval of the Report on salaries, remuneration, and rewards of the Board of Directors (BOD) and the Board of Supervisors (BOS) in 2025, and the Plan for salaries and remuneration of members of the Board of Directors and the Board of Supervisors for 2026.

1. Salaries, Remuneration for the Board of Directors and the Supervisory Board in 2025:

a) Salaries for Members of the Board of Directors and the Supervisory Board:

- Full-time Chairman of the Board of Directors: 54,000,000 VND/month;
- Board Member cum General Director : 50,000,000 VND/month;
- Non-executive Board Member : 21,000,000 VND/month;
- Head of the Supervisory Board : 25,000,000 VND/month.

b) Remuneration for Members of the Board of Directors and the Supervisory Board:

- Board Member (Concurrent Position, 2 persons) :9,000,000 VND/person/month;
- SB Member (Concurrent Position, 2 persons): 6,000,000VND/person/month.

2. Salary and Remuneration Plan for Members of the Board of Directors and the Supervisory Board in 2026:

a) Salaries for Members of the Board of Directors and the Supervisory Board:

- Full-time Chairman of the Board of Directors : 54,000,000 VND/month;
- Board Member cum Deputy General Director : 44,000,000 VND/month;

- Non-executive Board Member : 25,000,000 VND/month;
- Full-time Head of the Supervisory Board : 30,000,000 VND/month

b) Remuneration for Members of the Board of Directors and the Supervisory Board:

- Board Member (Concurrent Position) : 9,000,000 VND/person/month;
- SB Member (Concurrent Position) : 6,000,000 VND/person/month

For personnel participating in the Board of Directors, the Executive Board, and the Supervisory Board who work directly and receive a monthly salary from the Company, no additional monthly remuneration for concurrent titles will be paid. In cases where a Supervisory Board member holds a concurrent position and receives a professional salary, they will be entitled to remuneration in accordance with the regulations.

Article 10. Approval of the list of candidates, the Election Regulations, and the election results for Members of the Board of Directors of Central Metal Joint Stock Company for the 2025–2030 term.

1. Approval of the proposal on the introduction and nomination of candidates to participate in the Board of Directors of Central Viet Nam Metal Corporation for the 2025–2030 term, submitted by the shareholder group.

2. Approval of the Election Regulations for Members of the Board of Directors of Central Viet Nam Metal Corporation for the 2025–2030 term.

3. Approval of the election results for Members elected to the Board of Directors of Central Viet Nam Metal Corporation for the 2025–2030 term, including the following gentlemen/ladies: ...

No.	Full name	Candidacy position	Number of votes	Vote ratio (%)
1	Mr Huynh Nam Anh	Member of the Board of Directors	9.185.027	100,07
2	Ms. Phan Thi Hong Ly	Independent Member of the Board of Directors	9.171.349	99.93

Article 11. Approval for Central Viet Nam Metal Corporation (CEVIMETAL) to carry out transactions with a value of 35% or more, or transactions that result in the total value of transactions arising within twelve (12) months from the date of the first transaction reaching 35% or more of the total assets recorded in the most recent financial statements, between CEVIMETAL and the companies listed in the attachment to Proposal No. 236/TTr-KKMT dated 31/3/2026.

Article 12. Approval of the Proposal on amendments to the Company Charter, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors of Central Viet Nam Metal Corporation.

Article 13. The General Meeting of Shareholders unanimously authorizes the Board of Directors of Central Viet Nam Metal Corporation to perform the following tasks:

1. To approve, direct, and supervise the signing and implementation of contracts and transactions between Central Viet Nam Metal Corporation with Company Southern Steel One Member Ltd., Co. – VNSTEEL, Tay Do Steel Company Limited, Nine Dragons Import Export Trade Services Limited Company in compliance with the provisions of law

and the Company Charter.

2. To decide on the selection of an audit firm to audit the 2026 Financial Statements of Central Viet Nam Metal Corporation, based on the proposal of the Supervisory Board, ensuring quality and efficiency with reasonable costs and in accordance with the provisions of law.

3. To update the contents of amendments and supplements to the articles and clauses of the Company Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors that have been approved by the General Meeting of Shareholders and to promulgate them in accordance with regulations.

Article 14. Effectiveness

This Resolution was adopted at the 2026 Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation with 100% of votes in favor approving the entire Resolution, and shall take effect from April 2, 2026.

The Board of Directors and the Supervisory Board of Central Viet Nam Metal Corporation shall be responsible for organizing, directing the implementation of, and supervising the execution of the contents of this Resolution./.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRPERSON**

Recipients:

- SSC, HNX;
- Shareholders;
- BOD, SB, EB;
- Archived: AD, BOD.

**CHAIRMAN OF THE BOARD OF DIRECTORS
Huynh Trung Quang**

**CENTRAL VIET NAM
METAL CORPORATION**



SOCIALIST REPUBLIC OF VIET NAM
Independence- Freedom- Happiness

**SHAREHOLDER ELIGIBILITY VERIFICATION REPORT
FOR ATTENDING THE 2026 ANNUAL GENERAL MEETING
OF SHAREHOLDERS**

Pursuant to the Enterprise Laws and the current Charter of Central Viet Nam Metal Corporation;

Today, at 8:30 AM on April 02, 2026, at the Hall of Central Viet Nam Metal Corporation – No. 69 Quang Trung Street, Hai Chau Ward, Da Nang City,

We, the Subcommittee for Shareholder Eligibility Verification, consist of the following members:

1. Mr. Nguyen Hoan Hai: Head of the Subcommittee
2. Ms. Le Thi Hong Quyen: Member
3. Ms. Nguyen Thi Xuan: Member

We have conducted the verification of shareholder eligibility to attend the 2026 Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation, with the results as follows::

- Total number of shareholders invited to attend: All shareholders listed in the shareholder registry as of 03/3/2026, holding a total of 9,846,562 voting shares of Central Viet Nam Metal Corporation.

- Number of shareholders present and represented by proxy: A total of 30 shareholders, holding and representing 9,178,188/ 9,846,562 voting shares, accounting for 93.21% of the total voting shares.

- Number of shareholders physically attending the meeting: A total of 30 shareholders, holding and representing 9,178,188 / 9,846,562 voting shares, accounting for 93,21% of the total voting shares..

Therefore, pursuant to the provisions of the Enterprise Laws and the current Charter of the Company, with a voting ratio of 93,21%, the 2026 Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation meets the quorum requirements to proceed with the meeting (*over 50% of the total voting shares*).

The shareholder eligibility verification report was prepared at 8:30 AM on the same day and was publicly presented at the general meeting.

**ON BEHALF OF SHAREHOLDER ELIGIBILITY
VERIFICATION SUBCOMMITTEE**
Head of Subcommittee

Nguyen Hoan Hai