



CÔNG TY CỔ PHẦN
KIM KHÍ MIỀN TRUNG

No.: 232

TT-KKMT

Da Nang, March 11th, 2026

PROPOSAL

Approval of the 2025 Audited Financial Statements

To: General Meeting of Shareholders of Central Viet Nam Metal Corporation

Pursuant to the Law on Enterprises dated June 17, 2020, and the Law amending and supplementing a number of articles of the Law on Enterprises dated June 17, 2025;

Pursuant to the Charter of Central Viet Nam Metal Corporation;

Pursuant to the 2025 Financial Statements of Central Viet Nam Metal Corporation audited by AASC Auditing Firm Company Limited,

The Board of Directors of Central Viet Nam Metal Corporation respectfully submits to the General Meeting of Shareholders for consideration and approval of the 2024 Financial Statements of the Company audited by AASC Auditing Firm Company Limited, including:

- Executive Board Report;
- Independent Auditor Report;
- Audited Financial Statements;
- Balance Sheet;
- Income Statement;
- Cash Flow Statement;
- Notes to the Financial Statements.

The details of the 2025 Audited Financial Statements of Central Viet Nam Metal Corporation have been disclosed in accordance with legal regulations and published on the website: <https://cevimetal.com.vn/quanhecodong/baocaotaichinh>.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Archived: AD, BOD.

FOR AND ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN

Huynh Trung Quang

Da Nang, March 31th, 2026



PROPOSAL

Profit Distribution, Fund Allocation, and Dividend Payment for 2025

To: The General Meeting of Shareholders of Central Viet Nam Metal Corporation

Pursuant to the Law on Enterprises dated June 17, 2020, and the Law amending and supplementing a number of articles of the Law on Enterprises dated June 17, 2025

Pursuant to the current Corporate Income Tax Law;

Pursuant to the Charter of Central Viet Nam Metal Corporation;

Pursuant to the 2025 business results according to the audited financial statements by AASC Auditing Firm Co., Ltd,

The Board of Directors of Central Viet Nam Metal Corporation respectfully submits to the General Meeting of Shareholders for consideration of the profit distribution, fund allocation, and dividend payment plan for the 2025 fiscal year as follows:

I. Relized profit in 2025:

1. Profit Before Tax : 10,437,214,042 VND.
2. Corporate Income Tax : 4,188,418,355 VND.
3. Profit After Tax (PAT) : 6,248,795,687 VND.
4. Undistributed PAT : 15,313,004,126 VND.
5. Total Remaining PAT (3+4) : 21,561,799,813 VND

II. Fund allocation and dividend payment:

1. Reward and Welfare Fund: 300,000,000 VND.
2. Dividend Payment : According to Resolution No. 197/NQ-ĐHĐCĐ dated April 17, 2025 approved by the General Meeting of Shareholders, the dividend payment rate for 2025 was set at 6%. However, due to the Company's business performance in 2025 not meeting expectations, profit before tax reached only 74.5% of the plan approved by the General Meeting of Shareholders. In 2026, as the Company requires capital to implement the Office Building for Lease Project at 16 Thai Phien Street, Da Nang City, the Company therefore proposes not to distribute dividends for 2025.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Filed at: AD, BOD.

FOR AND ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN

Huynh Trung Quang

Da Nang, March 31th, 2026

REPORT

Salaries and Remuneration of the members of the Board of Directors and the Supervisory Board in 2025

Salary and Remuneration Plan for the members of the Board of Directors and the Supervisory Board in 2026

Pursuant to the Charter of Central Viet Nam Metal Corporation;

Pursuant to Resolution No. 197/NQ-ĐHĐCĐ dated April 17, 2025 of the General Meeting of Shareholders regarding the approval of the 2025 plan;

Pursuant to the 2025 business performance of Central Viet Nam Metal Corporation, as audited by AASC Auditing Firm Company Limited,

The Board of Directors of Central Viet Nam Metal Corporation respectfully reports and submits to the General Meeting of Shareholders for consideration of the payment of salaries, remuneration, and bonuses for the member of the Board of Directors (BOD) and the Supervisory Board (SB) in 2025, as well as the proposed salary and remuneration plan for BOD and SB members in 2026, as follows:

1. Salaries and Remuneration of the BOD and the SB in 2025:

a) Salaries and Remuneration of the BOD and the SB: (According to Resolution No.197/NQ-ĐHĐCĐ dated 17/4/2025, of the General Meeting of Shareholders)

No	Position	Unit	Salary	Remuneration
A	Board of Directors			
1	Chairman	VND/month	54,000,000	
2	Board Member cum General Director	VND/month	50,000,000	
3	Full-time Board Member	VND/month	21,000,000	
4	Concurrent Board Member	VND/person/month		9,000,000
B	Supervisory Board			
1	Head of SB	VND/month	25,000,000	
2	Concurrent Board Member	VND/person/month		6,000,000

2. Salary and Remuneration Plan for the BOD and the SB Members in 2026:

No	Position	Unit	Salary	Remuneration
A	Board of Directors			
1	Chairman	VND/month	54,000,000	
2	Board Member cum General Director	VND/month	50,000,000	
3	Full-time Board Member	VND/month	21,000,000	
4	Concurrent Board Member	VND/person/month		9,000,000



B	Supervisory Board	Unit	Salary	Remuneration
1	Head of SB	VND/month	25,000,000	
2	Concurrent Board Member	VND/person/month		6,000,000

Note: For personnel participating in the Board of Directors, Executive Board, or Supervisory Board who work directly and receive a monthly salary from the Company, no additional remuneration is provided for concurrent positions. In cases where a Supervisory Board member holds a concurrent role and receives a salary for professional duties, they will receive remuneration according to regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- Shareholders of CEVIMETAL;
- Archived: AD, BOD.

**FOR AND ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Huynh Trung Quang





**ELECTION REGULATIONS
FOR BOARD OF DIRECTORS MEMBERS OF CENTRAL VIET NAM METAL
CORPORATION FOR THE TERM 2025-2030 AT THE 2026 ANNUAL GENERAL
MEETING OF SHAREHOLDERS**

Pursuant to the Law on Securities dated November 26, 2019, and the Law amending and supplementing a number of articles of the Law on Securities dated November 29, 2024;

Pursuant to the Law on Enterprises dated June 17, 2020, and the Law amending and supplementing a number of articles of the Law on Enterprises dated June 17, 2025;

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities; and Decree No. 245/2025/NĐ-CP dated September 11, 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Charter of Central Viet Nam Metal Corporation;

The 2026 Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation organized the election of the members of Board of Directors for the term 2025-2030 with the following details:

Article 1. Subjects eligible to participate in the election

Shareholders owning voting shares and authorized representatives of shareholders holding voting shares presented at the General Meeting (*according to the shareholder list finalized by the Vietnam Securities Depository and Clearing Corporation - VSDC as of 03/3/2026*).

Article 2. Standards and conditions for Members of the Board of Directors (BOD), Independent members of the Board of Directors

1. Standards for BOD members: Members of the Board of Directors must meet the following standards and conditions:

- Not subject to the provisions in Clause 2 of Article 17 of the Law on Enterprise;
- Having professional qualifications and experience in business administration or in the Company's industry, business sector or field, and not necessarily being a shareholder of the Company;
- A member of the Board of Directors may concurrently be a member of the BOD in up to 05 (five) other companies.

2. Standards for independent BOD members: Independent members of the Board of Directors must meet the following standards and conditions:

- Not a person currently working for the Company, its parent company or subsidiaries; not a person who has worked for the Company, its parent company or subsidiaries for at least the previous 03 (three) consecutive years;
- Not a person receiving salary or remuneration from the company, except for allowances that members of the Board of Directors are entitled to according to regulations;
- Not a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or younger sibling is a major shareholder of the Company; is the manager of the Company or a subsidiary of the Company;



d) Not a person who directly or indirectly owns at least 1% of the company's total voting shares;

e) Not a person who has previously served as a member of the Board of Directors or Supervisory Board of the Company for at least the previous 05 (five) consecutive years, except for cases of being continuously appointed for two (2) consecutive terms.

Article 3. Nomination, Candidacy for the BOD members, and number of elected members

1. Shareholders or groups of shareholders holding 10% or more of the total ordinary shares have the right to nominate candidates to the Board of Directors in accordance with the provisions of the Law on Enterprises and the Company's Charter. Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares are entitled to nominate one (01) candidate; from 20% to less than 30% may nominate up to two (02) candidates; from 30% to less than 40% may nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; from 50% to less than 60% may nominate up to five (05) candidates; from 60% to less than 70% may nominate up to six (06) candidates; from 70% to 80% may nominate up to seven (07) candidates; and from 80% to less than 90% may nominate up to eight (08) candidates.

In cases where the number of candidates nominated or self-nominated for the Board of Directors is still insufficient as required under Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nominations in accordance with the Company's Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly disclosed before the General Meeting of Shareholders conducts the voting for the election of members of the Board of Directors, in accordance with applicable laws.

2. Number of members of the Board of Directors to be elected:

The number of members of the Board of Directors to be elected is two (02), including one (01) Independent Member of the Board of Directors.

3. Term of the Board of Directors:

The term of the Board of Directors is five (05) years;

Article 4. Guidance on Submission of Nomination and Self-Nomination Dossiers and Selection of Candidate

Candidates who meet the standards and conditions for nomination or self-nomination to the Board of Directors of Central Metal Joint Stock Company for the 2025–2030 term shall submit their Nomination/Self-Nomination Form to:

Central Viet Nam Metal Corporation

Address: 69 Quang Trung Street, Hai Chau Ward, Da Nang City

Phone: 02363.565.484

Fax: 0236.3823306

Recipient: Mr. Huynh Ngoc Tuan, Company Secretary. Mobi: 0905168757.

* Deadline for submission of dossiers: before the date of **30/3/2026**.

* The dossier shall include: Nomination/Self-nomination Form for a Member of the Board of Directors; Commitment Letter of the Board of Directors candidate; Information Form of the Board of Directors candidate; Curriculum Vitae certified by the relevant organization (if the candidate is affiliated with an organization) or by the local authority (if the candidate is an individual); Certified copies of the nominee's/candidate's diplomas and professional certificates (if any)

Article 5. Election Method

Members of the Board of Directors of Central Viet Nam Metal Corporation for the 2025–2030 term shall be elected by secret ballot.

Article 6. Election of Members of the Board of Directors and Principles for Determining Elected Members of the Board of Directors

The election of members of the Board of Directors shall be conducted using the cumulative voting method. Accordingly, each shareholder shall have a total number of votes equal to the number of shares owned multiplied (x) by the number of members of the Board of Directors to be elected. Shareholders may allocate all or part of their total votes to one (01) or several candidates.

*** Principles for determining elected candidates:**

- Candidates elected as members of the Board of Directors shall be determined based on the number of votes received, ranked from highest to lowest, starting from the candidate with the highest number of votes until the required number of members specified in Clause 2, Article 3 of this Regulation is reached;

- In the event that two (02) or more candidates receive the same number of votes for the final position on the Board of Directors, the candidate who owns or represents ownership of a greater number of shares shall be selected. If the number of shares owned or represented is also equal, a re-election among those candidates shall be conducted to determine the selected candidate.

Article 7. Election committee, voting and vote counting procedures**1. Election committee**

- Election committee is nominated by the Chairperson and approved by the General Meeting;

- Responsibilities of Election committee:

- + Introduce and distribute voting ballots;
- + Conduct vote counting;
- + Announce results at the General Meeting.

- Members of the Election Committee shall not be included in the list of nominees and candidates for the BOD member.

2. Voting and vote counting principles

- Ballot boxes are inspected publicly by the Election committee in the presence of the Shareholders;

- The voting process is commenced once the distribution of voting ballots is completed and ended when the last shareholder has cast their vote into the ballot box.

- The vote counting is conducted immediately after voting ends;

- The vote counting results are recorded in a written report and announced by the Head of the Election Committee before the General Meeting.

Article 8. Preparation and announcement of the vote counting report

After vote counting, the Election Committee must prepare a Voting counting report. The content of the Voting counting report must clearly specify: Time, location of vote counting, members of the Vote counting committee; Total number of attending shareholders; Total number of voting shares present at the General Meeting; Total voting ballots issued and collected; Total valid or invalid voting ballots; Total votes in favor, against, or abstaining;



Number of shares voted for each candidate for BOD; List of elected candidates and signatures of the Vote Counting Committee members.

The full text of the Vote counting report must be presented before General Meeting.

Article 9. Any complaints regarding the election and vote counting shall be resolved by the Chairperson of the meeting and recorded in the Minutes of the General Meeting of Shareholders.

These regulations consist of 09 articles, read publicly at the Annual General Meeting on 02/4/2026 and take effect immediately upon approval by Shareholders owning over 50% of the total voting rights of all attending shareholders./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Huynh Trung Quang



Da Nang, March 31th, 2026

PROPOSAL

Approval of transactions valued at 35% or more of the total assets recorded in the latest financial statements between the company and the entities specified in Article 293 of Decree No. 155/2020/NĐ-CP on 31/12/ 2020 by the Government

To: The General Meeting of Shareholders of Central Viet Nam Metal Corporation

Pursuant to the Law on Securities dated November 26, 2019, and the Law amending and supplementing a number of articles of the Law on Securities dated November 29, 2024;

Pursuant to the Law on Enterprises dated June 17, 2020, and the Law amending and supplementing a number of articles of the Law on Enterprises dated June 17, 2025;

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities; and Decree No. 245/2025/NĐ-CP dated September 11, 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Central Viet Nam Metal Corporation;

Pursuant to the Company's 2026 Business Plan,

The Board of Directors of Central Viet Nam Metal Corporation (Cevimetal) respectfully submits to the General Meeting of Shareholders for consideration as follows:

In 2026, the Company expects to enter into contracts and transactions with long-standing and loyal customers. These transactions will mainly involve the purchase and sale of construction steel, steel billets, scrap steel, and related products. These customers have consistently made full and timely payments, ensured efficient cash flow circulation, and generated positive business results for the Company. In order to proactively implement transactions between Central Viet Nam Metal Corporation (CEVIMETAL) and its traditional customers in 2026 in accordance with Article 293 of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government, the Board of Directors of CEVIMETAL respectfully requests the General Meeting of Shareholders to consider :

1. Approve for Central Viet Nam Metal Corporation (CEVIMETAL) to enter into contracts/transactions with a value of 35% or more, or transactions that result in the total value of transactions arising within twelve (12) months from the date of the first transaction reaching 35% or more of the total assets recorded in the most recent financial statements, between CEVIMETAL and the customers listed in the attached schedule.

2. Authorize the Board of Directors of CEVIMETAL to direct and supervise the General Director in signing and implementing contracts/transactions between CEVIMETAL and its customers, in compliance with applicable laws and the Company's Charter.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients::

- As above;
- Archived: AD, BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Huynh Trung Quang



CÔNG TY CỔ PHẦN
KIM KHÍ MIỀN TRUNG

No: 237/TTC-KKMT

Da Nang, March 31, 2026

PROPOSAL

Amendments to the Company Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors of Central Viet Nam Metal Corporation

To: The General Meeting of Shareholders of Central Viet Nam Metal Corporation

Pursuant to the Law on Securities dated November 26, 2019, and the Law amending and supplementing a number of articles of the Law on Securities dated November 29, 2024;

Pursuant to the Law on Enterprises dated June 17, 2020, and the Law amending and supplementing a number of articles of the Law on Enterprises dated June 17, 2025;

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities; and Decree No. 245/2025/NĐ-CP dated September 11, 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding certain provisions on corporate governance applicable to public companies under Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Central Viet Nam Metal Corporation,

The Board of Directors of Central Viet Nam Metal Corporation (CEVIMETAL) respectfully reports and submits to the 2026 Annual General Meeting of Shareholders for consideration as follows:

The Company Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors of CEVIMETAL were developed based on the guidance provided in Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance, which provides guidance on certain provisions regarding corporate governance applicable to public companies under Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities, and were approved by the General Meeting of Shareholders at its annual meetings. On September 11, 2025, the Government issued Decree No. 245/2025/NĐ-CP, which amends and supplements a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities dated November 26, 2019, and the Law amending and supplementing a number of articles of the Law on Securities dated November 29, 2024, and this Decree took effect from the date of its signing.

According to the current Charter of CEVIMETAL, the Company has two legal representatives, namely the Chairman of the Board of Directors and the General Director. However, the Company's Charter and Internal Regulations have not clearly defined the delegation of authority, duties, and responsibilities of each legal representative. Therefore, the Company needs to amend and supplement several articles and clauses of the Company Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors to align with the new management mechanism and to



comply with the provisions of Decree No. 245/2025/NĐ-CP dated September 11, 2025 of the Government, which amends and supplements a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020, specifically as follows:

1. Regarding the Company Charter:

It is proposed to amend and supplement the following provisions: amend the Preamble; amend Clause 1, Article 3; amend Point d, Clause 2, Article 12; amend Point s, Clause 2, Article 15; amend Point c, Clause 4, Article 25; add a new Clause 3 to Article 27; add a new Point e to Clause 3, Article 29; add new Points i, k, and l to Clause 5, Article 35; add a new Clause 6 and amend Points a and b of Article 42; and amend Clause 1, Article 58 of the Company Charter (details are provided in the attached draft).

2. Regarding the Internal Regulations on Corporate Governance:

It is proposed to amend and supplement the following provisions: amend the legal basis section; amend Clause 4, Article 2; amend Point b, Clause 2, Article 3; amend Point g, Clause 1 and Points a, b, and c of Sub-clauses 2.1, 2.2, and 2.3 of Article 6; and amend Article 7 of the Internal Regulations on Corporate Governance (details are provided in the attached draft).

3. Regarding the Regulations on the Operation of the Board of Directors:

It is proposed to amend and supplement the following provisions: amend the legal basis section; amend and supplement Point c, Clause 1, Article 6; and amend Article 23 of the Regulations on the Operation of the Board of Directors (details are provided in the attached draft).

4. It is proposed that the General Meeting of Shareholders authorize the Board of Directors to update, amend, and supplement the contents of the Company Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors of CEVIMETAL after they have been approved by the General Meeting of Shareholders and promulgated in accordance with regulations..

Respectfully submitted to the Annual General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Archived: AD, BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Huynh Trung Quang