

**PETROLEUM TRADING JOINT STOCK  
COMPANY**

No. 226 /TMDK

**THE SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

*Ho Chi Minh, April 02, 2026*

## **DISCLOSURE OF PERIODIC INFORMATION**

To: The Hanoi Stock Exchange

### **I. INTRODUCTION TO THE ORGANIZATION DISCLOSING INFORMATION**

1. **Organization Name:** PETROLEUM TRADING JOINT STOCK COMPANY
2. **Headquarters Address:** 11th Floor, Petroland Building, No. 12 Tan Trao Street, Tan My Ward, Ho Chi Minh City, Vietnam
3. **Telephone:** Điện thoại: 84.28.54112323                      Fax: 84.28.54112332

### **II. CONTENT OF THE DISCLOSED INFORMATION**

The Board of Directors of Petroleum Trading Joint Stock Company hereby announces and cordially invites shareholders listed as of the final registration date of March 25, 2026, or their legally authorized representatives, to attend the 2026 Annual General Meeting of Shareholders. The meeting will be held from 8:00 AM to 11:00 AM on April 23, 2026, at the Company's headquarters (11th Floor, Petroland Building, No. 12 Tan Trao Street, Tan My Ward, Ho Chi Minh City).

Shareholders are kindly requested to review the detailed documents for the 2026 Annual General Meeting of Shareholders on the Company's website at the following link:  
<https://petechim.com.vn/danh-muc-tai-lieu/dai-hoi-dong-co-dong/>

  
**LEGAL REPRESENTATIVE  
GENERAL DIRECTOR**  
**DO THI BICH HA**



**PETROLEUM TRADING  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIET NAM**  
**Independence – Liberty – Happiness**

No: 215 /TB-TMDK

*Ho Chi Minh City, April 1<sup>st</sup>, 2026*

**NOTICE**

**Re: Invitation to Attend the 2026 Annual General Meeting of Shareholders  
of Petroleum Trading Joint Stock Company (Tax Code: 0305447723)**

Dear Shareholders,

The Board of Directors of Petroleum Trading Joint Stock Company (Petechem) hereby respectfully announces and invites our esteemed shareholders to attend the 2026 Annual General Meeting of Shareholders of Petechem as follows:

- 1. Time:** 08:00 – 11:30, Thursday, April 23, 2026.
- 2. Venue:** 11th Floor, Victory Building, No. 12 Tan Trao Street, Tan My Ward, Ho Chi Minh City.
- 3. Eligibility for attendance:** All shareholders holding shares of Petechem as per the shareholder list finalized on March 25, 2026, or their duly authorized representatives.
- 4. Meeting agenda:**
  - 4.1. Approval of the report on business performance in 2025 and the plan for 2026;
  - 4.2. Approval of reports and proposals on financial matters for 2025 and 2026;
  - 4.3. Approval of the audited separate and consolidated financial statements for 2025;
  - 4.4. Approval of the report on the activities of the Board of Directors in 2025 and the plan for 2026;
  - 4.5. Approval of the report on the activities of the Supervisory Board in 2025;
  - 4.6. Approval of the proposal on the selection of an auditing firm for the 2026 financial year;
  - 4.7. Approval of the proposal on the addition of business lines and amendments to the Company's Charter;
  - 4.8. Additional election of a member of the Board of Directors;
  - 4.9. Other matters within the authority of the General Meeting of Shareholders.
- 5. Confirmation of attendance;** form of proxy authorization; meeting agenda; voting ballot; supporting documents serving as the basis for approval of resolutions; and the draft meeting resolution: available on the Company's website at: [www.petechem.com.vn](http://www.petechem.com.vn)
- 6. Confirmation of attendance:** To facilitate proper organization of the meeting, shareholders are requested to confirm their attendance or authorize another person to attend (using the forms available on the Company's website) and send the confirmation by mail/email to Petechem before 16:00 on April 17, 2026 at the following address:
- PETROLEUM TRADING JOINT STOCK COMPANY** - 11th Floor, Victory Building, No. 12 Tan Trao Street, Tan My Ward, Ho Chi Minh City. Tel: 028 5 4112323. Email: haolt@petechim.com.vn or anhdtq@petechim.com.vn
- 7. Attendees are kindly requested to bring their original ID/Citizen Identification Card/Passport and a valid original Power of Attorney (in case of proxy attendance).**

This notice shall serve as the official invitation to the meeting. All accommodation, travel, and other related expenses shall be borne by the shareholders.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Vo Khanh Hung**



# **LIST OF DOCUMENTS**

## **ANNUAL GENERAL MEETING OF SHAREHOLDERS**

### **YEAR 2026**

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1. Agenda of the 2026 Annual General Meeting of Shareholders;
2. Report of the General Director on the 2025 business performance and the 2026 plan;
3. Report on financial matters;
4. Report of the Board of Directors;
5. Report of the Supervisory Board;
6. Proposal on the selection of an independent auditing firm for the audit of the 2026 financial statements;
7. Proposal on the addition of the Company's business lines;
8. Notice on nomination and candidacy for the additional election of a member of the Board of Directors;
9. Official nomination letter from the shareholder and the candidate's curriculum vitae;
10. Draft Resolution of the 2026 Annual General Meeting of Shareholders.

## **AGENDA**

### **2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**Time: April 23, 2026 (Morning)**

**Location: Headquarters of Petechim Company**

<b>No</b>	<b>TIME</b>	<b>CONTENT</b>
1	08h00-08h30	Welcoming delegates and shareholders
2	08h30-08h35	Opening: Statement of purpose, introduction of delegates
3	08h35-08h40	Report on shareholder eligibility verification
4	08h40-08h45	Introduction of the Chairperson of the Meeting Introduction of the Secretary Team Introduction and approval the Vote Counting Committee
5	08h45-08h50	Approval of the Meeting Agenda and Working Regulations
6	08h50-09h10	Report on the business performance for 2025 and the business plan for 2026
7	09h10-09h20	Report on financial matters of 2025
8	09h20-09h35	Report on the Board of Directors' activities in 2025 and the direction of the Board of Directors' activities in 2026
9	09h35-09h50	Report on the Supervisory Board's activities in 2025 and Proposal for the selection of Auditing company for the fiscal year 2026
10	09h50-10h00	Approval of the Proposal on the supplementation of the Company's business lines and the update, amendment and supplementation of the Company's Charter
11	10h00-10h05	Approval of the Proposal on the nomination of personnel for the additional election of a Member of the Board of Directors for the term 2026-2031
12	10h05-10h25	Election of an additional Member of the Board of Directors for the term 2026-2031
13	10h25-10h40	Discussion and addressing shareholders' opinions (if any)
14	10h40-10h50	Voting on the contents of the meeting
15	10h50-11h05	Speech by representatives of major shareholders
16	11h05-11h10	Announcement of the election results and vote counting results
17	11h10-11h15	The Board of Directors convenes a meeting to elect the Chairman of the Board of Directors
18	11h15-11h20	Announcement of the election results for the Chairman of the Board of Directors
19	11h20-11h30	Approval of the Minutes and Resolution of the General Meeting
20	11h30	Closing



## **REPORT ON 2025 PERFORMANCE RESULTS AND 2026 BUSINESS PLAN**

To: GENERAL MEETING OF SHAREHOLDERS

The Board of Management of Petechim Joint Stock Company (Petechim) hereby submits to the General Meeting of Shareholders the report on the 2025 performance results and the 2026 business plan as follows:

### **PART I REPORT ON 2025 BUSINESS PERFORMANCE**

#### **I. GENERAL SITUATION**

##### **1. Advantages:**

- The brand value of Petechim in the field of oil and gas trading and services in Vietnam.
- Support from major shareholders and cooperation from partners/customers.
- Resolutions from the General Meeting of Shareholders have outlined new business directions aligned with market trends, creating opportunities for breakthroughs to establish a foundation for the Company's long-term sustainable development.
- The organizational structure has been restructured to be leaner, leaders and employees are highly qualified, dedicated, and responsible.

##### **2. Challenges:**

- Limited resources while the competition in commercial bidding is fierce and slim profit margins.
- New business fields face numerous difficulties and challenges, contributing insignificantly to the 2025 results as expected

#### **II. RESULTS OF 2025 BUSINESS PERFORMANCE**

##### **1. Key Solutions to Implement the 2025 Business Target:**

###### *1.1 Business Activities:*

- Persistently participate in commercial bidding activities both within and outside the oil and gas industry;
- Promote cooperation, partnerships, and joint ventures with strategic partners to enhance Petechim's position, competitiveness, and expand business opportunities;
- Focus on developing the service supply segment as a stable core activity, aligned with the oil and gas industry's development direction and the business strategy of major shareholders in the fields of energy and port and airport logistics;
- Strive to resolve outstanding issues and bad debts to improve the Company's financial situation.

###### *1.2 Management Activities:*

- Thoroughly implement strict management measures to reduce costs;
- Resolutely manage projects to ensure quality, progress, and efficiency, thereby preserving revenue, profit, and enhancing Petechim's reputation;

- Leverage the task force model and business cooperation to optimize resources;
- Improve the quality of human resources, foster a positive, professional, united, and effective working environment.

## 2. Key Performance Indicators Achieved in 2025 by Petechim Parent Company

*Unit: VND billion*

No.	Indicator	2024 Actual	2025 Plan	2025 Actual	% vs.	
					2025 Plan	2024 Actual
1	Revenue from Sales & Services	<b>713.48</b>	250.00	<b>47.69</b>	19%	7%
2	Profit before tax	<b>0.28</b>	1.50	<b>-3.15</b>	/	/
3	Profit after tax	<b>0.28</b>	1.50	<b>-3.15</b>	/	/

## 3. General Assessment of 2025 Business Performance

- The 2025 revenue results were low, failing to meet the year's plan targets due to the failure to implement several large projects planned for 2025, such as SAF, JET A1, Con Ong Hon Net Port, and air cargo transportation services. This resulted in Petechim losing opportunities to supply services and goods, creating a significant gap in revenue and profit.
- In this situation, the company proactively allocated human and financial resources to actively develop new business segments instead of continuing to spread its limited resources across contracts and tenders as in previous years. Although revenue and profit were not accumulated, Petechim has begun participating in new projects, creating the foundation for operational innovation in the following years. In the first three months of 2026, the company recorded VND 52 billion in revenue and VND 3 billion in gross profit from these new projects.
- Maintaining and developing close cooperative relationships with customers/partners.
- Persistently following up and recovering outstanding debts.
- Continuously research and seek out new business opportunities.

## 4. Investment Activities

### • Investments in other Entities :

Petechim has invested in four enterprises with a total capital contribution of VND 45.96 billion.

### • Investment in Construction and Fixed Asset Procurement:

- In 2025, the Company did not undertake any investments in construction or fixed asset procurement.
- Current status of fixed asset utilization: The Company is leasing a portion of its office headquarters in Tan My ward, Ho Chi Minh City, to generate income to offset operating costs.

## 5. Shareholder Activities

- **Charter Capital:** VND 200,000,000,000 divided into 20,000,000 shares.
- **Total Number of Shareholders:** As per the list finalized on March 25, 2026, there are 4,171 shareholders.

## 6. Business Development Activities

- Research and development in technology solution consulting and product distribution.
- Persistently pursuing joint ventures and partnerships with strategic partners with the goal of maximizing resources, experience, and relationships to increase competitiveness and expand business into new areas, accumulating revenue and profits.

## III. Results of 2025 Business Performance of Subsidiary - PAIC Company

- In 2025, PAIC achieved revenue of VND 74.55 billion (equivalent to 62% of the 2025 plan and 72% of 2024), detailed as follows:

- + Revenue from service provision: VND 57.07 billion
- + Revenue from goods sales: VND 15.70 billion
- Profit after tax is VND 3.9 billion (equivalent to 78% of the 2025 plan and 94% of 2024).
- The company proactively aligned with the planned investment activities of customers in 2025 in the fields of information technology, software, telecommunications, and automation, targeting both traditional customers and expanding to new ones.
  - + Regarding service provision: The company has maintained and ensured the quality of contracts for the operation, maintenance, repair, and servicing of information technology and telecommunications equipment and systems for PVN, PVNDB, etc. In 2025, the company faced considerable difficulties in maintaining contracts as well as acceptance and settlement due to objective difficulties from the customer side; however, it still maintained regular service contracts with PVN and had the opportunity to renew them for the following year.
  - + Regarding software: The company continues to support customers in using the Idoc document system, operating the application software provided to customers, and adding and updating new features.
  - + Regarding commercial projects: The company strives to maintain and approach and seek new projects. With traditional clients such as BSR, PVEP, PVD, and the Oil and Gas Power Generation Branch, the company continues to sign new contracts. In traditional areas such as providing IT solutions and equipment, the company has developed new clients such as Thai Nguyen Central Hospital. Overall, the commercial project segment has not met its targets, affecting the company's overall results.

#### **IV. Results of Business Performance according to the 2025 Audited Consolidated Financial Statements**

##### **1. Consolidated Income for 2025**

**Unit: VND billion**

No.	Indicator	Separate Financial Statements 2025		Consolidated Financial Statements 2025
		Petechim	PAIC	
1	Revenue from Sales & Services	47.69	74.55	120.46
3	Profit before tax	-3.15	4.91	-0.19
4	Profit after tax	-3.15	3.89	-1.19

- The consolidated revenue in 2025 reached VND 120.46 billion, equivalent to 33% of the plan and 15% of 2024. Profit before tax was VND -0.19 billion, and profit after tax was VND -1.19 billion (details as per the Financial Statements presented at the General Meeting of Shareholders).
- Although the 2025 consolidated results did not meet the plan, the leaders and employees united and made every effort to address difficulties, resolve obstacles, overcome challenges, and strive to carry out the highest possible business targets.

## **PART II 2026 BUSINESS PLAN**

### **1. Socio-Economic Forecast**

- In 2026, the global situation will continue to be complex and volatile, particularly in geopolitical and economic issues. Prolonged conflicts, strategic competition between major powers, and increasing protectionist trade trends are strongly impacting the development environment of many countries, including Vietnam. However, Vietnam will maintain a stable macroeconomic foundation and continue to integrate deeply into the global economy.



- This 2026 presents both opportunities and challenges for Vietnam. On the one hand, the economy will be affected by trade fluctuations, rising import costs, and inflationary pressures. On the other hand, Vietnam will have the opportunity to attract foreign investment and participate more deeply in global supply chains thanks to the trend of shifting production from China to ASEAN, including Vietnam.
- In 2026, Vietnam aims for high GDP growth, focusing on extensive institutional reforms, promoting digital transformation, energy transition, the digital/green economy, and public investment. Despite the potential geopolitical risks and slowing growth in the global context, Vietnam will still benefit from the supply chain shift and supportive domestic policies.
- This 2026 is considered a pivotal year for breakthroughs, requiring businesses to proactively grasp core technologies and adapt to new standards.
- Leveraging its shareholder ecosystem, Petechim has the opportunity to participate in providing comprehensive solutions through collaboration with strategic partners. However, Petechim also faces numerous risks such as interest rate fluctuations, exchange rate volatility, and challenges such as competition, capital pressures, personnel changes, and project management capabilities.

## 2. Key Financial Indicators for 2026

*Unit: VND*

No.	Indicator	Separate Plan		Consolidated Plan
		Petechim	PAIC	
1	Revenue from Sales & Services	873,000,000,000	80,000,000,000	953,000,000,000
2	Profit before tax	3,500,000,000	5,000,000,000	8,500,000,000
3	Profit after tax	3,500,000,000	4,000,000,000	7,500,000,000

## 3. Action Plan for 2026

### ➤ Strategic Goals:

PETECHIM has identified 2026 as a year of strategic transformation with the orientation: "**Using development to ensure stability**" – a strong shift towards new business areas to gradually replace and eventually completely replace the traditional oil and gas trading segment. Simultaneously, it aims to build logistics and import/export services into a core, sustainable activity to ensure shareholder benefits, maintain stable income for employees, and preserve and grow capital.

### ➤ Development Orientation:

PETECHIM focuses on 3 major strategic directions:

(1) Deeply participating in the PVN/SOVICO ecosystems as a comprehensive supplier of goods, services, and technology solutions in the transition to a digital/green economy.

(2) Becoming a multi-sector supplier in large projects. Gradually building its position: Supplier of materials, equipment, and input materials, Distributor of output products, Multi-sector service provider, In the fields of: Renewable energy, Carbon credits, Infrastructure: airports, seaports, Logistics & warehousing.

(3) Strengthening joint ventures and partnerships to increase competitiveness, expand scale of operations and business areas: Cooperation with strategic partners domestically and internationally. Expansion: new industries, markets, and products.

### ➤ Action Plan:



**1. Implementation Principles:** Decisive, synchronized, and flexible action; Closely monitor project progress and resource mobilization capabilities; Ensure stable operation (short-term) and prepare for growth (long-term).

## **2. Business Plan**

2.1. Strategic Cooperation - Growth Foundation: strengthens cooperation with major partners to provide end-to-end solutions for large projects and chains such: Technology & Solutions, Infrastructure & Products.

2.2. Deployment based on customer ecosystem as the strategic growth axis: Oil and Gas, Finance, Banking, Aviation, Real Estate.

2.3. Expanding markets beyond the ecosystem, seizing opportunities ahead of APEC Phu Quoc 2027: Factories, Industrial parks; Hotels, Resorts, Banks, Airlines.

## **3. Development Strategy:**

Implementing a transformation from “selling goods” to “selling solutions + added value”

3.1. ESG & Green Certification: Deploying EDGE-certified solutions for the HDBank and VikkiBank branch chains.

3.2. Application of AI & Smart Technology: Smart City, Smart Building, Smart Office, Smart Meeting Room, Smart Parking,... Smart Port / Smart Warehouse.

## **4. Management & Restructuring**

4.1. Strategic Restructuring: Divestment from PVOIL-related subsidiaries, Facilitating transition to new areas and flexible business models.

4.2. Finance & Management: Strict cost control, Proactive capital arrangement, Addressing outstanding debts and bad debts, recovering capital to improve financial health.

4.3. Project Management: Monitoring project progress and settlement, Avoiding new and prolonged outstanding debts.

4.4. Human Resources & Organization: Building a lean and professional organizational structure, Applying a task force model to key projects, Performance-based compensation and bonus system with a people-centric approach.

## **RECOMMENDATIONS**

The Board of Directors proposes that major shareholders continue to support Petechim:

1. *Support restructuring*: Complete the two-way divestment and facilitate the transformation of business areas, focusing resources on implementing new business areas, and successfully achieving the goal of building core operations for sustainable development.

2. *Support market and opportunities*: Allow PETECHIM to participate in large projects and connect with strategic partners.

3. *Prioritize within the ecosystem*: Integrate commercial and service activities with projects of major shareholders. Facilitate Petechim's participation in providing goods, solutions, and services.

## **CONCLUSION**

In 2026, facing numerous difficulties and challenges, Petechim Company remains steadfast and persistent with its strategy of "**Taking short-term gains to support long-term growth – transformation for breakthroughs**," maintaining traditional commercial and service activities to accumulate income while boldly and proactively seizing opportunities, expanding into new fields, building a foundation for sustainable development in the new phase, achieving planned targets, preserving equity capital, ensuring shareholder benefits and employee rights.

PETCHIM is determined not only to transform for survival, but is also repositioning itself to become a multi-sector solution provider in the digital/green economy, with a large customer ecosystem and long-term growth opportunities.

The Board of Directors sincerely thanks the Board of Shareholders for their interest and looks forward to continuing to receive the support of the Shareholders as well as the guidance of the Board of Directors to successfully implement the 2026 business plan and gradually achieve sustainable development for Petechim in the future.

Sincerely,

**GENERAL DIRECTOR**



**Do Thi Bích Hà**



## **REPORT ON FINANCIAL MATTERS**

To: THE SHAREHOLDERS OF PETECHIM

The Board of Directors of PETECHIM JSC respectfully submits the following financial matters to the 2026 Annual General Meeting of Shareholders:

1. Audited consolidated financial statements for the fiscal year 2025.
2. Audited separate financial statements of the Parent Company for the fiscal year 2025.
3. Proposal for profit after corporate income tax distribution.
4. Proposal for Board of Directors' remuneration.

### **1. Audited Consolidated Financial Statements for the Fiscal Year 2025**

#### **Summary of Consolidated Income Statement for Fiscal Year 2025:**

*(Unit: VND)*

<b>Items</b>	<b>2025</b>	<b>2024</b>
1. Net sales	120.461.329.266	815.687.859.712
2. Cost of goods sold	95.641.814.323	786.221.542.040
3. Gross profit from sales and services	24.819.514.943	29.466.317.672
4. Net profit from business activities	(270.829.566)	3.403.677.302
5. Other income (loss)	356.518.013	(105.443.301)
6. Total accounting profit before tax	(187.236.239)	3.298.234.001
7. Profit after corporate income tax	(1.192.857.337)	2.230.543.364
8. Basic earnings per share	(153)	12

#### **Summary of Consolidated Balance Sheet for Fiscal Year 2025:**

*(Unit: VND)*

<b>Items</b>	<b>As of 31/12/2025</b>	<b>As of 31/12/2024</b>
<b>A. Current Assets</b>	<b>734.295.671.804</b>	<b>259.818.740.856</b>
Cash & cash equivalents	45.512.505.616	27.624.639.641
Short-term financial investments	71.162.426.404	72.556.733.854
Short-term receivables	95.168.311.868	155.239.737.212
Inventories	484.340.744.781	3.903.595.495
Other current assets	38.111.683.135	494.034.654
<b>B. Non-current Assets</b>	<b>65.492.974.540</b>	<b>68.134.046.245</b>
Long-term receivables	32.074.000	49.800.000
Fixed assets	40.443.683.267	42.279.568.175
Long-term financial investments	24.000.000.000	24.000.000.000
Other non-current assets	1.017.217.273	1.804.678.070

<b>TOTAL ASSETS</b>	<b>799.788.646.344</b>	<b>327.952.787.101</b>
<b>C. Liabilities</b>	<b>575.318.022.113</b>	<b>100.038.951.251</b>
Short-term liabilities	574.008.352.213	93.086.504.651
Long-term liabilities	1.309.669.900	6.952.446.600
<b>D. Owner's Equity</b>	<b>224.470.624.231</b>	<b>227.913.835.850</b>
Total owner's equity	224.470.624.231	227.913.835.850
<b>TOTAL EQUITY &amp; LIABILITIES</b>	<b>799.788.646.344</b>	<b>327.952.787.101</b>

#### Financial Ratios:

Items	Unit	Fiscal Year 2025	Fiscal Year 2024
<b>I. Liquidity Ratios</b>			
1. Current ratio	Times	1,28	2,79
2. Quick ratio	Times	0,37	2.74
<b>II. Activity Ratios</b>			
1. Accounts receivable turnover	Times	0,96	6,34
2. Total asset turnover	Times	0,21	1,32
3. Average collection (AR) period	Days	379,49	57,61
<b>III. Debt Ratios</b>			
1. Debt/Total assets	%	175,43	30,50
2. Debt/Equity	Times	256,30	43,89

## 2. Audited Separate Financial Statements for Fiscal Year 2025

### Summary of Separate Income Statement for Fiscal Year 2025:

(Unit: VND)

Items	2025	2024
1. Net sales	47.695.801.344	713.484.283.626
2. Cost of goods sold	43.624.927.354	705.567.832.158
3. Gross profit from sales and services	4.070.873.990	7.916.451.468
4. Net profit from business activities	(3.234.226.465)	386.069.893
5. Other income (loss)	87.330.962	(104.865.696)
6. Total accounting profit before tax	(3.146.895.503)	281.204.197
7. Profit after corporate income tax	(3.146.895.503)	281.204.197

### Summary of Separate Balance Sheet for Fiscal Year 2025 (Unit: VND)

Items	As of 31/12/2025	As of 31/12/2024
<b>A. CURRENT ASSETS</b>	<b>679.150.184.600</b>	<b>199.744.202.964</b>
Cash and cash equivalents	40.887.143.035	18.759.148.487
Short-term financial investments	38.362.426.404	42.756.733.854

Short-term receivables	78.135.574.039	135.269.796.739
Inventories	484.230.879.506	2.958.523.884
Other current assets		
<b>B. NON-CURRENT ASSETS</b>	<b>78.468.499.102</b>	<b>79.499.610.305</b>
Long-term receivables		35.000.000
Fixed assets	31.946.934.984	32.919.938.088
Long-term financial investments	45.960.000.000	45.960.000.000
Other non-current assets	561.564.118	584.672.217
<b>TOTAL ASSETS</b>	<b>757.618.683.702</b>	<b>279.243.813.269</b>
<b>C. LIABILITIES</b>	<b>559.487.657.950</b>	<b>77.965.892.014</b>
Short-term liabilities	558.177.988.050	71.013.445.414
Long-term liabilities	1.309.669.900	6.952.446.600
<b>D. OWNER'S EQUITY</b>	<b>198.131.025.752</b>	<b>201.277.921.255</b>
Shareholders' equity	198.131.025.752	201.277.921.255
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>757.618.683.702</b>	<b>279.243.813.269</b>

### 3. Proposal for Profit after corporate income tax distribution for 2025:

The company recorded a loss of **3.146.895.503 VND** in 2025. Therefore it does not meet the conditions for profit distribution.

### 4. Proposal for BOD Remuneration for 2026:

No.	BOD Members	Remuneration (VND/year)
1	Chairman of the Board	60,000,000
2	Board Members (2 persons)	66,000,000
3	Head of Supervisory Board	36,000,000
4	Supervisory Board Members (2 persons)	48,000,000
<b>TOTAL</b>		<b>210,000,000</b>

The Board of Directors respectfully submits this report to the General Meeting of Shareholders for approval.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Vo Khanh Hung**



## **REPORT OF THE BOARD OF DIRECTORS**

Dear: SHAREHOLDER MEETING

In performing its functions and duties in accordance with the Charter of Petechim, the Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders (GMS) the report on the BOD's performance in 2025 and the operational plan for 2026, with the main contents as follows:

### **PART I ASSESSMENT OF THE BOD'S PERFORMANCE IN 2025**

In 2025, Petechim continued to receive comprehensive support from units within the Vietnam Oil and Gas Group, PetroVietnam Oil Corporation (PVOil), major shareholders, as well as cooperation from traditional customers and oil and gas contractors both domestically and internationally.

However, 2025 recorded widespread adverse fluctuations in the global business environment. Prolonged geopolitical tensions and significant volatility in international financial and monetary markets, in the context of many countries maintaining tight regulatory policies, have increased capital costs and market risks. Oil prices and energy markets remained unpredictable under the influence of OPEC+, while inflation, exchange rates, and logistics costs stayed at high levels; global supply chains have not fully recovered.

Domestically, capital markets, real estate, and investment activities continued to face numerous difficulties, with recovery slower than expected, directly affecting demand and the progress of project implementation. These factors have had simultaneous and profound impacts, increasing input costs, narrowing profit margins, and significantly affecting the Company's production and business performance.

In such context, given the limitations in resources, the Company faced increasing competitive pressure. The Board of Directors closely directed and worked alongside the Management to ensure operations complied with legal regulations and the Company's Charter, while making efforts to implement solutions to respond to market challenges. However, the business results achieved were not sufficient to cover the Company's regular operating expenses, as detailed below:

#### **I. Corporate Governance**

##### **1. Direction in implementing the 2025 business plan:**

- Continue maintaining traditional trading activities across the upstream to downstream value chain in the oil and gas and power sectors to ensure revenue, profitability, and uphold the Company's reputation and brand in the energy sector.
- Promote diversification of business activities, gradually expanding into new sectors, markets, and products.
- Focus on developing service activities as a foundation, aiming to establish core business areas and gradually reduce dependence on pure trading activities with low margins and high competition.

- Proactively participate in projects of major shareholders in the oil and gas and renewable energy sectors; at the same time, prioritize allocation of resources to new business areas to capture market opportunities.
- Strengthen project management and execution, and effectively implement existing contracts; promote bidding activities to seek and secure new contracts.
- Enhance marketing efforts and develop partnerships and customer relationships; expand cooperation with manufacturers and suppliers of equipment and materials to improve competitiveness and broaden market reach.
- Overall, the Company made efforts and proactively implemented synchronized solutions to achieve the business plan. However, due to intense competition and low success rates in bidding—particularly for large-scale packages with long preparation time and high expectations but unsuccessful outcomes—the volume of contracts signed during the year decreased compared to the plan.
- The consolidated results achieved by Petechim in 2025 are as follows:
  - Total assets: VND 799.8 billion;
  - Total revenue and other income: VND 120.5 billion, equivalent to 33% of the 2025 annual plan;
  - Profit before corporate income tax: VND (0.19) billion;
  - Profit after corporate income tax: VND (1.19) billion;
  - Earnings per share (EPS): VND (153)/share;
  - Dividend payout ratio: 0%;

The main reasons for not achieving the assigned targets are as follows:

- The Company's competitiveness remains limited compared to market requirements, particularly in terms of resources, facilities, and financial capacity; meanwhile, competition in bidding is increasingly intense, with price being the decisive factor. As a result, the success rate in bidding is very low; contracts signed and recognized during the period are mostly of small scale and low margins.
- Business development activities have been actively implemented and initially achieved certain results; however, new sectors and markets require more time to be developed, stabilized, and become effective, and therefore have not contributed as expected in 2025.

## **2. Direction on resolute and thorough handling of bad debts and long-outstanding receivables:**

- Direct the Management to focus on and decisively handle and fully recover outstanding receivables and bad debts to ensure capital recovery, improve the Company's financial position, and enhance the soundness of its financial indicators; at the same time, strengthen controls to prevent the occurrence of new overdue or outstanding receivables.

## **3. Direction on financial management:**

- Closely manage cash flow to ensure liquidity for contracts/projects; proactively arrange funding sources to support business operations.
- Implement cost reduction and optimization across the system, particularly management and operating expenses, to lower costs, enhance competitiveness, and improve business efficiency.
- Strengthen financial risk management and closely control factors affecting capital safety and the Company's operational efficiency.

## **4. Strengthening cooperation with strategic partners:**



- Promote cooperation, partnerships, and joint ventures with strategic partners to enhance the Company's position, competitiveness, and bidding capability; at the same time, expand business opportunities.

#### **5. Direction on organizational restructuring and corporate governance:**

- Continue implementing restructuring toward a lean and professional organization; build a positive working environment and align the interests of the Company with those of employees. At the same time, supplement appropriate human resources and improve resource utilization efficiency through task forces, combined with leveraging external resources such as experts, advisors, and collaborators.
- This work has been implemented and has initially shown positive improvements; however, further acceleration is required in 2026 to enhance the Company's overall operational efficiency.

#### **6. Direction on investment activities:**

- Petechim has made equity investments in four (04) companies, including one subsidiary (PAIC) and three associates, with a total investment value of VND 45.96 billion.

### **II. Supervision of the Board of Management and Key Executives:**

The Board of Directors has supervised the activities of the Board of Management and key executives through the following measures:

1. Attending and providing direction at regular briefings as well as key meetings of the Board of Management.
2. Closely monitoring the Company's business operations and financial situation through periodic and ad hoc reports.

Through these activities, the BOD has promptly captured operational developments and issued appropriate directions, thereby contributing to enhanced corporate governance and risk control across the Company.

The Board of Management has generally adhered to the strategic orientations set by the General Meeting of Shareholders and the BOD; proactively maintained and developed relationships with customers and partners; and gradually promoted market expansion, explored new business opportunities, and strengthened cooperation, joint ventures, and partnerships. The working environment and professionalism within the Company have continued to improve toward a more dynamic and responsible approach.

The BOD acknowledges and highly appreciates the efforts of the General Director and the management team in performing their assigned functions and duties, contributing to maintaining the Company's stable operations amid a volatile market environment.

### **III. Performance of the Board of Directors:**

#### **1. Composition of the BOD:**

The Board of Directors consists of three (03) members:

- Mr. Vo Khanh Hung – Chairman
- Mr. Tran Duc Chinh – Member
- Ms. Hoang Kim Dung – Member

#### **2. Organization of meetings in accordance with functions, duties, and authority:**

- The BOD successfully organized the 2025 Annual General Meeting of Shareholders (AGM) on April 23, 2025.

- The BOD convened meetings and issued five (05) Resolutions/Decisions to perform its role in directing and guiding the Company's operations.

### **3. Evaluation of the performance of BOD members:**

- Members of the Board of Directors have been active and responsible; attended all meetings and exercised their voting rights on matters within the BOD's authority.
- Resolutions and Decisions of the BOD were issued based on thorough discussions and high consensus among members, ensuring alignment with shareholders' interests and the Company's sustainable development orientation.

### **4. Remuneration and operating expenses of the BOD and the Supervisory Board:**

Pursuant to Resolution No. 24/NQ-TMDK dated April 23, 2025 of the 2025 Annual General Meeting of Shareholders, Petechim has paid remuneration to members of the Board of Directors and the Supervisory Board on a quarterly basis in 2025, with a total amount of VND 210,000,000 (including: Chairman of the BOD: VND 60,000,000; BOD members: VND 66,000,000; Head of the Supervisory Board: VND 36,000,000; members of the Supervisory Board: VND 48,000,000).

### **5. Report on transactions between Petechim, its subsidiaries, and companies in which Petechim holds more than 50% of charter capital with members of the Board of Directors and their related persons; and transactions between Petechim and companies in which BOD members were founders or held managerial positions within the three (03) years prior to the transaction:**

The Company only recorded a transaction with PetroVietnam Oil Corporation relating to deferred payment of principal and interest under the office floor transfer agreement, with a total value of VND 2,671,903,457.

## **PART II OPERATIONAL PLAN OF THE BOARD OF DIRECTORS FOR 2026**

In 2026, the Board of Directors will continue to direct the Board of Management to implement the objectives, strategic orientations, and action programs approved by the Annual General Meeting of Shareholders. Specifically:

**Strategic objectives:** To implement a strong transformation of the operating model by gradually reducing dependence on traditional oil and gas trading; at the same time, prioritizing deeper participation in the project value chain of major shareholders to secure stable workloads and enhance competitiveness. In parallel, focus on developing logistics services and entrusted import-export as core business pillars; gradually expand into new sectors with higher efficiency and sustainability, aiming to increase value for shareholders and ensure stable income for employees.

**Action plan:** To implement synchronized, decisive, and flexible solutions across all areas of operation to create clear improvements in business performance. Key focuses include: (i) deeply participating in the Group's ecosystem as a provider of integrated goods, services, and technology solutions in the transition toward the digital and green economy; (ii) gradually becoming a multi-sector supplier in large-scale projects; and (iii) strengthening joint ventures and partnerships with strategic partners to enhance competitiveness and expand operational scale and business sectors.

The implementation roadmap will be developed based on close alignment with project progress and the Company's resource mobilization capacity, ensuring flexible and efficient coordination; at the same time, maintaining stable existing operations to generate sustainable revenue for covering regular expenses, preserving owners' equity, and proactively preparing necessary conditions for medium- and long-term growth opportunities.

### **Specific tasks for 2026:**

#### **1. Direction on implementation of the 2026 business plan with key targets as follows:**

**Standalone plan of Petechim**

<b>No. Indicators</b>	<b>2026 Plan (Estimated) (VND)</b>
1 Revenue	873,000,000,000
2 Total cost does not include salary expenses	858,300,000,000
3 Total salary fund	11,200,000,000
4 Profit before corporate income tax	3,500,000,000
5 Profit after corporate income tax	3,500,000,000
6 Dividend payout ratio (expected)	0%

**Consolidated plan including Petechim's subsidiary**

<b>No. Indicators</b>	<b>2026 Plan (Estimated) (VND)</b>
1 Total revenue	953,000,000,000
2 Total expenses	944,500,000,000
3 Profit before corporate income tax	8,500,000,000
4 Profit after corporate income tax	7,500,000,000

**2. Direction on continued implementation of business orientations and solutions:**

To achieve the long-term objectives and the 2026 plan, the Company will continue to take decisive actions across all areas of operation as follows:

**i. Business activities:**

- Maintain and develop the supply of materials, equipment, and services; prioritize deeper participation in project chains and ecosystems of major shareholders and strategic partners to ensure a stable and sustainable workload.
- Transform the business model from pure trading to providing integrated end-to-end solutions combined with value-added services, thereby gradually enhancing efficiency and competitiveness.
- Focus on developing logistics and entrusted import-export as core business foundations; at the same time, expand related services such as transportation, maritime services, technical services, and aviation logistics on the basis of effective control of efficiency and risks.
- Restore and develop high-growth potential services, particularly air cargo transportation; proactively participate in supply chains for materials, equipment, spare parts, and technical services in related sectors.
- Promote implementation based on a customer ecosystem-driven growth strategy, focusing on the oil and gas sector and strategic partners in finance, banking, aviation, real estate, etc.; at the same time, expand into markets beyond existing ecosystems in industrial, infrastructure, and service sectors as well as other high-growth segments.
- Strengthen cooperation with partners in technology, infrastructure, and products to enhance integration capabilities, gradually becoming a multi-sector supplier in large-scale projects.
- Accelerate the deployment of technology solutions, digital transformation, and sustainable development standards (ESG), aiming to provide solutions such as Smart City, Smart Building, and Smart Logistics to increase service value and create long-term competitive advantages.

**ii. Investment activities:**

- Promote the restructuring of the investment portfolio and the divestment of PVOIL's capital to facilitate the transition into new business areas.

- Leverage the support of major shareholders to capture investment opportunities aligned with the Company's capabilities, thereby proactively creating markets for Petechim's traditional trading and service activities.

### **iii. Marketing and market development:**

- Consistently implement joint ventures and partnerships with strategic partners to enhance competitiveness while expanding into new business areas; maximize resources, experience, and partner ecosystems to increase revenue and business efficiency.
- Strengthen marketing and customer development; expand the role in sales consultancy, agency, and product distribution in the domestic market, gradually building a stable and sustainable customer base.

### **iv. Financial management:**

- Closely manage cash flow, control and reduce costs; proactively implement risk prevention measures and ensure adequate funding for production and business operations.
- Resolutely address and fully settle outstanding receivables and bad debts; accelerate capital recovery and gradually improve the Company's financial health.
- Strengthen project management to ensure timely contract settlement and finalization; effectively control business performance and minimize the occurrence of new receivables and outstanding balances.

### **v. Restructuring:**

- Continue implementing comprehensive restructuring toward a lean and professional organization; enhance the quality of human resources to meet transformation requirements.
- Finalize and apply appropriate remuneration and incentive mechanisms linked to performance, placing people at the center as the key driver of development.
- Build a professional working environment, improve workforce quality; promote the task force model to strengthen coordination and effectively leverage both internal and external resources in executing key contracts and projects.
- Dear Distinguished Delegates and Shareholders,
- The above is the report on the Board of Directors' performance in 2025 and the orientations and operational plan for 2026 of Petechim.
- We respectfully request the Shareholders to review, discuss, and approve.
- Wishing all distinguished delegates and shareholders good health, happiness, and success.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Vo Khanh Hung**

## APPENDIX

(Attached to the BOD Report No. ....../BC-TMDK dated April 1, 2026)

No.	Meeting Minutes	Resolution/Decision No.	Content	Notes
1		06/QD-TMDK dated Feb 20, 2025	Decision on the establishment of the Green & Sustainable Technology Department	
2	17/BB-TMDK dated Mar 27, 2025		Minutes of the BOD meeting approving the agenda of the 2025 Annual General Meeting of Shareholders	
3		25/QD-TMDK dated Apr 23, 2025	Decision promulgating the Company's Financial Regulations	
4	32A/BB-TMDK dated Sep 16, 2025		Minutes of the BOD meeting on reviewing business performance in the first 8 months of 2025	
5		37/NQ-TMDK dated Oct 15, 2025	Resolution on convening the Extraordinary General Meeting of Shareholders in 2025	
6		44/NQ-TMDK dated Nov 25, 2025	Resolution on supplementing business lines	
7		52/NQ-TMDK dated Nov 28, 2025	Resolution on re-granting the credit limit at PVCB	



## **CONTROL REPORT 2025 AND OPERATION PLAN 2026**

### **To: THE SHAREHOLDERS OF PETECHIM**

In accordance with the functions, duties, and authority of the Supervisory Board as stated in the Charter of Petroleum Trading Joint Stock Company, the Supervisory Board hereby presents to the 2026 Annual General Meeting of Shareholders the results of the supervisory activities for 2025 as follows:

### **PART 1**

#### **CONTROL REPORT 2025**

#### **A. ACTIVITIES OF THE BOARD OF DIRECTORS, EXECUTIVE BOARD AND MANAGEMENT TEAM:**

##### **I. Implementation of the Supervisory Board's duties in 2025:**

1. Supervised and inspected the management and execution of the 2025 profit plan by the Board of Directors (BOD) and the Executive Board, the legality and reasonableness of business activities in 2025 according to the resolutions of the 2025 General Meeting of Shareholders.
2. Examined and monitored the issuance of Resolutions and Decisions by the BOD and the Executive Board.
3. Assessed the legality, rationality, honesty, and prudence in accounting, statistics, and financial reporting. Reviewed the semi-annual and annual financial statements audited by A&C Auditing and Consulting Company Limited.

In 2025, the Supervisory Board held meetings to evaluate the company's accounting, financial performance, business operations, governance, and management for the first half and the entire year of 2025.

##### **II. Supervision results:**

1. In 2025, the Board of Directors and the Executive Board fully complied with State laws; managed and operated the Company in accordance with the Enterprise Law, the Company's Charter, and the resolutions of the General Meeting of Shareholders. The Supervisory Board did not find any irregularities in the activities of the BOD, the Executive Board, or the Company's management personnel.
2. The BOD members exercised their rights and responsibilities in accordance with the Enterprise Law, relevant legal regulations, the Company's Charter, and the resolutions of the General Meeting of Shareholders, ensuring the legitimate interests of the Company and shareholders. The BOD closely followed the objectives and directions approved by the General Meeting of Shareholders to propose solutions and implement specific tasks.
3. The BOD's resolutions were highly consensual among members and were seriously implemented by the General Director.

4. The BOD and the Executive Board directly led or issued and implemented Resolutions and Decisions to be executed by relevant functional departments.

### **III. Evaluation of coordination between the Supervisory Board, BOD, Executive Board and Shareholders:**

The Supervisory Board was fully provided with information on the decisions made by the BOD and the Executive Board. Shareholders' concerns were explained clearly and transparently.

## **B. FINANCIAL STATEMENTS REVIEW:**

### **I. Financial Statement 2025:**

1. The 2025 financial statements of Petroleum Trading Joint Stock Company include the Balance Sheet, Income Statement, Cash Flow Statement, and Notes to Financial Statements. The Supervisory Board agrees with the contents of the 2025 Financial Statements, which was prepared by the Executive Board and Finance - Accounting Department and audited by A&C Auditing and Consulting Company Limited.
2. The 2025 Financial Report was properly prepared according to regulations, in compliance with Vietnamese accounting standards and current legal provisions, accurately reflecting the financial status of the Company as of December 31, 2025.
3. Financial status of Petroleum Trading Joint Stock Company as of December 31, 2025:
  - a) Charter capital: VND 200 billion, equivalent to 20,000,000 shares, with a par value of VND 10,000 per share. The Company's stock is listed and traded on the UPCOM exchange under the ticker symbol PTV, officially traded since November 5, 2019.
  - b) Consolidated Balance Sheet as of December 31, 2025. (Details are in the Financial Report.)
  - c) Separate financial status of Petechim in 2025. (Details are in the Financial Report.)
  - d) Separate business results of Petechim in 2025. (Details are in the Financial Report.)

**Remarks:** In 2025, Petechim recorded the following key indicators:

- Revenue in 2025 reached VND 47.69 billion, equivalent to 19% of the plan.
- Profit before corporate income tax in 2025 was VND (3.15) billion.
- Profit after corporate income tax in 2025 was VND (3.15) billion.

The business results for 2025 were low, failing to meet the planned targets, mainly due to the failure to implement several large projects planned for the year, such as SAF, JET A1, Con Ong Hon Net Port, and air cargo transportation services. This resulted in Petechim losing opportunities to supply services and goods, creating a significant gap in revenue and profit.

Furthermore, the market in 2025 experienced many unfavorable fluctuations, with declining demand for fuel and related services, and major customers tending to tighten spending and delay project implementation. Simultaneously, prices and trade conditions in the market became increasingly competitive, reducing the ability to expand orders and impacting business efficiency. In addition, some potential contracts could not be implemented or generate revenue during the period due to dependence on the progress and plans of partners, leading to revenue not meeting expectations.



Due to the large-scale equipment supply privileges being implemented in 2025, the company's performance in 2025 does not yet meet the accounting standards for revenue recognition. Therefore, the revenue and profit for 2025 do not fully reflect the company's operational scale.

The significant expenses incurred and recorded as inventory (work-in-progress production costs) will be transferred to revenue and cost of goods sold upon completion of all experience requirements in 2026.

The Supervisory Board believes the company has grounds to recognize revenue and profit in 2026, thereby significantly improving its business results compared to 2025.

e) Consolidated business results in 2025. (Details are in the Financial Report.)

**Remarks:**

- Total consolidated revenue in 2025 was VND 120.46 billion, achieving 33% of the plan.
  - Profit before corporate income tax in 2025 was VND (0.19) billion.
  - Profit after corporate income tax in 2025 was VND (0.19) billion.
4. **Fixed Asset Utilization:** The Company leased part of its office space in Tan My ward, Ho Chi Minh City, to cover operating costs.
  5. **External Investments:** Petechim invested in four enterprises, including subsidiary PAIC and three associate companies, with a total capital investment of VND 45.96 billion. No new fixed asset acquisitions or construction investments were made in 2025.
  6. **Business Development:** Petechim expanded its logistics and transportation services within and beyond the oil and gas industry, maintaining a strategic approach to partnerships for business growth and revenue generation.

**II. Debt Management:**

- As of December 31, 2025, the outstanding debt of the Petroleum Pipeline & Tank Construction Joint Stock Company (DOBC) was VND 18.995 billion.
- The Company incurred other transactions with PVOil, specifically deferred interest payments amounting to VND 325,581,832 (previous year: VND 480,085,667).
- Leveltech Company: VND 6,307,106,427

The Company needs to take strong measures for debt recovery.

**III. Transactions with Related Parties/Persons:**

According to Clause 4, Article 290 of Decree 155/2020/ND-CP, the related parties of the Company include:

1. Key management members and individuals related to key management members:
  - Transactions with key management members and individuals related to key management members: No sales and service transactions or other transactions occurred.
  - Liabilities to key management members and individuals related to key management members: No outstanding liabilities.

- Income of key management members: For the year, the total income was VND 1.264.844.000 (previous year: VND 1.275.782.000).

2. Other related parties:

Related Party	Relationship
PetroVietnam Oil Joint Stock Corporation – PVOil	Shareholder contributing 29% of charter capital
Trang An Investment and Construction Joint Stock Company	Shareholder contributing 23.1% of charter capital
Petroleum Information Technology Telecom and Automation Joint Stock Company - PAIC	Subsidiary

## C. SUPERVISORY BOARD ACTIVITIES:

### I. Supervisory Board Personnel:

The inspection and monitoring activities of the Supervisory Board were carried out continuously and systematically to promptly grasp the actual situation and operational efficiency of the Company. This helps to detect and address any shortcomings in the management, operational administration, and internal control system in a timely manner. The specific tasks include:

- Head of the supervisory board:** Ms. Doan Thu Huong
  - Attended BOD meetings and provided recommendations.
  - Assigned tasks and supervised auditors.
- Supervisors:** Mr. Ngo The Anh and Ms. Tran Mong Thuy Trang
  - Monitor the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders, and monitor the compliance with the Company's Charter and internal management regulations, as well as the implementation of the 2026 production and business plan.
  - Reviewed financial reports and prepared quarterly and annual reports.

### II. Supervisory Board Remuneration:

Total remuneration for 2025: VND 84,000,000, details:

- Head of the supervisory board: VND 3,000,000/month
- Supervisors: VND 2,000,000/month

## PART 2

### SUPERVISORY BOARD OPERATION PLAN FOR 2026

#### I. Operational Plan:

- Participate in organizing the annual General Meeting of Shareholders, ensuring the process is transparent and effective.
- Inspect and supervise the Board of Directors, Executive Board and management team in the operation and management of the Company's business, investment and construction activities.
- Supervise the planning and implementation of the plan, check the financial statements and production and business situation of the Company.
- Conduct monthly, quarterly and ad-hoc inspections related to the organization; implementation of decisions of the General Meeting of Shareholders, BOD and Executive Board.

5. Review the management letter of the independent auditor and feedback from the Company's Board of Directors.
6. Discuss and resolve difficult and outstanding issues from mid-term or final-term audit results and important contents proposed by the independent auditor.
7. Receive and process information from shareholders, ensure a transparent dialogue channel and promptly resolve proposals and recommendations.

## **II. Recommendations from the Board of Supervisors:**

1. The Board of Supervisors recommends that the Executive Board promptly propose appropriate solutions to completely resolve outstanding debts, while strengthening control measures to minimize bad debts to improve financial indicators.
2. We recommend that the Board of Directors and the Executive Board seek and implement necessary solutions to improve the Company's operational efficiency (revenue and profit).
3. Focus on transaction management in stock management on the Upcom floor.

Sincerely,

**ON BEHALF OF THE SUPERVISORY BOARD**  
**HEAD OF THE SUPERVISORY BOARD**



**Doan Thu Huong**

## **PROPOSAL**

### **Regarding to the Selection of an Audit Firm for the Audit of the 2026 Financial Statements**

**To: THE SHAREHOLDERS OF PETECHIM**

Regarding to the selection of an audit firm for the audit of the 2026 financial statements, the Supervisory Board reports as follows:

Based on the criteria for selecting an independent audit firm:

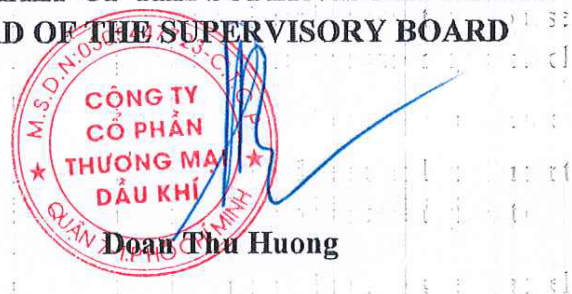
- The firm must be legally operating in Vietnam and approved by the State Securities Commission to audit listed companies in 2026;
- The firm must have experience in auditing listed companies;
- The firm must have a strong reputation for audit quality;
- The firm must have a team of highly qualified and experienced auditors;
- The firm must meet the requirements regarding audit scope and schedule;
- The firm must offer audit fees that are reasonable given the quality and scope of the audit.

The Supervisory Board of Petechim proposes selecting **A&C Auditing and Consulting Co., Ltd.** as the audit firm for Petechim in 2026. A&C meets the above criteria. Additionally, based on the actual audit services for the financial statements in 2023, 2024, and 2025, A&C has provided high-quality services, completed audits on schedule, and offered competitive pricing in line with the market.

The Supervisory Board of Petechim respectfully requests the Shareholders of Petechim to review and approve this proposal so that the Supervisory Board can proceed with the audit according to the schedule required by the State Securities Commission.

**Sincerely,**

**ON BEHALF OF THE SUPERVISORY BOARD  
HEAD OF THE SUPERVISORY BOARD**



**Doan Thu Huong**



**PROPOSAL**

**On the supplementation of the Company's business lines  
To: The General Meeting of Shareholders**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; and the Charter on organization and operation of Petroleum Trading Joint Stock Company;  
Based on the review of the Company's business lines, and in order to align with its actual operational situation, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the supplementation of certain business lines of the Company as follows:

**I. SUPPLEMENTATION OF THE COMPANY'S BUSINESS LINES**

No.	Name of Additional Business Line	Business Line Code
1.	Wired, wireless and satellite telecommunications activities	6110
2.	Resale of telecommunications services and intermediary services for telecommunications activities	6120
3.	Other telecommunications activities	6190
4.	Development of electronic games, electronic game software and electronic game software tools	6211
5.	Web portal operations and other information service activities	6390
6.	Wholesale of rice, wheat, other cereals and wheat flour	4631
7.	Non-specialized wholesale trade	4690

**II. UPDATE OF THE COMPANY'S CHARTER**

To update Article 4.1 on business lines in the Company's Charter to reflect the supplementation of business lines set out in Section I above as follows:

No.	Business Line Name	Business Line Code
53	<i>Wired, wireless and satellite telecommunications activities</i>	<i>6110</i>
54	<i>Resale of telecommunications services and intermediary services for telecommunications activities</i>	<i>6120</i>
55	<i>Other telecommunications activities</i>	<i>6190</i>
56	<i>Development of electronic games, electronic game software and electronic game software tools</i>	<i>6211</i>
57	<i>Web portal operations and other information service activities</i>	<i>6390</i>
58	<i>Wholesale of rice, wheat, other cereals and wheat flour</i>	<i>4631</i>
59	<i>Non-specialized wholesale trade</i>	<i>4690</i>

Respectfully submitted.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Vo Khanh Hung**



## **NOTICE**

### **Regarding Nomination and Candidacy for Members of the Board of Directors**

Dear Shareholders of Petroleum Trading Joint Stock Company (Petechem),

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter on Organization and Operation of PetroVietnam Trading Joint Stock Company (Petechem), amended and supplemented for the 10th time on April 23, 2022;
- Pursuant to the Minutes of the Board of Directors' meeting of Petechem dated March 31, 2026;

The Board of Directors (BOD) of Petechem hereby respectfully announces to the Shareholders the nomination and candidacy for additional election of BOD members at the 2026 Annual General Meeting of Shareholders as follows:

1. Reason for additional election of BOD members:

- The Board of Directors of Petechem was elected at the 2024 Annual General Meeting of Shareholders and was consolidated at the Extraordinary General Meeting of Shareholders on November 28, 2025, consisting of three (03) members (*the minimum number as prescribed by the Company's Charter and the Law on Enterprises*). Currently, all BOD members meet the required standards and conditions in accordance with prevailing regulations.
- In order to effectively implement the Company's business transformation strategy for the 2026–2031 period and to meet the need for enhancing governance efficiency, Petechem needs to strengthen the number of BOD members compared to the current structure.
- Currently, the Company's BOD has received Official Letter No. 1883/DVN-TCNS from PetroVietnam Oil Corporation (PVOIL) regarding the change of PVOIL's representative. Accordingly, PVOIL has nominated one (01) candidate for the General Meeting of Shareholders of Petechem to elect as a BOD member representing PVOIL's capital at Petechem (*details are provided in the attached documents*).

2. Criteria and rights for nomination and candidacy for BOD members (*Details are provided in Appendix 01 attached herewith*).

3. Procedures for nomination and candidacy for BOD members:

- Shareholders or groups of shareholders who fully meet the conditions specified in Section 2 of this Notice and wish to nominate or stand for election as BOD members shall submit their nomination/candidacy dossiers (in accordance with Appendix 02 attached herewith) directly to the Company or by post, ***no later than 16:30 on April 12, 2026***, to the following address:
- Board of Directors of PetroVietnam Trading Joint Stock Company, 11th Floor, Petroland Building, 12 Tan Trao Street, Tan My Ward, Ho Chi Minh City.
- Only valid nomination/candidacy dossiers that fully satisfy the prescribed conditions, and candidates who meet all required criteria and qualifications for BOD membership, will be included in the official list of candidates to be submitted to the General Meeting of Shareholders for election.

Shareholders and nominees/candidates for BOD membership shall be responsible before the law and the General Meeting of Shareholders for the truthfulness and accuracy of the information contained in their nomination/candidacy dossiers.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Vo Khanh Hung**



**Appendix 01**  
**CRITERIA AND RIGHTS FOR NOMINATION AND CANDIDACY FOR**  
**MEMBERS OF THE BOARD OF DIRECTORS**

*(Attached to Notice No.: 36/TB-TMDK dated April 1<sup>st</sup>, 2026)*

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter on Organization and Operation, the Internal Corporate Governance Regulations, and the Operating Regulations of the Board of Directors of Petroleum Trading Joint Stock Company,

The criteria and conditions for members of the Board of Directors (BOD), as well as the principles for nomination and candidacy for election of BOD members at the 2026 Annual General Meeting of Shareholders (AGM), are as follows:

**1. Criteria and conditions for BOD members** (Article 7 of the BOD Operating Regulations 2022):

Members of the BOD must satisfy the following criteria and conditions:

- Not falling under the subjects specified in Clause 2, Article 17 of the Law on Enterprises;
- Possessing professional qualifications and experience in business administration or in the business sectors and industries of the Company, and not necessarily being a shareholder of the Company;
- A member of the Company's BOD may concurrently serve as a member of the board of directors of another company;
- Other criteria and conditions as prescribed by applicable laws and the Company's Charter.

**2. Rights for nomination and candidacy for members of the Board of Directors** (Extracted from Article 24 of the Company Charter 2022 and Article 3 of the Internal Corporate Governance Regulations 2022):

- Shareholders holding ordinary shares have the right to aggregate their voting rights to nominate candidates to the Board of Directors. A shareholder or group of shareholders holding from 5% to under 10% of the total voting shares may nominate 01 candidate; from 10% to under 30% may nominate up to 02 candidates; from 30% to under 40% may nominate up to 03 candidates; from 40% to under 50% may nominate up to 04 candidates; from 50% to under 60% may nominate up to 05 candidates; from 60% to under 70% may nominate up to 06 candidates; from 70% to under 80% may nominate up to 07 candidates; and from 80% or more may nominate up to 08 candidates;
- A self-nominated candidate who is an individual shareholder must hold at least 5% of the Company's voting shares as of the record date for determining shareholders eligible to attend the General Meeting of Shareholders;
- A nominated candidate must be nominated by a shareholder or group of shareholders holding at least 5% of the Company's voting shares as of the record date for determining shareholders eligible to attend the General Meeting of Shareholders;
- In the event that the number of candidates nominated and self-nominated is still insufficient as required under Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nominations in accordance with the Company Charter, the Internal Corporate Governance Regulations, and the Operating Regulations of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly disclosed prior to the General Meeting of Shareholders voting to elect members of the Board of Directors in accordance with applicable laws.

3. **Nomination and candidacy dossiers include:** Shareholders or groups of shareholders wishing to nominate or stand for election as members of the Board of Directors shall submit the following documents to the Company:
- Notice of nomination or candidacy for BOD membership (in the attached form);
  - Curriculum vitae (in the attached form);
  - Copies (certified within the last 06 months) of documents evidencing the candidate's professional qualifications.

**Appendix 02**  
**APPLICATION FORMS**  
(Attached to Notice No.: 36/TB-TMDK dated April 1<sup>st</sup>, 2026)

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**Độc lập – Tự do – Hạnh phúc**  
**THE SOCIALIST REPUBLIC OF VIETNAM**  
*Independence – Freedom – Happiness*

**THÔNG BÁO ĐỀ CỬ/ỨNG CỬ ỨNG VIÊN ĐỀ BẦU LÀM THÀNH VIÊN HĐQT**  
**CÔNG TY CỔ PHẦN THƯƠNG MẠI DẦU KHÍ**  
**NOTICE OF NOMINATION / CANDIDACY OF CANDIDATES FOR ELECTION TO THE**  
**BOARD OF DIRECTORS OF PETROLEUM TRADING JOINT STOCK COMPANY**

Kính gửi: Hội đồng quản trị Công ty CP Thương mại Dầu khí  
*To: Board of Directors of Petroleum Trading Joint Stock Company*

Căn cứ Thông báo số: 36/TB-TMDK ngày 01/4/2026 của Hội đồng quản trị Công ty CP Thương mại Dầu khí (Petechim) về việc đề cử, ứng cử thành viên HĐQT, tôi/chúng tôi là cổ đông/nhóm cổ đông sở hữu/tự nguyện tập hợp thành nhóm cổ đông sở hữu ..... cổ phần phổ thông của Công ty, bao gồm:

*Pursuant to Notice No.: 36/TB-TMDK dated April 1<sup>st</sup>, 2026 issued by the Board of Directors of PetroVietnam Trading Joint Stock Company (Petechim) regarding the nomination and candidacy for members of the Board of Directors, I/we, being shareholder(s)/a group of shareholders holding/voluntarily forming a group holding ..... ordinary shares of the Company, include the following:*

<b>STT/ No.</b>	<b>Tên cổ đông/ Shareholder's Name</b>	<b>Số CCCD/ĐKDN/ ID/Enterprise No.</b>	<b>Tỷ lệ/tổng số CP/ Ownership Ratio/Total Shares</b>	<b>Chữ ký và đóng dấu/ Signature &amp; Seal (if any)</b>
1				
2				
3				
4				
...				
	<b>Tổng cộng / Total:</b>			

Tôi/Chúng tôi xin thông báo và cam kết với HĐQT Công ty như sau:  
*I/We hereby notify and undertake to the Board of Directors as follows:*

1. Thống nhất đề cử, ứng cử người có tên dưới đây để bầu thành viên HĐQT:  
*Agree to nominate / stand for election the following person(s) as candidate(s) for election to the Board of Directors:*

<b>STT / No.</b>	<b>Họ tên ứng cử viên / Candidate's Full Name</b>	<b>Chức vụ, đơn vị công tác / Position &amp; Organization</b>	<b>Ghi chú / Remarks</b>
1			
2			
...			

2. Các ứng viên nêu trên đủ điều kiện, tiêu chuẩn theo quy định;  
*The above-mentioned candidates fully meet the required criteria and conditions as prescribed;*

3. Tôi/Chúng tôi cam kết duy trì tỷ lệ sở hữu cổ phần theo quy định pháp luật nhằm đảm bảo hiệu lực pháp lý của việc đề cử, ứng cử các ứng viên nêu trên để ĐHĐCĐ bầu vào HĐQT Công ty Petechim.

*I/We undertake to maintain the required shareholding ratio in accordance with applicable laws to ensure the legal validity of the nomination/candidacy of the above candidates for election to the Board of Directors of Petechim by the General Meeting of Shareholders.*

Tôi/Chúng tôi gửi kèm theo Thông báo này danh sách và hồ sơ liên quan của ứng viên được lập theo đúng quy định của pháp luật và yêu cầu của Công ty Petechim.

*I/We hereby enclose with this Notice the list and relevant dossiers of the candidate(s) in compliance with the provisions of law and the requirements of Petechim.*

Trân trọng. / Respectfully submitted.

....., ngày ..... tháng ..... năm 2026

....., date ..... month ..... year 2026

**CỔ ĐÔNG/ĐẠI DIỆN CHO NHÓM CỔ ĐÔNG**

**SHAREHOLDER / REPRESENTATIVE OF SHAREHOLDER GROUP**

*(Ký, ghi rõ họ tên và đóng dấu / Signature, full name and seal)*

**Hồ sơ kèm theo / Attachments:**

- *Bản sao hợp lệ CCCD / Certified copy of ID/Citizen Identification;*
- *Bản sao hợp lệ bằng cấp / Certified copy of degrees/certificates;*
- *Sơ yếu lý lịch ứng viên / Curriculum vitae of the candidate;*
- *Giấy xác nhận số cổ phần sở hữu / Confirmation of number of shares held (for self-nomination or nomination);*
- *Biên bản họp nhóm và danh sách nhóm cổ đông / Minutes of meeting and list of shareholder group (if nominated by a group).*

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**Độc lập – Tự do – Hạnh phúc**  
**THE SOCIALIST REPUBLIC OF VIETNAM**  
*Independence – Freedom – Happiness*

**SƠ YẾU LÝ LỊCH / CURRICULUM VITAE**

(Ứng cử viên tham gia Hội đồng quản trị/Ban kiểm soát Công ty CP Thương mại Dầu khí)  
(Candidate for the Board of Directors/ Supervisory Board of Petroleum Trading JSC)

**1. Thông tin cá nhân / Personal Information**

- Họ và tên / *Full name*: .....
- Ngày sinh / *Date of birth*: ..... Giới tính / *Gender*: .....
- Số CCCD/Hộ chiếu / *ID/Passport No.*: .....  
Ngày cấp / *Date of issue*: .....  
Nơi cấp / *Place of issue*: .....
- Địa chỉ thường trú / *Permanent address*: .....
- Chỗ ở hiện tại / *Current address*: .....
- Trình độ chuyên môn / *Professional qualifications*: .....
- Dân tộc / *Ethnicity*: ..... Quốc tịch / *Nationality*: .....
- Chức vụ hiện nay / *Current position*: .....  
Tại / *At (Organization/Company)*: .....
- Các chức vụ khác đang nắm giữ / *Other current positions*:  
.....
- Điện thoại / *Phone*: ..... Email: .....

**Những người có liên quan / Related persons**

Mối quan hệ / <i>Relationship</i>	Họ tên / <i>Full Name</i>	Năm sinh / <i>YOB</i>	CCCD/Hộ chiếu / <i>ID No.</i>	Ngày cấp / <i>Issue Date</i>	Nơi cấp / <i>Place</i>	Địa chỉ thường trú / <i>Address</i>

Số cổ phần nắm giữ/đại diện / *Shares held/represented*  
(tại thời điểm / *as of* .....): ..... cổ phần/shares, chiếm/accounting for  
.....% vốn điều lệ/charter capital

**Trong đó / Of which:**

- Đại diện sở hữu / *Representing ownership*: ..... cổ phần/shares (.....%)
- Cá nhân sở hữu / *Personally owned*: ..... cổ phần/shares (.....%)
- Cam kết nắm giữ (nếu có) / *Holding commitments (if any)*:  
.....
- Lợi ích liên quan / *Related interests (if any)*:  
.....
- Xung đột lợi ích / *Conflicting interests (if any)*:  
.....

**2. Trình độ học vấn / Educational Background**

Thời gian / <i>Period</i>	Trường/Nơi đào tạo / <i>Institution</i>	Bằng cấp / <i>Degree</i>

### 3. Kinh nghiệm công tác / *Work Experience*

Thời gian / <i>Period</i>	Chức vụ / <i>Position</i>	Tổ chức / <i>Organization</i>

### 4. Thành tích / *Achievements*

.....  
.....

### Cam kết / *Declaration*

Tôi xin cam đoan những thông tin trên là đúng sự thật và chịu trách nhiệm trước pháp luật.  
*I hereby certify that the above information is true and correct and take full responsibility before the law.*

Tôi cam kết thực hiện nhiệm vụ trung thực nếu được bầu.  
*I commit to performing my duties with honesty and integrity if elected.*

....., ngày ..... tháng ..... năm 2026  
....., *date ..... month ..... year 2026*

Người khai / *Declarant*  
(Ký và ghi rõ họ tên / *Signature and full name*)

No.: 1883/DVN-TCNS  
Re: Change of PVOIL's capital  
Representative at Petechim

*Ho Chi Minh City, March 02, 2026*

**To:**

- Petroleum Trading Joint Stock Company (PETECHIM)
- PVOIL's Capital Representative at Petechim

Vietnam Oil Corporation – Joint Stock Company (PVOIL):

- Enterprise Registration No.: 0305795054
- Address: No. 1-5 Le Duan Street, Sai Gon Ward, Ho Chi Minh City
- Total shares owned at Petechim: 5,800,000 shares

PVOIL hereby notifies Petechim of the change of its capital representative at Petechim and requests Petechim to carry out procedures in accordance with applicable laws and the Company's Charter to elect a replacement representative of PVOIL to participate in the Board of Directors of the Company, as follows:

- **Mr. Vo Khanh Hung** shall cease to be PVOIL's capital representative at Petechim, cease to be a member of the Board of Directors and relinquish the position of Chairman of the Board of Directors of Petechim.
- **Mr. Truong Dai Hoang** – Date of birth: October 02, 1974 – ID No.: 027074010204 issued on November 22, 2021, is appointed as PVOIL's capital representative at Petechim (managing 5,800,000 shares, equivalent to 29% of the charter capital) and is nominated to participate in the Company's Board of Directors (concurrently holding position).

Respectfully notified./.

**Recipients:**

- As above;
- Members' Council, Board of Directors (for reporting);
- Supervisory Board (for information);
- Internal departments (for coordination);
- Archive: VT, TCNS, LMT (02 copies).

**GENERAL DIRECTOR**

(signed and sealed)

**TỔNG GIÁM ĐỐC**



**Nguyễn Đăng Trình**



## SOCIALIST REPUBLIC OF VIETNAM

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### CURRICULUM VITAE

*(Candidate for the Board of Directors / Supervisory Board  
of Petroleum Trading Joint Stock Company)*

#### 1. Personal Information

- **Full name:** TRUONG DAI HOANG
- **Date of birth:** October 02, 1974      **Gender:** Male
- **ID/Passport No.:** 027074010204      **Date of issue:** November 22, 2021
- **Place of issue:** Police Department for Administrative Management of Social Order
- **Permanent address:** 280 - C7 Luong Dinh Cua, Binh Trung Ward, Ho Chi Minh City
- **Current address:** 280 - C7 Luong Dinh Cua, Binh Trung Ward, Ho Chi Minh City
- **Professional qualification:** Bachelor of Civil and Industrial Construction Engineering
- **Ethnicity:** Kinh      **Nationality:** Vietnamese
- **Current position:** Deputy General Director
- **Organization:** Vietnam Oil Corporation – JSC (PVOIL)
- **Other current positions:** Chairman of the Board of Directors at Phu Tho Petroleum Joint Stock Company
- **Phone:** 0915 999 064      **Email:** hoangtd@pvoil.com.vn

#### Related Persons

Relationship	Full Name	Year of Birth	ID/Passport No.	Date of Issue	Place of Issue	Permanent Address
Mother	Nguyen Thi Minh	1941	027140000064	12/01/2018	Police Authority	105 Ly Tu Trong Street, Vung Tau Ward, Ho Chi Minh City
Spouse	Vu Thi Thuan	1978	033178002544	26/01/2022	Police Authority	280-C7 Luong Dinh Cua, Binh Trung Ward, Ho Chi Minh City
Son	Truong Gia Binh	2009	079209050077	16/01/2024	Police Authority	280-C7 Luong Dinh Cua, Binh Trung Ward, Ho Chi Minh City
Son	Truong Mai Khoi	2012	079312058943	—	—	280-C7 Luong Dinh Cua, Binh Trung Ward, Ho Chi Minh City



Relationship	Full Name	Year of Birth	ID/Passport No.	Date of Issue	Place of Issue	Permanent Address
Brother	Truong Cong Chinh	1967	027067009771	19/10/2023	Police Authority	131 Rosanna Road, Rosanna VIC 3084, Visa 188B – Australia
Brother	Truong Minh Nghia	1969	027069010851	28/06/2021	Police Authority	105 Ly Tu Trong Street, Vung Tau Ward
Brother	Truong Duc Thang	1972	027072010383	28/06/2021	Police Authority	105 Ly Tu Trong Street, Vung Tau Ward
Younger brother	Truong Ngoc Ky	1976	027076000392	27/12/2021	Police Authority	105 Ly Tu Trong Street, Vung Tau Ward
Father-in-law	Vu Van Thu	1947	026049000571	26/12/2021	Police Authority	14th Floor, An Cu Apartment, An Khanh Ward, Ho Chi Minh City
Mother-in-law	Nguyen Thi Tha	1948	034149003008	26/12/2021	Police Authority	14th Floor, An Cu Apartment, An Khanh Ward, Ho Chi Minh City

### Shareholding / Representation

- Number of shares held/represented (as at .....): 5,800,000 shares, representing 29% of the Company's charter capital

Of which:

- Represented shares: 5,800,000 shares, representing 29% of the Company's charter capital;
- Personally owned shares: ..... shares, representing ..... % of the Company's charter capital
- Commitments on shareholding (if any): .....
- Related interests with public companies/public funds (if any): .....
- Conflicting interests with public companies/public funds (if any): .....

## 2. Educational Background

Period	Institution	Qualification
1994 – 1999	Ho Chi Minh City University of Architecture	Bachelor of Civil and Industrial Construction Engineering

## 3. Working Experience

Period	Position	Organization
From May 2000	Worked at Mechanical Construction Company – Construction Corporation No. 1; main duties: supervising construction works, specifically the open canal package of Phu My 1 Power Plant; Position: Site Manager	From May 2000

Period	Position	Organization
Nov 2000 – Jan 2002	Deputy Head of Project Division	Northwest Cu Chi Industrial Zone Project Management Unit
Apr 2002 – Aug 2006	Worked at Ca Mau Gas – Power – Fertilizer Project Management Unit; held positions in Planning, Commercial & Contracts, and Economics – Planning Departments; Position: Team Leader of Infrastructure Group	Ca Mau Gas – Power – Fertilizer Project
Aug 2006 – Mar 2008	Head of Basic Construction Department	Nhon Trach Power Project Management Unit – Vietnam Oil and Gas Group
Mar 2008 – Oct 2012	Head of Investment & Construction Division	PDC (Petroleum Products Processing and Trading One Member Co., Ltd.) – later merged into PVOIL
Oct 2012 – Apr 2015	Head of Investment & Construction Division; Party Cell Secretary (Investment & Construction)	PVOIL
Apr 2015 – Present	Head of Investment & Construction Division; Party Cell Secretary; Member of Executive Committee of Party Committee of PVOIL Office	PVOIL
From Oct 16, 2024 – Present	Deputy General Director; Party Cell Secretary (Investment & Construction); Member of Executive Committee of Party Committee of PVOIL Office	Vietnam Oil Corporation – JSC (PVOIL)

#### 4. Achievements

- Certificates of Merit awarded by the Ministry of Industry and Trade in 2007, 2011, and 2014;
- Emulation Fighter (Excellent Employee) title awarded by the Ministry of Industry and Trade in 2018.

I hereby certify that the above statements are true and accurate. I shall take full responsibility before the law for any misrepresentation.

I commit to performing my duties with integrity and honesty if elected as a member of the Board of Directors.

Ho Chi Minh City, March 20, 2026

#### Declarant

*(Signature and full name)*



Truong Dai Hoang



**DRAFT**

**RESOLUTION**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**PETROLEUM TRADING JOINT STOCK COMPANY**

Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;

Based on the Certificate of Business Registration of the Joint Stock Company with business code 0305447723 issued by the Department of Planning and Investment of Ho Chi Minh City on January 5, 2008;

Based on the Charter of Organization and Operation of the Petroleum Trade Joint Stock Company;

Based on the minutes of the Annual General Meeting of Shareholders in 2026 on April 23, 2026,

**DECISION:**

**Article 1:** Approval of the 2025 business performance report and the 2026 business plan with the following key indicators:

1. The consolidated business results of Petechim for 2025:
  - Total revenue reached 120.5 billion VND, completing 33% of the annual plan;
  - Pre-tax profit reached -0.19 billion VND.
2. Business results of Petechim Parent Company in 2025:
  - Total revenue reached 47.69 billion VND, completing 19% of the annual plan;
  - Pre-tax profit of -3.15 billion VND.
3. Consolidated business plan for 2026:
  - Total revenue: 953 billion VND;
  - Pre-tax profit: 8.5 billion VND.
4. Parent Company Business Plan for 2026:
  - Total revenue: 873 billion VND;
  - Pre-tax profit: 3.5 billion VND.

*The number of voting shares in favor is ..... shares, accounting for ....% of the total voting shares at the General Meeting.*

**Article 2:** Approval of the separate and consolidated financial statements for the year 2025, audited by A&C Audit and Consulting Co., Ltd., with some key indicators as follows:

1. Consolidated total assets: 799.8 billion VND;

2. Total assets of the parent company: 757.6 billion VND.
3. Consolidated equity: 224.5 billion VND.
5. Parent Company's equity: 198.1 billion VND.
6. Consolidated after-tax profit: -1.19 billion VND
7. Parent company's after-tax profit: -3.15 billion VND.

*The number of voting shares in favor is .... shares, accounting for .....% of the total voting shares at the General Meeting.*

**Article 3:** Approval of the Board of Directors' activity report for 2025 and the Board of Directors' activity plan for 2026:

*The number of voting shares in favor is ..... shares, accounting for .....% of the total voting shares at the General Meeting.*

**Article 4:** Approval of the proposals for the distribution of after-tax profit for the year 2025: no dividend payment; no fund allocations for the year 2025; the remuneration plan for 2025 and the remuneration plan for 2026 of the Board of Directors and the Supervisory Board with some key indicators as follows:

1. The total remuneration paid to the members of the Board of Directors and the Supervisory Board in 2025, specifically:
  - Chairman of the Board: 60,000,000 VND;
  - Board members: 66,000,000 VND;
  - Head of the Supervisory Board: 36,000,000 VND;
  - Supervisory Board members: 48,000,000 VND;
  - Total: 210,000,000 VND.
2. The remuneration plan for the members of the Board of Directors and Supervisory Board for 2026, specifically:
  - Chairman of the Board: 60,000,000 VND;
  - Board members: 72,000,000 VND;
  - Head of the Supervisory Board: 36,000,000 VND;
  - Supervisory Board members: 48,000,000 VND;
  - Total: 216,000,000 VND.

In case of changes in the number of members of the Board of Directors (BOD), Supervisory Board (SB), the remuneration of BOD and SB members will be adjusted accordingly.

*The number of voting shares in favor is ..... shares, accounting for .....% of the total voting shares at the General Meeting.*

**Article 5:** Approval of the Supervisory Board's activity report for 2025 and the operational direction of the Supervisory Board for 2026:

*The number of voting shares in favor is ..... shares, accounting for .....% of the total voting shares at the General Meeting.*

**Article 6:** Approval of the Proposal for the Selection of an Audit Firm for Petechim's Fiscal Year 2026:

*The number of voting shares in favor is ..... shares, accounting for .....% of the total voting shares at the General Meeting.*

**Article 7:** Approval of the supplementation of business lines and the update of the Company's Charter as follows:

No.	Name of Additional Business Line	Business Line Code
1.	Wired, wireless and satellite telecommunications activities	6110
2.	Resale of telecommunications services and intermediary services for telecommunications activities	6120
3.	Other telecommunications activities	6190
4.	Development of electronic games, electronic game software and electronic game software tools	6211
5.	Web portal operations and other information service activities	6390
6.	Wholesale of rice, wheat, other cereals and wheat flour	4631
7.	Non-specialized wholesale trade	4690

*The number of voting shares in favor is ..... shares, accounting for .....% of the total voting shares at the General Meeting.*

**Article 8:** Approval of the additional election of a member of the Board of Directors of Petechim for the 2026-2031 term:

*The number of voting shares in favor is ..... shares, accounting for .....% of the total voting shares at the General Meeting.*

**Article 9:** This resolution was approved by the 2026 annual general meeting of shareholders of Petechim Company with .....% of the total voting shares participating in the meeting and shall take effect from April 23, 2026. The Board of Directors, the Supervisory Board, and the General Director are responsible for implementing this Resolution.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE BOARD**

**Vo Khanh Hung**