



HIGH GRADE BRICK TILE CORPORATION

246 Cay Cham Quarter, Tan Khanh Ward, Ho Chi Minh City
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ĐT: 0919.697877 Fax: 0274.3 625 379

MEETING INVITATION

V/v: Attend the 2026 Annual General Meeting of Shareholders

Dear: Shareholders of High Grade Brick Tile Corporation

Pursuant to the Charter of organization and operation of High-class Brick and Tile Joint Stock Company. The Board of Directors of the company respectfully invites shareholders to attend the 2026 Annual General Meeting of Shareholders as follows:

1. **Time** : 08:00 on April 24, 2026 (Friday)
2. **At**: Conference hall of High Grade Brick Tile Corporation, at No. 246 Cay Cham Quarter, Tan Khanh Ward, Ho Chi Minh City
3. **Meeting content**
 - Report summarizing business performance in 2025 and business plan for 2026
 - Report on the Board of Directors' activities in 2025 and business plan for 2026; approval of the proposal for fund allocation;
 - Report by independent members of the Board of Directors on the Board's activities in 2025
 - Report on the Supervisory Board's activities in 2025, plan and tasks for 2026. Approval of the audited financial statements for 2025, approval of the proposal for selecting an auditing firm for the 2026 financial statements
 - Election of the Board of Directors and Supervisory Board for term V (2026-2031)
 - Other issues
4. **Conditions for attending the meeting**: Shareholders owning shares of the company as of March 30, 2026.
5. **Other issues**:
 - If shareholders cannot attend the General Meeting, they can authorize another person or authorize the Board of Directors of the company to attend the General Meeting. Each shareholder can only authorize once, and the authorized person cannot authorize another person.
 - Shareholders or authorized representatives must bring their original ID card or passport, and power of attorney (if any) when attending the General Meeting.
 - General Meeting documents, sample of Confirmation (or authorization) to attend the General Meeting are posted on the website: www.gachngoicaocap.com

To facilitate the organization of the congress, we respectfully request that shareholders confirm their attendance or authorize others to attend the congress by sending a confirmation (or authorization) form to the Congress Organizing Committee before April 23, 2026, or send it to the email address gachngoimc@gmail.com.

Best regards!

Ho Chi Minh City, April 01, 2026

**TM. BOARD OF DIRECTORS
CHAIRPERSON**



MAI VAN CHANH

2026 Shareholders' Meeting Program

April 24, 2026

1. Welcoming delegates and verifying shareholder credentials;
2. Stating the purpose of the meeting and introducing delegates;
3. Reporting on shareholder eligibility verification and approving the meeting regulations;
4. Introducing the Presidium and the meeting secretary;
5. Approving the meeting agenda;
6. Reporting on the business performance in 2025 and business plan for 2026;
7. Reporting on the Board of Directors' activities in 2025 and business plan for 2026; Approving the proposal for salary, remuneration, and bonuses for the Board of Directors and Supervisory Board, and the distribution of allocated funds;
8. Reporting on the activities of independent members of the Board of Directors;
9. Reporting on the Supervisory Board's activities in 2025 and business plan for 2026; Audited financial statements for 2025; Approving the proposal for selecting the auditing firm for 2026;
10. The Board of Directors and Supervisory Board of Term IV (2021-2026) announce the end of their term.
11. Election of the Board of Directors and Supervisory Board for Term V (2026-2031):
 - The Presidium approves the number and list of candidates for the Board of Directors and Supervisory Board.
 - Election of the vote counting committee.
 - Representatives of the vote counting committee approve the biographies of the candidates for the Board of Directors and Supervisory Board and approve the election regulations.
 - Distribution of ballots.
12. Meeting recess.
13. Shareholder feedback session.
14. The Presidium acknowledges and responds to the feedback.
15. Announcement of election results; the Board of Directors and Supervisory Board meet to elect the Chairman of the Board of Directors and the Head of the Supervisory Board.
16. Approval of the General Meeting Resolution.
17. Approval of the General Meeting Minutes.
18. Closing.

Organizing Committee



Draft

Ho Chi Minh City, April 24, 2026

**REPORT ON RESULTS OF IMPLEMENTATION OF PRODUCTION AND
BUSINESS IN 2025
AND ORIENTATIONS FOR PRODUCTION AND BUSINESS TASKS IN 2026**

Dear Shareholders

After a year of production and business activities of all officers and employees of Cao Cap Brick and Tile Joint Stock Company. On behalf of the Board of Directors of the company, I would like to present to the General Meeting of Shareholders a draft report summarizing the implementation of production and business tasks in 2025 and the direction of production and business tasks in 2026 as follows:

A/ REPORT ON PRODUCTION AND BUSINESS RESULTS IN 2025

I/ GENERAL SITUATION CHARACTERISTICS

1/ Difficulties

In the first six months of 2025, the demand for building bricks remained very low.

Due to the sharp decline in demand, the supply of building bricks remained in surplus during the first six months of 2025, leading to price competition and thus affecting the company's operational efficiency.

2/ Advantages

The demand for building bricks is gradually recovering and increasing again in the last months of 2025.

With the regular guidance and support of the Board of Directors, we are gradually adapting to the current difficulties.

Our workforce is highly skilled, committed to the company for the long term, and dedicated to their work.

II/ PERFORMING PRODUCTION AND BUSINESS TASKS IN 2025

1/ Implement production and business targets in 2025

No.	Items	Unit	Plan 2025	Implementation 2025	Compare
1	Construction bricks	Pill	25.000.000	23.996.963	96%
2	Clay	M3	120.000	113.990	95%
3	Revenue	1000đ	33.772.697	35.923.734	106%
4	Profit before tax	1000đ	3.719.595	4.165.385	112%

2/ Business operations.

The company monitors market supply and demand and implements flexible and appropriate business policies to reduce inventory and create jobs, ensuring income for employees. In 2025, demand for construction bricks is expected to gradually increase in the last six months of the year, so the consumption of construction bricks is relatively favorable.

3/ Workers' income

Over the past year, the company has implemented various measures and solutions to clear inventory and maintain employment for its workers. Due to the large inventory, the company will resume production in April 2025, which will somewhat affect the jobs and income of its employees.

The average income of employees is: 11.000.000 VND/person/month

4/ Fire prevention and fighting – Security and order – Labor safety

The company's management directed the company's fire prevention and fighting team to regularly inspect fire prevention and fighting equipment to ensure it was in a ready-to-use condition, resulting in no fire or explosion incidents within the company last year.

The company regularly inspected and reminded staff about security and occupational safety, so there were no thefts or workplace accidents throughout the company last year.

B/ ORIENTATION OF PRODUCTION AND BUSINESS TASKS IN 2026

I/ ADVANTAGES AND DIFFICULTIES

1/ Advantages:

The company always receives timely guidance and support from the Board of Directors.

Having a clay mine allows the company to proactively secure its clay raw material supply for the production of construction bricks.

The demand for construction bricks has increased again in the last months of 2025 and will continue into 2026.

2/ Difficulties:

Currently, the workforce in the brick manufacturing industry is unstable, with workers frequently resigning due to the strenuous nature of the work, which somewhat affects the company's production.

Machinery, equipment, and factory buildings are deteriorating, impacting production.

Based on the above advantages and disadvantages, the company has set out the following production and business plan for 2026:

II/BUSINESS TARGETS IN 2026

1/ Main indicators

STT	Items	Unit	Plan 2026
1	Construction bricks	Pill	31.000.000
2	Clay	M3	55.000
3	Revenue	1000đ	38.550.105
4	Profit before tax	1000đ	6.127.165

2/ Implementation solutions.

To capitalize on advantages and overcome difficulties, the Company's Board of Directors has proposed the following solutions:

a/ Maintain product quality to preserve the brand, while researching and finding ways to reduce production costs and increase competitiveness.

b/ Continue researching and adopting appropriate technologies, investing in the installation of robots for loading and stacking palletized bricks to improve labor productivity.

c/ Research and monitor market trends to determine reasonable selling prices and ensure maximum efficiency.

d/ Maintain machinery and equipment to ensure they are always ready for production.

e/ Recruit additional workers to increase production output and research suitable production processes to increase labor productivity.

f/ Strengthen strict management of the quality of raw materials and fuel inputs, find additional high-quality suppliers to stabilize production, and improve the quality of output products.

g/ Sign sales contracts with financially sound dealers and avoid credit sales.

C/ CONCLUSION

Dear Shareholders of High Grade Brick Tile Corporation, the above is the draft report on the company's production and business situation in 2025 and the production and business plan for 2026. To make the report more complete, we would greatly appreciate your contributions.

Finally, on behalf of the Board of Directors, we wish you good health, prosperity, and success, and wish the General Meeting great success.

Thank you!

COMPANY DIRECTOR

draft

Ho Chi Minh City, April 24, 2026

**REPORT ON THE ACTIVITIES OF THE BOARD OF
DIRECTORS IN 2025
AND TASKS PLAN FOR 2026**

Dear Shareholders !

Pursuant to the functions, duties and powers of the Board of Directors as stipulated in the Company's Charter.

Pursuant to the Resolution of the 2024Annual General Meeting of Shareholders

On behalf of the Board of Directors, I would like to report to the meeting on the results of the implementation of tasks in 2025 and the orientations and plans for 2026, specifically as follows:

Part 1: IMPLEMENTATION OF BUSINESS TASKS IN 2025

I. IMPLEMENTATION OF PRODUCTION AND BUSINESS TARGETS IN 2025

- Revenue: VND 35.923.733.617, reaching 106% of the yearly plan.
- Profit before tax: 4.165.385.305 VND, reaching 112% of the yearly plan.
- Basic earnings per share: 582 VND/share.

II. STATUS OF FUND PROVISIONS AND REMUNERATION PAYMENT IN 2025.

The General Meeting of Shareholders has decided to approve the allocation of remuneration fund and bonus fund for the Board of Directors, Board of Supervisors, and executive management board at 2% of after-tax profit in 2025, equivalent to 69,084,000 VND.

Salary, remuneration and bonus payment situation for the Board of Directors in 2025

TITLE	SALARY FUND	REMUNERATION FUND, BONUS FUND	TOTAL/YEAR
Chairman of the Board	234.000.000	14.084.000	248.084.000
Board Member		7.043.000	7.043.000
Secretary of the Board of Directors		1.133.000	1.133.000

III/ PERFORMANCE RESULTS AND DIRECTIONS OF THE BOARD OF DIRECTIONS.

In 2025, the Board of Directors held 04 meetings as required by production and business tasks. All meetings were recorded, resolutions were issued and information was disclosed as prescribed. Documents issued by the Board of Directors were issued promptly and based on the principles of democratic centralism, in accordance with the law, correctly deciding on the Company's business strategy and completing the following main tasks:

1. Directing the implementation of the annual production and business plan targets assigned by the General Meeting of Shareholders, based on the data presented by the Director.
2. Directing sales policies to suit the market in order to ensure good sales of the company's products.
3. Negotiating with customers to transfer the right to use 5 hectares of land outside the planned Đồng Chính clay mine and the 4,272 m² Đồng Chính clay mine office land. The transfer was not completed in 2025 because the price offered by the partner did not meet expectations.
4. Directing the maintenance and repair of machinery and equipment, and the repair of workshops to prepare for the resumption of production in 2025.
5. Planning and utilizing personnel to promptly meet the requirements of production and business tasks, and directing the Director to strengthen the company's management structure to best serve the operation and implementation of the company's annual business tasks.
6. Directing the development and approval of annual economic and technical plans and standards.
7. Signing a contract with Southern Accounting and Auditing Financial Consulting Services Co., Ltd. (AASCs) to conduct an annual financial statement audit for the company.

*** General assessment**

In 2025, the Company's Board of Directors strived to closely monitor and direct the Executive Board to fulfill the tasks assigned by the General Shareholders' Meeting. Production and business operations in the first six months of 2025 remained challenging due to high inventory levels and the slow recovery of the civil construction industry. However, the increasing demand for construction bricks in the latter months of 2025 had a somewhat positive impact on the company's production and business performance.

PART 2: BOARD OF DIRECTORS' 2026 OPERATION PLAN.

The construction materials industry is expected to continue its recovery in 2026. The government is implementing various solutions to alleviate difficulties in the real estate market, which will gradually have a positive impact on the construction materials industry in general and the company's production and business activities in particular. Based on the above assessment, the Board of Directors, together with the Management Board, has unanimously agreed to develop and present to the Shareholders' Meeting the plan for 2026 with the following specific figures:

STT	Items	Unit	Plan 2026
1	Construction bricks	Pill	31.000.000
2	Clay	M3	55.000
3	Revenue	1000đ	38.550.105
4	Profit before tax	1000đ	6.127.165

*** Basic tasks.**

1. Continuously improve the effectiveness and efficiency of the Board of Directors' operations based on strict adherence to legal regulations and the Company Charter, ensuring maximum support and development of the company's management team's capabilities.

2. Instruct the Executive Board to focus intensely, be more resolute, and more closely monitor production management, quality control, and product cost management. Seek all possible measures to continuously improve labor productivity, such as: investing in the installation of robots for loading and stacking bricks onto pallets and shaping, investing in a two-axis kneading and filtering machine to replace the single-axis kneading machine, improving the extrusion machine, etc., and investing in improving the capacity of the management team and the professional skills of technical staff and workers.

3. The Board of Directors will further strengthen its supervisory work, especially in-depth supervision of specific topics. Regularly inspect the Executive Board's implementation of the Board of Directors' resolutions and decisions.

4. Strengthen coordination with Party organizations and mass organizations in the planning, training, placement, and utilization of personnel; care for the material and spiritual well-being of employees; and further improve the work of emulation and reward, as well as social and charitable activities. Maintain high consensus within the company through the effective implementation of democratic regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

CHAIRPERSON

MAI VAN CHANH

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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CURRICULUM VITAE

1. Full Name:Gender: Female/Male

2. Date of Birth: Place of Birth:

3. Nationality:

4. ID Card Number: Issued on: at

5. Permanent Residence Address:

6. Current Address:

7. Educational Level:

8. Professional Qualification:

9. Education and Training History; Certificates:

Time	Training school	Field of study	Awards	Discipline

10. Work process:

Time	Workplace	Position	Awards	Discipline

11. Current positions held

Workplace	Position	Thời gian đảm nhiệm
		From...../...../..... To/...../.....
		From...../...../..... To/...../.....
		From...../...../..... To/...../.....

I hereby pledge to take full legal responsibility for the accuracy and truthfulness of the above content.

....., date month year 2026

Declarant

draft

Ho Chi Minh City, April 24, 2026

**REPORT ON THE ACTIVITIES OF THE BOARD OF
DIRECTORS IN 2025
AND TASKS PLAN FOR 2026**

Dear Shareholders !

Pursuant to the functions, duties and powers of the Board of Directors as stipulated in the Company's Charter.

Pursuant to the Resolution of the 2024Annual General Meeting of Shareholders

On behalf of the Board of Directors, I would like to report to the meeting on the results of the implementation of tasks in 2025 and the orientations and plans for 2026, specifically as follows:

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2. Directing sales policies to suit the market in order to ensure good sales of the company's products.
3. Negotiating with customers to transfer the right to use 5 hectares of land outside the planned Đồng Chính clay mine and the 4,272 m² Đồng Chính clay mine office land. The transfer was not completed in 2025 because the price offered by the partner did not meet expectations.
4. Directing the maintenance and repair of machinery and equipment, and the repair of workshops to prepare for the resumption of production in 2025.
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6. Directing the development and approval of annual economic and technical plans and standards.
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*** General assessment**

In 2025, the Company's Board of Directors strived to closely monitor and direct the Executive Board to fulfill the tasks assigned by the General Shareholders' Meeting. Production and business operations in the first six months of 2025 remained challenging due to high inventory levels and the slow recovery of the civil construction industry. However, the increasing demand for construction bricks in the latter months of 2025 had a somewhat positive impact on the company's production and business performance.

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1. Continuously improve the effectiveness and efficiency of the Board of Directors' operations based on strict adherence to legal regulations and the Company Charter, ensuring maximum support and development of the company's management team's capabilities.

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3. The Board of Directors will further strengthen its supervisory work, especially in-depth supervision of specific topics. Regularly inspect the Executive Board's implementation of the Board of Directors' resolutions and decisions.

4. Strengthen coordination with Party organizations and mass organizations in the planning, training, placement, and utilization of personnel; care for the material and spiritual well-being of employees; and further improve the work of emulation and reward, as well as social and charitable activities. Maintain high consensus within the company through the effective implementation of democratic regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

CHAIRPERSON

MAI VAN CHANH

SUBMISSION

Re: Approval of salary, remuneration, bonus of Board of Directors, Board of Supervisors and distribution of quotations.

To: General Meeting of Shareholders

Pursuant to the Company Charter.

Pursuant to the audited Financial Statements for 2025.

The Board of Directors submits to the General Meeting of Shareholders for approval the financial targets, profit distribution for 2025 and the profit distribution plan for 2026 as follows:

1/ Profit after tax in 2025 3.454.233.190 VND

- Distribute funds as follows:

a) Investment Fund (29%)	1.001.727.624
b) Welfare reward fund (12%)	414.507.983
c) Remuneration of the Board of Directors and the Board of Supervisors (2%)	69.084.664
d) Executive Management Bonus (2%)	69.084.664
e) Dividend fund (55%)	1.899.828.255

2/ Dividend payment:

The dividend payout rate for 2025 is: 5% (500 VND/share)

3/ Board of Directors salary as follows:

STT	Board of Directors	Salary
1	Chairman of the Board	25,2 million VND/month

4/ Profit distribution plan for 2026 is as follows:

ITEMS	Provision rate on 2026 profit after tax
a. Investment Fund	29%
b. Welfare reward fun	12%
c. Remuneration of the Board of Directors and the Board of Supervisors	2%
d. Executive Management Bonus	2%
e. Dividend fund	55%

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Ho Chi Minh City, April 24, 2026

SUBMISSION

Re: Authorizing the Board of Directors to transfer 5 hectares of land outside the Dong Chinh clay mine planning and Dong Chinh clay mine office land 4,272 m²

To: General Meeting of Shareholders

Pursuant to Point d Clause 2 Article 147 Enterprise Law No. 59/2020/QH14;

Pursuant to Point d Clause 1 Article 21 Charter of High-class Brick and Tile Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization for the Board of Directors to transfer 5 hectares of land outside the Dong Chinh clay mine planning area and Dong Chinh clay mine office land 4,272 m². Authorizes the Board of Directors of the company to negotiate and decide the transfer price on the principle of ensuring the highest efficiency for the company.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**On behalf of the Board of Directors
CHAIRPERSON**

MAI VAN CHANH

**REPORT ON THE ACTIVITIES OF INDEPENDENT MEMBERS
OF THE BOARD OF DIRECTORS
AND THE EVALUATION OF INDEPENDENT MEMBERS OF
THE BOARD OF DIRECTORS IN 2025**

**TO: GENERAL MEETING OF SHAREHOLDERS OF HIGH GRADE
BRICK TILE CORPORATION**

The Board of Directors of High Grade Brick Tile Corporation (hereinafter referred to as “BOD”) consists of 05 members, including 01 independent member. Below is the Report on the activities of the independent members of the Board of Directors and the evaluation results of the independent members of the Board of Directors on the activities of the Board of Directors in 2025.

1. Activities of the independent members of the BOD in 2025

In 2025, independent members of the Board of Directors fully participated in 4/4 Board of Directors meetings (100% of the meetings). Independent members of the Board of Directors reviewed, commented and voted on issues within their authority with a 100% agreement rate for the contents approved by the Board of Directors.

In addition, in 2025, the independent members of the Board of Directors performed their functions and tasks of supervising the activities of the Board of Directors through meetings and discussions, and at the same time, supervised the activities of the Executive Board (“BOD”) through the implementation of the BOD’s Resolutions as well as the mechanism of decentralization between the BOD and the BOM. The specific activities of the independent members of the Board of Directors are as follows:

- Monitor and inspect compliance with the law, the Company's Charter and the implementation of the Resolutions of the General Meeting of Shareholders (“GMS”) and the Board of Directors. Report to the Shareholders at the annual GMS on the activities of the independent members of the Board of Directors.
- Attend regular and irregular Board of Directors meetings, independently give opinions on the contents presented at Board of Directors meetings during the year.
- Check and supervise the Company's operations as well as the Company's development strategy and business plan to promptly adjust to reality.
- Monitor the financial situation and supervise the preparation and publication of periodic financial reports (quarterly, semi-annual and annual) in accordance with current legal regulations.
- The Board of Directors selects Southern Accounting and Auditing Financial Consulting Services Company Limited (AASCs) as the independent auditor to audit the Company's 2025 financial statements.
- In the process of performing its duties, the independent member of the Board of Directors always coordinates well with other members of the Board of Directors,

members of the Executive Board and management levels in the Company. The independent member of the Board of Directors highly appreciates the cooperation and support of relevant parties throughout the working process in 2025.

2. Evaluation of independent members of the operation of the BOD

The current composition of the Board of Directors of the Company consists of 05 members, including 01 independent member and 03 non-executive members of the Board of Directors, meeting the ratio of independent members according to current legal regulations. The members of the Board of Directors attended 4/4 meetings to discuss and approve the contents under the authority of the Board of Directors. The Board of Directors' resolutions at the meetings were all approved by the Board of Directors based on the majority principle, the approval rate of the Board of Directors' meeting contents reached 100%.

The Board of Directors has performed its role well in implementing the resolutions of the shareholders' meeting. The Board of Directors has complied with the provisions of law, regulations on corporate governance, convened regular and extraordinary meetings to promptly handle arising issues, as well as passed decisions appropriate to the actual situation to ensure the interests of the Company and Shareholders.

The Board of Directors has properly performed its role and responsibility in directing, supporting and supervising the Executive Board in implementing the contents approved by the General Meeting of Shareholders and the Board of Directors, ensuring compliance with legal regulations.

The Board of Directors has selected AASCs Auditing Company to audit the 2025 financial statements, meeting the main evaluation criteria such as: Ensuring the reliability, honesty and quality of the audit report of the Financial Statements; complying with the prescribed audit deadline, complying with professional regulations, ensuring independence and objectivity when giving audit opinions as well as meeting other criteria on auditing capacity, understanding of the industry and good coordination in the working process between the parties.

Despite being significantly affected by the general difficulties of the domestic economy and the negative impact of the global economic and geopolitical situation, the Board of Directors and the Executive Board of the Company promptly proposed solutions to carry out the tasks assigned by the General Meeting of Shareholders. The Board of Directors and the Executive Board have tried to maintain production in the context of great impact from the world and domestic economic situation. That result is thanks to the determination in the direction of the Board of Directors with a high sense of responsibility, solidarity and cooperation to ensure the interests of the Company and Shareholders.

Independent Board Member

Pham Ngu Co

Draft

Ho Chi Minh City, April 24, 2026

REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD IN 2025 AND DIRECTIONS AND TASKS IN 2026

Dear Shareholders !

Based on the functions, duties and powers of the Board of Supervisors stated in the Charter.

On behalf of the Board of Supervisors, I would like to report to the General Meeting of Shareholders on the results of the implementation of the supervisory tasks during the term as follows:

I/- COMPOSITION OF THE BOARD OF SUPERVISION

The Board of Supervisors consists of 3 members elected by the General Meeting of Shareholders, including:

- 1- Mr. Nguyen Hong Chau – Head of the Board.
- 2- Ms. Nguyen Thi Anh – Member.
- 3- Ms. Nguyen Thi Thanh Thuy – Member.

II/- ON THE STATUS OF TASKS IMPLEMENTATION

1- During our term, we have conducted control over the Company's operations within the scope of our functions and powers such as:

- Check and supervise the implementation of the Resolution of the General Meeting of Shareholders, the Resolution of the Board of Directors, the Charter and Working Regulations between the Chairman of the Board of Directors and the Director, and internal documents issued to serve the management and operation of the Company.
- Check and supervise the implementation of the plan and technical and economic norms of the Company in 2025.
- Check the Company's financial statements; check the reasonableness and legality in the management and operation of business activities, in the recording of accounting books;
- Monitor and supervise the disclosure of information according to the regulations of the State Securities Commission.
- Discuss with the independent auditor the issues stated in the financial statements.
- Through the results of the work, the Board of Supervisors informs the Board of Directors and the Board of Management of the company of the remaining shortcomings, and at the same time proposes solutions to overcome and handle the above issues such as: exploitation and trading of clay at the clay mine, product quality situation, finished product inventory, company management personnel, information disclosure... All proposals and recommendations for handling are considered and resolved by the Board of Directors and the Board of

Management within the scope of their authority as stipulated in the Company Charter.

2- Regarding monitoring the implementation of the Resolution of the General Meeting of Shareholders and the Resolution of the Board of Directors in 2025:

- The revenue and profit targets assigned by the General Meeting of Shareholders as reported by the Director have not been completed;
- The fund allocation has been implemented in accordance with the Resolution;
- The company has negotiated and signed a contract with AASCs auditing company to audit the company's financial statements;
- The information disclosure has been implemented in accordance with regulations.
- Regarding the transfer of 5 hectares of land outside the Đồng Chính clay mine planning area and the 4,272 m² Đồng Chính clay mine office land, the Board of Directors has not yet completed the process.

3- Results of supervision of Board of Directors members, Board of Management members and managers.

- During the year, the Board of Directors held meetings in accordance with the provisions of the Charter. The meetings resolved key issues related to the implementation of the Resolution of the General Meeting of Shareholders, the company's quarterly production and business plans and norms. All members demonstrated their high sense of responsibility.
- The Board of Supervisors unanimously approved the Report on production and business results, the profit distribution plan and the company's fund allocation situation.
- During the year, the Board of Supervisors did not detect any unusual signs causing conflicts of interest between members of the Board of Directors, the Board of Directors and managers with the interests of the company.

4- Remuneration and bonus fund of the board of supervisors for the entire term.

- The General Meeting of Shareholders has decided to approve the allocation of remuneration fund and bonus fund for the Board of Directors, Board of Supervisors, and executive management board at 2% of after-tax profit in 2025, equivalent to 69.084.000 VND.

- Situation of remuneration and bonus payment to the Board of Supervisors in 2025

TITLE	REMUNERATION FUND, BONUS FUND (VND)
Head of Supervisory Board	7.043.000
Board Member	3.521.000

III/ 2026 OPERATION PLAN.

- Supervise the activities of the Board of Directors, the Board of Management of the company, supervise the implementation of resolutions of the General Meeting of Shareholders, supervise the implementation according to the company's charter.

- Check quarterly financial reports before submitting them to the Board of Directors for consideration and approval.
- Monitor and supervise the disclosure of information according to the regulations of the State Securities Commission
- Supervise the implementation of the 2026 economic and technical standards.
- Review the management letter of the independent auditor and the feedback of the company's management board.
- Discuss the difficulties and shortcomings discovered from the audit results as well as any issues that the independent auditor wants to discuss...

The above is a summary report on the results of the Board's performance. Respectfully submit to the General Meeting of Shareholders for consideration.

T.M COMPANY SUPERVISION BOARD
HEAD OF BOARD

NGUYEN HONG CHAU

Ho Chi Minh City, April 24, 2026

Number: 03/TTr-CTY

SUBMISSION

Re: Authorizing the Board of Directors to select an auditing company

To: General Meeting of Shareholders

Pursuant to current Securities Law.

Pursuant to the Charter of Operations and Governance Regulations of High-Class Brick and Tile Corporation.

The Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval and authorization to the Board of Directors to select one of the independent auditing companies approved by the State Securities Commission to audit listed companies in 2026 to audit the financial statements of High-Class Brick and Tile Corporation..

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

T.M COMPANY SUPERVISION BOARD

HEAD OF BOARD

NGUYEN HONG CHAU

No: 113 /BCKT/TC/2026/AASCS

INDEPENDENT AUDITOR'S REPORT

*On the financial statements of High Grade Brick Tile Corporation
for the year ended 31 December 2025*

**To : SHAREHOLDERS, BOARD OF DIRECTORS, AND BOARD OF MANAGEMENT
HIGH GRADE BRICK TILE CORPORATION**

We have audited the accompanying financial statements of High Grade Brick Tile Corporation ("the Company") as prepared on 10 March 2026 and set out on page 06 to 38, which comprise the balance sheet as at 31 December 2025, and the income statement and the cash flow statement for the year then ended and the notes thereto.

The Board of Management' Responsibility

The Board of Management is responsible for the preparation and fair presentation of these financial statements in accordance with the Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System and the statutory requirements relevant to the preparation and presentation of the financial statements; and for such internal control as management determines is necessary to ensure the preparation and presentation of the financial statements are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Vietnamese Auditing Standards. Those standards require that we comply with ethical regulations and standards, plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including assessments of the risk of material misstatement in financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to Company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate with actual circumstance, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Company's Board of Management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

The opinion of the auditor

In our opinion, the financial statements give a true and fair view, in all material respects, of the financial position of the Company as at 31 December 2025, and of the results of its operations and its cash flows for the year then ended in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System, and the statutory requirements relevant to the preparation and presentation of the financial statements.

Ho Chi Minh City, 10 March 2026

**Southern Auditing and Accounting Financial
Consulting Services Company Limited - AASCs**

Deputy Director

Auditor



Le Dinh Ai

Audit Practising Registration Certificate:
3770-2023-142-1

Nguyen Dang Le Trung

Audit Practising Registration Certificate:
3264-2022-142-1



AUDITED SUMMARY OF FINANCIAL STATEMENTS
PART I: BUSINESS PERFORMANCE REPORT 2025

ĐVT: VND

ITEMS	THIS YEAR	LAST YEAR
1. Revenue from sales of merchandises and services rendered	35.923.733.617	22.439.004.239
2. Revenue deductions		-
3. Net revenue from sales of merchandises and services rendered	35.923.733.617	22.439.004.239
4. Costs of goods sold	27.029.062.120	14.280.643.423
5. Gross profit from sales of merchandises and services rendered	8.894.671.497	8.158.360.816
6. Revenue from financing activity	125.552.273	21.212.420
7. Financial expenses	78.217.808	450.104.794
– Of which: Interest expense	78.217.808	450.104.794
8. Selling expenses	1.117.830.752	879.232.388
9. General administration expenses	3.667.150.001	4.382.792.278
10. Net profit from operating activity	4.157.025.209	2.467.443.776
11. Other income	8.509.089	140.640.111
12. Other expenses	148.993	797.024.136
13. Other profit	8.360.096	(656.384.025)
14. Total accounting profit before tax	4.165.385.305	1.811.059.751
15. Current corporate income tax expense	719.000.260	530.974.870
16. Deferred corporate income tax expense	(7.848.145)	(9.404.968)
17. Profit after corporate income tax	3.454.233.190	1.289.489.849
18. Basic earnings per share	582	228
19. Diluted earnings per share	582	228

Ho Chi Minh City, March 10, 2026

Chief Accountant
(signed)

Director
(signed)

PHẦN II: BALANCE SHEET AS AT 31 DECEMBER 2025

Items	Codes	Ending balance	Beginning balance
A. CURRENT ASSETS	100	13.104.929.641	13.093.474.429
I. Cash and cash equivalents	110	9.027.840.884	3.937.999.063
1. Cash	111	2.695.669.549	2.720.445.355
2. Cash equivalents	112	6.332.171.335	1.217.553.708
II. Short-term receivables	130	780.978.874	1.168.756.920
1. Short-term trade receivables	131	1.658.110.921	2.777.737.616
2. Short-term prepayments to suppliers	132	503.000.600	16.170.444
3. Other short-term receivables	136	16.099.401	249.612.200
4. Short-term provision for doubtful debts	137	(1.396.232.048)	(1.874.763.340)
III. Inventories	140	2.770.309.164	7.395.727.852
1. Inventories	141	2.770.309.164	7.548.661.082
2. Provision for decline in value of inventories	149	-	(152.933.230)
IV. Other current assets	150	525.800.719	590.990.594
1. Deductible value added tax	152	62.233.632	62.233.632
2. Taxes and other receivables from government budget	153	463.567.087	528.756.962
B. NON-CURRENT ASSETS	200	72.790.001.285	68.712.846.823
I. Long-term receivables	210	2.216.726.082	2.144.992.790
1. Other long-term receivables	216	2.216.726.082	2.144.992.790
II. Fixed assets	220	713.025.540	989.857.573
1. Tangible fixed assets	221	713.025.540	989.857.573
- Costs	222	21.184.018.400	21.184.018.400
- Accumulated depreciation	223	(20.470.992.860)	(20.194.160.827)
III. Other long-term assets	260	69.860.249.663	65.577.996.460
1. Long-term prepaid expenses	261	69.682.569.530	65.408.164.472
2. Deferred income tax assets	262	177.680.133	169.831.988
TOTAL ASSETS (270 = 100 + 200)	270	85.894.930.926	81.806.321.252
C. LIABILITIES	300	13.563.618.406	12.376.564.611
I. Short-term liabilities	310	12.675.217.738	11.527.404.670
1. Short-term trade payables	311	533.486.100	2.907.946.642
2. Short-term advances from customers	312	172.230.134	275.547.497
3. Tax and other payables to the State	313	8.657.400.425	1.922.719.482
4. Payables to employees	314	1.069.883.300	339.171.000
5. Short-term accrued expenses	315	176.687.955	431.466.788
6. Other short-term payments	319	1.584.129.810	1.902.805.150
7. Short-term loans and finance lease liabilities	320	-	3.600.000.000
8. Bonus and welfare fund	322	481.400.014	147.748.111
II. Long-term liabilities	330	888.400.668	849.159.941
1. Long-term provisions	342	888.400.668	849.159.941
D. OWNER'S EQUITY	400	72.331.312.520	69.429.756.641
I. Owner's equity	410	72.331.312.520	69.429.756.641
1. Contributed capital	411	50.161.240.000	50.161.240.000

- Ordinary shares with voting rights	411a	50.161.240.000	50.161.240.000
2. Treasury shares	415	(730.457.045)	(730.457.045)
3. Development and investment funds	418	20.167.187.759	18.340.444.198
4. Undistributed profit after tax	421	2.733.341.806	1.658.529.488
- Undistributed profit after tax brought forward	421a	833.513.552	523.778.420
- Undistributed profit after tax for the current year	421b	1.899.828.254	1.134.751.068
TOTAL RESOURCES (440=300+400)	440	85.894.930.926	81.806.321.252

Ho Chi Minh City, March 10, 2026

**Chief Accountant
(signed)**

**Director
(signed)**

Ho Chi Minh City, April 24, 2026

**RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

Pursuant to the Company's Charter of Organization and Operation; Pursuant to the agenda and documents of the Congress, and pursuant to the minutes of the Congress approved by the General Meeting of Shareholders.

Today, April 24, 2025, Cao Cap Brick and Tile Joint Stock Company held the 2025 Annual General Meeting of Shareholders. The meeting was held from **00:00 to 00:00** on the same day. Through the contributions of shareholders, the Presidium summarized the Resolution to submit to the General Meeting of Shareholders to resolve the following issues:

1. The Congress unanimously approved the following reporting documents: Report on production and business activities in 2025 and directions for production and business tasks in 2026; Report on the activities of the Board of Directors in 2025 and the task plan for 2026; Report on activities of independent members of the Board of Directors in 2025; Report on the activities of the Board of Supervisors in 2025 and the task plan for 2026; Audited financial report for 2025, in which the following production and business targets for 2026 were approved:

- All kinds of construction bricks	:	31.000.000 viên
- Clay of all kinds	:	55.000 m ³
- Revenue	:	38.550.105.000 VND
- Profit before tax	:	6.127.165.000 VND

(Voting ratio: Agree: 100%; disagree: 0%; no opinion: 0%).

2. The General Meeting of Shareholders unanimously approved the salary, remuneration, bonus of the Board of Directors, Board of Supervisors and fund allocation in the report No. 01/TTr-CTY as follows:

2.1/ Profit after tax in 2025	3.454.233.190 VND
- Distribute funds as follows:	
a) Investment Fund (29%)	1.001.727.624
b) Welfare reward fund (12%)	414.507.983
c) Remuneration of the Board of Directors and the Board of Supervisors (2%)	69.084.664
d) Executive Management Bonus (2%)	69.084.664
e) Dividend fund (55%)	1.899.828.255

2.2/ Dividend payment: The dividend payment rate for 2025 is: 5% (500 VND/share)

2.3/ Board of Directors salary as follows:

STT	Board of Directors	Salary
1	Chairman of the Board	25,2 million VND / month

2.4/ Profit distribution plan for 2026 is as follows:

ITEMS	Provision rate on 2026 profit after tax
a. Investment Fund	29%
b. Welfare reward fun	12%
c. Remuneration of the Board of Directors and the Board of Supervisors	2%
d. Executive Management Bonus	2%
e. Dividend fund	55%

(Voting ratio: Agree: 100%; disagree: 0%; no opinion: 0%).

3. The General Meeting of Shareholders unanimously approved the transfer of 5 hectares of land outside the Dong Chinh clay mine planning area and the 4,272 m2 Dong Chinh clay mine office land according to the content of the report No. 02/TTr-CTY.

(Voting ratio: Agree: 100%; disagree: 0%; no opinion: 0%).

4. The General Meeting of Shareholders unanimously authorized the Board of Directors to select an auditing company to audit the company's 2026 financial statements according to the content of Submission No. 03/TTr-CTY.

(Voting ratio: Agree: 100%; disagree: 0%; no opinion: 0%).

5. The General Meeting unanimously approved the election results for the Board of Directors and the Supervisory Board for the fifth term (2026-2031), comprising the following individuals:

• **Board of Directors:**

Mr. _____ Chairman of the Board of Directors

Mr. _____, Member of the Board of Directors

Mr. _____, Member of the Board of Directors

• **Supervisory Board:**

Mr. _____, Head of the Supervisory Board

Ms. _____, Member of the Supervisory Board

Ms. _____, Member of the Supervisory Board

The above is the Resolution of the 2026 Annual General Meeting of Shareholders, Term V (2026-2031), which has been unanimously approved by the General Meeting of Shareholders. We request that members of the Board

of Directors, Board of Directors, Board of Supervisors are responsible for implementing this Resolution.

**GENERAL MEETING OF SHAREHOLDERS IN 2026
ON BEHALF OF THE PRESIDENTIAL BOARD**

MAI VAN CHANH

SHAREHOLDER CODE:

VOTING RIGHTS

SHARE

HIGH GRADE BRICK TILE CORPORATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

VOTING BALLOT

SHAREHOLDERS ARE NOT ALLOWED TO USE SOMEONE ELSE'S VOTING BALLOTS
WITHOUT A VALID AUTHORIZATION.

No: 10/TB-CTY

NOTICE

Regarding the nomination and candidacy of members of the Board of Directors and members of the Supervisory Board term V (2026-2031)

Dear Shareholders !

Based on:

- Enterprise Law No. 59/2020/QH14 passed by the National Assembly on January 1, 2021;
- Securities Law and current regulations;
- Charter of Organization and Operation of High Grade Brick Tile Corporation;

The Board of Directors of High Grade Brick Tile Corporation respectfully announces:

High Grade Brick Tile Corporation will hold its Annual General Meeting of Shareholders in 2026 on April 24, 2026. The meeting is expected to elect 5 members of the Board of Directors and 3 members of the Supervisory Board for the 5th term (2026-2031)

1. The expected number of members of the Board of Directors and Supervisory Board for the 5th term (2026-2031) is as follows:

- Number of members of the Board of Directors: 5 members
- Number of members of the Supervisory Board: 3 members

2. Conditions for nominating and electing members of the Board of Directors:

- Shareholders have the right to combine their individual voting rights to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding from 10% of the total voting shares to less than 20% may nominate a maximum of one (1) candidate; From 20% to less than 30%, a maximum of two (02) candidates may be nominated; from 30% to less than 50%, a maximum of three (03) candidates may be nominated; from 50% or more, a maximum of five (05) candidates may be nominated.

3. Standards and conditions for candidates for the Board of Directors:

Have full civil capacity, not be subject to prohibitions on managing enterprises as prescribed by the 2020 Enterprise Law;

Have a university degree or higher, or have professional qualifications and experience of 3 years or more in business management or in the main business sector of the Company.

4. Conditions for nomination and candidacy for the Supervisory Board:

Shareholders have the right to combine their individual voting rights to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding from 10% of the total voting shares to less than 20% may nominate a maximum of one (01) candidate; From 20% to less than 30%, a maximum of two (02) candidates may be nominated; from 30% or more, a maximum of three (03) candidates may be nominated;

5. Standards and conditions for candidates for the Supervisory Board:

Have full civil capacity, not be subject to prohibitions on managing enterprises as prescribed by the 2020 Enterprise Law;

Have been trained in one of the following majors: economics, finance, accounting, auditing, law, business administration, or a major suitable to the business activities of the enterprise;

Not be a family member of a member of the Board of Directors, Director or General Director, or other managers;

Not be a company manager; not necessarily a shareholder or employee of the company;

6. Documents for nominating and electing members of the Board of Directors and Supervisory Board:

Application/Nomination Form for Board of Directors and Supervisory Board Candidates (According to the mẫu)

CV self-declared by the candidate (According to the mẫu)

Certified copies of the following documents: Citizen Identification Card/Passport, permanent residence registration, certificates of educational and professional qualifications of the candidate

Copy of the passport/Citizen Identification Card/Business Registration Certificate of the nominator or legal representative.

Valid power of attorney (if the shareholder authorizes another person to nominate).

Documents proving that the shareholder or group of shareholders has the right to nominate or run for election according to the provisions of the law, the Company's Charter, and sections 2 and 4 of this notice.

Nomination and candidacy documents should be sent directly or by registered mail to Cao Cap Brick and Tile Joint Stock Company, address: No. 246, Cay Cham Street, Tan Khanh Ward, Ho Chi Minh City; Phone: 02743 658278 Fax: 02743 625379.

Relevant application forms are available on the website: gachngoicaocap.com

Deadline for receiving nomination and candidacy applications: before 4:00 PM on April 21, 2026. Nomination and candidacy applications received by the company's administrative department after this time will be invalid.

Sincerely!

Nơi nhận:

- Recipients;
-

Archives. On behalf of the Board of Directors

CHAIRMAN

(Signed)

Mai Van Chanh

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NOMINATION FORM

**CANDIDATE FOR THE BOARD OF
DIRECTORS/SUPERVISORY BOARD**

To **THE ORGANIZING COMMITTEE OF THE SHAREHOLDER GENERAL MEETING
HIGH GRADE BRICK TILE CORPORATION**

Today, ____/____/2026, at, we, the shareholders of High-Grade Tile and Brick Joint Stock Company, collectively holding shares, representing% of the Company's voting shares, whose names are listed in the attached list, unanimously nominate:

My name

Citizen ID number Date issued: Issuing authority:

Permanent address: Educational level: Major: Currently owning: shares (In words:) Corresponding to the total par value (VND):

As a candidate to participate in the of the High Grade Brick Tile Corporation for term V (2026 – 2031) to be elected at the General Meeting of Shareholders on April 24, 2026.

At the same time, we unanimously nominate:

Mr./Ms.:

ID Card No.: Date of issue: Place of issue: Permanent address: Currently owning: shares (In words:)

Corresponding to the total par value (VND): as the group representative to carry out the nomination procedures in accordance with the Regulations on participation in the nomination to the Board of Directors of the High Grade Brick Tile Corporation.

....., date month year 2026

**REPRESENTATIVE OF THE SHAREHOLDER
GROUP**

(Sign and print your full name)

Note :

- Only shareholders/groups of shareholders with a minimum 10% stake are eligible to nominate candidates as stipulated by the Enterprise Law.
- Nominations must be submitted to the General Meeting Organizing Committee before 4:00 PM on April 21, 2026, to the following address: **High Grade Brick Tile Corporation - 246 Cay Cham Hamlet, Tan Phuoc Khanh Ward, Ho Chi Minh City. Tel: 02743 658278; Fax: 02743 625379**

LIST OF NOMINATED SHAREHOLDER GROUPS

Shareholder's full name	Citizen Identification Number/Business Registration Number	Address	Number of shares owned	Sign
		Total		

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NOMINATION FORM

**CANDIDATE FOR THE BOARD OF DIRECTORS/SUPERVISORY BOARD
HIGH-GRAIN TILE AND BRICK JOINT STOCK COMPANY**

**To: THE ORGANIZING COMMITTEE OF THE SHAREHOLDER
GENERAL MEETING - HIGH GRADE BRICK TILE
CORPORATION**

Name of organization/individual::

Citizen Identification Card/Business Registration Number:Date issued:

.....Issuing authority:

Address:..... ..

Currently owns/represents: Shares (in words:
.....)

Corresponding to the total face value is:.. ..

I would like to nominate myself to the Organizing Committee of the 2026 Annual
General Meeting of Shareholders of High Grade Brick Tile Corporation:

MR (MS):Issuing authority:.....

Address:..... ..

Educational background:.... Major:

Currently owns: shares (In words:)

Corresponding to the total face value is:.. ..

Become a candidate to participate in..... High Grade Brick
Tile Corporation The fifth term (2026-2031) will be elected at the General
Shareholders' Meeting on April 24, 2026.

Thank you very much!

....., Date Month Year 2026

SHAREHOLDER

(Signature and full name, seal if applicable)

Note :

- Only shareholders/groups of shareholders with a minimum 10% stake are eligible to nominate candidates as stipulated by the Enterprise Law.
- Nominations must be submitted to the General Meeting Organizing Committee before 5:00 PM on April 21, 2026, to the following address: High Grade Brick Tile Corporation - 246 Cay Cham Hamlet, Tan Phuoc Khanh Ward, Ho Chi Minh City. Tel: 02743 658278; Fax: 02743 625379

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CURRICULUM VITAE

1. Full Name:Gender: Female/Male

2. Date of Birth: Place of Birth:

3. Nationality:

4. ID Card Number: Issued on: at

5. Permanent Residence Address:

6. Current Address:

7. Educational Level:

8. Professional Qualification:

9. Education and Training History; Certificates:

Time	Training school	Field of study	Awards	Discipline

10. Work process:

Time	Workplace	Position	Awards	Discipline

11. Current positions held

Workplace	Position	Thời gian đảm nhiệm
		From...../...../..... To/...../.....
		From...../...../..... To/...../.....
		From...../...../..... To/...../.....

I hereby pledge to take full legal responsibility for the accuracy and truthfulness of the above content.

....., date month year 2026

Declarant



HIGH GRADE BRICK TILE CORPORATION
246 Cay Cham Quarter, Tan Khanh Ward, Ho Chi Minh City
Website: gachngoicaocap.com Email: gachngoimc@gmail.com
ĐT: 0919.697877 Fax: 0274.3 625 379

CERTIFICATION OR AUTHORIZATION

ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Name of shareholder :

Address:

ID card/Passport number:..... date of issue:..... Place of issue:.....

Number of shares owned and represented as of March 30, 2026:

In which:

Number of shares owned is:.....; number of shares represented is:.....

Pursuant to the notice of the Board of Directors on the organization of the 2026 Annual General Meeting of Shareholders, I would like to respond to the issue of attending the General Meeting of Shareholders to be held at 8:00 a.m. on April 24, 2026 as follows:

- ☐ Attend.
- ☐ Authorization for the Chairman of the Board of Directors
- ☐ Authorize someone else to attend

Full name of authorized person:

ID card/Passport number:..... date of issue:..... Place of issue:.....

....., ngày tháng năm 2026

CỔ ĐÔNG

(ký tên, đóng dấu nếu là tổ chức)