

DRAFT

MEETING AGENDA
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIETNAM STEEL CORPORATION

Time: 8:00 a.m, April 28, 2026 (Tuesday)

Venue: Hall, 8th Floor, Head Office, No. 91 Lang Ha, Dong Da, Hanoi

Time	Content
7h30 - 8h00	- Preparation, registration and verification of voter eligibility to attend the General Meeting
8h00–8h30	- Statement of reasons and introduction of delegates
	- Introduction of the Voter Eligibility Verification Committee
	- Report on voter eligibility verification results
	- Instructions on voting principles and rules
	- Election of the Presidium
	- Election of the Vote Counting Committee and Introduction of the Secretariat
8h30–10h00	- The Presidium announces and votes to approve the agenda of the General Meeting and the working regulations of the General Meeting
	- Report of the Board of Directors of Vietnam Steel Corporation at the 2026 Annual General Meeting of Shareholders.
	- Report of the Board of Supervisors of Vietnam Steel Corporation at the 2026 Annual General Meeting of Shareholders.
	- Proposal regarding the selection of an auditing firm for the 2026 financial statements of Vietnam Steel Corporation.
	- Proposal regarding the approval of the separate and consolidated financial statements for the fiscal year 2025 of the Vietnam Steel Corporation, which have been audited, along with the profit distribution plan and fund allocations.
	- Proposal on the approval of the production and business plan, and investment plan for 2026 of Vietnam Steel Corporation.
	- Proposal of the Board of Directors regarding the settlement of salary and remuneration fund for managers in 2024 and salary and remuneration plan in 2026 of the Board of Directors and Board of Supervisors of Vietnam Steel Corporation.
	- Proposal on the amendment of the Charter of Vietnam Steel Corporation.
	- Proposal on the amendment and supplementation of the Internal Regulations on Corporate Governance of Vietnam Steel Corporation.
	- Proposal on the amendment and supplementation of the Regulations on the Operation of the Board of Directors of Vietnam Steel Corporation.
	- Proposal on the election of Members of the Board of Directors of Vietnam Steel Corporation for the 2026–2031 term.
	- Proposal on the election of Members of the Board of Supervisors of Vietnam Steel Corporation for the 2026–2031 term.
10h00-10h15	- To approve the regulations and organize the election of members of the Board of Directors and the Board of Supervisors.
	- The General Meeting discussed the contents presented by the Board of Directors and the Board of Supervisors.
10h15-10h30	- Vote to approve the contents presented by the Board of Directors and the Board of Supervisors.
	- Election of members of the Board of Directors and the Supervisory Board.
10h30-10h40	- Break and vote counting
10h40-11h00	- Announce the results of vote counting and election of the Board of Directors of the Corporation.
	- New Board of Directors members introduced to the General Meeting.

	- The Board of Directors and the Board of Supervisors of the new term hold their first meeting.
11h00-11h10	- Statement of SCIC shareholders
11h10-11h20	- Approval of the Minutes and Resolutions of the General Meeting
11h20-11h30	- Speech of the Board of Directors Representative, and closing of the General Meeting