

Hanoi, April..., 2026

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PRINCIPLES AND RULES OF VOTING
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIETNAM STEEL CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Vietnam Steel Corporation;

Vietnam Steel Corporation (hereinafter referred to as the Corporation) hereby promulgates the Principles and Voting Rules at the 2026 Annual General Meeting of Shareholders (2026 AGM) as follows::

1. Voting shall be conducted by raising the Voting Card when the Chairperson of the Meeting calls for a vote on the following matters:

- Election of the Presidium;
- Election of the Vote-Counting Committee;
- Approval of the Meeting agenda;
- Approval of the Meeting regulations;
- Approval of reports and proposals, including:
 - + Report of the Board of Directors of **Vietnam Steel Corporation** at the 2026 Annual General Meeting of Shareholders.
 - + Report of the Supervisory Board of **Vietnam Steel Corporation** at the 2026 Annual General Meeting of Shareholders.
 - + Proposal on the approval of the separate financial statements and consolidated financial statements for the fiscal year 2025 of Vietnam Steel Corporation, as audited, and the profit distribution plan and appropriation to funds.
 - + Proposal on the approval of the 2026 production and business plan and investment plan of Vietnam Steel Corporation.
 - + Proposal on the selection of the auditing firm for the 2026 financial statements of the Corporation.
 - + Proposal on the finalization of the salary and remuneration fund for managers in 2025 and the salary and remuneration plan for 2026 of the Board of Directors and the Supervisory Board of Vietnam Steel Corporation.
 - + Proposal on amendments to the Charter of Vietnam Steel Corporation.

- + Proposal on amendments and supplements to the Internal Regulation on Corporate Governance of Vietnam Steel Corporation.
- + Proposal on amendments and supplements to the Operating Regulation of the Board of Directors of Vietnam Steel Corporation.
- + Proposal on the election of members of the Board of Directors of Vietnam Steel Corporation for the 2026–2031 term.
- + Proposal on the election of members of the Supervisory Board of Vietnam Steel Corporation for the 2026–2031 term.
- + Approval of the Regulation on the election of members of the Board of Directors and members of the Supervisory Board of the Corporation for the 2026–2031 term.
- Approval of the Minutes and the Resolution of the General Meeting.
- Approval of other matters falling within the authority of the General Meeting of Shareholders (if any).

2. The Voting Card shall be pre-printed in the prescribed format of the Corporation and bear the Corporation's official seal. It shall be distributed to shareholders attending the AGM to exercise their voting rights.

3. The Ballot for the Election of Members of the Board of Directors for the 2021–2026 term shall be pre-printed in the prescribed format of the Corporation and bear the Corporation's official seal. It shall be distributed by the AGM Organizing Committee to shareholders for voting in accordance with the election regulations of the Meeting.

4. The voting results, including votes in favor, against, and abstentions, shall be determined based on the total number of shares corresponding to the collected Voting Cards/Ballots.

5. Invalid Voting Cards:

A Voting Card shall be deemed invalid if it falls under any of the following conditions:

- The card was not issued by the AGM Organizing Committee in the prescribed format;
- The card is torn, damaged, or lacks essential information required for vote counting./.

Recipient:

- Shareholders of VNSTEEL;
- Save: Administration Office, BOD, Human Resources Department.

**O.B.O. BOARD OF DIRECTORS
CHAIRMAN**

Le Song Lai

