

Hanoi, April ... ,2026

Draft

PROPOSAL

Regarding the amendments to the Charter of Viet Nam Steel Corporation

To: The General Meeting of Shareholders of Vietnam Steel Corporation

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises; Law No. 03/2022/QH15 dated January 11, 2022 amending and supplementing a number of articles of the Law on Public Investment, the Law on Investment in the form of Public-Private Partnership, the Law on Investment, the Law on Housing, the Law on Bidding, the Law on Electricity, the Law on Enterprises, the Law on Special Consumption Tax and the Law on Civil Judgment Enforcement;

Pursuant to the Law on Securities No. 54/2019/QH14 dated December 3, 2019; Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Audit, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling of Administrative Violations;

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities; and Decree No. 245/2025/NĐ-CP amending Decree No. 155/2020/NĐ-CP;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies under Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Vietnam Steel Corporation approved by the Annual General Meeting of Shareholders on June 28, 2021;

The Board of Directors respectfully submits to the General Meeting of Shareholders the amendment and supplementation of the Charter of Vietnam Steel Corporation (the Corporation) as follows:

The amended Charter retains the same number of Chapters (21 Chapters) and Articles (69 Articles), only updating the amended and supplemented contents in accordance with legal regulations; and making technical corrections (spelling errors, formatting, etc.).

(Details of the amended and supplemented contents of the Charter of the Corporation are presented in the Appendix attached to this Proposal).

The Board of Directors of the Corporation respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval./.

Recipient:

- Shareholders of VNSTEEL;
- BOD; BOS;
- Save: Administration Office,
HR Department, BOD.

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**

Le Song Lai